

Institutional Base Salary (IBS)

- ❖ Institutional Base Salary (IBS)
 - ❖ All compensation paid directly through UC payroll
 - ❖ Includes all Regular pay and Administrative Stipends (ADMs).
 - ❖ Excludes wage types **OAWD** (award), **OBNS** (bonus), **OEXC** (extra compensations) and **OROY** (royalty payments), **OADL** (additional pay).
- ❖ Administrative Stipend (ADM)
 - ❖ An amount to be paid for defined tasks and a specified period.
 - ❖ Can be paid for a long term.
 - ❖ Cannot be paid from sponsored programs.
- ❖ Additional Pay (ADL)
 - ❖ A temporary amount to be paid for defined tasks for no more than a year.
 - ❖ The amount may be either a one-time pay of \$1,000 or 10% of the base pay.
 - ❖ Cannot be paid from sponsored programs.