

## Action Research Center

presents

### Human Resource Management in Norway and the Role of Action Research.

Anne Inga Hilsen  
Work Research Institute  
Oslo, Norway

**Tuesday, March 3, 2009, 4:00 – 6:00 pm**

Center for the Enhancement of Teaching & Learning  
480 Langsam Library (no RSVP necessary)

Norwegian attempts at promoting a more inclusive work life are based on efforts at the enterprise level through cooperation between management and labor, supported by Government measures. This program at the national level is supported by research, including action research. There are ethical considerations to this political agenda of promoting a more inclusive work life through action research interventions at the work place level. Who can decide, and how can we decide, which kind of agendas are acceptable to support through research? And how does this depend on the national context? What is an acceptable research agenda in Norway might not be so in the US, etc. This topic will be discussed, drawing on the research efforts of the Work Research Institute in Norway and the work of senior researcher Anne Inga Hilsen.

Senior researcher Anne Inga Hilsen works at the Work Research Institute (WRI) in Oslo, Norway. WRI is an interdisciplinary social science research institute committed to an action research approach. Anne Inga Hilsen is just finishing a PhD on promoting active ageing through action research interventions at the enterprise level. Her research focuses on the value of experience based competence in the work place to promote better and more productive work places, and thus prevent early exclusion of older workers.

