

WILLIAM M. KRAMER

#9 Heritage Rd.
Cincinnati, OH 45241

Phone: (513) 961-8476
Birth Date: 1-28-44

Two Grown Daughters
Currently Single

Educational Background

B.S.I.M.	Industrial Management	University of Cincinnati	1968
B.B.A.	Management	University of Cincinnati	1968
M.B.A.	Personnel Administration	Xavier University	1970
M.A.I.R.	Industrial Relations	University of Cincinnati	1977
Ph.D.	Major: Management Minors: Law & Industrial Relations	University of Cincinnati (Ph.D. GPA: 3.78)	1977

Fire Service Background

Volunteer Fire Service: Volunteer Firefighter 1962 - 1969, Green Township; Vice President of FF Association 1967-1969.

Career Fire Service: Cincinnati Fire Division: Firefighter – 1973 to 1981; Lieutenant – 1981 to 1983; Captain – 1983 to 1987; District Chief – 1987 to 1993; 1994; Assistant Fire Chief - Feb. 1993 & Jan. 1995. Early Retirement Option January, 1995.

Fire Chief: Indianapolis International Airport, April 1995 - 1998.

Fire Chief: Deerfield Township Fire Department, Warren County, OH October 1998 – January, 2006

Academic Background:

1971 - 1981	University of Cincinnati - Lecturer on Management
1975 - 1981	Xavier University - Assistant Professor on Management
1978 - Present	National Fire Academy: Open Learning Fire Service Program- Editor and Author
1981 - 1982	University of Minnesota - Adjunct Instructor - Open Learning Fire Service Program
1982 - 2008	University of Cincinnati - Associate Professor of Fire Science
2008 - Present	University of Cincinnati - Professor of Fire Science
1982-1995, 2002-Present	University of Cincinnati Department Head, Director of Fire Science

Publications - Primary Author or Editor:

"A Managerial Analysis of Municipal Fire Departments
-- Ph.D. Dissertation – (Cincinnati: U. C. Press, 1977)

Article: "Management by Objectives in the Fire Service":

International Fire Chief; (Washington D.C., May, 1979)

Book: **Disaster & Fire Defense Planning**

Course Guide (Washington D.C.; Open Learning Fire Service Program, 1992)

Book: **Political and Legal Foundations of the Fire Service;** (Lexington, MA: Ginn Custom Publishing, 1992)

Book: **Advanced Fire Administration**

(Lexington, MA: Ginn Custom Publishing, 1992)

Book: **Fire Officer's Guide to Disaster Control**

(Fire Engineering, 1992)

Book: **Disaster Planning and Control** (Penwell, 2009)

Co-Author

Article: "MBO Pays Dividends in Three Areas in Cincinnati": **Fire Engineering** (N.Y. June 1977)

Book: **Managing Fire Services**

(Washington D.C.: ICMA, 1979 and 1999)

Book: **Personnel Management for**

the Fire Service; (Washington D.C. Open Learning Fire Service Program, 1979)

Book: **Community and the Fire Threat,**

(Lexington, MA: Ginn Custom Publishing, 1994)

Book: **Fire Chief's Handbook**

Fire Engineering Books & Videos,
Saddle Brook, NJ, 1997

Article: **Fire Service Staffing**

Ohio Township Magazine, 2003

Technological Innovation:

1997- Present: Served as Educational Commentator for two video production companies, Developed program for offering collegiate credit for evaluation of contemporary issues in the Fire Service. **American Heat.** 1988-1997 - **Working Fire.** 1998- Present

Military Background:

U. S. Marine Corps - Captain - Platoon Commander; Active Duty: 1965 - 66; 1969 - 70; Active Reserves: 1966 - 69; 1970 - 1974.

Consulting Record:

Managerial Consultant since 1977. Clients include the City of Cincinnati: Departments of Safety, Water Works, and Budget; Federated Department Stores; Ohio Cities of Trenton, Newark, Fairfield, Hamilton, Middletown and Kettering; Ohio Townships of Hamilton, Anderson, Green, Miami, Union, Washington; Pendleton County Kentucky, Northern Kentucky & Cincinnati International Airport; Metro McComb Fire District, Michigan, & others.

Additional Activities: 2006: Highest State of Ohio Fire Service Award and Induction into Ohio Fire Service Hall Of Fame.

President of Faculty, U.C. College of Applied Science – 1993, 1995 2003, 2004, Past Chairman, National Fire Academy Consortium.