Institutional Base Salary (IBS)

- Institutional Base Salary (IBS)
- All compensation paid directly through UC payroll
- Includes all Regular pay and Administrative Stipends (ADMs).

- Excludes wage types OAWD (award), OBNS (bonus), OEXC (extra compensations) and OROY (royalty payments), OADL (additional pay).
- Administrative Stipend (ADM)
  - An amount to be paid for defined tasks and a specified period.
  - Can be paid for a long term.

- Cannot be paid from sponsored programs.
- Additional Pay (ADL)
  - A temporary amount to be paid for defined tasks for no more than a year.
  - The amount may be either a one-time pay of $1,000 or 10% of the base pay.

- Cannot be paid from sponsored programs.