Important Information

The new and improved Success Factors Recruitment System is up and running! You will now use Success Factors any time you wish to apply for a new position within the University. Success Factors requires that all applicants have a resume attached to their application. Success Factors also invites you to personalize your Employee Profile to store your personal information, experience and work history, similar to a business card. *please note that current UC employees apply through the internal website with their central login username and password*

Don’t have a resume? Don’t worry! Join us for an open session where you will receive help from your FM HR team. We can offer quick and easy resume writing assistance! We can give you a quick tour of the new recruitment system! We can get your new Employee Profile up and running so you are ready to apply for new positions!

And more!!

**When? Friday, August 28th**
**Time? 6:30AM–3:00PM**
**Where? MSB E602 (Care/Crawley)**

No appointment needed!

“Only by binding together as a single force will we remain strong and unconquerable” —Chris Bradford
Manager Profile

What is your role at UC? Assistant VP of Utilities

How many years have you worked at UC? 12

What is the best part of your job? The People I work with

What did you do before working here? What was your road to UC? I worked for Duke Energy and was a partner in a HVAC and controls company where I ran our energy services division.

What is your proudest moment at UC? I have two of them. The first is negotiating a rate with Duke where UC receives a credit if we don’t contribute to their peak load. All of our employees have worked incredibly hard to implement a plan to reduce our peak load. Duke was amazed that we could produce such incredible results and we have saved millions of dollars by running so well.

The second item would be how we moved beyond coal without using capital funds. Our employees have tried a wide variety of fuels in our solid fuel boilers. Personnel in FM & PD+C have implemented projects to reduce our steam load. This reduction in steam load eliminated the need for our other coal boiler. Instead of hiring a contractor to remove the boiler our employees took the initiative to remove themselves. The removal took back breaking strenuous effort, but our employees stuck to it and they got the job done.

What do you like to do in your spare time? I basically like to stay active and enjoy being outdoors. I enjoy working out, running, golfing and depending on the season I like to snow ski or go boating.

Final thoughts? I am extremely proud of working at UC and enjoy working with so many great, enthusiastic staff members and students.

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Health & Fitness

Small Steps Make a Big Difference

Why Should I Take the Stairs?

- Using the stairs burns twice as many calories as walking and five times as many calories as taking the elevator
- Taking the stairs can strengthen your heart
- Stair climbing is linked to a longer life expectancy
- Taking the stairs is usually faster than waiting for the elevator

Where Should I Start?

- Gradually increase the number of flights of stairs that you climb. Even one flight a day is great!
- Encourage a friend to take the stairs with you.
- Take it slow. Even a few flights at a slow pace will raise your heartbeat and engage your muscles.

Challenge:

By the end of this month, try to incorporate climbing at least three flights of stairs a day into your routine.
Achievements

Recycled over 2,100 tons of material for calendar year 2014, through the “ALL RECYCLING” program and the Sustainability Committee, representing an app. 8% increase from 2013 (1,973 tons).

Completed app. 26,770 work orders (22,090 corrective, 3,801 PM and 881 Billable).

Processed over 3.93 million pieces of mail in Mail Services and app. 74,000 deliveries in Central Receiving in FY 15. Completed the purchase and installation of new mail metering machines.

Provided 2,186 hours of safety, technical and management training for Facilities Management employees in FY 15.

Saved app. $52,000 (6.61%) in FY 15 in housekeeping supply purchases versus FY 2014.

Project Services will have completed over 1,188 projects in FY 15 totaling app. $2.9 million in billing, with 106 projects currently in progress.

Employee Spotlight

What his manager said about him: Bill is willing to take on any and all tasks. Helps with the Masonry crew on pours and runs the day to day mowing operation. Continually serves as a lead person on jobs… great and small, and has throughout the years established many of the safety guidelines for mowing, equipment operation and hand tool usage.

What is your role at UC? Groundskeeper 3

How many years have you worked at UC? I am celebrating my 38th year of service.

What is the best part of your job? I like being outside and showing new employees the ropes.

What did you do before working here? When I was in High School, my father (who retired from UC) told me about a seasonal position in Grounds. I got hired on full time and have been in Grounds for the last 38 years and am retiring in October.

What is your favorite memory at UC? I enjoyed being part of the landscape crew and working on Levine Park.

What are you looking forward to doing when you retire? Enjoying life, doing some things around the house, enjoying some Reds games and maybe becoming a Rosie Red!

What do you like to do in your spare time? Fantasy Football and Baseball.

Thank you, Bill, for all of your dedicated years of service and congratulations on your upcoming retirement!
We want your feedback

Let us know what you liked about the newsletter, what you would like to see included for next time, what we can improve, etc.

Also, you can submit your trivia answers at this site

https://www.surveymonkey.com/r/fmnewsletter

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FM TRIVIA

Please review the following set of questions. (hint) The answers can be found on the FM website. Submit your answers to be entered into a random lottery for a prize.

1) How many buildings are serviced by Facilities Management?

2) T or F: The Shuttle Service system consists of the following: BTS (Bearcat Transportation System), CTS (Campus Transit System) and UC Blue Ash Shuttle

3) What time of day is the deadline for mail submission through Mail Services?

4) In 2015, what award did Utilities receive?

5) Which department handles maintenance of irrigation systems?

Welcome New Hires
( January-August 2015)

January
Charles Hunt, Plumber-Pipefitter

February
Kenneth Carter, Housekeeping Supervisor
Christopher Kroeger, Painter-Plasterer
Sonya Sellers, HR Coordinator
Brian Ginett, Stationary Engineer Apprentice
Ike Ratliff, Sr Facilities Systems Engineer
Russell Wilson, Assistant Electrician

March
Richard Littlepage, Assistant Electrician

April
Ancel Scott Baxley, Financial Analyst 1

May
Chester Hudson, Jr, Housekeeping Supervisor

June
Andrew Steffen, Carpenter/Painter
Don Watson, Air Quality Tech 2 (AM)

July
Adam Rohrfer, Stationary Engineer Apprentice
Sarah Ball, Custodial Worker
Jason Brown, Custodial Worker
Diane Kroeger, Custodial Worker
Douglas Reddington, Plumber-Pipefitter
Cindy Stephens, Custodial Worker
Marquetta Walton, Custodial Worker
David Williams, Custodial Worker

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