INCLUSIVE EXCELLENCE WORKSHOP
CREATING A CULTURE OF INCLUSION
JULY 23 | 10 AM – 12 PM | LANGSAM LIBRARY ROOM 462

Facilitated by diversity educator, Dy’an Marinos, and Executive Director of the Office of Equal Opportunity & Access, Matt Olovson, this crossover training serves as an introduction to the topic of cultural competence. This interactive workshop provides an overview of university policy, foundational knowledge on microaggressions, and scenario-based learning. Participants can expect to engage in small and large group discussion with opportunities to practice honing their skills to advance a culture of inclusion.

Dy’an Marinos is a counselor, Certified Diversity Professional (CDP), and ATIXA-certified Level II Civil Rights Investigator. She holds a BS in Criminal Justice, an MA in Mental Health Counseling, and a doctorate in Counselor Education and Supervision. Dr. Marinos has extensive experience working with underrepresented populations in the mental health, higher education, and non-profit arenas. She has been invited speaker at local, national, and international conferences where she presented her research on creating inclusive learning and working environments; advancing cultural sensitivity among counselors-in-training and; working effectively with student activists.

Matt Olovson serves the University of Cincinnati as Executive Director of Equal Opportunity & Access. In this capacity, he is responsible for ensuring institutional compliance with Federal and State equal opportunity laws, as well as enforcement of related University programs and policies. With a diverse practice in civil rights, employment, and educational law, Mr. Olovson’s career has focused on serving institutions of higher education to ensure equity, leverage diversity, and operate inclusively. Prior to his appointment with UC, Mr. Olovson served as Director of Equal Opportunity and Staff Attorney for Ferris State University, as Assistant Director of Institutional Equity at the University of Notre Dame, and as Assistant Director for Civil Rights and Institutional Equity at Central Michigan University.

Register: [https://webapps2.uc.edu/ce/FacDev/Workshops/Details/11355](https://webapps2.uc.edu/ce/FacDev/Workshops/Details/11355)

If you require an accommodation or other assistance to participate in this program, please notify Kathy Riehle in the Office of Equity & Inclusion at 556-8463 or kathy.riehle@uc.edu in advance of the workshop.

*Please note: Workshop schedules are subject to change. Please be sure to check the website below for the latest information on scheduled sessions.

[http://www.uc.edu/inclusion.html](http://www.uc.edu/inclusion.html)