

INCLUSIVE EXCELLENCE WORKSHOP

MICROAGGRESSIONS AND UNCONSCIOUS BIAS IN ACADEMIA

August 21 | 2-3:30 | 450 University Hall

September 18 | 1-2:30 | 425 TUC

October 17 | 11-12:30 | 415 AB TUC

Presenter: Dy'an Marinos, EdD (c), LPC, CDP

For those unaware of their own biases, hidden attitudes about those different than themselves can turn into microaggressive speech and behaviors. Microaggressions based on race, gender, sexual orientation and other identities happen in the classroom and the workplace every day. Unlike "old-fashioned" bigotry, microaggressions are subversive, cumulative, and subtly destructive. This interactive workshop will assist participants in uncovering their unconscious biases, provide insight into the impact of bias on the campus community, and offer strategies for addressing prejudices and preferences. This session is designed to follow the Informed Discussions workshop; enhancing participants' ability to recognize and address microaggressive comments and behavior.



Dy'an Marinos is a graduate of University of Cincinnati (UC), a National Diversity Council Certified Diversity Professional (NDCCDP), and Licensed Professional Counselor (LPC). She has extensive experience working with underrepresented populations in the mental health, education, and non-profit arenas. Dy'an has been invited speaker at local, national, and international conferences where she has presented her research on creating inclusive classrooms, advancing cultural sensitivity among counselors-in-training, and increasing diversity, equity, and inclusion among students, faculty, and staff in higher education. Dy'an is the Program Coordinator in the Office of Equity & Inclusion and acts as adjunct faculty at UC and Indiana Tech.

With a BS in Criminal Justice and MA in Mental Health Counseling, Dy'an entered doctoral candidacy in the UC Counseling Program in 2016. She expects to receive her Doctorate in Counselor Education in 2017.

Register: (For best results, copy and paste links into your browser.)

August 21: <https://webapps.uc.edu/facdev/workshops/details?Id=9815>

September 18: <https://webapps.uc.edu/facdev/workshops/details?Id=9524>

October 17: <https://webapps.uc.edu/facdev/workshops/details?Id=9526>

If you require an accommodation or other assistance to participate in this program, please notify Kathy Riehle in the Office of Equity & Inclusion at 556-8463 or kathy.riehle@uc.edu in advance of the workshop.

*Please note: Workshop schedules are subject to change. Please be sure to check the website below for the latest information on scheduled sessions.

<http://www.uc.edu/inclusion.html>