



# Cincinnati Faculty Club, Inc.

## 2010 Annual Report to Members

**Annual Meeting – Thursday, June 3, 2010, Noon, Banquet Room 850 Richard E. Lindner Center. Members only. Reservations required (call 556-4154).**

### Message from the President

The Faculty Club's past year was filled with successes and challenges, highlights and not-so-highlights. The Club presented a lively offering of speaker series luncheons, athletic event dinners, retired member gatherings and birthday luncheons throughout the year. These programs were well attended and positively received. They engaged members and attracted new visitors to the club. They reinforced the club's value beyond being just a nice place to eat lunch. Our membership held steady at 400+ members. UC President Williams and key members of his staff were welcomed as new club members. Through cooperative efforts, the University's operating subsidy to the club was reduced by \$50,000 by cutting club service staff and closing during winter and spring breaks. Fortunately we were able to convince the University not to close the club during summer quarter. And on another positive note, we obtained agreement from the University to move our club business office to the Lindner Center. We are hopeful that the physical move will take place soon.

Nonetheless, the Board's primary challenge continues to be to find a way to remain viable and grow, while at the same time eliminating the University subsidy to the Club, which now is about \$100,000 annually. It is clear that the Club dining facility cannot eliminate the subsidy and operate on a break-even basis as a stand-alone lunchtime facility. It is equally clear that the restrictions of the existing contracts between the Faculty Club and the University, and between the University and the restaurant's operator, Aramark, limit opportunities to change the operations. And it is further clear that given the ongoing tight budgetary constraints, without a restructured agreement, the University will exercise its right to terminate our agreement due to financial infeasibility as of December 31, 2012, thus ending the annual subsidy, closing the dining facility and effectively ending the Club.

During the past year, the University solicited bids for a new 10-year food service contract. The Club successfully advocated for representation on the Campus Advisory Committee for the new food service contract. As a result of our joint efforts, language in the new contract regarding operation of the Faculty Club space in the Lindner Center will allow for the club to become more independent if a restructured agreement between the Faculty Club and the University can be negotiated. The Club has retained legal counsel to aid us in working with the University to achieve a viable agreement that is beneficial to both UC and the Club.

As a result of this state of affairs, the Board took the initiative to meet the financial viability challenge by attracting a proposal from the Midwest Culinary Institute at Cincinnati State. MCI has proposed to partner with us and provide lunch as well as catered events under the direction

of Master Chefs John Kinsella and Jean-Robert de Cavel. Under such an arrangement the Board would take full financial responsibility for operation of the Club, eliminating the University subsidy within three years and providing a revenue stream to the University thereafter. Additional benefits would include improved faculty and administration relations, expanded opportunities for our members to engage with one another and build collegiality, discounts on MCI events and courses, co-op opportunities for both Cincinnati State and UC students, and additional opportunities for collaboration. We believe that a completely restructured arrangement with control of the Faculty Club facility assumed by the Club, coupled with the benefit of the highly regarded MCI brand, is an extraordinary opportunity to benefit both the University and the Club. The Board has presented this proposal to the Vice President for Finance, the President's Budget Advisory Committee, and the Senior Vice President for Administration and Finance. While as of this writing the University has not responded definitively to our proposal, we are optimistic that they will recognize this extraordinary opportunity and permit negotiations to commence.

*Stephen J. Keller, President*

## Board of Governors and Elections

With several retirements and departures, the Board of Governors now includes four members who have served for less than two years. Thus the board has a good mix of historical knowledge and perspective and new ideas. Thanks are due to all who gave their time and efforts to serve on the board during this exciting and challenging year.

<b>Board of Governors 2009-2010</b>			
<b>Officers</b>			
<b>President</b>	Stephen Keller	<b>Past President</b>	Gene Ferrara
<b>Vice President</b>	Stephen Keller	<b>Treasurer</b>	Richard Friedman
<b>Secretary</b>	Cathy Castillo		
<b>At Large Members</b>			
Wendy Beckman	Gloria Giannestras	Nancy Hamant	Carl (Bert) Huether
David Lentz	Carol Livingston	Dan Milz	Bob Rohrbach

**Nominations** – The Nominating Committee solicited nominations for the 2010 election by email, postcard and personal solicitation. The following slate of candidates was developed. Ballots will be mailed in mid-May for this year's slate of candidates for terms starting July 1, 2010. Ballots must be returned in person at the Club or by mail to Cincinnati Faculty Club, Inc., PO Box 210106, Cincinnati, OH 45221-0106 no later than 2:00 pm on June 1. Results will be announced at the June 3 Annual Meeting.

### Officers

*Vice President* – Dick Friedman has been a faculty and staff member of the University since 1971. He is former Assistant to the President, Assistant Dean, and Director of Alumni Relations, McMicken College of Arts & Sciences. Dick is a 3-time former Faculty Club President and currently serves as Treasurer.

*Treasurer* – Cathy Castillo, Director Business Affairs, University Health Services, has been a member of the UC community for 20+ years. She has been a member of the Faculty Club for 10 of those years, and has served in some capacity or another on the Board of Governors, including President, since 2003.

*Secretary* – Deborah Weinstein, Director of Business Affairs, Student Affairs & Services, served at the University for 28 years. She has held office in UCAAMP, AWA (now AAPW), and is a long-time member of the Faculty Club.

### **At-Large Board Members – Three Vacancies**

*Lynn Barber*, University Registrar (retired), worked at the University for 38 years. Following his UC retirement, he served as Interim Registrar at Cincinnati State for 4-1/2 years. He served as Secretary of the Faculty Club Board for a term in the 1980's.

*Carl (Bert) Huether* has served the University for 41 years (1966-2008), in the Department of Biology, Arts and Sciences. Bert also served as Acting Vice Provost for the University and Associate Dean of A&S.

*Laura Kretschmer*, Professor Emeritus, Allied Health Sciences, served at the University from 1967-2008. She has been a member of the club for more than 30 years.

*Brenda LeMaster*, Professor, Professional Practice, has served the University since 1978. She is a past member of the Faculty Club Board and currently is president of the Cincinnati Recreation Foundation.

*Dan Milz*, Field Service Assistant Professor, College of Education, Criminal Justice, and Human Services, has served at the University since 2000. He is a retired local educator and administrator for thirty years in secondary education from the Southwest Ohio Region and currently is teaching in the Educational Leadership Program.

*Matt Sauer* is Accommodation Coordinator for Disability Services for 10 years and has served as Adjunct Assistant Professor of History for 11 years.

*John Tebo*, Senior Librarian, University Libraries in Chemistry and Biology, has served at the University for 19 years and has been a long-time member of the Faculty Club.

### **Continuing Board Members**

The following board members from 2009-2010 will continue in their terms of office.

*President* – Stephen J. Keller is Associate Professor Biological Sciences, and has served at UC for 40 years. Steve was also one of the founders and served as the Chairman of the Developmental Biology Program in Childrens Hospital. He has been a member of the Faculty Club for 32 years.

*Past President* – Nancy Hamant was a founding member of the Club, a member of the first Board of Governors and was the first secretary of the Club, serving later as president. She was

a faculty member in the College of Education, Criminal Justice and Human Services for 43 years, before retiring in 2007.

### *Board Members*

*Wendy Beckman* is a Public Information Officer in Government Relations and Communications at UC. She has worked for the University for 11 years, starting out as an adjunct instructor in the McMicken College of Arts and Sciences and the director of the Online Writing Lab for University College. She has served on the Faculty Club Board since 2009.

*David Lentz* is Professor of Biological Sciences and Director of the Biology Field Station. He has served on the Faculty Club board since 2008.

*Carol Livingston*, Assistant Dean, College of Education, Criminal Justice, and Human Services, has served at UC since 1994 and joined the Board of Governors in 2009.

## **Programs**

The Board of Governors undertook an extensive programming effort during the year, designed to generate campus-wide interest in the club, attract new members, retain existing ones, and increase club restaurant business.

**Speaker Series** – Our well-attended Speaker Series includes a complimentary deli buffet lunch and offers non-members the opportunity to attend a session and learn more about Club membership.

Dr. John Andrews and Capt. Jeff Corcoran	Preparing for a Global Epidemic – Health and Safety Aspects
Dina Bailey, Associate Curator, National Underground Railroad Freedom Center	Without Sanctuary: Lynching Photography in America
Kevin Grace, University Archivist	Notorious Cincinnatians
Bernadette Plair, Cincinnati Zoo	Zoo’s Center for Conservation & Research of Endangered Wildlife (CREW) Program
Nancy Huth, Curator of Education, Taft Museum of Art	Dutch Utopia: American Artists in Holland, 1880-1914
John Schneider, Chairman, Alliance for Regional Transit	“A Desire Named Streetcar” – Cincinnati’s Streetcar Proposal
Jeff Dundon and Bill Mulvihill, UC Foundation	From Fundraising to Stewardship to Investments and Everything in Between – All You Ever Wanted to Know about the Foundation’s Role in Supporting the University’s Mission

Planning for next year’s Speaker Series is in progress. If you have suggestions for entertaining and informative speakers, email the topic and contact information to [facclub@uc.edu](mailto:facclub@uc.edu).

**Birthday Luncheons** – Quarterly complimentary birthday lunches at the Birthday Community Table provide members the opportunity to celebrate their youth and vitality.

**Mother's Day Brunch** – The club continued its ever-popular Mother's Day Brunch for members, family and friends.

**Football and Basketball Pre-game Dinners** – Fans enjoyed the Faculty Club's great food and convenient location before selected home football games. The club offered the "Big East Feast" before all home Big East basketball games.

**Retired Members Luncheons** – The monthly luncheon at the Retired Members Community Table provides the opportunity for retired club members to renew old friendships and make new ones while enjoying the terrific food and gracious ambience of the club. Retired Members Luncheons are held the 3<sup>rd</sup> Wednesday of the month.

## Finances

The club's primary sources of revenue are endowment income and member dues, which support member programming and club business operations. The University contracts operation of the club restaurant and subsidizes its operations. Over the course of the contract the Board of Governors has worked with the University to increase restaurant revenue and cut expenses to reduce the University subsidy. The Board of Governors has proposed a new arrangement to the University that would eliminate the subsidy and return responsibility for restaurant operations to the Faculty Club Board.

	<b>Fiscal Year 2008-2009</b>	<b>Fiscal Year 2009-2010 YTD 3/31/10</b>	<b>Members</b>	
Revenues	\$60,537	\$39,110	Active	168
Expenses	<u>52,817</u>	<u>32,473</u>	Associate	14
Net Income	<u>\$ 7,720</u>	<u>\$ 6,637</u>	Departmental	29
			Retired/Complimentary	<u>203</u>
			Total	<u>414</u>

## Marketing and Communication Initiatives

Under the leadership of Board member Wendy Beckman, the Faculty Club served as the client for College of Business Dr. Karen Machleit's advertising class project to develop a promotion/communication plan for the club. Teams of students developed their plans as group projects and presented them to Faculty Club board members. The students' originality and creativity sparkled throughout all the presentations. The Club is moving forward with three of the students' ideas, focusing on survey development, marketing plan, and use of social media such as Facebook .

For the first time in the collective memory of the Club, the Board staffed a Faculty Club information table at the new faculty orientation in September.

Help us keep in touch! Call or email us (556-4157 or [facclub@uc.edu](mailto:facclub@uc.edu)) if you have a new email or street address. Check the club's website [www.uc.edu/facultyclub](http://www.uc.edu/facultyclub) for new events and announcements.

## Club Staff

In November, Aramark hired Thomas J. Ferguson as the Club's new manager. Tom has extensive experience on the Cincinnati food scene, operating both the Coach and Four Restaurant and The Boot Italian Trattoria. Gayle James, Carol Spratt, Marvin Sawyer and Cortez Reese provide excellent dining room and culinary service to our members. For dining room and special event reservations call the Club at 556-4154.

The Club's business office is staffed by co-managers Julie Flammer and Linda Graviss. Both Julie and Linda are UC retirees who served long careers in the central Finance Division. The business office is staffed Monday, Tuesday and Friday. For membership questions or to offer programming suggestions contact the business office at 556-4157 or [facclub@uc.edu](mailto:facclub@uc.edu).

## Membership

Faculty Club membership is available to faculty and staff as well as others with an interest in the University. A membership application form is available at [www.uc.edu/facultyclub](http://www.uc.edu/facultyclub).

Membership Categories		Annual Dues
<b>Regular</b>	Current or retired faculty, staff and administrators of the University of Cincinnati and its affiliates. (Dues are waived for retired regular members who paid regular dues for the five years preceding retirement.)	\$120
<b>Associate</b>	Alumni Association, McMicken Society, U-CAT, C-Club, Osher Lifelong Learning Institute members and other community members who are not eligible for regular membership, at the discretion of the board.	\$60
<b>Departmental</b>	UC Departments may establish a departmental membership to use for business luncheons and special functions. Not intended to be used for personal luncheons or to supplant individual memberships.	\$240
<b>Corporate</b>	Corporate executives or educators from the Greater Cincinnati area at the discretion of the board.	\$240
<b>Honorary</b>	At the discretion of the board.	\$0

