

University of Cincinnati
Faculty Senate Meeting – April 19, 2018

Agenda

- 3:30 Welcome and Call to Order
- 3:30 Approval of the minutes from the March 8, 2018 meeting
- 3:32 Report of the Chair – Sally Moomaw
- 3:35 Report of the President – Neville Pinto
- 3:50 Report of the Provost – Kristi Nelson
- 4:00 Report of the AAUP President – Ron Jones
- 4:15 Report on Emeriti Faculty – Sally Dunn
- 4:20 Open Access update - Xuemao Wang, Dean of UC Libraries
- 4:35 Unfinished Business
- 4:35 New Business
 - Resolution on Hybrid Course Scheduling To Support Veterans – Bruce Davis, Chair, FS Governance
 - Resolution on Change of Date to Withdraw from Classes – Tamika Odum, Chair, FS Academic Affairs and Doug Burgess, University Registrar
 - Resolution on Student Conduct Disciplinary Action Notation on Transcripts - Tamika Odum, Chair, FS Academic Affairs and Doug Burgess, University Registrar
 - Recommendation on Grade Forgiveness - Tamika Odum, Chair, FS Academic Affairs Committee
- 5:00 Adjourn

University of Cincinnati
Faculty Senate Meeting – March 8, 2018
TUC 400ABC

MINUTES

3:30 Welcome and Call to Order // 3:31pm

3:30 Approval of the minutes from the February 8, 2018 meeting

Motion // Bruce Davis Second // Greg Loving // Approved

3:35 Report of the Faculty Chair - Sally Moomaw

Representative Brigid Kelly Visit based on Kasich's idea that 'faculty should spend a day with a businessperson' John McNay offered that 'legislators spend a day with faculty'
Rep Kelly was the only person to take him up on this offer.

Itinerary:

Visit to UCBA Learning and Teaching Center

WWI History Class

Oral Radiology Class

Lunch with Faculty Senate Cabinet on Main Campus

Co-op Program Presentation

Religious Studies Course

Rep Kelly was impressed with faculty. Had questions and took many notes.

COACHE Survey

Return rates are low – we need to solicit more response, Keisha will resend

Elections Update

Reminder to elect Faculty Senators from each college

3:40 Report of the President – Neville Pinto

Formal launch of strategic direction last month – execution phase is in progress

Provost Nelson will lead the execution

"Most important work is around the culture – this University belongs to each one of us..."

Concern about 'Innovation' agenda. Is it STEM focused? – No – Not at all limited to STEM.

Core idea of innovation is how we infuse innovation in student experience.

Updates:

Uninvited speaker – we are still fighting the lawsuit. General Counsel and Attorney General working hard – no additional updates

Q: JD, how did OSU get out of it?

A: NP, speculation, but this groups resource might be drying up? Not sure what UC over OSU was chosen to be sued? Not sure why...

National Cancer Institute Campaign – ramped up efforts to attract a national cancer research center to Cincinnati

Long process – we are one of few cities of its size without a national institute. It is our responsibility to insure we get those resources. 90% of all cancer funding goes to National Cancer Institutes. \$10 million commitments each from Gardner Family, W&S, P&G, 5/3 Bank.

Q: DC, Cancer Institute – is there room at the table for us?

A: NP, There is space, opportunity to engage units here ‘Urban Heath/Urban Impact’ umbrella

Richard Harknett – CyberSecurity National Expert

NY Times features article by Prof B. Jane’s work about snakes

Met Brigid Kelly, great supporter of UC

\$37.5 million for capital projects

Investing in UCBA Muntz, Vontz, Rieveschl, Kettering

Buckeye and Bearcat Day with the legislators – Alum and leadership from both schools, along with students. Go to groups of leg. who mostly ask the students schedules

DACA – still in limbo, sending letters, offering support

Advocating for protecting student aid and grad education

Q: EK, Regarding part-time and adjunct faculty, what’s in your strategic direction?

A: NP, Focus around what it takes to get stronger by empowering faculty who are here. This would be included in this broad goal. While it’s not a specific item, but Provost Nelson is working with specific Deans to figure out where we stand and how we deliver. For us to be a strong faculty and university, a tenured core model is vitally important for the future.

Eva bringing to attention the survey that was generated to represent the part-time faculty situation.

SM: The Task Force is being developed and will be developing more content soon

NP: We will be connected regarding Task Force through Faculty Senate Cabinet

JMcN: Constantly talking about this to legislature – has been brought up many times

UCBA English has 20 tenure and 20 adjuncts. That’s not flexibility, that’s exploitation. We understand the budget issues, but more revenue needs to be turned to making those full-time

KN: We will look forward to working with the Task Force

3:55 Report of the Provost – Kristi Nelson

Very busy in Provost Office! Three strategic pathways under way – beginning stages

Faculty Enrichment Center – will be in Langsam Library – Will be for ALL faculty

3 Dean searches – goal is to get candidates CCM, DAAP, and UCBA on campus in April

Fall will launch Linder, Engineering and Law Dean searches. Want to get Committees ready in summer for fall start

Visit from some senators – Appointed Gigi Escoe as Interim-Dean for ELCE, given the scope of work and that it is a faculty unit.

Textbook Affordability – Gigi Escoe led panel discussion

Recruiting // Time of year when we focus on landing the freshman class for next year. Offer letters are out, confirms are coming in, financial aid awards are going out. Caroline Miller says we are tracking well, high-quality. Out of state confirms are up! 18 yo population in Ohio is trending down, so we must look outside. Watching graduate applications as well

Innovation platform for Next Lives Here // 1819 Building will be done in fall with three classrooms. Access to creativity and innovations. Opportunity to teach classes there in the fall.

Q: GL, Consider giving any faculty dev funds an incentive to complete the COACHE survey? The college with the highest rate gets some funds

A: KL, maybe, will talk to Keisha Love

Q: RM, Thank you for hearing faculty when it comes to the Dean for ELCE. Can we consider a Faculty Club like offering in the Faculty Enrichment Center?

A: Cynthia is working on this with the committee

4:05 Report from the Office of Research – Jennifer Krivickas (not present)

4:10 Report of the AAUP President – Ron Jones

National AAUP –web page dealing with targeted faculty harassment, there is a website to report this and report to Dean and AAUP chapter.

Thrilled to hear both the President, Provost and faculty talk about shared governance!

Social event – Saturday, March 10 – Irish Heritage Center – ticket price goes to East End Adult Education Center

Ron was very near the recent shooting near Starbucks – National AAUP has a petition to sign regarding gun control/guns on campus.

Q: GL, regarding COACHE, said you have to answer the questions if you have a Faculty Senate or a bargaining unit. Had to pick either/or. Not sure how to answer. Need to be aware as we pull the data

A: KN – will work with Keisha to note this potential issue

Q: CR, anything on the issues around arming educators? Any recommendation around that movement?

A: KN, will start with Greg Vehr

JD, can we make a statement as FS about our feelings about this? Someone was recently removed from the Rec Center for brandishing a gun. We don't hear about it unless a shot is fired. Doesn't feel we are saying enough or expressing our views enough.

KN: perhaps we should invite Robin Engel to Senate to discuss

SM: will talk to JD to get her thoughts and get moving

JMcN: AAUP testified against guns on campus a year or so ago. Passed but left the decision up to Board of Trustees for each place.

4:15 Faculty Enrichment Center – Cynthia Ris

Provided description of new idea. Handouts provided with 6 questions. On that list, there are units that are being contacted regarding collaboration with ALL units. Encouraging collabs with other units. Seeking ideas. Survey Monkey to come...

Q: JD, where in the Library will this be?

A: KN, not sure yet. JD, has heard so much about the Faculty Club, thinks about the library and not about food. If we have a space, it seems past visionary phase...

RM: suggest that the library is not just one place, we have many library spaces

Enrichment could be about work/life balance, not just work! Let imaginations run wild and please provide thoughts and feedback.

KN: This could be a great recruiting tool if we do this right...the sky's the limit

4:25 Unfinished Business

- Nominating Committee Slate – Joe Girandola

FS Academic Affairs – add Debbie Page, Marla Hall, Allison Hammond, Holly Jones

FS Budget and Priorities - add Cheryl Cates, Holly Jones

FS Governance – add Wanda McCarthy, Kay Sao, Rich Miller

FS Human Relations – add Emily Frazier, Melanie Kroger-Jarvis

FS IT – add Fred Annexstein, Sharon Purtee

FS Planning – add Wanda McCarthy

FS Research and Scholarship – add Hong-Sheng Wang, Anca Ralescu, Ben Kelcey

University Academic Committee – add Dan Carl, Brittany Arthur

*IT Core Services/Shared Infrastructure –
ELearning - add Joan Sevy Majer, Christine Ouma, Prince Ellis
Information Security – add Susan Boland, Russell McMahon
Intellectual Property – add Jenny Doctor
PACES –
Presidential Leadership Medal of Excellence –
Rieveschl Award –
Standing Committee on Conflicts of Interest – add Cal Adler
University Calendar Committee – Andy Curran
Graduate Council – add Flavia Bastos
Library Committee – add Morgan Thomas, Gino Pasi, Jenny Doctor
University Naming Committee – add Melanie Kroger-Jarvis, Ted Baldwin
University Research Council
Arts & Humanities –
Physical Science and Engineering –
Life Sciences –
Behavioral and Social Sciences -*

Joe will assign a date when candidates must have statements submitted, if they wish.

Sally – any more nominations?

Motion to close nominations – Tamika Odum / Motion Second / Unanimously Closed

- Committee on Committees – Nominations from Floor – Joe Girandola
Slate – shown and people can be nominated from the floor of the AUF

Doug Burgess – VP and Registrar – end of 10th week is last time to withdraw from full-semester, since 2012. Data is showing that college and faculty are approving exceptions (400 per term)...manual. Asking if we can just push withdrawal exceptions two weeks later in the term to try to alleviate the number of manual withdrawals.

4:35 IT Video Practices – Tina Meagher and J.P. Leong

Tina – Senior Video Strategist , JP- CEAS Multimedia Coordinator

Charged with developing a strategy for the effective use of video tools (Echo360, Kaltura)

Seven Circles for Content Creation –

Current Term

Classroom Capture

Multi-Term

Student Created Video

3d Party Sources/UC Licensed

Live Video

Marketing/Recruiting/For Profit

Large Taskforce, bi-weekly summer meetings, excellent attendance

Pillar 1 // Best Practices

Pillar 2 // Common Toolset

Pillar 3 // Resources (creating media lab)

Pillar 4 // Multimedia (????)

Pillar 5 // Communication

Idea to have media lab on each campus! In depth resources and help for faculty and students. Creating of webpage, establishing media liaison, establish replicable models and create sustainable model to stay ahead of the curve and ensure innovative teaching techniques.

IF you are interested or know someone who might be – please contact JP or Tina to get involved!

4:45 Report of Undergraduate Student Government – Bashir Emlemdi

4:55 Report of the Graduate Student Government – Arun Muthusamy; Jelena Vicic

5:00 Adjourn

Motion to Adjourn – Rich Miller // Second// Approved 5:22pm

*Respectfully Submitted,
Datina Juran, Secretary*

Report of the Faculty Chair

April 19, 2018

Senate has a packed schedule for our April meeting. In order to save time during the meeting, I am submitting my report electronically and will make only a few brief announcements during the meeting. Because we are nearing the end of the academic year, I would like to provide a summary of some of the work Senate has accomplished during 2017-18.

Many faculty from across the university serve on committees that are integral to the work of the Faculty Senate. The Academic Affairs Committee is always one of the most active Senate committees. Chaired by Tamika Odum (UCBA), this group worked with IT@UC on the Blackboard retention of faculty courses; with the Registrar's Office on a change of date for withdrawal from courses and possible notation of severe disciplinary action on student transcripts; with students on issues of a grade forgiveness policy; with the Provost's Office on the COACHE faculty climate survey; and forthcoming, a review of the National Survey of Student Engagement Trends at UC.

The Budget & Priorities Committee, chaired by James Canfield (CAHS), makes recommendations on funding priorities for the university. They have arranged for Pat Kowalski, Vice President of Finance, to make several presentations to faculty and answer questions. The committee has also met with Stephanie Spanja, AAUP Director of Research, and Peter Landgren, President of the UC Foundation. The Governance Committee, chaired by Bruce Davis (CLER), has been deeply engaged in a review of the Faculty bylaws to make language clearer and to update policies. The committee regularly interprets governance issues for the Senate.

The Human Relations Committee, chaired by Carol Wheeler-Strother (CAHS), selected two recipients for the Faculty Award for Exemplary Service to the University of Cincinnati, which was announced at the April 17 All-University Faculty Awards Ceremony. They are Dr. Gregory Loving (CLER), Faculty Representative to the Board of Trustees and Past President of the UC AAUP, and Dr. Richard Miller (CEAS), Past-Chair of the UC Faculty and Faculty Senate. The Human Relations Committee has also reviewed transition policies for incoming faculty.

The IT Committee, chaired by Victoria Wangia-Anderson (CAHS), is a large and very active committee due to the many areas of information technology that impact faculty teaching and research. They have advocated for the involvement of faculty in the design, implementation, and roll out of enterprise systems, for the inclusion of faculty on the Cincinnati Online Steering Committee, and for the implementation of the eLearning Task Force Report. The committee has worked to improve communication across all eLearning and IT committees, of which there are many; offered input on eAccessibility from the perspective of online course content; and advocated for more flexible training options for instructional design support for colleges with limited support. Nelson Vincent, Vice President for Information Technology, meets monthly with this group.

The Planning Committee, chaired by Melanie Kroger-Jarvis (CoN), has met with the Bicentennial Committee regarding events and plans for next year and provided input on the COACHE faculty climate survey. They have also made recommendations for reconstituting a Faculty Development Council with faculty included on the committee. The Research & Scholarship Committee, chaired by Rich Miller (CEAS), has discussed IRB changes needed for West Campus and issues related to multidisciplinary research and scholarship. University committees are working on these issues, and this committee will assist if requested. The chair provides regular input and consultation to the Senate Cabinet.

Joe Girandola (DAAP) has chaired both the Committee on Committees and the Nominating Committee for the Senate. In other words, he is in charge of both of the university elections that are now occurring. Results of the Senate and University Committee elections have been announced. The election of At-Large Faculty Senators, Board of Trustee Representative, and Grievance Committee members is in progress.

I have had the privilege of working with an extremely talented, informed, and active Cabinet. They field questions and decisions that come to Senate on a weekly basis. Some of the specific work of Cabinet has been to meet with the President and Provost regularly; Provost Nelson attends Cabinet meetings. Senate Cabinet has provided advice regarding changes in the College of Professional Practice and UC Online and has given input on the Faculty Enrichment Center. Cabinet vets and provides support for Senate resolutions, which this year have included Affirmation of the University of Cincinnati Board of Trustees Resolution: Reaffirming Our Core Values 24 October 2017.

Please make note of the following announcements:

- April 27 – Doctoral Hooding, 9:00 Campus Recreation Center
Master’s Recognition Ceremony, 2:00 pm, Nippert Stadium
- April 28 – Undergraduate Commencement, 9:00 am, Nippert Stadium
CAHS, CCM, CEAS, CLER, CoM, CoN, LCoB
Undergraduate Commencement, 2:00 pm, Nippert Stadium
A&S, CECH, DAAP, UCBA

Respectfully submitted,

Sally Moomaw
Chair of the Faculty and the Faculty Senate

Resolution in Support of a Change of Date to Withdraw for Each Full Semester

Whereas the current final date to withdraw from a course is the Friday of the 10th week of each full term;

Whereas faculty and colleges regularly sign forms requesting late withdrawals well after the 10th week deadline;

Whereas the current date significantly impacts the work of the University Registrar's office;

Whereas the registrar has requested a change in the final date;

Therefore be it resolved that the University of Cincinnati Faculty Senate supports a change of date to withdraw from a course to the Friday of the 12th week of each full term.

**Resolution in Support of Student Conduct Disciplinary Action Notation
on the Official UC Transcript.**

Whereas the University of Cincinnati's official transcript historically has been solely the primary record of a student's academic history, progress and academic standing at UC;

Whereas safety and accountability are significant priorities for the University of Cincinnati;

Whereas we recognize the most egregious acts of misconduct may result in the involuntary separation of a student from the University of Cincinnati following the Student Code of Conduct misconduct process;

Whereas such misconduct may indicate a pattern of behavior that might be repeated at a subsequent institution;

Whereas national high profile cases of student misconduct have led to increased pressure for accountability, transparency, and student safety at universities;

Whereas the University of Cincinnati should provide transcript notation when a student has committed egregious academic or behavioral misconduct such as, but not limited to, homicide, sexual assault, burglary, arson, theft, aggravated assault, destruction/damage of property, plagiarism and documental falsification;

Whereas such disciplinary sanction on a student's transcript is legally permissible under the Family Educational Rights and Privacy Act of 1974 (FERPA);

Therefore be it resolved that the University of Cincinnati shall include notation on the student's official transcript when a student is found responsible for egregious academic or behavioral misconduct as defined in the University of Cincinnati Student Code of Conduct.

Resolution

WHEREAS, UC has many student veterans.

WHEREAS, many of these student veterans receive a stipend for housing and living expenses.

WHEREAS, UC offers hybrid courses that are taken by student veterans.

WHEREAS, the amount of the stipend is reduced to $\frac{1}{2}$ for online courses.

WHEREAS, the VA considers any class that is less than 51% face to face an “online course.”

WHEREAS, on Catalyst, hybrid courses are listed as “Partially DL 26-74.”

WHEREAS, the VA considers such a class to be an “online course” because it *could be* less than 51% face to face, even if the face to face element is actually 51% or greater.

WHEREAS, this results in student veterans receiving only $\frac{1}{2}$ of their stipend when taking hybrid courses.

WHEREAS, there is no mechanism in Catalyst to indicate that a hybrid course is at least 51% face to face.

NOW THEREFORE, be is resolved that the UC Registrar is hereby requested to add a category to Catalyst of “Partially DL 26-49%” to allow certain hybrid courses to qualify for full VA stipend for student veterans, and a category of “Partially DL 50-76%” for other courses.