Materials for the All University Special Meeting and the September Faculty Senate Meeting

All University Meeting
- Agenda
- Call for Nominations – Grievance Committee only

September Faculty Senate Meeting
- Agenda
- Minutes from the August 18 Faculty Senate Meeting
- Report of the Chair
- Call for Nominations – All University and Senate Elections
3:15 Call to order
3:16 Nominations for the Grievance Committee
3:25 Announcements
3:29 Adjournment

CALL FOR NOMINATIONS

University-wide Election
Nominations will now be accepted for the following:

Grievance Committee—will elect 3 members total for the following vacancies:

- East Campus - Nursing, Pharmacy, Allied Health, Social Work (1 member)
- West Campus Professional - CEAS, LCoB, CCM, DAAP, CECH, WCoL, Professional Practice (1 member)
- College of Medicine (1 member)

University-wide Election Schedule

- Sept. 1 – Notice of Special All-university Faculty Meeting and Call for Nominations sent
- Sept. 7 – Nominations must be returned by end of day.
- Sept. 8 – 3:15-3:30, Special University Faculty meeting for nominations from floor
- Sept. 15 – Ballot sent
- Sept. 22 – Ballots must be returned by end of day
3:30 Meeting of the Faculty Senate – Call to Order
   Motion requested to amend Agenda
3:35 Faculty Forum on Conversion to Catalyst (Provost Peter Landgren)
4:15 Report of the AAUP President (Ron Jones)
4:30 Approval of Minutes from the August 18 FS meeting
4:32 Old Business
   ▪ Update on Presidential Search Committee (Tracy Herrmann, Rich Miller)
   ▪ Other
4:35 New Business
   ▪ Fall Election
   ▪ Other
4:40 Report of the Undergraduate Student Government Association (Mitchell Phelps)
4:45 Report of the Graduate Student Government Association (Daniel Ashwood)
4:50 Report of the Chair (Sally Moomaw)
5:00 Adjourn
Faculty Senate Meeting  
August 18, 2016  
Minutes

3:30PM the August 18th 2016 meeting of the Faculty Senate was called to order

1. Approval of the minutes: The minutes of the May 12th 2016 Faculty Senate meeting were approved.

2. Report from the Faculty Chair, Sally Moomaw:
   - Chair Moomaw submitted her report electronically prior to the meeting and can be found in its entirety on the Faculty Senate Website. Highlights from her presentation include:
     - Goals for FS 2016-17
       o Request for sharing of communication with all faculty constituents beyond the FS minutes
       o Maximize shared governance through increased faculty participation
       o Develop an archiving system for Senate data
         ▪ Will create a task force to address
       o Maximize accessibility across campus
       o Maximize diversity of representation and in ideas
       o Highlight Faculty achievements
     - Life of the Mind, Sept. 20th 3:30-5 Meyers Alumni Center
       o John McNay will be presenting Presidential Decisions for Peace
     - Senate representatives are still needed. Those colleges will be contacted directly

3. Report from the President, Beverly Davenport:
   - Message to FS to share
     o 82% of freshman are living in residence halls
     o 27% of all UG students stay in residence halls
     o 15K students live in walking / shuttle distance
     o Not necessarily a commuter campus, a residential campus
   - Hired approximately 170 new faculty this year
   - Retention and academic profiles are up
     o Incoming freshman ACT just under 26
   - Importance of engagement with the city
     o Cincinnati is the #1 destination city for new graduates
     o Share the message
   - Opened the floor for questions
     o Q: 170 new hires, what is our net? R: 3400 total, will collect the specific data points. Moving target with clinical, tenure, all the various categories. The 170 mentioned are full time.
     o Q: Do you have any data on; are we hiring our first choice? R: Hard data to obtain, will lean on Provost and Deans to organize the data. We are not hiring quick enough, not starting the process soon enough. Need to be faster and more aggressive in the process.

4. Report from the Provost, Peter Landgren:
   - Message that we will have communication from both interim President and interim Provost on consistent basis
     o Desire to forge a positive, working relationship with FS
     o Follow through and follow up with plans already implemented
   - Textbook affordability has resulted in saving our students 1.9 million $
     o Thank you for your hard work and cooperation
   - Technology advances through provost office funds
     o We were falling behind the times / competition
   - Faculty excellence awards
   - Cluster hires
     o Of the initial 4 cluster hires
       ▪ 2 advancing at excellent pace
• 2 are not
• Opened the floor for questions
  o Q: When faculty leave, are we collecting data on why they leave? R: We should, doing so will allow us to react. Can show clear signals of changes we need to make. Will add to Provost Agenda.
  o Q: Report a year ago from one of our task forces on Distance Learning, regarding Faculty that teach DL. Can you take that back into consideration? R: Yes, Continually looking into ways to better advance our cause. Currently looking at Pearson and our future relationship.
  o Q: Four charges were in the report including faculty development, 3rd party entities – we can resend the report to your office. The report did make it out to various Deans, can we recommend having that looked at again. R: Yes, please forward.

5. Old Business:
  • No old business

6. New Business:
  • Confirmation of Senate Committee Chairs,
    o Vice Chair – Datina Juran
    o Budget & Priorities – James Canfield
    o Human Relations – Caro; Wheeler Strother
    o Planning – Margaret Cheatham
    o Committee on Committees – Marla Hall
    o Task Force on Senate Archives – Arlene Johnson
    o Motion to approve
    o Motion confirmed
  • Ohio Faculty Council Representative and Alternate
    o Representative – Chair Sally Moomaw
    o Representative – Tracy Herrmann
    o Alternate – Marla Hall
    o Motion to approve
    o Motion confirmed
  • Fall Election update
    o Elections coming soon in the fall
  • Update on Presidential Search Committee (Tracy Herrmann, Rich Miller)
    o Process is active
    o Link on Presidential search website to take input
    o Search committee will have listening tours across campuses
    o Open process as much as can be, confidentiality is a requirement
    o Goal for hiring is January
    o Q: Have we used this research firm in the past? R: Yes

7. Report from the Undergraduate Student Government Association; Mitchell Phelps:
  • No report

8. Report from the Graduate Student Government Association, Daniel Ashwood:
  • No report

9. Report from the AAUP President, Ron Jones:
  • Contract negotiations
    o Significant differences still exist
    o Mediator has been requested
    • Mediations scheduled for late August
    o Request for attendance at the September board meeting
Q- Is it a negative that we are going to mediation? R- No, not out of the ordinary. Mediation is a first step. Both sides wish for this to be done. Significant movement at the last meeting to the Faculty side.

10. Adjournment
   • Motion to adjourn accepted 4:58

Respectfully submitted,
Daniel L. Carl, PhD, Secretary
Good afternoon members of the faculty, Faculty Senate, and guests. I would like to once again welcome everyone to the start of a new academic year. We have a record number of students attending UC, which is clearly evident on campus. We are also in the midst of a much needed conversion of the UC-IT operating system to the new Catalyst system. This is an enormous undertaking, and as is probably typical of such large-scale changes, it has brought considerable frustration to students, families, faculty, staff, and administrators at UC. I have discussed the concerns of faculty members on the need for more information with Provost Peter Landgren and Dr. Nelson Vincent, Vice President for Information Technology. We are in the process of organizing a University Forum where faculty can be updated on the progress of the conversion, voice concerns, and ask questions of the appropriate personnel. Please watch for the announcement of this event in the near future.

The next Life of Mind Lecture will take place on September 20, 3:30-5:00, in the Myers Alumni Center. The speaker will be Professor John McNay, who will speak on the topic of “Presidential Decision for Peace.” This is the same topic he spoke about at the Nobel Institute last spring. A faculty panel will participate in the discussion. The Life of Mind lecture series is co-sponsored by the UC Libraries and the Faculty Senate, with support from the President and the Provost. This lecture series is designed to celebrate UC faculty research, scholarship, and creative output and to foster the free and open exchange of ideas and discourse. All are invited.

The Senate is in the midst of an election for additional Grievance Pool members and several other committee positions. Just prior to this meeting we held an All-University Special meeting to accept nominations from the floor, as is required by our by-laws. Marla Hall, Chair of the Senate Committee on Committees and also the Nominating Committee, will give an update on election dates later in this meeting.

Several Senate Committees are already hard at work. The Senate IT Committee, which is chaired by Victoria Wangia-Anderson, has met with Nelson Vincent and Chris Edwards, Assistant Vice President for UC-IT and ELearning, to discuss faculty concerns about Catalyst and IT. Victoria is compiling a list of IT services and the managers that map to them to send out to faculty. This will give faculty a better idea of where to direct their questions.

A Task Force on Archiving of Senate Data has been formed under the direction of Arlene Johnson. Important data appear to have been lost when Senate moved to an electronic reporting method. This committee will determine what data should be archived, methodologies for archiving the data, and missing data that we may be able to recover. If you are interested in serving on this task force, please contact Arlene.

We still need Senators from the following colleges: A&S (1), COB (1), DAAP (1). In addition, we need representation for the IT Committee from the following colleges: COB, CEAS, CLER, DAAP, COL, COP, and UCBA. If you are a Senator from one of these programs, please remind your college of the need for these representatives.

One of my goals for this year is to increase communication between Senate and all faculty. Our Secretary, Dan Carl, is responsible for providing the official minutes of Senate meetings, which are approved at the following meeting and posted on the Senate website.
creates a month’s lag between what occurred at Senate and availability to faculty. In order to provide more immediate feedback to faculty members, the Senate Vice Chair, Datina Juran, will take informal notes from the Senate meetings which I will then send to faculty senators. Senators can choose to forward these notes to their constituents, amend them, or write their own notes. The goal is faster and more consistent communication between Senate and Faculty.

Thanks to all of you for your service to the faculty and the university. This concludes my report.

Respectfully submitted,

Sally Moomaw
Chair, UC Faculty Senate
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Faculty Senate election

- **Faculty Senate Human Relations Committee** - will elect 1 member (any college) - for a one-year term
- **Rieveschl Award** - will elect 2 members (any college) - 1 for a two-year term and 1 for a one-year term (highest vote getter will receive the two-year term)
- **Standing Committee on Conflicts of Interest** - will elect 1 member from CEAS
- **University of Cincinnati Child Care Board** - Will elect 1 member (any college) - for a three-year term (2016-2019)

Faculty Senate Election Schedule

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- Sept. 8 – Faculty Senate meeting, 3:30 Nominations accepted from floor
- Sept. 13 – Ballot sent
- Sept. 16 – Ballots must be returned by end of day