

Faculty Senate Meeting
400 ABC TUC
Agenda for February 11, 2016

3:30 – Meeting of the Faculty Senate – Call to Order

3:30 – Approval of Minutes from December & January Meetings

3:35 – Report of the Faculty Chair (T. Herrmann)

3:45 – FS Standing Committee Reports—

- Academic Affairs Committee (S. Moomaw):
http://www.uc.edu/facultysenate/standing_committees/academic_affairs.html
 - Resolution Regarding Proposed Diversity Initiatives at the University of Cincinnati (joint resolution with Human Relations Committee)
 - University of Cincinnati Press Discussion
- Planning Committee (W. McCarthy):
 - Resolution Re: HB48 Concealed Carry
- Budget & Priorities: http://www.uc.edu/facultysenate/standing_committees/budget.html
- Other

4:15 – Old Business

- Other

4:15 – New Business

- University Press (X. Wang)
- Update on CAC and Public Safety Reform (R. Engle & J. Moore)
- Other

4:40 – Report from the Undergraduate Student Government Association (A. Naab)

4:45 – Report from the Graduate Student Government Association (A. Mazman)

4:50 – Report from the AAUP President (G. Loving)

5:00 - Adjourn

**Faculty Senate Meeting
Minutes for December 10, 2015**

3:30 – Meeting of the Faculty Senate – Call to Order

3:33 – Approval of Minutes from November Meeting (postponed)

3:35 – Report of the Faculty Chair (T. Herrmann)

1. The Diversity and Inclusion Council met with Robin Engel (Safety). She provided reform highlights including progress on the review of Samuel Dubose incident with internal and external reviewers. In addition, changes will be made to how public safety documents the number incidents. Training in fair and impartial policing is ongoing. A community advisory council chaired by Hon. J. West includes 19 members who are working to provide feedback. The comprehensive review “top to bottom” will be completed by Jan 25 with final report by mid to late May. Also working on the MOU between UC and Cincinnati police; they want to become a model for urban policing. www.uc.edu/saftey.reform
2. Tobacco Free Campus committee will include faculty representation.
3. At the December 15, 2016, the UC Board of Trustees will consider \$87 Million to construct and remodel the 5/3 Arena. Athletics will be required to secure half of the funding prior to moving forward.
4. Preliminary planning has occurred to begin the initiative related to diversity and inclusion in the curriculum. President Ono has given Tracy Herrmann directive to coordinate this curricular initiative. A preliminary meeting was held to allow for consultation with key faculty and staff. Plans to create an inclusive group of faculty, staff and students are underway. Discussion ensued regarding if this should be a course only or a course as one of a number of other options. Several senators expressed concerns about available resources to produce a large scale course and noted several faculty vacancies in Africana studies. Concerns over shared governance and the need for faculty input were also expressed. Economic concerns were also brought up in terms of both implications of PBB and potential additional cost to students with another course requirement. Some senators encouraged comprehensive inclusion of all diversities.

3:50 – FS Standing Committee Reports

o Academic Affairs Committee: Discussion Regarding Competency Based Education

Prentice Chandler shared examples of competency based education, including Western Governors and Southern New Hampshire, which have a very low (17%) completion rate/graduation rate. He cautioned the faculty about the “rubricification” of the university and comparison to correspondence education. Discussion ensued with comments varying from competency based education not being appropriate for a Research Intensive University to the fact that often large companies approach these universities and tell them what they want their employees to know/do, which drives competency based education.

http://www.uc.edu/facultysenate/standing_committees/academic_affairs.html

o Budget & Priorities http://www.uc.edu/facultysenate/standing_committees/budget.html

o Human Relations http://www.uc.edu/facultysenate/standing_committees/human_relations.html

o Information Technology http://www.uc.edu/facultysenate/standing_committees/info_tech.html

o Other

4:05 – Old Business

o Weather Policy Discussion—Ryan Hays, Eileen Stempel
Committee reviewed the weather policy:

- Communicate closing by 5:30 AM
- Early closing: would occur before 4:00
- Athletics: if other team is here and refs are here, the game is on
- CCM: paying customers, events often at night when roads may have been cleared.
- Other events: need to go through Bob and Jim
- Not to close unless predicted wind chill of -25F for an extended period of time during daily commute or normal operating hours
- Transportation and road clearing are the top priorities

o Course Evaluation Committee Presentation—Richard Miller

Presented a PPT on student evaluation of teaching. He noted that there is no standard across the university. Are we using the best practice? Some of the discussion points included the following:

- UC should be using more than one way of assessing teaching, not just student evaluations
- Deans should give students a “state of the teaching in the college” address
- UCBA calls them student perceptions of teaching effectiveness and learning (SPTTEL)
- Rather than standardizing actual questions, standardize categories (such as feedback)
- All colleges use the same scale
- Colleges/departments/professors can add questions
- Do the evaluations all at the same time
- Questions about student perceptions of achievement of learning outcomes
- Secondary methodology will be up to the college/dept.
- Deans should give students yearly updates

Plans: Run pilots on a more standardized student evaluation of teaching, revise, and take through shared governance.

Additional questions and feedback: email Rich.Miller@uc.edu

o Other

4:30 – New Business

o Notification of Appointment to Faculty Senate Cabinet—James Canfield (will help with social media) Twitter account: @ucfacultysenate

Sally Moomaw will be stepping in to serve as Chair of Faculty Senate Academic Affairs. (Prentice Chandler is taking over an accreditation process in his department)

o Notification of Appointments to Committees

o AVP Search—Charity Accurso—CAHS

o AACRC—Victoria Wangia Anderson—CAHS

o Adjunct Faculty Award Committee—Helene Hart—UCBA, Holly Pratt—CCM

o Presentation of the Election Calendar

o Student Athlete Support Services (Joe Lucky, Chris Edwards)

Joe Lucky and Chris Edwards shared the proposed system to monitor student athlete progress. About 500 student athletes are on campus right now with an overall 3.1 GPA. Athletics wants to make sure the student athletes are in class and doing what they need to be doing. This would be an opt-in process to allow an observer role in the content portion of the Blackboard course and faculty could disable access to gradebook. Plans are in place for a pilot and audit with feedback to see how it goes and determine if it needs modification.

Please communicate with Chris Edwards if you have further concerns or questions.

4:40 – Report from the Undergraduate Student Government Association (A. Naab) not present

4:45 – Report from the Graduate Student Government Association (A. Mazman) not present

4:50 – Report from the AAUP President (G. Loving)

The AAUP is in bargaining preparation, utilizing 550 responses from faculty survey. Currently we have about 1800 represented faculty; about half are AAUP members. Faculty development and health benefits are major areas of faculty concern. The university switched to Anthem to leverage and negotiate better terms, but customer service has been lacking. The Dental plan will be serviced by Anthem starting 2016.

5:00 - Adjourn

Submitted by,

Rebecca Leugers

**Faculty Senate Meeting
January 14, 2016
Minutes**

3:30PM the January 14, 2016 meeting of the Faculty Senate at Clermont College was called to order.

1. Approval of the minutes: The minutes of the November 12th, 2015 Faculty Senate meeting were approved.

2. Report from the Faculty Chair, Tracy Herrmann:

- Thank you to Clermont College for welcoming us to campus
- Chair Herrmann's report is provided in writing on the Faculty Senate website
- The all faculty meeting scheduled for Tuesday April 5th in the Great Hall at TUC is set from 12-1:30
 - President Ono's State of Union address is scheduled
- Please share date of April 19th from 3-5pm for the Faculty Awards ceremony to be held in the Great Hall at TUC
- There is an ongoing initiative to enhance diversity with a desire to be inclusive
 - Students and staff from a wide array of faculty across colleges are being selected to participate in the initiative
- Need to establish the nominating committee
 - Rebecca Leugers, Chair
 - First year senators serve as automatic members

3. Report from the President, Santa Ono:

- Thank you for the opportunity and thank you to Dean Bauer for hosting
- National Search for VP Research
 - Robust pool of applicants, committee recommended 3 finalists
 - Patrick Limbach from UC Arts & Sciences was selected
 - A previous chair of the Chemistry Association, Dean of Research in AS, Esteemed scholar, Ohio eminent scholar, great teacher, team player
- Arts Wave campaign to be launched at UC – Feb 1st
- New initiative in collaboration with the Cincinnati Youth Collaboration
 - Need for 1 on 1 mentors for at risk students
 - 400 first generation Cincinnati Public School students are anticipated to participate
 - A combination of face to face meetings and through various platform media
 - Program will launch this summer
 - Contact his office with a desire to help
- University of Bordeaux
 - Part of the plan for globalization
 - Many scholarly matches including engineering
 - Partnered with only 10 Universities across globe
 - Contact President Ono directly and he will assist in making contacts as appropriate
- Investment in the academic core of University
 - Cluster hiring
 - Desire to invest more on a year to year basis
 - Currently getting back to where we should be
 - Optimistic that we will work to get ahead
- Diversity and Inclusion efforts
 - Proud of the role that students and faculty have played
 - There is a lot of tension in higher education across country
 - Desire to be at fore front of change
 - Irate 8 amazing students
 - What they are asking for is entirely appropriate
 - Tom Canape overseeing diversity committee and recruitment of minority students
 - Provost is actively looking at funding for students
 - This will be a priority of the upcoming capital campaign

- Faculty diversity is being looked at as part of the 3rd century plan
 - Cluster hire in Urban Futures
- Space requests
 - Architect McGrew will follow up with recommendation on renovations of current space of the AACRC
 - Request for more program support - Deb Merchant and Bluezette Marshall are heading up the committee
 - Prioritize and suggest future direction and funding
- Tracy Herrmann has been requested to head up a search for faculty look at a diversity curriculum
 - Current status is securing appropriate faculty
 - Many faculty have already stepped forward
- Open for Q & A
- “Funds are less for faculty hires than expected....”
 - I’m aware of it, funds are there just need to look into where they are
- “University of Bordeaux, What are the opportunities?”
 - France investing – look at who you may be able to interact with, be creative

4. Welcome from Clermont Dean Jeff Bauer

5. Faculty Senate Standing Committee Reports:

- Planning Committee
 - Conceal carry discussion
 - Margaret Cheatham reported that HB 48 does not allow open carry on campus, HB 48 allows the BOT to allow for open carry on campus,
 - Purpose is to request solicitation of feedback with a desire to put a motion forward at the next FS meeting
 - Discussion comments from the floor
 - Ohio Legislature pushes the decision off to campuses so that they are not responsible
 - Campus police not supportive
 - UC East can feel isolated and open
 - Could there be stations where locked access for only trained individuals can access in case of an emergency
 - UC East students out here are more compelled to carry
 - There is no proof that it is not safer
 - Concern over the availability of guns being more accessible in dorms for individuals who may be situationally mentally challenged or stressed
- Committee
- Integrated decision making
 - Gowribalan Vamadeva reported that there is concern over a lack of student representation and that there is no faculty representation on the University Budget Committee

6. Old Business:

- No report

7. New Business:

- B Smith unable to attend due to illness
- No additional new business

8. Report from the Undergraduate Student Government Association, Andrew Naab:

- No report

9. Report from the Graduate Student Government Association, Ayça Mazman:

- GSGA passed resolution against HB 48
 - 2 abstentions, zero votes against
 - Concern raised over TA’s in classrooms with sensitive topics such as abortion

- GSGA research fellowship
 - 10 students received assistance with 30K total being distributed
- GSGA awards
 - Desire to have and excellence and initiative in teaching to go along with research

10. Report from the AAUP President, Greg Loving:

- New contract bargaining begins Tuesday February 2nd
 - This is 1 month ahead of contract with pre talks having gone well
 - BOT has not hired outside consultation this time
 - Greg put forth a request for faculty support at next board meeting
 - In general:
 - Core Faculty needs to be supported
 - Basic investment, cluster hires are great but we still are under market as a whole

11. Adjournment

- Motion to adjourn accepted 4:50

Respectfully submitted,
Daniel L. Carl, PhD, Secretary
4:50

Chair's Report

Important Dates: Please mark your calendar and promote these important dates and events with your unit and college faculty.

- The **All University Faculty meeting** including the President's State of the University Address will be held on Tuesday, April 5, 2016 from noon – 2:00 p.m. Lunch will be provided
- The next **Life of Mind lecture** titled "Know Others to Know Thyself: Uses and misuses of taking another's perspective" will be given by April Maibom, Professor of Philosophy from McMicken College of Arts & Science and held on March 29, 2016 from 3:30 – 5:00 p.m.
- The **Faculty Awards Ceremony** will be held April 19, 2016 from 3-5pm in the TUC Great Hall.
- The call for **nominations for the Faculty Senate Standing Committees and All University Committees** will go out on February 11, 2016. These positions are nominated by all full time faculty and elected by the Faculty Senate. Please **recruit faculty** for these important positions. Contact Missi Stec for details.
- The call for **nominations for Board of Trustees representative, At Large Senators, and Grievance Committee representatives** will go out on February 15, 2016. These positions are nominated by all full time faculty and elected by all full time faculty. Please **recruit faculty** for these important positions. Contact Rebecca Leugers for details.
- Please assure that your college/unit is holding an election this spring for the **incoming Faculty Senator** (to serve from August 1, 2016 through July 31, 2018) and appointing a **Faculty Senate Information Technology representative** (to serve from August 1, 2016 through July 31, 2017).

Board of Trustees: The Board of Trustees meeting was held on February 2, 2016. See pg. 14 of this meeting packet for details regarding the meeting as provided in the Board of Trustees representatives report. The approved College of Law Banks Project resolution calls for the creation of a University Banks Working Group comprised of President Santa Ono, Finance and Administration Committee Chair Thomas Cassidy and Real Estate Subcommittee Chair Wym Portman. The full resolution is provided on p. 18 of this packet. The request to begin planning for the next UC comprehensive campaign was also approved.

Diversity & Inclusion in the Curriculum: Over 50 faculty, students and staff have volunteered participate in planning to incorporate diversity and inclusion across the UC curriculum. Planning/input sessions will be held next week to help design student learning outcomes and plan for working groups.

Chair of IT Committee: The Chair of the Faculty Senate IT Committee has been unable to serve. As such, I ask the Faculty Senate to confirm Rob Rokey (LCoB) as the Chair of the Faculty Senate IT Committee for the remainder of the term (until July 30, 2016).

Parking Update: Faculty concerns regarding parking were expressed at the fall All University faculty meeting. The follow up to these concerns is provided on p. 10 of this meeting packet.

Tobacco Free Campus: An update regarding progress is found on p. 13 of this meeting packet.

Enterprise Risk Management: The Enterprise Risk Management committee met on January 19, 2016. The highest priority risks identified for UC by severity (likelihood and impact) were related to Title IX, policing, conduct policies/judicial procedures, diversity and inclusion, communication, crime and crime reporting, financial, athletics funding model, alcohol, affiliated entities, student organizations (including Greek), information technology security and interactions with minors. Additional topics that directly

identified faculty were faculty productivity (high priority) and faculty and primary investigators as business managers (moderate priority). Plans for enterprise risk oversight are in discussion.

Immunization Policy: A policy regarding student immunizations and health screening requirements for degree-seeking undergraduate, graduate and professional students and all incoming international students at all UC campuses is being considered for implementation and phase in over the next three years for the purpose of protecting the health of individual students and the larger campus community. The Undergraduate Student Government has adopted a resolution in support of this policy.

Respectfully Submitted,

Tracy Herrmann

PARKING FOLLOW UP FROM ALL UNIVERSITY FACULTY MEETING

From: Sayers, Steven (sayersse)
Sent: Wednesday, February 03, 2016 9:47 AM
To: Herrmann, Tracy (herrmaty) <herrmaty@UCMAIL.UC.EDU>
Cc: Violet, Kendra (violetkj) <violetkj@UCMAIL.UC.EDU>
Subject: RE: Parking--Faculty Feedback

Tracy – Kendra and I have been discussing the game day parking options for faculty who pay by cash for their parking. At present we don't have the perfect answer. We will have an on-line purchase option for the garage of their choice for game day – but it will be at the game day rate. We are looking to establish a parking area for these games that would charge normal cash rates but it will probably not be as convenient as the garage of choice. Fortunately, these weeknight games are the exceptions. We will keep you posted.

No problem sharing with the Faculty Senate. Steve

Steven E. Sayers MPA, JD, CASP
 Senior Associate Vice President
 Campus Services
 Division of Administration and Finance
 200D University Hall
 51 W. Goodman Street
 Cincinnati, OH 45221-0046

(513)556-4200

As a Campus Services staff member, I am committed to excellence in Customer Service. Please provide your [feedback](#) to help us maintain our commitment of continuous improvement.

From: Herrmann, Tracy (herrmaty)
Sent: Friday, January 22, 2016 3:39 PM
To: Sayers, Steven (sayersse) <SAYERSSE@UCMAIL.UC.EDU>
Cc: Violet, Kendra (violetkj) <violetkj@UCMAIL.UC.EDU>; Cheatham, Margaret (cheathma) <CHEATHMA@UCMAIL.UC.EDU>
Subject: RE: Parking--Faculty Feedback

Thank you for considering and responding to our questions and concerns. Is it ok for me to share this information with the Faculty Senate? In relation to athletic events, there is still a concern that faculty who are actively working are not permitted to park in their usual places during these events without paying extra. Is there any way around this? Thanks again for your help. Sincerely, Tracy

Tracy Herrmann, M.Ed., R.T.(R), Professor
 Chair of the University Faculty

From: Sayers, Steven (sayersse)
Sent: Thursday, January 21, 2016 12:56 PM
To: Herrmann, Tracy (herrmaty) <herrmaty@UCMAIL.UC.EDU>

Cc: Violet, Kendra (violetkj) <violetkj@UCMAIL.UC.EDU>

Subject: RE: Parking--Faculty Feedback

Tracy - I wanted to provide you some follow-up to our roundtable discussions at the All University Faculty meeting. The primary issues brought to our attention at the meeting included 1) game day communication on parking (primarily for weekday football games) and 2) reciprocity at the regional campuses.

- We are working on improving our game day communications. We met with Athletics and particularly discussed the Thursday Football Game Day Communications. There were a few items that we brainstormed and will work to achieve prior to the 2016 season.
- We will be talking to the Provost Office about sending out an email in early August to all faculty regarding the dates for the Thursday night games and ask them to include it in their syllabus. We will also include the link to pre-purchase event parking in hopes this will help ensure students/faculty have a parking spot on campus. It will also include tips on arrival times, other places to park, etc. We will also try to send out reminder emails in the weeks leading up to the game. We can send a similar email prior to the start of basketball season.
- We will send out an e-blast to all of campus the week prior to the game with tips for getting to campus on game day. We will include info on how departments can pay for guest speakers, etc. through permit now (our on-line option).
- We will send out emails to all permit holders asking them to avoid parking on campus during the heavy hours if at all possible on the Thursday night game (e.g., is it possible that they can leave work at 4pm that day instead of 5pm which will help get us the space we need)
- We will use social media (including President Ono's twitter feed) to send out tweet prior to game night to remind people to get here early.
- We will have event calendar on front page of the parking web site that specifies dates for event parking.

Reciprocity

- We have verified that our parking permits are valid at Blue Ash and Clermont (no time limit). We will add this to our website, it is already stated on Blue Ash website. Clermont states that visitors can park without charge, but I will see if they can add language specific to our permit holders.
- We can include information about this in the parking newsletter every semester.

Let me know if you need any more follow-up on these items. Also, I lost the business card of the professor who facilitated our table. I am hoping you can make sure she gets a copy of this as well.

Thanks. Steve

Report from Janet Moore, Faculty Representative to the Community Advisory Council from 1-15-16

The CAC met on December 8, 2015. The majority of the meeting focused on Dr. Engel's presentation of additional information on crime statistics and policing on and near campus. Links to some of that information are provided below. During winter break, a committee screened responses to the administration's RFP to evaluate the University's policing function. The committee included seven members of the administration (three nonvoting) and four non-administration members of the CAC (student body president Andrew Nabb and three members of the broader community).

The committee selected two finalists, who will make presentations on campus next week. President Ono, Dr. Engel, and Judge West (the CAC chair) will select the consultant thereafter. Two of these on-campus presentations (January 21-22) will be open to CAC members. Information about the structure of those meetings is forthcoming. In the meantime, we were instructed to submit questions for the finalists to Dr. Engel. Faculty should feel free to contact me with questions, comments or suggestions on this or any other aspect of the CAC process at janet.moore@uc.edu or 513.600.4757.

The next CAC meeting is at 5 PM on January 26th in room 302 of the University Pavilion. Some of the information provided to CAC members during our meetings is available via these weblinks:

RFP: <http://www.uc.edu/content/dam/uc/safety-reform/documents/RFP%20for%20Comprehensive%20Review%20of%20UCPD.pdf>

Powerpoints, reports and related materials:

<http://www.uc.edu/safety-reform/cac.html> (scroll to bottom and click on meeting dates)
<http://www.uc.edu/publicsafety.html> (click on "Records and Reports" tab)

I hope this information is helpful. Please let me know if you have questions or suggestions going forward.

Sincerely,

Janet

Janet Moore
Associate Professor of Law
University of Cincinnati College of Law
Post Office Box 210040
Cincinnati, Ohio 45221-0040
Telephone: 513.600.4757
Email: janet.moore@uc.edu
<http://ssrn.com/author=1707458>
Junior Scholar Paper Award, Criminal Justice Section, AALS
[Goldman Prize for Excellence in Teaching](#) (2012 & 2015)

Update on Tobacco Free Campus Initiative**From:** Aumann, Elizabeth (aumannes)**Sent:** Sunday, January 24, 2016 2:06 PM**To:** Herrmann, Tracy (herrmaty) <herrmaty@UCMAIL.UC.EDU>**Cc:** Grunow, Tamie (grunowtl) <grunowtl@ucmail.uc.edu>; Varol, Ashley (varolam) <varolam@UCMAIL.UC.EDU>**Subject:** RE: Tobacco Free Initiative Update and Student Representation

Hi Tracy –

Thank you for your email. Following the Cabinet meeting, President Ono asked for more detailed information pertaining to the timeline as well as a proposed budget. We have provided information outlining pros/cons of three implementation timelines (9/12/18 months) along with a list of universities who've implemented over varying lengths of time. Ultimately, we recommended 12 months – which is aggressive, but less aggressive than his initial 6 – 9 month request. In terms of a budget proposal, rather than provide specific numbers, we asked that the Committee have the opportunity to meet and begin its work and then provide a budget proposal to President Ono and the Finance VP.

Once we know the preferred timeline and the policy has been announced, I will arrange a kick off meeting with the Committee Co-chairs. At that point, discussions can begin about Steering Committee membership. At this point, there hasn't been a final decision about Steering Committee members. We think it is important that a student(s) lead one of the subcommittees.

We expect the work of the committee to continue for a minimum period of 24 months from announcement through implementation, evaluation and ongoing support and it may be difficult to find a student who is able to commit to Steering committee membership for this period of time. However, I think it makes sense to wait until the Co-chairs have an opportunity to meet and get their arms around the process before we make any decisions about Steering Committee membership. Does that make sense?

Thanks – we'll certainly keep you up to date as we hear more regarding the proposed timeline and announcement. If you'd additional information to share with the Faculty Senate, please let me know.

Faculty Senate/All University Committee Report (2015-2016)

Committee:	Board of Trustees	Prepared By:	Rebecca Leugers	Date: February 2, 2016
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Faculty Senate Representatives to the Board of Trustees Present at the Meeting:	Rebecca Leugers, Peter Stambrook
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<p>Topics Discussed: provide a brief description of each</p>	<p>PRESIDENT'S REPORT</p> <p>President Ono discussed the Cincinnati Youth Collaborative's mentoring program to help CPS students attend and complete college. He also highlighted significant increases in co-op earnings to students over the past five years. He stressed the importance to the community in having access to an NCI Comprehensive Cancer Center designation here at UC, as we are the only comprehensive research university in the Southwest Ohio region. President Ono also recognized and thanked Chairman Tom Humes for his 12 years of service on the UC Board of Trustees, the last two of which were in the role of Chairman of the Board. Chairman Tom Humes was recognized by members of the Board of Trustees and by the Ohio State Senate with resolutions in his honor for his service.</p> <p>PRESENTATION: <i>Topic Presenter</i> <i>Cincinnati – A Community Committed to Cancer Dr. William Barrett & Carrie Hayden</i></p> <p>This presentation provided background information about NCI Comprehensive Cancer Centers and the plan to move UC forward toward achieving NCI designation. It stressed the enormous benefits to the community in terms of high quality cancer care, research, local and national reputation and jobs.</p> <p>The Board approved all academic appointments that were presented by the Academic and Student Affairs Committee, as well as the Distinguished Research Professor, (Frank Kardes, COB), the Distinguished STEMM Research Professor (James Herman, COM) and the Distinguished Teaching Professor, (Marianna Bettman, COL)</p> <p>The Board acted on recommendations from the Finance and Administration Committee, Appointing Patrick Limbach (CAS, Dept of Chemistry) as Vice President for Research, the Health Sciences Building, partial demolition and renovation of existing Campus Services Building (CSB), the General Receipt Debt Authorization for Approved Capital Projects, the General Receipt Obligations Refunding Resolution, and the General Receipt Obligations Renewal Resolution.</p> <p>In a separate motion, the Board approved the Banks Project Resolution (College of Law) by a vote of 7 to 1 (with one board member absent). This allows for relocation and establishing the College of Law at The Banks, with the COL responsible for raising a minimum of 25 million in funding for the project.</p> <p>Reports were given by both the Graduate Student Trustee – Debra Burgess, and the Undergraduate Student Trustee – Kamree Maull. A report by Faculty Senate Chair Tracy Herrmann emphasized the faculty involvement in a group who will consult regarding the development of enhanced Diversity and Inclusion curriculum. She also requested that the Board consider the value of faculty and their contributions to the university as the AAUP contract negotiations begin.</p>
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	<p>Andrew Naab shared the Student Government President Report and discussed the increased utilization of the counseling center which has occurred since increased funding was provided to this center. Both visits to the counseling center and hospitalizations increased over the previous year usage pattern. Other topics included diversity and inclusion, fossil fuel use, and textbook affordability. Collaboration with Faculty Senate was enhanced as well in the past year.</p>
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Describe action needed on items above (discussion and input, vote, etc):	By Whom:
None; information sharing only	<input type="checkbox"/> By Faculty Senate <input type="checkbox"/> By Cabinet <input type="checkbox"/> Others (List-)
Next Meeting:	April 2016

RESOLUTION CONCERNING PROPOSED DIVERSITY INITIATIVES AT THE UNIVERSITY OF CINCINNATI

1. **WHEREAS** the University of Cincinnati is currently engaged in extensive conversations with faculty, students, staff, alumni, and affinity groups concerning our aspirations as a diverse academic community; and
2. **WHEREAS** the University's *Creating Our Third Century* strategic plan will invest \$40 million in building, supporting, and sustaining faculty diversity initiatives; and
3. **WHEREAS** the Strategic Hiring Opportunity Program, which provides bridge funding to colleges to hire underrepresented faculty across the university, has resulted in the hiring of 26 underrepresented minority faculty over the past two years; and
4. **WHEREAS** the University has implemented a Cluster Hiring Program, which supports interdisciplinary collaboration and is a proven strategy for diversifying faculty; and
5. **WHEREAS** President Ono has recently announced a new \$4 million investment to hire six faculty in a cluster initiative called Urban Futures, which will focus on critical issues facing urban centers, including race, social justice, and poverty; and
6. **WHEREAS** each of the six faculty hired under the Urban Futures initiative will be supported by a fully funded Urban Scholar Graduate Fellow and Urban Scholar Undergraduate Research Assistant, which will support the development of faculty for the future; and
7. **WHEREAS** a Student Diversity Programs Team, composed of students, faculty, and staff, will identify programmatic gaps and propose new initiatives to enhance the co-curricular experiences of underrepresented minority students; and
8. **WHEREAS** a planning committee has been formed to review the needs of the African American Cultural and Resource Center; and
9. **WHEREAS** President Ono has asked the Chair of the Faculty Senate to convene an advisory group composed of diverse students, faculty, staff, and administrators to explore diversity and inclusion in the curriculum; and
10. **THEREFORE**, be it resolved that the University of Cincinnati Faculty Senate supports these proposed initiatives, which will support and enhance the University's mission to provide an inclusive environment and strengthen its commitment to excellence and diversity in its students, faculty, staff, and all of its activities.

Resolution Regarding Concealed Carry at the University of Cincinnati

Whereas the University of Cincinnati is committed to providing a safe campus environment for all students, faculty, staff, and visitors, and ensuring that this is of the highest priority; and

Whereas the University of Cincinnati has law enforcement officers with the expertise needed to intervene during times of crisis and responsible for the safety and security of university students, faculty, staff, and visitors; and

Whereas per the Ohio Revised Code, individuals are prohibited from carrying concealed firearms on any premises owned or leased by any public or private college, university, or other institution of higher education, unless the handgun is in a locked, motorized vehicle or the licensee is in the immediate process of placing the firearm in a locked, motorized vehicle; and

Whereas the current law has served the state well and has contributed to an atmosphere on college campuses that allows the free and open exchange of ideas that is a fundamentally important component of higher education's mission;

Be it hereby resolved the Faculty Senate opposes the allowance of concealed carry at the University of Cincinnati.

University of Cincinnati
Recommendation to the Board of Trustees
For Action

Date: February 2, 2016

Title: **RECOMMENDATION TO APPROVE A RESOLUTION FOR THE BANKS PROJECT**

Synopsis: Recommendation to approve a resolution for the Banks Project.

APPROVED

FEB 2 2016

BOARD OF TRUSTEES

Attachment

FOR BOARD OFFICE USE ONLY:

Recommendation Number: 16.2.02.08

Date of Board Approval: 02/02/2016

Submitted by: _____



President

**RESOLUTION TO PURSUE AND EVALUATE RELOCATING THE UC COLLEGE
OF LAW AND OTHER UNIVERSITY FACILITIES TO THE BANKS PROJECT
ON CINCINNATI'S RIVERFRONT**

WHEREAS, Hamilton County (“County”) and The City of Cincinnati (“City”) formed The Joint Banks Steering Committee (“JBSC”) to stimulate and facilitate the development of The Banks Project on Cincinnati's Riverfront (“The Banks”) and provide oversight and recommendations regarding the development at The Banks; and

WHEREAS, the University of Cincinnati (“UC”) has performed an initial review regarding the potential to relocate UC's historic College of Law and perhaps other University facilities to The Banks; and

WHEREAS, Carter USA serves as master developer (“Master Developer”) for The Banks and works closely with the JBSC, City and County with respect to the strategic planning and development of The Banks; and

WHEREAS, the relocation of the College of Law and perhaps other University facilities could offer exciting new opportunities to better serve our campus and Greater Cincinnati communities.

NOW, THEREFORE,

BE IT RESOLVED, The University of Cincinnati Board of Trustees (“Board”) authorizes:

1. UC to enter into formal discussions with the JBSC, Master Developer and designated staff from the City and County to fully pursue and evaluate the potential of establishing selected academic facilities at The Banks; and
2. UC to establish the University Banks Working Group (“UBWG”) to be appointed and led by the President, Santa J. Ono, and be advised and assisted by the Chair of the Finance and Administration Committee, Thomas D. Cassidy, and the Chair of the Real Estate Subcommittee, William C. Portman III, of the Board; and
3. UBWG to seek input and feedback from various stakeholders, including faculty, students, staff, alumni and community members; and
4. UBWG to partner with the UC Foundation and the College of Law alumni to identify sufficient philanthropic support for this project; and
5. UBWG to evaluate and recommend the final location, size, design, content and financing of the relocation of the College of Law and perhaps other University facilities; and
6. UC to complete its evaluation and make a determination regarding the development

of University facilities at The Banks within ninety (90) days of the adoption of this Resolution, and in the event that the University determines to proceed with the development of University facilities at The Banks, then upon terms and conditions as recommended by the JBSC and determined acceptable to the University, the County, City and Master Developer, the University shall execute a Letter of Intent (“LOI”) confirming such intentions within ninety (90) days from the adoption of this Resolution. Provided that the LOI is executed, the University will endeavor to reach a development agreement within ninety (90) days of the date of the LOI regarding the development and construction of University facilities at The Banks with the County, City, and the Master Developer based on the recommendations of the JBSC; and

BE IT FURTHER RESOLVED, Final Agreement to relocate University facilities to The Banks will be contingent upon:

1. Reaching satisfactory final terms, design and use agreements between UC and the JBSC, City and County within 180 days of this adopted Resolution; and
2. The College of Law raising a minimum of \$25 million of private contributions and/or project specific funding from other public or private sources; and
3. Such other terms and conditions as determined by the UBWG; and
4. Final approval by the UC Board of Trustees.

ADOPTED this 2nd day of February of 2016.