

University of Cincinnati Faculty Senate
Report of the Chair
November 10, 2016

Good afternoon everyone.

- **Grievance Election** – When Senate met last month, we had just failed in our fourth attempt to run the electronic Grievance Pool election. Happily, our fifth attempt was a success. We ran a pilot with just Senators voting for the first two days. We had one break in the link to the voting website, but UCIT was monitoring the election and was able to successfully fix the problem. We were then able to run a successful election with the entire faculty. My thanks to the faculty who ran for the positions and to all faculty members who persisted and voted. We now have a complete Grievance Pool, which is an important responsibility.
- **All University Meeting** – Our Fall All University Faculty meeting was yesterday, Nov. 9. About 40 people were in attendance. President Davenport spoke about brand alignment, diversity initiatives, safety and reform, the uptown consortium, innovation, global engagement, the master planning committee, and the bicentennial campaign. Faculty reconvened at Zimmer Auditorium to hear Derald Wing Sue’s presentation on Micro-Aggressions. I want to thank Bleuzette Marshall, Vice President for Equity and Inclusion and Chief Diversity Officer, for including us in this important event.
- **Diversity, Equity, & Inclusion** - Several university committees are working to improve the curriculum for diversity, equity, and inclusion for all students. The Committee on Diversity and Inclusion in the Curriculum, co-chaired by Gisela Escoe, Vice Provost for Undergraduate Affairs, Tracy Herrmann, Past Chair of the Faculty Senate, and Bleuzette Marshall, Vice President for Equity and Inclusion, has created a report on Proposed Enhancement of General Education Student Learning Outcomes in Support of Diversity, Equity, and Inclusion. The working group on Creation of Inclusive Classrooms, co-chaired by Vignesh Subbian, Robin Selzer, and Jennifer Malat, has issued a report titled Creating Inclusive Learning and Research Environments, which identifies key concepts and recommendations for faculty. These reports will be discussed later in our meeting today.
- **Senate Committee Work** - Senate Committees have been very active. The Governance Committee, chaired by Ana Gowribalan, is examining mechanisms for promoting understanding and training in shared governance at the college level; creating more opportunities for part-time faculty to participate on university committees governing entities; and updates and clarifications to Senate Bylaws. The Research and Scholarship Committee, chaired by Richard Miller, is evaluating the possible need and mechanisms for streamlining the IRB process; issues involving interdisciplinary research for faculty and students; and the need for more information and training on Export Controls for faculty. Academic Affairs, chaired by Laura Nabors, has made recommendations regarding faculty needs related to Universal Design for Learning; reviewed committee reports and developed resolutions supporting Diversity, Equity, and Inclusion; and has provided input to athletics, the UC bookstore, and student government regarding initiatives. This represents just a small amount of work currently being carried out by Faculty Senate.

- Nominations are now being accepted for the Faculty Senate University Service Award. Two awards for exemplary service to the university will be given. Faculty members eligible for the award are full-time faculty who have exhibited sustained, significant, and impactful University service activity over several years and who have provided significant leadership within the University. Nominations must be submitted by 5:00 pm, December 2, 2016 email to Carol Wheeler-Strother, Chair of the Faculty Senate Human Relations Committee, at wheelec@ucmail.uc.edu. Information is available at: https://www.uc.edu/facultyawards/awards_nomination/faculty_senate.html

Thanks to all of you for your service to the faculty and the university. This concludes my report.

Respectfully submitted,

Sally Moomaw, EdD
Chair, UC Faculty Senate