## Faculty Senate/All University Committee Report (2011-12)

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<th>Committee:</th>
<th>Human Relations</th>
<th>Prepared By:</th>
<th>Jean S. Anthony</th>
<th>Date:</th>
<th>April 3, 2012</th>
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### Faculty Members at the Meeting:
- J. Anthony, Chair;
- M. Simon, A. Woods, R. Kumar

### Topics Discussed:

**I. The Composition and role(s) of the re-constituted UC Safety Advisory Committee were discussed:**
- a. Marilyn Simon agreed to be the HRC representative on the Safety Advisory Committee. Professor Simon has a history in the criminal justice field.
- b. The Blue Ash campus has safety issues.
- c. Emails from security related to safety issues around the campus have led to a perception of an unsafe campus.
- d. Can PR department look at what types of safety messages are sent out?
- e. Language barriers often seen in international students leads to a perception of a lack of safety on all campuses.

**II. Development of a “best practices” manual for departmental/unit search committees**
- a. Survey colleges/units about current search practices. What works? What are perceived/real institutional barriers to successful search? How many offers are turned down? What are reasons given for declining an offer? Is there a unit/department that has history of successful searches?
- b. Representatives from OEO office will attend the HRC May 15th meeting.

### Action Items:

- List item and attach supporting document if action requires such background.

**Representative(s) from OEO office will attend the next HRC meeting.**

**Submitted by:** Jean Anthony, Chair