Minutes
All University Faculty Meeting
May 24, 2012

1. **Approval of Minutes** – The minutes were approved for the October 2011 All University Faculty meeting.

2. **Report of Chairperson of the University Faculty, Richard Harknett**
Chair Harknett discussed the new governance plan that is being put into effect this year. The Faculty Senate has asked the All University Faculty to endorse this new model. Accomplishments of the senate for this year were presented in a word map. This list of accomplishments showed that the senate and administration can work well together. All of the work done this year reflects a commitment to the institution. We have sought to prioritize the common good over individual good. The Faculty have provided their time and expertise for better outcomes to be achieved. Chair Harknett thanked everyone for their dedication, and asked the faculty to pledge to remain engaged. We have placed the office charged with academic priorities, the Provost Office, front and center in our operational flow. He asked the faculty to engage through shared governance activities that will improve the institution.

3. **Standing Committees of the University Faculty Senate Reports**

**Human Relations** – Senator Adrienne Lane gave the necrology and asked if anyone new of any faculty who had died this year. She asked that we take a moment of silence to recognize these individuals and their contributions to the University

**Committee on Committees By Law Revisions, Tracy Hermann**
These changed to the by-laws are mainly concerned with getting the by-laws in line with Robert’s Rules. Several of these changes are related to how we deal with vacancies mid-term on committees. They are trying to streamline the process of filling midterm vacancies by having the Chair of the Senate with consultation from the Senate Cabinet make midterm appointments. Specifically, the committee recommends that we hold elections once a year and appointments should be made at other times during the year. There is also a suggestion to move to electronic ballots and away from paper ballots. Senator Marla Hall expressed concern about the changes from midterm elections to appointments. She raised the question about situations where individuals leave early and an appointee ends up in office for most of the term. Marla stated that this moves us away from the democratic process. She pointed to various changes that could be problematic. Chair-Elect, Richard Miller said that every legislature uses this system. He also pointed out that the appointees have to be approved by the senate cabinet anyway. If we wait for elections it hurts the functionality of the committee because they have vacancies for too long. Another faculty member agreed with Marla Hall. Marla Hall said that we have to think of the future and we may not always have as just a Chair and President as we do now. Chair Harknett remarked that we are getting competitive elections and the model of having elections
popping up all the time can cause problems with the democratic process. The motion passed to change the by-laws; however, the vote was not unanimous.

Chair of the Committee or Committees Dennis O’Neill finalized the ballot for elections and asked for nominations from the floor. Senator Brett Hartnett self-nominated for Senator at large. There were no nominations from the floor for Board of Trustees Representative or the Grievance Committee. The nominations were closed by unanimous vote.

4. New Business

Resolution to endorse Taskforce on the Integrated Decision Making Model (IDMM), Chair Richard Harknett, Senator Jeff Bauer in absentia

This is a move to a Provost centered model of decision making. Our current framework does not have Provost involvement. This new model captures where we have moved over the last year. Significantly from a faculty governance stand point is that the Faculty Senate is now a formal advisory body to the Provost. In addition, the President meets with the Faculty Senate Cabinet once a month and the Provost is now on the formal agenda for the monthly Faculty Senate meetings. Marla Hall moved to call the question. The All University Faculty was unanimous in its support of the resolution to endorse the new Integrated Decision Making Model.

5. Remarks of President, Gregory H. Williams, President University of Cincinnati

He thanked Chair Harknett for his leadership on the Integrated Decision Making Model. In terms of the new model, the President’s goal is to make sure that we have a strong provost model and he feels this model reinforces that. He thanked Chair Harknett for his leadership over the past two years as Chair of the Faculty Senate. He also thanked the Provost for all his work on this model and the Academic Master Plan. The plan was just recently unveiled. Implementation will be hard but the plan has concrete action steps. Our aspirations will become a reality. The Academic Master Plan will make UC stronger. The President went on to talk about a few of the highlights from the plan. For example, 100% of our students will be in experiential learning. The Provost has created a road map the AMP. The President thanked the Provost and Senior Vice Provost, Kristi Nelson for her contributions.

6. Address of the Senior Vice President and Provost, Santa Ono

The Provost talked about how he has made a point to attend Senate meetings over the last year. He thanked Richard Harknett for his service as Chair of the Faculty Senate. He went on to say that he was looking forward to working with the new Chair, Richard Miller. He said that his relationship with Senate and the faculty would continue to be strong. His intent is to lead from within the faculty. The Provost discussed the accomplishments of the past two years. He began by discussing UC 2019 and its academic master plan. Our community has done a great job in coming up with comprehensive action steps that will allow us to reach our UC 2019 goals. The Academic Master Plan is a living document that can and should be updated as our institution changes. He thanked Senior Vice Provost, Kristi Nelson for her work on the Academic Master Plan. The Provost recognized the new Deans hired over the last year. He announced that seven of the faculty were named Fulbright scholars this year. UC has more Fulbright Scholars than Princeton, Harvard, Yale or Stanford. He went on to discuss several important successes tied to research at the University this year. Bill Ball, Interim Vice President for Research has had a large
impact on the University’s efforts with respect to research. The Provost talked about the University of Cincinnati Research Institute (UCRI) and how its launch is a major success for President William’s administration. He mentioned the Office of Nationally Competitive Awards and recognized Marla Hall for her work in launching it. Thanks to the efforts of Marla Hall the Office of Nationally Competitive Awards has played a pivotal role in helping position and support our student leaders in pursuing national awards. This year alone we have had one Goldwater Recipient, one Rhodes finalist, one Marshall finalist, and one Truman finalist. The review of doctoral programs is in its final stages. This is a comprehensive review. Decisions will be made before summer about which programs will be enhanced, maintained or reorganized. The Provost discussed the UC Foundation. The goal for the Foundation is to set up an infrastructure that will allow the Foundation to raise 125 million dollars on an annual basis. This work is being undertaken so that we can weather lack of state funding and other sources of funding as well. We will be investing 1.8 million dollars in permanent funding for the graduate school and the investment of those funds will be informed by the comprehensive doctoral program review. The Provost talked about semester conversion and how we are in good shape as far as advising goes. He went on to say how hard everyone has worked to ready the institution for semester conversion and thanked everyone. The electronic submission system for reappointment, promotion and tenure documentation (ERPT) has been piloted in five colleges in the University. Ultimately everyone will move to this system. Another five colleges will join this coming year, and the following year everyone will be on ERPT. The new process will make the process more efficient for faculty as they move through the process and more efficient for reviewers. Last fall, the UC International Special Faculty Advisory was created. This advisory will help to move the University to a more global stance which is in alignment with our UC2019 goals. The Provost Committee on Teaching Excellence (PCOTE) is devoted to improving teaching and making teaching a priority at UC. PCOTE is chaired by Dean Larry Johnson and Howard Jackson. This committee will promote teaching excellence on campus. For example, McMicken College will begin piloting a formative peer review initiative this fall. The Center for the Enhancement of Teaching and Learning will be a partner in these initiatives. CETL will be forming a new institute to further faculty development. There will be more programs for new faculty and new faculty mentoring programs. Faculty Awards celebration was held last week. The Provost recognized faculty who had won awards and those who had been nominated for awards. The Provost also shard that UC jumped 13 points in US NEWS ranking which was higher than OSU and Case Western Reserve. Next the Provost discussed our plans for the future. In the fall we will launch three national searches for Dean of graduate school, Vice President of Research, and Dean of Pharmacy. He thanked the former deans for their service. A comprehensive strategic plan for UC International will be developed in the coming year as well. Pending approval from the Board of Trustees we plan to invest more than 10 million dollars in the strategic plan (UC2019. The majority of the new permanent funds will be invested in the faculty. These investments are the result of hours of conversations with the faculty and Senate. The budget will be increased for recruitment and retention of faculty and faculty development. The University will invest 1.8 million dollars in permanent funds to the Graduate School. In total there will be more than 5 million dollars in new and permanent support for the faculty. We will hire a regional admissions
officer that will help us recruit a more diverse student body. We will move to the Common Application. We need to recruit a diverse student body and a student body that is geographically diverse. We will also include advising for international students. There will be enhancement of strategic classrooms with one time funds. There will also be funds for improving scholarship decisions for students across the university. Ultimately, the University will invest strategically in its academic priorities.

Chair Harknett thanked President Williams and Provost Santa Ono for their support and the support of the faculty. He also thanked the Faculty Senate, the Senate Cabinet and the Board of Trustees.

7. Adjournment – The motion to adjourn was carried unanimously.

Respectfully submitted, Wanda C. McCarthy, Ph.D., Secretary University Faculty Senate