Minutes
All University Faculty Meeting
October 27, 2010

1. **Opening.** Chair of the Faculty Senate, Richard Harknett, welcomed attendees to the meeting. Chair Harknett outlined the structure for the meeting, which will incorporate a workshop session following remarks by President Williams.

2. **Approval of the Modified Agenda.** The modified agenda of order of business was unanimously approved.

3. **Approval of the Minutes.** The minutes of the May 4, 2010 All University Faculty meeting were approved as submitted.

4. **Report of the Chair of the Faculty Senate, Richard Harknett.** In order to maintain time for the active workshop portion of the meeting, Chair Harknett referred to the report of the Chair submitted earlier and available on the Faculty Senate web site.

5. **Necrology.** Chair Harknett asked all in attendance to stand for the reading of the Necrology. A moment of silence was then observed in respect for colleagues that we have lost.

6. **New Business**

   *Proposed University Faculty Bylaw Changes*

   Tracy Herrmann, Governance Committee Chair, withdrew the proposed amendments to the faculty bylaws in deference to ongoing considerations of changes due to semester conversion.

   *Nominations for Grievance Committee*

   Dennis O’Neill, Nominations Committee Chair, outlined the expansion of Grievance Committee membership from ten to fourteen members. Chair O’Neill asked for nominations from the floor. As there were none, Chair O’Neill moved to close the nominations.

   Chair Harknett then acknowledged all faculty members currently serving on governance committees and the Faculty Senate and recognized this dedication to university service.

7. **Presidential Address, Dr. Gregory H. Williams, President, University of Cincinnati**

   Chair Harknett introduced President Gregory Williams. President Williams opened the State of the University address by greeting all in attendance in person and to those watching the webcast. The President highlighted several important recent events, such as the unveiling of the UC2019 plan at the recent New Student Convocation and Presidential Investiture, the very positive Faculty Assembly event, and the Faculty Senate “Governance 101” boot camp. These events, along with the first Faculty Senate meeting of the new academic year, contributed to the launch of the UC2019 plan.

   President Williams recognized Professor Harknett’s many accomplishments as Faculty Chair.

   President Williams reviewed the process of the development of the UC2019 plan, which included discussions with all UC stakeholders. The President noted the beginnings of the Academic Master Plan (AMP), aligned with the UC2019 strategic plan, and indicated that the round table discussions at the workshop portion of this meeting would build on the work to date on the strategic plan and the AMP. President Williams then took a closer look at the objectives outlined and what we really need to do advance the goals of 2019. The President referred to the annual President’s Report card, which is available on the web, and highlighted significant and pressing goals. President Williams stressed the importance of national rankings to the university. In the goal area of learning, there has
been slow but steady progress on graduation rates. The President congratulated faculty and administrators on this success, but also underscored the need to accelerate achievement. In terms of retention rate, we need to hit a goal of 90%. We are currently at 85%. We serve students well when we help them to complete degrees. In regards to the goal area of discovery, UC recently reached a record in terms of total research funding, $443 million. While it is clear that there are many talented faculty members at UC, the President emphasized the increased need to nominate faculty for national awards to benchmark against the AAU. In the area of economy, President Williams reviewed the institutional liquidity. He thanked everyone for their help in achieving a balanced budget in the current fiscal year. An overall reduction of 8% was taken to deal with a $19.9 million shortfall. Fiscal year 2012 will be a challenging time for us. We still face, based on early estimates, a potential budget shortfall of $35-40 million next year. President Williams indicated that we will keep our aspirations high, despite challenging times. There is record enrollment this fall (41,300 students), record quality in the freshman class, and increasing student satisfaction. President Williams will be bringing in several consultants to help make sure that the structure is in place to support UC2019. The President concluded that the challenge ahead for us is to collectively turn the vision of UC2019 plan and goals in to reality. The President then took questions from the floor.

The full text of the President’s remarks can be found at:  
http://www.uc.edu/content/dam/uc/president/docs/speech_10_27_10.pdf

The annual President’s Report Card can be found at: http://www.uc.edu/reportcard/

8. **Accelerating Our Transformation Workshop**

Chair Harknett facilitated the workshop portion of the meeting. The goal for this part of the meeting was to engage the faculty in preliminary conversations to build on the planning process for the Academic Master Plan. Small group discussions followed. Input from the workshop will go directly into the planning process.

9. **Adjournment.** A motion to adjourn the October 27 All University Faculty Meeting carried.

Respectfully submitted by: Arlene Johnson, Secretary of the Faculty Senate