

# **Minutes of the All-University Faculty Meeting, held October 23<sup>th</sup>, 2014.**

## **1. Call to order**

The meeting was called to order at 3:06 p.m. by TH.

## **2. Approval of the minutes of the previous All-University Faculty meeting.**

The minutes were approved unanimously.

## **3. Report of the Faculty Chair-Tracy Herrmann**

Welcome faculty to the Fall All University faculty meeting. Tracy Herrmann has been serving as Chair since July and will continue to serve until the election will be held in the next couple of weeks; previously Tracy held the vice-chair position in the senate. She has been a faculty member of the University for 28 years serving, teaching, and engaging in scholarly work in both the College of Medicine and at UC Blue Ash.

October is National Breast Cancer Awareness month.

The faculty senate has been very busy this year already. This fall faculty senate members attended a bootcamp, where senators engaged with university representatives, campus planning, strategic enrollment status, and integrated session making sessions. The senators also participated in a discussion in which potential topics were identified for consideration by standing committees to address during this academic year.

This year three faculty senate meetings have been held. Information, including reports and minutes of these meetings can be found at the faculty senate website, [www.uc.edu/facultysenate](http://www.uc.edu/facultysenate). The senate has spent the fall interacting with President Ono, Provost Davenport, Chief Diversity Officer Bluezette Marshal, undergraduate and graduate student government representatives Cristina Beer and Ayca Mazman, AAUP President Greg Loving, and Interim Director of CET&L Melinda Rhodes DiSalvo. Discussions at the meeting have included many topics of discussion, included were student and faculty diversity and retention, cluster hires, international strategies, a preliminary draft of the TEACH Act and Fair Use Policies, and the Diversity and Climate Survey results. Tracy recognized and thanked all the faculty senate members in attendance. She reminded everyone that all faculty members are welcome to attend the faculty senate meetings and information from those meetings is available on the web.

The faculty senate is guided by the Faculty Senate Cabinet. The members of the Faculty Senate Cabinet and committee chairs were introduced and recognized:

- Jeff Tilman, DAAP, Vice Chair and Chair of the Planning Committee, which will be addressing the role of the faculty in the Third Century plan and will be providing input into the Bicentennial Celebration and Life of the Mind Series.
- Gail Pyne-Geithman, College of Medicine, secretary.
- Peter Stambrook, College of Medicine and Richard Harknett, College of Arts and Sciences, Board of Trustees Representatives.
- Chai Chi Ho, College of Engineering, Chair of the Budget and Priorities committee; this committee published a white paper last year and is working with administrative representatives regarding the recommendations.
- Datina Juran, Propel, Chair of Human Relations Committee, this committee is will be looking at the results of the Diversity Climate Survey and faculty service awards.
- Robert Rokey, Lindner College of Business, Chair of the IT Committee, this committee is charged with reviewing the policies for the TEACH Act and Fair Use Policy and accessibility issues.

- Sean Mangan, College of Law, Chair of the Governance Committee, this committee will be investigating shared governance at UC and preparing drafts for modernizing the faculty by-laws.
- Sarah Stitzlen, CECH, Chair of Research and Scholarship Committee, this committee working on cross disciplinary research and will lead a round table discussion during the meeting.
- Sally Moomaw, CECH, Chair of Academic Affairs Committee, Academic Affairs will be looking at legislation related to proprietary textbooks and college residency requirements.
- Marla Hall, A&S, Chair of Committee on Committees and representative to the Ohio Faculty Council.
- Arlene Johnson, Libraries, Chair of the Nominating Committee.
- Cynthia Ris, A&S, will be leading a Faculty Senate Task Force Regarding Best Practices for Distance-Delivered and Hybrid Courses.
- Debbie Page, UC Blue Ash, Parliamentarian and Tiffany Roman, UC Blue Ash acting secretary were also recognized.

All members of faculty senate committees were recognized by Tracy and thanked for their service. Elections for committees will take place in the spring, faculty was asked to consider nominating yourself or a fellow faculty member. Through these committees faculty are able to voice opinions on everything at UC.

During her tenure on faculty senate, Tracy has presented a consistent message of recognition of the work of the faculty in teaching, service, and scholarly activities as well as the inclusion of faculty in the decision making process of the University. Faculty members were reminded that faculty and the faculty chair are very prominent within IT Governance and are helping to support the creation and implementation of policies to further the use of technology in teaching and research. The Joint Committee of the faculty and administrators are planning on implementing the COACHE survey, <http://isites.harvard.edu/icb/icb.do?keyword=coache>. This is a faculty survey designed to provide information for improving faculty experiences and to assist in recruitment of new faculty. There will also be a student evaluation committee. These survey initiatives will be led by Provost Davenport and past Faculty Chair, Rich Miller.

During the meeting today there will be a round table discussion about cross-disciplinary research. Tracy invited to faculty to contact her with any topics that the faculty believe are important or that they would be interested in discussing at the spring faculty meeting. She reminded faculty that the faculty senate website is often updated with information on the activities of the UC governance body. She asked faculty mark your calendars for the Faculty Awards Ceremony and All University Faculty meeting and to consider attending graduation to help students celebrate their achievements.

#### **4. Report of the president.**

President Ono thanked and recognized several individuals including: Tracy Herrmann for serving the faculty and stepping in serve as interim Chairperson of the Faculty, faculty for attending the All University Faculty Meeting, and Provost Beverly Davenport and Dr. Bill Ball, Vice President for Research for incorporating more cross-disciplinary opportunities within the University. Cluster hires and collaborative research across the colleges has helped to strengthen the University in both academics and research.

In 2014, there were record enrollments to the University, both in undergraduate and graduate/professional programs. Currently, there are about 43,000 students enrolled at the University. Not only were there record enrollments, but there was also a record number of applications and increased quality of students applying, with higher standardized test scores, GPA's, class rank, and more national merit recipients. There are currently 170 national merit scholars at the University, 48 in the

entering class, which ranks UC in the top 40 institutions nationally in quality of students that are choosing UC for their top destination. There have already been a record number of applications submitted in relation the number of applications submitted by this time last year. UC is doing better than most colleges in Ohio and this is a reflection of the administration, faculty, and staff. There has been an investment in hard work by the University to build honors programs, study abroad, and experiential learning opportunities made possible by grants through UC Forward, which has helped to make UC one of the top 40 college destinations.

A grant from UC Forward allowed students and two faculty members from CCM, DAAP, and McMicken College of Arts and Sciences to work collaboratively to produce a documentary film, *2013 Gold Rush Expedition Race* which aired on NBC this month; this is tangible evidence of the work of the faculty to create new curriculums and making UC a top destination for students. The documentary is something to be very proud of and shows the strength in having interdisciplinary programs that focus on real-world applications. President Ono thanked the faculty for participating in the activity today, to help make the University more cross disciplinary.

The Third Century investments in cluster hiring led by Provost Davenport and VP of Research, Dr. Ball are aimed to strategically build bridges between faculty members of different colleges. These cross disciplinary relationships, cluster hires, and collaborative research across colleges will help to pose the University for strength in the areas of research and academics.

There are several structural mechanisms that will help position the University for greater success in the future. Over the past year, the University has had to revamp how external dollars for research are obtained; the budget is under distress due to federal cuts from standard agencies such as NSF and NIH. The University has had to identify new revenue streams, plug gaps, and develop new opportunities to achieve funding for research. There have been several positive steps toward this goal.

First, Rod Grabowski, who serves as Vice-president of Development for the University, has been working to align development efforts of the University with that of the teaching health system UC Health. UC Health the clinical arm of the College of Medicine and Health Sciences Colleges; until recently UC Health didn't have a professional development arm until recently. Alignment of the new UC Health Foundation with the University of Cincinnati Foundation is very important. Most of the money used to fund the academic health center comes from grateful patients. This alignment will provide a single structure to attract donations for both the clinical arm and research arm of the University, the academic health center represents about ½ of the University budget.

Second, the recruiting of a highly professional staff for both Foundations and the implementation of updated technology has been another critical step in securing funds. This new technology allowed the Foundations to scan for alumni donors and identify 40 potential donors with a net worth of 20 million that have not been approached yet for gifts. In the last year the donations have increased about 50 million dollars by aligning these two entities.

In the past year, Dr. Bill Ball, along with Dean Lim, has strengthened the research of the institution launched the Research Institute, which has exceeded expectations in all metrics. Dr. Ball has also completed the Space Act Agreement with the NASA Aims Research Lab in California. This is a world class research facility that includes the largest wind tunnel in the world and simulation control center. This has been a key component with the innovation of the Ecosystem for the 3<sup>rd</sup> Frontier, which will lead to significant funding for the 3<sup>rd</sup> Frontier's commercialization and technology transfer efforts. President Ono has been working hard as a member of the Board of Trustees to position UC for increased funding from the state.

Within in the state of Ohio, state and public universities, including Cincinnati pediatric hospital, Ohio State University, and Case Western, have been collaborating and all institutions were awarded a grant from the March of Dimes. There are also alliances forming between Ohio State, UC, Case Western, and the

Cleveland Clinic which will likely result in initial funding of 1.5 million dollars from the state for innovation in the health sector and help to facilitate technology transfer and commercialization.

The budget and state support of instruction the capital budget of UC is in a strong position. UC is one of two universities that have benefited the most from the new funding formula used by the state. UC is also one of two or three recipients of capital funding that is going to allow the university to complete the renovation of the MSB building and renovation of the Health Sciences building. In the next five years it is expected that most of the academic health center of the University will be renovated.

Other initiatives of the Third Century include an investment of people, including current faculty, the recruitment of new faculty, and recruitment of future faculty. In the past three years about 100 faculty members have been hired each year. It is anticipated that trend will continue into the future. Provost Davenport and Dr. Ball are playing a key role in cluster hiring. The first phase of cluster hires that have received funding in phase one are: Cancer being led by Shuk-Mei Ho, College of Medicine; Analytics-Jeff Camm, Lindner College of Business; Water-Dominic Boccelli, CEAS; and Digital Media-Jeff Blevins, A&S. Provost Davenport has been working on a strategic hiring plan that includes not only hiring of faculty, but also dual career assistance. In the past year UC's diversity has tripled and nearly all colleges have benefited from her efforts.

UC now has a resident an admission's counselor in the Chicago area, success of this endeavor has resulted robust student applications from Chicago. UC plans to implement another recruitment office with an international service advisor to the Baltimore/Washington area. There are future plans to establish similar offices in Atlanta, Dallas/Ft. Worth and in the future maybe in California.

November 1, 2014 the Dean of the College of Medicine and VP of the Academic Health Affairs, Tom Boat, will be stepping down. After a very consultative approach an announcement will be made within the next week naming the interim Dean for the College of Medicine and VP of Academic Health Affairs.

Currently, there are three Dean searches in progress. The search for the Dean of the College of Law is being chaired by David Szymanski, from the Lindner College of Business and the search committee is hoping to have a candidate recommendation to the President Ono by April. An internal search has been launched for the Dean of McMicken College of Arts and Sciences, which will be chaired by the Dean of Engineering and Applied Science, Dean Teik Lim; they are expecting to have a recommendation to President Ono by December, 2014. The search taking place for the Dean of Clermont is being chaired by the Dean of the College of Pharmacy, Neil MacKinnon and they are hoping to have a recommendation to President Ono around April, 2015.

In 2019, the University will be celebrating its bicentennial. There has been an advisory committee established and many suggestions, including a compilation of biographies of outstanding Cincinnatians who have worked at the University and a party. As the University doesn't have the resources to do everything on the list, the suggestions are being analyzed by the Foundation Trustees, Board of Trustees, Provost Davenport, VP of Finance Bill Ambach, and the Alumni Association. The task force is expected to report back President Ono sometime around Thanksgiving with the suggestion that best fits and aligns with the core mission of the University. President Ono will then discuss the findings with the Faculty Senate and the Board of Trustees and an institutional decision will be finalized.

Over the last several years, it has been suggested by the faculty and Dean of Libraries that UC considers launching a UC Press. A committee of faculty members has been charged to look at different models of presses, to look at the balance between digital publishing and monograph publishing, and to consider what UC is already doing within the institution. The University is currently in process of publishing a number of periodicals and books. The task force is to report back to President Ono on recommendations

in regards to launching the UC Press. There has been a major donor that has offered to help with financially in this endeavor.

Over the last year and a half there has been lots of media attention surrounding the safety of the campus and surrounding areas. In November of 2012, a group consisting of President Ono, University of Cincinnati Police, Cincinnati Police, Managers of the City of Cincinnati, District Captains, members of Student Affairs, and members of the President's Cabinet that have been meeting on a regular basis to look at the data and invest in systems to make the area safer. Systems that have been implemented, including an expanded night ride service, an investment in a dispatch system to ensure better response time for rides for the faculty and students, recruitment individuals to participate in the block by block ambassador program, and an increase in size of the UCPD. Over the past two years overall crime has gone down. Safety of the campus, surrounding areas, students, faculty and staff has been one of President Ono's top and is of the utmost importance. Jason Goodrich was announced yesterday as the new Chief of Police for the University. He will be starting full-time on November 3<sup>rd</sup>.

One of Ohio's state senators has suggested a 5% rollback in tuition in higher education. A 5% rollback would lead to an 11 million dollar deficit in the tuition resource pool. As an institution that will require the University to have more efficient processes and to prioritize how resources are utilized. This is going to have to be an annual exercise executed by the University in order to protect the core mission.

President Ono again thanked everyone for attending the All University Faculty Meeting and serving on committees.

#### **5. Committee Reports-Tracy Herrmann**

All Faculty Senate Committee Reports have been posted on the Faculty Senate webpage, <http://www.uc.edu/facultysenate.html>.

#### **6. Report from the Nominating Committee-Arlene Johnson**

There are currently two nominations for Chairperson of the Faculty, Professor Andy Curran, Clermont College Department of Business, Law and Technology and Professor Tracy Herrmann, UC Blue Ash College, Department of Allied Health. No new nominations were brought forth. The nominations officially closed. An electronic voting link will be sent out to the faculty of the University shortly.

#### **7. Research and Scholarship Committee- Stephanie Stitzlein and William Ball**

The research and scholarship committee has been asked to spend time talking about cross-disciplinarity, what it means, why it is important, and how to move the University forward to achieve it. There have been multiple calls across the University inquiring about cross-disciplinarity, from Provost's office through cluster hires and smaller efforts between departments of the University. There are multiple phrases and large bodies of literature that debate different terms used in reference to cross-disciplinary, multi-disciplinary, interdisciplinary, however the key take away from all of the terms used and what is being established at the University is that of integrated research. The goal of the institution in regards to cross-disciplinary research is different departments getting together to solve a single problem, which will allow them to learn more and strengthen knowledge in their own disciplines. Dr. Ball suspects that the overall and majority of the research done at the University will be disciplinary, but there are many benefits to cross-disciplinary research. As the University moves forward, in collaboration with the President and Provost, the full continuum of research will continue to be supported, whether the research is disciplinary or cross-disciplinary. Cross-disciplinary research is not new to the University; however it is new to the administration. Faculty at the University have been participating in cross-disciplinary research for over 30 years. There are challenges and questions that need to be answered about performing cross-disciplinary research; such as how does the administration give faculty benefits and allow them to be cross-disciplinary, what is the percentage of the faculty brought in through the

cluster hires will be disciplinary versus cross-disciplinary, how is team science and cross-disciplinary taught in order to achieve the most from collaborations, how will cross-disciplinary research effect the RPT process, and who will be the recipient of awards and recognition of the research. Budgetary issues will have to be discussed in order to ensure funding for cross-disciplinary research. There is a lot of work that will need to be done in order for cross-disciplinary research to become a reality and beneficial for the faculty.

At the tables there are two handouts with two questions for faculty to discuss in order to help generate concrete steps to achieving cross-displinary at the University. Ideas that are generated will be collected and used to implement ideas.

## **8. Adjournment**

Motion and second to adjourn. Meeting was adjourned at 4:34 pm. Next All University Faculty Meeting will be held on Thursday, April 23, 2015