



All-University Faculty Meeting

May 22, 2008

Presiding: Ann Welsh, Chair

Recorder: Julie Menchen

Approve Minutes	Ann Welsh brought the meeting to order. She thanked everyone for taking time to attend. She asked for any corrections or changes to the minutes of the October 24, 2007, meeting.	The minutes were approved as written.
Chair Report	Ann Welsh expressed concern and urged faculty to be aware of how priorities are set at this institution. In October, faculty discussed how very complex the planning horizon is, i.e., UC 21, academic priorities, college initiatives, capital campaign. These all require much thought, but need to be put in order. We need to create a strong tree with strong branches so that we all win at the end of the day. Right now, our expectations exceed our resources. Faculty need to stand up and say “we support you,” but this is the order we can do it. We need to exert a little pressure with a simple, coherent plan of how to use the resources we have and how to use what we can get in the capital campaign. Today’s meeting with the Chancellor was very good. He definitely was listening.	Ann announced that this was her last Faculty Meeting as Chair. All the officers and cabinet members stood and were recognized.
Committee on Committees	Andrea Kornbluh reviewed the slate for the upcoming faculty elections. The following changes and nominations were proposed:	Faculty will receive electronic ballots next Tuesday, as well as statements from the candidates. Faculty will have four

	<ul style="list-style-type: none"> - Howard Tolley was removed from the Representatives to the Board of Trustees list - Lathan Camblin was removed from the At-Large Members of the Faculty Senate list - Kenneth King and Nancy Rogers from A&S were added to the 10-Member UC Grievance Committee nominees - Jeanine Swails from Nursing was added to the nominees for the same committee - Jane Thompson and Mary Piper were added to the Libraries of the University Committee list - Jack Lipton was added as a Co-Coordinator nominee 	<p>days to cast votes.</p> <p>The motion to close nominations carried. The ballot will go forth with these proposed changes.</p>
<hr/> <p>Unfinished and New Business</p>	<hr/> <p>There was no unfinished or new business to be discussed.</p>	<hr/>
<hr/> <p>Report from Senior Vice President and Provost</p>	<hr/> <p>Dr. Tony Perzigian explained that now both East and West Campuses report directly to him, and he is working to get rid of the silos. Permanent funds have been identified and academic priorities will be supported, e.g., partnerships, international programs, faculty lines, semester conversion, academic advisors, laboratories, etc. Faculty Senate and Council of Deans have endorsed these important investments.</p> <p>Dr. Perzigian acknowledged the efforts of the West Campus to retire its debt obligations. He thanked colleges for making tough decisions in reducing the overdrafts and making the best of a difficult situation.</p> <p>On a positive note, there were workshops on RPT and performance reviews, and we now have a five-year diversity plan in place. We have a new and</p>	<hr/>

improved graduate program review process, and 160 doctoral students participated in a national study. UC is moving along toward its goal to become a permanent transfer college and better engagement with regional campuses. He acknowledged the efforts of the winning teams in scholarship competitions. Through grants, we've established STEM partnerships with Taft and Hughes high schools. This would enable students to attend the UC campus "from cradle to grave" if they start at Arlitt and continue through to post-doctorate work!

We are due for reaccreditation, which is a two-year process based on peer review. Creating a new vice provost position will help us gear up for this assessment. Drafts should be ready next month. The reviewers will visit in 2009.

On the horizon for 2008-09 is Phase 3 of the Academic Program Review Process. The Darwin Sesquicentennial celebration promises to be interesting. "If we get one snotty article from Peter Bronson, I know we will be successful." USO will necessitate our identifying successful programs in the calendar year, integrated with the capital campaign priorities.

We want to present multiple centers of excellence to the Chancellor.

We will be required to participate in the Volunteer Centers of Accountability!

UC is the Southwest Ohio hub of higher education. Our goal is to become a stronger magnet for

students in the nation. We need to better sort out organization linkages across colleges.

Going into next year, we need to continue with fiscal and enrollment planning and forecasting. A lot of progress was made through the FCC on performance-based budgeting, which will be rolled out in July.

The Chancellor is working on a new formula for the FY10 budget.

Dr. Perzigian again acknowledged the efforts of the faculty, who had to manage despite severe budget cuts. He was pleased that the university is awarding more UC-wide and college-based service of adjunct faculty.

He acknowledged the good efforts of the Semester Conversion Task Force, which included studying the impact on courses numbers, costs, advising, curricular revisions, etc. We need to resolve to work through the change and achieve the level of recognition as a national university for research, service, and quality graduate and undergraduate education.

He is looking forward to hearing the results of today's discussions with the Chancellor.

At the June meeting of the Faculty Senate, they will listen to college input.

Tony thanked Ann Welsh for her last two years of service on the Faculty Senate.

	<p>Did President Zimpher go to Columbus this year to negotiate with the State? Higher education is now in a better position. The importance of higher education has become clear and is now on the radar of the Chancellor and the Governor. There was some discussion about UC being in the same category as Shawnee and Toledo and that OSU will help us succeed . . . Our R&D output is double that of the other six, but half of OSU. We should be in a category by ourselves. The Chancellor indicated that every strategic plan needs feedback to be successful. He took notes. We are an urban research university. He asked us to craft language for him. Obviously, we will follow up with him to pursue this.</p>	
<p>Semester Conversion</p>	<p>Ann reemphasized that the Semester Conversion Task Force was charged with HOW UC could convert from quarters to semesters, and not IF it should convert. However, for today’s discussion groups, please feel free to talk about the how, why, when, etc. Each group appointed a recorder to note comments. All discussion notes will be integrated and forwarded to the task group.</p> <p>Resolutions will be formulated for consideration at the June 12 faculty meeting. The faculty have met twice with the Task Force. Dan Langmeyer gave a brief description of the assessment and nature of the Task Force response. He summarized major concern for budget priorities: (1) it is likely to cost a good deal more than initially thought (hidden costs, i.e., faculty time); (2) we don’t have any money. What will be given up to accomplish the conversion? You don’t have to revise everything. Whose vision will it be?</p>	<p>It was suggested that each college discuss the latest version and forward their notes to their reps for the June 12 Faculty Senate meeting.</p>

Group discussion results/comments on proposed conversion to semesters:

- The calendar has few breaks - no weeks off in autumn except at Thanksgiving.
- Non-coop colleges can easily do 10-12 weeks in summer.
- 68 days terms would be easier than 75 days. Only two other schools do this.
- Will we lose students because of the earlier start date in the fall?
- Multi-phase development – everyone should change at the same time.
- Gen Ed should be emphasized.
- Conversion might have a negative impact on coop.
- Means to eliminate all change programs outside college or department structure (?)
- Perhaps we could save money for 4-5 years and then decide to spend it on this purpose.
- We need more discussions at unit level, and include students.
- Should be emphasis on cost analysis from schools who have already converted.
- OSU has looked into it several times and has not yet converted – why not?
- How faculty will be impacted – teaching and work loads – will there be enough time to do research? If they have to teach, there is no flexibility in the calendar. Some faculty would sacrifice teaching because of their research.
- How would this impact sabbaticals?
- Administrative support – quality of students – faculty pay – same as quarter schools?
- Is one system better than the other?
- Is it an advantage for students to transfer from

	<p>other semester schools? But current calendar does not help anyone.</p> <ul style="list-style-type: none"> - We need compelling reasons to convert. - Nursing and RWC seem OK with semesters, but they would have issues with Clinical Psych coop placements. - Coop – effects on programs – number of experiences will change – could they be sequential? Employers might not be as thrilled with the semesters. - Coop calendar – none of the calendars suggested in the document meet their needs. A new one is being proposed. - Whether we should do it or not . . . if adequate time for revision – OK with decision. Movement with all schools should be coordinated. - Delay to 2012 for curriculum revision. - Seamless transfer between community colleges and university. - Every course will be impacted. - Coop – if all three semesters were equal – then OK. - Liabilities – the Chancellor will be around for quite a while. - Ohio students – they are losing the choice – both are beneficial. - If all 4 Ohio schools go to semesters at the same time, perhaps a combined request for funding from the State could be made. - We like to see real benefits – if resources are available. - If the tuition goes up, and everything is changing, will this impact enrollment? - How much time was spent to do the study on the conversion? A LOT! 	
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	<p>The Task Force deserves faculty appreciation for their efforts. The conversion is part of the Chancellor's strategic plan but he doesn't want to pay for it. One of the findings of the Task Force is that UC is greatly lacking in academic advisors.</p> <p>The faculty acknowledged the great service by Ann Welsh on behalf of the University of Cincinnati.</p>	
Adjournment	<p>There being no further business, the meeting was adjourned.</p>	