

Report of the Faculty Chair:

Stephanie Davidson has been named interim Chancellor of the Board of Regents, the administration announced Thursday. Ms. Davidson, who has been with BOR since 2007, had been serving as vice chancellor for Academic Affairs since October 2010. She replaces Gov. John Kasich's original appointee to the post, Jim Petro, who recently retired from a lengthy career of public service. The interim chancellor holds a doctorate in speech and hearing science from Ohio State University, where she also earned a master's degree. She earned her undergraduate degree from Michigan State University.

Compliance – The Executive Oversight Committee has completed the annual assessment of compliance risk for reporting to the BOT Governance and Compliance Committee. Issues are ranked in terms of likelihood and possible risk. Risk is defined in terms of outcome – jail time or huge fines are considered large risks whereas a small fine or reprimand is considered a small risk. It is then cross referenced by likelihood of occurrence as judged by the person responsible for managing the risk. For the most part, UC has plans in place to manage these risks. There are a few areas that need some work. For Faculty, two important issues to be addressed are Lab Safety/Chemical Safety and Outside Activities/Conflict of Interest. In both cases, the Compliance Assessment Subcommittee identified training as part of the solution. Our Research and Scholarship Committee will work with Christine Ackerman on training suggestions.

I met with Erin Ascher, the new HR director. She asked me for perspective on how HR is performing. I told her the main frustrations were the amount of time and paperwork it takes to get things done and the difficulty in getting information, especially from the website. She indicated that she working to make HR more “user friendly”. They will also be reviewing HR rules. “Onboarding” has been specifically identified as an issue.

Provost Search – I met with Jonathan Fortescue, Managing Partner of Park Square Executive Search the Provostal search. He asked for my perspective on what the Faculty would be looking for in a Provost. I told him that we have moved to a strong Provost system and that we are looking for a Provost that will actively fight for the academic programs. I noted that while Provost, Santa fought to reduce thresholds for Colleges and worked very hard on the AMP. So we need a provost who will fight for academic budgets and academic quality.

Bryan Search – At the recommendation of Cabinet, I asked Steve Howe of Psychology to serve on the Search Committee for John Bryan's replacement.

The Faculty Awards and Spring AUF have been moved to Wednesday, April 17th. Originally, they were on April 16th, but the Senator Brown scheduled an annual event on the 16th and Santa is obligated. He wanted to attend both the Faculty Awards and the AUF

Interviews have begun for the 3 top candidates for Chief Legal Counsel. Cabinet has been invited to participate in the interviews and provide feedback on the candidates.

The FS Human Relations Committee has named two Faculty Service Award winners. I received a very nice email from John Cuppoletti, complimenting Committee Chair Datina Juran on her leadership of the process.

The March Senate meeting will be at Clermont. My thanks to Jeff Bauer for coordinating the event. We will provide directions and parking information.

Rebecca Leugers and the Nominating Committee have been working on elections. We had to verify the Grievance Committee members and terms, but we now have that information. Calls for nominations will go out soon.

University rules – Greg Mohar, Interim Chief Legal Counsel, asked me why Faculty Bylaws were part of the University Rules. This actually makes them part of the Ohio Revised Code. We end up asking the BOT for approval to change them. We found that this was done at the time collective bargaining was instituted so that membership and duties of Senate and the Faculty were well defined. It has been suggested that we could leave the structural parts of the bylaws in the University Rules to keep this definition and have a separate procedural document. I will meet with Greg to discuss this.

Commencement – I have a meeting of 2/15 with Deborah Merchant about Commencement. The goal is to have Faculty figure more prominently in the ceremonies and to encourage greater faculty participation. If you have not ordered regalia for commencement, please do so.

Investiture – The Investiture of President Ono will be on April 19th at 9:30 am in Corbett Auditorium. I am asking that Senate attend, as a group. I forwarded the invitation to all of you. If you missed it, please let me know. If you do not have regalia, you can order it as part of the RSVP, however, this is SEPARATE from the regalia order for commencement. The deadline for RSVP was Feb 11th, but if you did not respond you have until Feb 15th.