

All University Faculty Meeting Report for April 23, 2014

Hello UC Faculty, My name is Tracy Herrmann and I have been serving as the Chair of the University Faculty since July. I was the vice chair of the senate last year and was appointed to fill the chair position until an election is held in the upcoming weeks as you'll hear more about later in the meeting today. My background includes experience as a faculty member teaching, serving, and engaging in scholarly work for almost 28 years at UC in both the College of Medicine and UC Blue Ash College and my work is inspired by students and fellow faculty within and outside of the University.

You'll notice that I am wearing pink today. This is in support of breast cancer awareness. I am a tenured professor in the Allied Health Department at UC Blue Ash College and I teach students at the Associate and Baccalaureate levels in medical imaging specifically, radiologic technology and radiologic science. I would be remiss, if I didn't take this opportunity with a captive audience to make a quick public service announcement. I ask that you if you have breasts and are of an appropriate age (50 or older) , please consult with your doctor about the appropriate timing for your mammogram

(<http://www.cancer.org/research/infographicgallery/7mammogramstips>). Early detection and treatment are key to breast cancer survival.

As the Chair of the University Faculty, I have served in two roles—as the chair the Faculty Senate and as a representative of the faculty at the University level. I am happy to report that the faculty senate has hit the ground running this year. We began our work with a bootcamp where senators interacted with university representatives regarding proposed state legislation, university budget and finances, campus planning, strategic enrollment status, and integrated decision making. This was followed by a planning session where senators identified potential topics for consideration by the standing committees during this academic year.

Three faculty senate meetings in all have been held this fall. Detailed information and minutes from each meeting are posted on the Faculty Senate web site at www.uc.edu/facultysenate. This fall the senate has been interacting with President Santa Ono, Provost Beverly Davenport, Chief Diversity Officer Bluezette Marshal, and Interim Director of CET&L Melinda Rhodes DiSalvo as well as undergraduate and graduate student government representatives Cristina Beer and Ayca Mazman and AAUP President Greg Loving. Discussion topics have included student and faculty diversity and retention, cluster hires, international strategies, draft TEACH Act and Fair Use policies, and Diversity Climate Survey results. At this time I would like to ask all the members of the faculty senate to stand and be recognized. Thank you senators for your work.

Please note that everyone is welcome to attend the faculty senate meetings and information is available on the Faculty Senate web site.

The faculty senate and the chair are guided and supported by the Faculty Senate cabinet. I ask that each of you on the cabinet please stand to be recognized as I announce your name. Jeff Tilman from DAAP is the Vice Chair and Chair of the Planning Committee. The planning committee is taking a look at the role of faculty in the Third Century plan and is providing input into planning of the Bicentennial Celebration and the Life of Mind series that is being re-envisioned for this year. I would also like to recognize the work of Gail Pyne-Geithman from the College of Medicine, our secretary, who could not be here today. I thank Tiffany Roman for filling in as secretary and our Parliamentarian Debbie Page for keeping us in line with our by-laws. Both Tiffany and Debbie are from UC Blue Ash. Our Board of Trustees Representatives are Peter Stambrook from the College of Medicine and Richard Harknett from the College of Arts and Sciences. They represent faculty interests at the Board of Trustees meetings. Our Budget & Priorities chairperson is Chai Chi Ho from the College of Engineering. This committee published a white paper last spring and is initiating discussions with administrative representatives regarding recommendations. The Human Relations Committee is chaired by Datina Juran from Propel and this committee is looking at the Diversity Climate survey results and faculty service awards. The IT committee

is chaired by Robert Rokey from the Lindner College of Business. The IT committee is reviewing the policies for the Teach Act and Fair use as well as accessibility issues. The Governance Committee, chaired by Sean Mangan from the College of Law, is preparing drafts for modernized faculty by-laws and investigating shared governance at UC. The Research and Scholarship Committee is chaired by Sarah Stitzlein from CECH and you will be hearing about this committee's work in the cross disciplinary research round table session later in the meeting. Sally Moomaw from CECH is the chair of the Academic Affairs Committee. Academic Affairs is looking at legislation related to proprietary textbooks and college residency requirements. I would also like to introduce Marla Hall from A&S, chair of our Committee on Committees and representative to the Ohio Faculty Council and Arlene Johnson, Chair of the Nominating Committee. In addition, Cynthia Ris from A & S is leading a Faculty Senate Task Force Regarding Best Practices for Distance-Delivered and Hybrid Courses. These committees wouldn't function without faculty who volunteer their time to serve on them. At this time I would like to ask all faculty who serve on the faculty senate standing committees or All University committees to please stand and be recognized. Thank you for your service to the University. Please note that elections for these committees will occur during spring semester and I ask you to considering nominating yourself or fellow faculty. It is through the faculty senate

and these committee structures that we infuse faculty opinion into everything at UC.

In my role as representative of the faculty I have presented a consistent message. This message is toward recognition of the work of faculty in teaching, service, and scholarly activities as well as the inclusion of faculty in the decision making processes at the university. Outside of the faculty senate structure, faculty including the faculty chair are prominent within the IT Governance structure and are planning for support and policies needed to further our use of technology in teaching and research. The Joint Committee of faculty and administrators, which was initiated at the signing of the AAUP contract in the spring is working on plans to implement the COACHE survey

(<http://isites.harvard.edu/icb/icb.do?keyword=coache>). This faculty survey is designed to provide information for use in improving faculty experiences and to assist in plans for recruitment of new faculty. In addition, there is a student evaluation committee. Both of these are led by Vice Provost and past Faculty Chair, Richard Miller. Stay tuned for more information about these and other initiatives.

At today's meeting we will hold a round table discussion regarding cross disciplinary research. Please let me know what future topics you believe are important and are interested in discussing at our spring faculty meeting. I just have

few final reminders, please participate in the upcoming election and those that will be held in the spring. Nominate yourself or others to serve on the senate or on committees. Mark your calendar for the spring Faculty Awards Ceremony and All University Faculty meeting. Also, please attend graduation to celebrate the accomplishments of our students. Finally, visit the faculty senate web site often for updated information on the activities of our governance body. In closing, I ask that you collaborate across colleges in both teaching and research. It is through collaboration that we will continue to raise the bar in learning and creative work here at the University of Cincinnati. Thank you for your time and attention.