

Minutes  
All University Faculty Meeting  
December 6<sup>th</sup>, 2012

1. Approval of the minutes of the May 2012 meeting  
The minutes for the May 2012 AUF were unanimously approved.
  
2. Chairperson's report, Richard Miller, Ph.D. Chair of the Faculty Senate  
Chair Miller discussed his service thus far in his role as Chair. He summarized the changes in leadership here at the University – welcoming Santa Ono in his new role as President and Larry Johnson in his new role as Interim Provost. He talked about the University's budget - our new records for enrollment – mentioning that only 17% of our budget is coming from the State. He reminded the faculty that tuition increases are difficult and, we are going to have to do more for less. Currently, Governor Kasich is emphasizing completion not enrollment. In other words the amount of state support we receive will depend upon degrees awarded not enrollment numbers. He said that our goal will be to keep enrollment up and still maintain our standards and quality. He went on to say that we are shifting our financial strategies. Chair Miller mentioned the new tenure celebration and how successful it was. He said that the celebration reminded everyone how important tenure is to us. He urged faculty to attend commencement and convocation because of their importance to students. Chair Miller thanked us all for attending the meeting.
  
3. President's report, Santa Ono, President of the University of Cincinnati  
President Ono thanked Chair Miller for his leadership. President Ono said he had been happy to be the Provost. He was surprised he had to take over at the resignation of Dr. Williams. He discussed the transition to semesters saying that even though there were worries, the transition had been smooth. He also said that he was looking forward to December commencement. For the future he would like to examine the commencement process and find ways to make it better for our students. President Ono said he is committed to the institution long term. He has been visiting other institutions. Those institutions that have made strides in terms of their vision have been the ones who have had stable leadership. His first priority has been to assemble the right team and keep them here. The executive committee is focused on moving interim positions to permanent ones. President Ono said that he is very grateful that Larry Johnson stepped in as Interim Provost. Dr. Johnson is leading a review of the budgetary process. Interim Provost Johnson's review will let us know how we can better invest our resources – new revenue streams. We need to take this time to critically assess the budget so that we can move forward. President Ono mentioned UC 2019 and how former President Williams had asked him to take the lead on some of these areas. He went on to say that strategic plans need to be living documents. These plans change and institutions change. President Ono wants to look at not just where we want to go, but what we want to do. Interim Provost Johnson has been asked to think about what we want to do in the future. What new opportunities exist in research? What types of faculty do we have and what do they want to pursue? President Ono has been attending meetings in Columbus, because of this we are one of three institutions not being cut this year by the state. He wants to tweak UC 2019. He doesn't want to reinvent the wheel, but he wants us to think about what we want to do moving forward. His job is to do everything he can to support faculty and students here. In the last 2 years we have risen 17 points in the US. News and World Report ranking. We have increased our level of private support. There is no stronger support of the university is when faculty give back. President Ono also mentioned concerns about the safety of the campus – despite the fact that data says that crime is down – the perception however is just the opposite. Off-campus shootings... He convened a safety summit – police, university police etc. He met with the city manager, members of student government and faculty. They have developed a concrete plan to address this issue – cameras, increased patrols, and overall increasing police by 30%. President Ono also discussed athletics. In the current conference –17 or 18 million to athletics every year - conferences make a difference in our budget – athletics has a direct impact on the university budget. He has asked athletics to move towards self-sufficiency. To be in relevant in college sports you need to be tied into a bowl game. Money is tied into a TV contract. Big East has lost seven universities – the most affluent ones. Because of this we have lost our tie into the Orange Bowl. The Big East is now renegotiating its TV contract. If we went to the ACC – TV revenue would grow to 22 million. Maryland is leaving the ACC for the Big Ten because they can make even more money. President Ono is trying to

see if we can move to a more robust conference with a TV contract - we can have an athletic department that is self-sufficient and can bring money into the university.

4. Committee reports  
Committee on Committees – Nominations for At-large Senate Seat
  - a. Asked for nominees: Mark Turner from Aero Space Engineering was nominated from the floor. Elections will be next Wednesday thru Sunday – voting will be done electronically.Governance Committee – Proposed Bylaw change
  - b. Chair Pam Heaton – elections for committees should be done by plurality. Unanimously approved to go forward to the B.O.T. for their approval at their January meeting.
5. Unfinished business- There was no unfinished business.
6. New business
  - a. Report of the Provost (Budget), Larry Johnson, Interim Provost  
Interim Provost Johnson gave a PowerPoint Presentation to the faculty. The presentation described the Three Pillars – economy of the university, our research excellence and our academic excellence. Economy of the University is important in reaching many of our goals. “What the cynics fail to understand is that the ground has shifted under their feet...President Obama. Public higher education has shifted from a notion of subsidiary to self-sufficiency – there are people who haven’t figured this out. In 1990 our state support was at 34.5%. The state is moving to an outcomes oriented orientation. In the past we have talked about our goals but not how we will get the money to reach them. We will adapt to this new orientation. It is the new reality. Are we going to proactive or reactive? We have to decide how we are going to face this new landscape. Our PBB was the first step. Interim Provost Johnson discussed the differences between the old budgeting system and the new budgeting system. Interim Provost Johnson also discussed another pillar - academic excellence and the UC foundation/alumni. He said that we need to be looking at the relationship between the main campus and the regionals. We will be creating an efficiency council. We have to be clear about what we value. We need to be clear about who we are and what our expertise are. We can only sustain what we do really well. This presentation will be posted on the Faculty Senate website.
7. Adjournment. The motion to adjourn was carried unanimously.

Respectfully, submitted by Wanda C. McCarthy, Ph.D., Secretary, University of Cincinnati Faculty Senate.