

**Faculty Senate Meeting
Minutes
September 13, 2012**

1. Approval of Minutes from the August 23rd Meeting:

The minutes were approved as posted.

2. Report of the Faculty Chair, Richard Miller:

The report can be read in its entirety on the Faculty Senate website. The separation agreement for Former President Williams was announced yesterday. Chair Miller discussed the specifics of the agreement. Former President Williams has been given a retirement option not a buyout option for his tenure. He will have a consulting contract where he will be addressing issues about UC Forward and UC 2019 as well as the Big East. Chair Miller indicated that some of the details of the contract are not yet settled.

3. Report of the Interim President of the University of Cincinnati, Santa Ono:

Interim President Ono was unable to attend the meeting. There was no report.

4. Old Business: Confirmation of Committee on Committees Chair:

Marla Hall has agreed to chair the Committee on Committees. She was confirmed unanimously by the senate. Our bylaws changes were approved by the Board of Trustees yesterday (September 12, 2012).

5. New Business:

a. Presidential Search Committee Nominations

According to the University the Senate must elect two members to the Presidential Search Committee.

Marla Hall, Chair of the Committee on Committees conducted the election. She began by passing out the ballots. Nominations were taken from the floor. Adrienne Lane nominated Nelson Horseman – College of Medicine Daniel Langmeyer moved to have nominations closed. Senate unanimously voted to close nominations.

b. Presidential Search Committee Election

Voting began using the rules outlined in Richard's packet to Senate – Robert's Rules.

Senator Tracey Hermann suggested that everyone introduce themselves. Richard had us go around the room and introduce ourselves while the votes were being counted. Chair Richard Miller and Past Chair Richard Harknett were elected as members to the committee.

6. Report of the President, Student Government Association, Lane Hart:

There was no report.

7. Report of the President, Graduate Student Association:

There was no report.

8. Report of the President of the AAUP, Gregory Loving:

Tomorrow the first bargaining survey will go out. The first piece of it is about merit. There will be a report on merit coming out – read it before filling out survey. Sabbatical, faculty development and hiring issues will be on the survey as well. Later this month 9-27 there will be a Chapter meeting on voting issues (Issue 2) with Representative Sarah Kilpatrick from the Columbus AAUP office. We have voted as a chapter to support Issue 2. Associates Council meets on the 25th – so they can collect information to go into bargaining positions for the spring. Chapter meetings are scheduled this year to fit with the bargaining schedule. Thus, there is not a meeting every month this year. Daniel Langmeyer asked if the AAUP would accept recommendations from Senate about bargaining. Greg Loving said that they could accept recommendations for bargaining.

9. Report of the Interim Provost, Larry Johnson:

Chair Miller reminded us that under the new Integrated Decision Making Model (IDM), Faculty Senate and Provost are advisory to each other. That is why the Provost is on our agenda every senate meeting. Chair Miller urged us to take the information from our meetings back to faculty at our colleges. The Interim Provost, Larry Johnson, introduced himself to the senate. He talked about his background as an entrepreneur and his humble beginnings. He discussed his work as CECH Dean, his work under Former President Nancy Zimpher and his work on strategic planning. Interim Provost Johnson has a great deal of experience working with budgets. Interim President Ono has charged him with the economy of the university, and overseeing it. He will work with Bob Ambach on funding for academics. He discussed how Performance Based Budgeting allows us to see where money goes at the University. We need to try and right size the university and figure where our resources are. We are tuition driven and state support is decreasing. Right sizing no longer means we get smaller. Interim Provost Johnson is not sure we should get bigger. His job is to work with faculty and Deans to decide what to grow, what needs to get smaller, and how do we generate revenue. He emphasized that he is not trying to make everything profitable. For example, Doctoral Programs will never be profitable. The question is how we generate revenue to do the things we really want to do. He will continue to work with the enrollment task force. Interim Provost Johnson indicated that we need to reexamine the University's relationships with the branch campuses. The branch campuses are incredible sources of growth and opportunity. We don't get enough of those students. The way we share revenue

across the three campuses is really inefficient. He is concerned that the University's relationship with the branch campuses is not on solid footing. Performance Based Budgeting hasn't really changed the economy of the University. Past Chair Richard Harknett thanked Larry Johnson for stepping into the role of Interim Provost. Past Chair Harknett asked what role the senate could play in the Interim Provost's decision making. Interim Provost Johnson indicated that he does not work without faculty input. He listens and takes faculty input into consideration in decision making. He believes faculty and administrators should work together on these issues and uses management with transparency. Chair Miller asked about the changes in budgeting that Interim Provost Ono had mentioned previously. Specifically, budgeting is going to change from incremental to seeing everything on each line of the budget. Interim Provost Johnson indicated that they are working on the current budget process but it has not been presented to him yet. Interim Provost Johnson would like the faculty to have more input on the budget at an earlier stage in the process. He discussed budget thresholds for colleges and how that could be done in an equitable fashion. Past Chair Harknett talked about new positions such as Vice President of Research- how do leadership changes affect the current searches. The University is working with the search firms to figure out which searches are being affected by interim leadership. The President of Foundation search is going forward – critical point right now. Interim CIO and Deans are in discussion now. Interim President Ono and Interim Provost Johnson are going to try and get searches going on all the interim positions. Interim Provost Johnson will act as Provost – not just an interim. Tracy Hermann asked Interim Provost Johnson to expand on his remarks about the regional campuses. Interim Provost Johnson stated that the separate budgeting process is a problem. There was a time when he was in favor of shifting the branch campuses to a place rather than a college and they would be managed by the appropriate departments in Clifton. He does not think that we are there now or that we would go back to that. We could keep them as separate colleges but the separate budgets are a real problem. 30% increase of students at main campus is taking their gen Ed courses at the branch campuses. He is happy that students' needs are being met, but every time a student goes out to a branch campus that takes money away from main campus and sends it to the branch campuses. This means that in a sense main campus and the branch campuses compete with one another for students. Almost as if we were Wright State and the University of Cincinnati. He wants the branch campuses to grow but we need to figure out a different funding model that is not a zero sum game between the main campus and the branch campuses. Main campus also does not get enough students from the branch campuses. There are inner city kids who don't want to go out to the regional campuses just like

there are kids in Clermont County who do not want to go to the main campus. He is going to be looking into whether or not we can bring services to the main campus that will support those students there. Could we do more baccalaureate completion programs like at UC East, and can we fix this funding so that it does not hurt us. The good thing is that we are meeting kid's needs, but the bad thing is that it is hurting us financially. Chair Miller asked where we are with the Doctoral program reviews. These reviews are progressing right now. His disposition right now is not to close programs down, because once you do it is hard to get them back up. However, he will not hesitate to close a program that does not have enough resources. We are not producing enough doctoral students – in comparison to elite schools. If you are a subsidized program, you should be meeting a need. Doctoral program will always be subsidized and they should be high quality programs that meet a real need. Interim Provost Johnson wants to work for the University and not be in the public eye. He funds the Gen 1 house – not one dime from University. Why don't we fund programs that make a difference? These are questions he wants to ask in his position as Interim Provost. He said to feel free for faculty to email him. He wants input from faculty. He wants the Deans to look at what their college are really good about, what is it the community needs? Where can we create that sweet spot? That is where we can generate the revenue – the revenue will support basic research. We need to make that as big as possible. Tracy Hermann wanted to know if the diversity plan will be changing with the new leadership. Interim Provost Johnson said no it will not change – he is committed to it. He wants to see us make a difference, and he is looking for a set of metrics to measure diversity changes. Chair Miller thanked Interim Provost Johnson for speaking with the Senate.

10. Adjournment: The motion for adjournment carried unanimously.

Next meeting in Oct. will be in Blue Ash.

Respectfully submitted by Wanda C. McCarthy, Ph.D. Secretary University of Cincinnati Faculty Senate