Minutes
All University Faculty Meeting
May 24, 2011

1. Approval of the Minutes. The minutes of the October 2010 All University Faculty meeting were approved as submitted.

2. Report of the Chair of the Faculty Senate, Richard Harknett. Chair Harknett welcomed attendees to the meeting. Chair Harknett extended thanks to all those serving on Faculty Senate, committees of the Senate and the Cabinet, and noted the strength of our shared governance principles as evidenced in the strong participation by faculty in shared governance activities. Chair Harknett reviewed the accomplishments of the past year, and noted the launching of the new Faculty Assembly event, and the Life of the Mind series. Chair Harknett thanked President Williams for his support of shared governance throughout the past year. Chair Harknett’s detailed report can be found on the faculty Senate web site.

3. Necrology. Chair Harknett asked all in attendance to stand for the reading of the Necrology. Ana Vamadeva, Chair, Human Relations Committee, presided over the reading of the Necrology. A moment of silence was then observed in respect for colleagues that we have lost.

4. Reports of Standing Committees of the Faculty Senate.
   University Faculty Bylaw Changes. Tracy Herrmann, Governance Committee Chair, presented the proposed faculty Senate bylaws changes. The motion to approve the changes to the bylaws passed unanimously.
   Final Nominations for All-University Elections. Dennis O’Neill, Nominations Committee Chair, called for nominations from the floor. A motion to close nominations from the floor passed unanimously. As there were insufficient nominations for some committee openings, Chair Harknett indicated that a ballot will be sent out on May 25.

5. Presidential Address, Dr. Gregory H. Williams, President, University of Cincinnati
   Chair Harknett introduced President Gregory Williams. President Williams opened the State of the University address by greeting all in attendance in person and to those watching the webcast. President Williams recognized Professor Harknett’s many accomplishments in the first year in his role as Faculty Chair. The President also noted his positive experiences working with the faculty Senate Cabinet. President Williams emphasized the central role of faculty at the University of Cincinnati, and in doing so highlighted the accomplishments of the recent recipients at the Faculty Award ceremony. The President reviewed the visioning process in Phase 1 of the Academic Master Plan (AMP), and thanked Provost Ono for shepherding the initial stage of the process. President Williams noted, though, that Phase 2 of the AMP process will be harder, and that we will have to challenge ourselves further. The President reviewed the status of the UC2019 Strategic Plan.

6. Address of the Senior Vice President and Provost, Dr. Santa Ono.
   Provost Ono stated that it had been an absolute pleasure to serve with the faculty during the last nine months. The Provost noted that this has been a year of challenges. The budget process is an example of these challenges, with budget cuts coming to departments and programs. Provost Ono indicated his appreciation of the opportunity to talk to faculty at the monthly Senate meetings. He thanked members of the Provost’s office for their very good work during this time.

   The Provost
noted the establishment of three new advisory groups to the Provost. In addition to the Faculty Advisory Committee, there are also advisory committees representing Graduate and Undergraduate students. Provost Ono reported that he is working with Neville Pinto on reviewing every graduate program, and by next year, he will have the full report on the graduate program review. The Provost commended the recent Faculty Award recipients. Provost Ono was asked to take a look at the Performance-Based Budgeting (PBB) process at UC, and he has brought in two consultants for an on-site review. The consultants gave about ten different suggestions to tweak the current process. The PBB Development Team will work to evolve the process and move towards an all-funds budgeting process. The Provost concluded with a review of Phase 1 of the AMP process, and outlined the framework for Phase 2.

7. **Special Ad Hoc Senate Committee on Deregulation, Autonomy, and Institutional Restructuring (DAIR) Report and Discussion.**

Chair Harknett thanked members of the DAIR Committee for their hard and important work accomplished in a very short time frame. Frank Wray, DAIR Committee Chair, noted that in less than two months, the committee developed a preliminary report. This report is the only one of its kind amongst the public universities in the state of Ohio. Chair Wray then recognized and thanked the members of the DAIR Committee: Sid Barton, Jeff Bauer, Janine Hartman, Pamela Heaton, Jennifer Krivickas, Alex Lentsch, and Stephen Mockabee. Chair Wray described the benchmarking process for comparing institutions in the report. The major findings of the report were outlined and discussed. Harknett outlined the next steps as the report moves through the Cabinet and the Senate.

8. **New Business.** There were no items.

9. **Announcements.** Chair Harknett encouraged faculty members to come forward to volunteer for the remaining committee openings.

10. **Adjournment.** A motion to adjourn the May 24 All University Faculty Meeting carried.

Respectfully submitted by: Arlene Johnson, Secretary of the Faculty Senate