Senate Meeting
February 9, 2012
Minutes

1. **Approval of the Minutes.** The minutes of the January senate meeting were approved.

2. **Report of the Chair, Richard Harnett**
   Chair Harknett said he will appoint Dennis O’Neill to chair the nominating committee. He asked senators to nominate themselves for the steering committee as no one responded to his email earlier this week. The steering committee will be needed to solicit nominations for the 2012 elections. All first year senators should solicit nominations, and most of the steering committee work can be done through email. Bonnie Brehm, Kumar Vemaganti, Ana Vamadeva, Anne Millacci all agreed to serve on the steering committee. Chair Harknett reminded the senate that as we are going to semesters in the fall our scheduling for the faculty boot camp will be different than last year. All college orientations will take place on Friday afternoon prior to classes beginning on Monday, August 27th. Our boot camp needs to be scheduled that Thursday, the 23rd of August so as not to conflict with the colleges’ orientations. New student convocation will be held on Friday morning, August 24th and college orientations on that Friday afternoon.

   The Chair’s report can be read in its entirety on the Faculty Senate Web Site.

3. **Report of the President of the University of Cincinnati, Gregory Williams**
   President Williams was unable to attend the meeting. Chair Harknett asked if there was anything we needed to discuss with Executive Vice President, Karen Faaborg in the absence of the President. Vice Chair, Daniel Langmeyer reported that the semester conversion IAP process seemed to have slowed down. Vice President Faaborg indicated that we will need to complete approximately 20,000 IAPs, to date we have completed about 2000 or 10%. The Fall schedule becomes available March 9 and registration for the Fall semester begins April 9. Students aren’t pushing for their IAPs.

   Chair Harknett asked his students and less than 10% of his students have done their IAPs. Chair Harknett asked for feedback from senators about faculty reaction to the harassment module. Vice Chair Langmeyer said that faculty at the AAUP had asked about the module and what AAUPs position was on it. The AAUP and the senate share the same positive position in regard to the harassment module. Richard Miller, Chair Elect, said that we have a responsibility to make sure people do what they are supposed to do. Senators indicated that most of the response from their constituents has been positive.

4. **Discussion of Reports of Standing Committees**
   There was no discussion of the standing committees’ reports.

5. **Discussion of Common Application:**
   Students applying in 2013 will have a holistic rather than quantitative review process. The implementation of a holistic review is a requirement for the common application. We will implement a holistic review prior to going to the common application. Part of the holistic review will entail adding two questions to the online application. One question asks about academic discipline
in high school and the other asks if the student has had any criminal convictions. The colleges will establish guidelines for review. Academics will play an important role in the review process. The Admissions Office wants to work with colleges to establish guidelines, what are the other things that are important - grades in courses, and co-curricular activities that show leadership. Student who is prepared academically may not be a good fit with the holistic review. Vice Chair, Langmeyer asked if we could still use the quantitative method. We can use it as a starting point and then use a more holistic method. We are going to a holistic approach to admissions, because such an approach will allow us to shape our freshmen class so we can reach our 2019 goals. Academic criteria will be one component but not the component in this common application holistic approach. The common application should attract more numbers of students to UC. By using this method, the University can reach a point where it has more students applying than can be admitted that meet the criteria. This will allow the University to start shaping its freshmen class. UC has been accepted as part of common application. We asked for a one year deferment so that we can implement the holistic review. We are considering whether or not to increase the fee to apply from $50 to $60. Birth rate demography indicates that there will be fewer high school grads in the coming years. This common application will apply equally to international students.

6. Report of the Student Government Association:
There was no report from Allan Hagerty.

Currently graduate student government is working on the graduate and family housing issue with Provost Ono. The Provost came up with an idea to subsidize housing next to campus for graduate students who may not be able to afford it otherwise. They are working with the UC foundation to secure funds for graduate student housing. They are developing with CCM and the Center for Community Engagement an Access to the Arts Campaign. They are also working on a music in our schools initiative which will help the Cincinnati Public Schools. She indicated that elections are upcoming, and that we should encourage students to run.

8. Report of the President of the AAUP, John McNay
John McNay was unable to attend the meeting.

9. Provost Input Session, Provost Santa Ono
The Provost thanked everyone for their input on the Academic Master Plan. His discussion focused on first year implementation of the action steps chosen by the steering committee. The other steps are still in the AMP, but we do not have it in the budget to implement all of them the first year. These particular steps were chosen because it was thought that they would have immediate impact or would help the institution to move to higher levels. First year funding can be categorized into investments in the faculty, investments in our students, and support mechanisms. There will be an increase in tuition of 2.5%, and no decrease in state support of instruction. This is all dependent upon approval of the budget by the Board of Trustees in June.
Investments which will be implemented for 2013:
6 million dollars will be invested in UC 2019 each year starting in 2013 through 2019. (These are permanent funds to move University forward.)
$830,000 is tied to the action steps implemented in 2013 (This is one time funding.) In addition, there is a total pot for FY 13 of about 2.5 million dollars. As a result of this, the maximum
investment for FY 2013 would be on the order of 8.5 million dollars of which 6 million will be reoccurring annually.

Major investments include: 2 million for direct support of students, 3.3 million goes toward faculty with 2 million going towards start-up packages for faculty. We will invest in excellence in teaching and teaching innovation. $365,000 of the 3.3 million will be used to support projects that can be commercialized. About half of the funds will be going directly to support the faculty; about 2.3 million will go to students. In particular, we will increase graduate students stipends so that we are competitive with other universities (1.8 million).

There is a strong commitment to the Diversity Plan. We need to become less of a regional market for undergrads in order to reach our diversity goals. One area is Chicago that we have a presence – we are going to hire a regional recruiter for Chicago so that we can penetrate that market. Our office of research is not able to appropriately transition discoveries in our laboratories to the market place. In order for us to be a research one institution, we need to fix this problem. Many budgets can be leveraged much better in regard to scholarships. We need to be more sophisticated in how we use this money. The Provost thanked the senate for all their hard work on the action plans.

Chair-Elect Richard Miller asked about global health plans. The Provost talked about how we could advance public health knowledge. Cancer and global health were areas that were identified for further examination. This is a permanent investment in the academic side of the University. Senator Brenda LeMaster asked if there was assessment in place for these plans. The Provost said that each action step will have a plan and a business plan. All the people driving those steps will be accountable to the Provost. At each half year and yearly they will need to provide the Provost with a report. He will withdraw funds if they do not follow the plans or if the plan is not meeting its goal.

Ryan Hayes from Finance-facilities Management indicated that we need a one stop for learning assistance – 75,000 dollars. This money will keep the writing center open for next year as well. This is pending final budgetary approval in the June meeting. There is money set aside for colleges over and above the funds presented here. Colleges will have to compete for these extra funds. Almost everything will be done on a competitive basis. The Provost thanked everyone again.

Chair Richard Harknett said that this was foundational funding – a long term investment approach. The care taken on the one time funds is going into the capacity to put ourselves in the place to say yes we should fund this area. Vice Chair Daniel Langmeyer asked if this activity worried people because we have never done it this way before. Senator Pamela Heaton raised concerns about faculty lines. The Provost indicated that faculty lines will be given or taken away. The Deans have a responsibility to the university, the president and the Board of Trustees. They will invest resources in a careful and methodical way.

10. Announcements

The next meeting of the senate will take place in Swift 500. The meeting will start at 3:00 pm.

11. Adjournment. Motion to adjourn: The motion to adjourn the January meeting of the Faculty Senate carried.

Respectfully submitted by: Wanda C. McCarthy, Ph.D., Secretary of the Faculty Senate