Minutes of the Faculty Senate meeting held September 12th, 2013.

(GJPG) Items are numbered according to the pre-approved agenda, and presented here in order of discussion at the meeting.

1. Call to order.

President (RM) called the meeting to order at 3.33 pm

2. Approval of August 22nd minutes.

DP (parliamentarian) pointed out that she does not propose or second motions. Secretary acknowledged mistake, and TH volunteered that she had seconded the motion. Emended minutes will be posted. Minutes approved unanimously, corrections notwithstanding.

3. Report of the faculty chair. Reproduced here as given to GJPG by RM

Creating our 3rd Century: On August 14th, President Ono announced the Creating our 3rd Century initiative. Santa has charged the Executive Committee with "with carving out the necessary time to think deeply about the University’s long-term direction. That means taking the dozen-plus planning documents currently in play-from UC2019/Academic Master Plan to the Research Roadmap to the UC Foundation Strategic Plan-and distilling a clear sense of how these manifold efforts align and aggregate, especially from a prioritization standpoint."

The stated goal is:

(To) sharpen our vision of UC’s institutional priorities for the next 15 years. And it should be concise and compelling enough to remain top of mind for all us.

In addition to the Executive Committee members (mostly the VPs and the Provost), Santa has added me (RM), Peter Landgren (representing Deans) and Kristi Nelson (Vice Provost for Academics) to the group.

We met in a retreat on Monday, September 9th. I was encouraged that almost all of the discussion was on issues which are of importance to the faculty. There was discussion of the need to provide resources to enhance both our educational and research missions. It is clear that both the Faculty and the Administration are going to have to make choices about our future direction but it was emphasized that these decisions must be done in a cooperative, "win-win" methodology.

Resolution on the Liberal Arts: The Senate Resolution on the Liberal Arts was read into the minutes of the Board of Trustees Meeting on August 27th. It was generally well received. My remarks and the Resolution were sent to the Faculty.

PLA: By way of background: Prior Learning Assessment is when a student is given course credit for some prior experience. The two most common are Advanced Placement and College Level Examination Program (CLEP) tests. However, there are many other ways a student could get PLA credit- including a specific examination given by a Faculty or a portfolio review. UC is reviewing its policies on PLA in order to comply with various State mandates and to assure that PLA policies are consistent across the
University (currently, they are not). Last year, Senate elected members to the Prior Learning Assessment Committee. That committee has been meeting. The committee has discussed what the state and UC leadership expectations are, what the literature and best practices are showing, and a rough idea of the plan to implement all of this at UC given our specific campus culture, programming needs, etc. The PLA Committee will be seeking feedback from the Faculty at two input sessions: Thursday, September 19 from 9:00-10:30 am, Tangeman University Center, Room 100A Monday, September 23, from 11:30-1:00 pm, UC Blue Ash Muntz Hall Room 351. A third session, probably in the evening, is TBA. Please ask your Faculty to attend. It is important to note that this is the start of the process and Faculty input is being requested so that it can be used in the formulation of final policy proposals. It is my expectation that these final proposed policies will be brought to Senate at the appropriate time.

**Commencement, Faculty Marshals, Regalia:** Please encourage your Faculty to attend the Fall Commencement on December 14th. Also there WILL be an MS Recognition and PhD Hooding Ceremony on December 13th for graduate students.

Last day to order regalia will be Thursday, October 3. The website will be sent next week. Pickup can begin on Tuesday, December 10. All regalia must be returned Friday, December 20.

However, we are encouraging faculty to purchase regalia. There is a discount through the bookstore and UC pays $75 in addition. For Doctoral Regalia, the cost is $440 + tax, but that is $90 discount + $75 subsidy. The MS/MA cost $307+ tax ($66 discount+ $75 subsidy).

I will send out links for Faculty to register for commencement as either a Marshal or to sit on stage. Please remind your faculty that students really value our presence, especially as Marshals.

**Important Campus Visits:** Members of the State Senate will visit the Engineering Labs at Center Hill on Sept 16th. Speaker Boehner will visit campus on September 17th.

**Battle for the Bat:** The Battle for the Bat is tomorrow (Sept 13th) at 3 pm in Schott Stadium. Please come and cheer us on. Last year, the team was mostly Administrators, but this year Faculty was added to the team.

Reminder that next month’s meeting (October 10th), will be at the Blue Ash campus. Parking passes will be sent by campus mail.

**4. Report of the University President-Santa Ono, President of the University of Cincinnati.**

*Santa Ono was not able to attend; no presidential report this month.*

**5. Report on Privacy and HIPAA (Peg Buttermore & Lisa Taylor).**

PB: Privacy (HIPAA) compliance policy is being mandated by Provost Davenport. Any entity to which HIPAA is applied must have a specific set of documentation; UC is defined as a “hybrid entity” (*an entity performing activities both subject, and not subject, to HIPAA requirements*). HIPAA applies to many
academic units and training is required to recognize and identify the requirements. Lisa Taylor has been appointed interim Privacy Officer; there will be many opportunities for training and questions. Opened to the floor for questions.

RM: Please clarify what is HIPAA and what are the common pitfalls?

LT: When the Affordable Healthcare Act took effect, the Health Insurance Portability and Accountability Act was introduced, and is mainly concerned with the privacy of individual's health-related information. The Government is saying that your health information belongs to you, not your doctor or employer. Therefore, for a research institution such as UC, there are many rules to observe when using/disclosing PHI (private health information). IT and information security is handled by Nelson Vincent.

TH: Perhaps we can send out an email alerting people to HIPAA.

SM: Can we have your contact information please?

LT: I am currently dealing with HIPAA, but they wiuoll hire a dedicated officer. In the meantime, LT can be contacted by phone (585 8043) or by email (lisa.taylor@uchealth.com).

SM: What about special education students information?

LT: Yes.

PB: We have been finding a surprising number of situations where HIPAA applies; music therapy at CCM, biomedical engineering and others.

RM: We will resend policy 184 to faculty.

PB: In summary; Faculty may not realize there is a need/problem. Faculty tends to be blasé about compliance, but each year UC pays around $13M in fines; there may also be personal liability.

9. At-Large vacancy-Charge of the Nominating Committee.

Dan Langmeyer (A & S) has resigned his position; we wish to express our appreciation for his contributions. In addition, Frank Wray (UCBA) has resigned.

Therefore, there are 2 at-large positions available for election, one for 1 year and the other for 2 years. DP has checked the bylaws and we can take nominations from the floor at the All-University Faculty meeting (10/15). Faculty vote; top count gets the 2-year post; the next highest count gets the 1-year post. In the event of a tie-breaker, the president casts the deciding vote.

10. Discussion of faculty club.

Comments from the floor regarding the Faculty Club were taken. Many faculty did not know it even existed, or that it was so cheap. Many stated that it was difficult to get to, and awkwardly located. It has an unattractive ambience; Mick & Mack’s being more conducive to relaxation, however it is not a good place to discuss matters that should not be overheard by students. AL asked if they serve lunch and
dinner, or just lunch. RM responded that they used to have a dinner service, but that it was discontinued; it is still open however, because there is a bar service. There is only one meeting room, and it closes at 2 pm. CG: they won’t open for dinner until they move. When? RM: When Dyer Hall is refurbished/replaced, Wilson Hall will be used as swing space. Could go there when Dyer is done? What about space in TUC? One problem is that the current location is perceived being “in the Athletic Department” and is used mainly by AD folks. RM asked us to go back to our faculty and solicit input regarding music events, speaker series’ or any other draws. Older faculty and emeriti tend to be the major users, but we need to engage younger faculty, as they are the future membership the club needs.

MS: What about a Starbucks-like setup? The line is always much too long at the campus one.

RM: Breakfast and coffee; I’d use that.

RL: Faculty speed-dating? Good way to meet faulty you wouldn’t normally interact with.

MH: At P & G they have Random Lunches; 4 people eat together.

JH: this would foster interdisciplinary interactions.

RM: This is a fantastic idea; the planning committee should consider these options. It would be great to have a coffee/ snack place for cross-campus meetings, but hours would need to be extended beyond 2 pm.

AL: What about membership plan; how many members do they need to justify extending hours.

RM: their subsidy is $40,000 per year, so they need about 350 members. UC does not expect profit, but if no one uses it, they will mind.

BA: Bring a friend day? Could expose potential new members to the good food and how cheap it is.

JG: Location is the major problem. It is also difficult to schedule events and book rooms here. Denied booking for Chinese-American Society because I was not a member. I could book a room for free anywhere else on campus. Perhaps they should be more open-door regarding meetings and they would attract new members.

RM: Has to have a membership fee in order to be a separate entity and therefore be able to serve alcohol. September is free membership month.

Doesn’t have a particularly private feeling; needs to be restructured. Need to turn the little conference room into a bar.

JH: Perhaps Santa could sponsor a design competition at DAAP? Construction management engineers could build it.

SM: is there a formal request process to follow so that we can provide options?
RM: The Faculty Club is a Private Affiliated Entity. We can prepare a set of suggestions that can be approved in the October meeting, and then pushed to the Faculty Club board of Governors. Location, transportation and parking are so problematic. One group primarily comprised of elderly folks stopped using the Faculty Club to meet because of lack of accessibility.

11. Discussion of College issues.

RM: Time for discussion of issues from individual colleges. Open the floor.

GJPG: COM research faculty has issues with performance-based review where our performance (RPT and Article 9) is judged on extramural funding, which is completely out of our control. Dr. Boat has said (via my chair, MZ) that faculty not meeting the (stringent) level of extramural funding required of research faculty in COM would be looked upon favorably if they had shown reasonable effort and creativity in obtaining salary coverage.

PS: Based on the last round of COM RPT, his actions do not follow that sentiment.

RM: Can you make up salary by teaching?

GJPG: We are expected to teach, but not able to be paid for it.

SM: Last meeting we were asked to solicit opinion about the shared calendar idea (referencing the presentation at the Senate retreat). Having asked between 25 and 30 faculty, they were unanimously against the idea.

TH: Perceived by the faculty as “contributing to the student’s sense of entitlement” and the fact that we are automatically enrolled and must opt out.

RM: seems like a good idea among colleagues; we have more idea of how our schedules are constructed. However, not between faculty and students. Concerned that student will expect that if you are not “scheduled” to be busy, then you are free. If you are not there and available, students complain.

AL: If that accessibility was available, then a work-week should be laid out in the AAUP contract, M-F 8am-5pm or some equivalent. That wording is not in the contract?

GL: Don’t know of the top of my head.

RM: Indeed, students send me emails at 8 pm expecting a response.

AL: Even if we are expected to answer within 48 hours, the weekend is an issue when they email at 6 pm on Friday night.


Thanks for allowing student-faculty interaction; it is really important to the students.

Reminds us of the Battle of the Bat (9/13).
Fee process: additional fees (on top of tuition) imposed by Colleges, Departments and Programs. SGA is working with the student affairs office to determine how the fee process works. Who decides the fees and how much they are? Who vets the decisions? In 2012, the A & S STEM fee process could have been handled better by both sides.

SM: CECH has an extra fee for licensure, mandated by the state. Do you mean these fees?

JB: No, does not include these, or other licensure fees. We are talking about fees such as student life fees, technology fees etc.

SM: is there a list of such fees?

JB: They are not applied consistently across colleges. I will bring a list to the next meeting.

Pepsi: The contract with Pepsi ends in 2014. Students, faculty and staff must choose pepsi vs. coke.

GJPG: Why not both?

JB: Exclusive rights and contracts means discounts. Market on Main sells coke.

Calendar sharing: It is important to take faculty opinion into consideration. Need to clarify the expectations of students and faculty of such a system.


Ms. Mazman was otherwise engaged. Ms. Jeremy Parker (CCM-GSGA Campus Ambassador) reports.

Still in process about how GSGA processes travel awards. If the graduate student receives federal funding, they cannot claim GSGA monies. A report will be sent out.

GJPG: If the external money comes from an external federally funded agency that specifies no travel, can the student apply for GSGA monies?

JP: This is something that must be discussed. I will pass this on to AM. AM is also on the student fees committee (relating to JB presentation) and she is still working on the housing issue.

JG: UC changed UGS to GAS to handle the conflict about PBB. GAS will not pay the University Fee-student has to pay the fee.

JP: AM is aware of this issue. The new UGS does not cover the fees either. Thanks and appreciation for interaction with the faculty.

8. Report of the AAUP; Greg Loving AAUP president.

Not much has changed, but there is definite progress. Office of the Provost (BD) is more involved now. Healthcare is likely to change because of the Cadillac fee. However, even if everything goes really well, they have only received on bid (as of 9/12) and the process will not be complete before the benefits enrollment period. AAUP represented faculty will remain on the choices they have now until a new
contract is agreed upon. AAUP works will be out in a couple of weeks. We had almost 200 faculty at the last board meeting, excellent. On 9/30 at 12.30 pm, Rudy Fichtenbaum (National AAUP President) will speak; he has a great handle on affordability in higher education.

CG: We have already been informed that our benefits choices will change. Is the plan that was presented final, or are there others on the table?

GL: The administration is planning on an 8-10% increase per year. However, actual costs are level, or falling. If HD is an option, perhaps we can keep the HMO? Willing to discuss.

GJPG: Benefits presented at our faculty meeting as a fait accomplis.

GL: This is a problem. The next board of trustees meeting is on October 22nd, faculty should attend and wear regalia....

AL: Move to adjourn the meeting.

PS and RL: seconded.

RM: Meeting adjourned.

Note: Provost Davenport was out of town, so there was no Provost Input Session.