Minutes of the Faculty Senate Meeting, held Thursday, January 15th, 2015.

Recorded by Gail Pyne-Geithman, Secretary.

1. Call to order at 3.30 pm (TH)

2. Approval of the minutes of the December meeting (minutes were included in the emailed package)

SM asked that we correct her statement as follows:

SM (Education): Under proposed federal legislation, the Education program here will be rated on how well their students do, re. Job placement and achievement of the students they teach. I am concerned that our efforts to place teachers in Urban schools with challenging students is detrimental to the rating of our programs.

Motion to approve minutes with amendment as stated above, unanimously approved.


Chair’s Report for January 15, 2015 Faculty Senate meeting

1. eLearning Committee Update—A spring retreat for the development of an eLearning strategic plan was discussed and an aspirational eLearning organizational chart was shared. The 3T conference was promoted. Luis Perez (http://luisperzonlin.com/about) is slated as the keynote speaker. Echo360 was discussed for adoption for lecture capture and Web X (web conferencing) was recommended for a pilot during spring semester. The eLearning Online Learning sub-committee is interested in determining the best way to avoid conflict with the Faculty Senate Committees.

2. Life of Mind—The Life of the Mind lecture featuring Jeffrey Whitsett, MD, professor of pediatrics and pharmacology and cell biophysics in the College of Medicine will be held on Thursday, March 26th at 4:50pm in TUC 400ABC. Dr. Whitsett’s topic is “Technology and the future of medicine: ethical and social implications”. Life of the Mind will feature one UC faculty member presenting his or her work and expertise, in concert with the prescribed theme. The presentation will not simply be a recitation of the presenter’s work but will promote a point of view. A panel of three will respond to and discuss the lecture from diverse perspectives, and a moderator will encourage audience engagement.

3. Re-Affirmation of Nominating Committee Chair & members (first year Faculty Senators)

4. Appointment of Nominating Coordinating Committee

5. Election Calendar Presentation

6. Our February 12, 2015 meeting will be held as a joint meeting with the Undergraduate Student Government and the Graduate Student Government. Due to the nature of a combined meeting, an earlier start time of 3:00 p.m. is planned. Safety has been identified as a common issue for discussion.

TH asked for names to be proposed from the floor for panel members for the Life of the Mind seminar with Jeff Whitsett on March 26th. Suggested names were: Chuck Dumoulin (Professor Pediatric Radiology, Director of the Imaging Research Core), James Clark (Professor, Social Work) and a combination of philosophy, psychology and sociology. TH asked that we send her suggestions, and inform our colleagues of the lecture.

The Fiscal Coordinating Committee is addressing the reduced overheads (F & A) coming in from extramural funding (which are used to support infrastructure). There is less funding, therefore, less financial support for structural and administrative costs. We need to find more ways to support these research costs.

The Strategic Enrolment Management Committee reports that the DoE will be performing a review of our Federal Funding. Caroline Miller (Sr. Associate Vice President, Enrollment Management) reports that our enrolment was better and healthier (i.e. academically stronger) than previous years. A concern was raised,
however, that enrolment at Clermont Campus was down 40%.

This year we have split the elections to Faculty Senate Standing committees and All-University committees from the cabinet elections to avoid confusion.

Confirmation of Arlene Johnson as Chair of the Nominating Committee. Arlene will handle election of cabinet members.

Marla Hall (Committee on Committees) will identify positions that need filling. FS committee and All-University committee positions are nominated by full faculty and elected by senate. Cabinet positions are nominated AND elected by full faculty.

TH asked that senators push their colleges to hold their elections for the senate seats coming up for election this year.

At the joint meeting on February 12th, Jyl Shafer (Title IX coordinator) and Jason Goodrich (UC Police) will be there for a Q & A session. Please note that we will begin at 3 pm, TUC ABC.

MH pointed out that on the election calendar, two of the dates are actually Sundays, and should probably be changed. TH agreed to work on that with MH.

LB asked if members were still wanted for the Advisory Committee on Public Safety (ACOPS)

TH said this would be placed on the table as a question at the next meeting (02/12/15) since Jason Goodrich would be there.

SM mentioned that there were very lengthy delays on Institutional Review Board (IRB) approvals for sociological studies. GJPG stated that they were understaffed and overwhelmed, and deferred to the COM senators (who are psychiatrists) regarding sociological studies. CA and RK agreed that the wait times were prohibitive and excessive. SO overheard the last part of the discussion and requested to be sent a memo to this effect so that he could look into it. SO mentioned that he had never had a problem with the IRB. GPG reminded him that he is at CCHMC, where administrative support is an entirely different animal.
4. Report of the President, Sana Ono.

SO opened the floor to questions; CW asked about the postponed softball game. It will be rescheduled. It was cancelled because of bad weather.

A request was made to hear a status update on the situation in the College of Medicine. The advisory panel spent several days talking to faculty, staff, medical students, fellows, post-docs, residents and graduate students. They then debriefed with SO. They will be coming back onto campus in February. They have some observations and possible pathways to suggest to SO, which will then be communicated back to everyone along with a pathway for COM future. One major issue is whether to split the roles of Dean of the College of Medicine and Vice Provost for Health Affairs; whether to stick with a one provost model or move to a two provost model for UCCOM and UC Health. Once we have the advisory panel feedback, we will pause and think carefully about our path before embarking on a hiring effort. Regarding William Ball as interim dean; He said he has a sense that Dr. Ball is engaging well with basic scientists and clinicians alike. There will be encouragement of bridge/seed/pilot funding, interdisciplinary research efforts and hiring of new basic science faculty. SO will work with BB to clarify the roles of Dean and VP. SO is surprised to find that there is no strategic plan for COM or for the AHC. As interim Dean, BB will need to develop a strategic plan that will be embraced by the faculty.

SO hopes that we enjoyed the “faces of UC”; currently features a world-renowned concert pianist on the faculty at CCM. He plans to highlight 1-2 outstanding UC faculty per semester.

UC has been selected to host a meeting on College affordability. This will take place on Wednesday January 28th in the Annie Laws drawing room (Teachers) at 10 am. Also in attendance (with SO) will be the Chancellor of the Ohio Board of Regents (John Carey) and the President of Cincinnati State (Dr. O’Dell Owens).

Regarding post-Ferguson events and other Criminal Justice issues. An email was sent to the faculty requesting ideas for scholarship and scholarly activities that could impact the Nation and contribute to racial harmony and lessen fear of law enforcement officers. We have identified faculty and students from multiple colleges who will review proposals.

Regarding the financing of all the things we want to do at UC. All of the things we want to do need money; we have been making efforts to increase money coming in and restructuring debt and reinvesting savings. We are aiming to match or exceed our fundraising effort for 2014 ($170M) and we are well on track to do that. We are currently in the silent phase for a major capital fundraising effort which will likely exceed Proudly Cincinnati. In post-campaign analysis, we just took the money and used it. SO has asked Deans to engage their faculty and collect ideas about what we really need to use the money for. SO office will send out a survey on a web portal to gather input. There will also be town Halls on West, East and regional campuses; SO will come back to FS to report on results of this information gathering.

Q. President Obama has mentioned instituting free 2 year degree courses. What do you think the impact will be on UC?

SO: Many people are happy about this but where is the money coming from? This may be discussed at the January 28th round table. It may be that a 2-year degree will act as a feeder into UC programs, which would be a benefit.
JG: We appreciate your solicitation from the faculty, it’s very important to us that you empower faculty.

SO: That’s why we want to change the way we communicate with faculty.

CA: You are a great president, but the football coach still makes more....

SO: Exit fee payments: Universities that have left our conference pay a penalty in order to leave. That helps us, and makes sure we are as competitive as we can be (which will increase income from entities such as ESPN). There is always some movement in and out of conferences, and it the cost can vary from <$1M to $100M if we are not successful over the next year or two.

LB: Is there any progress on UC having its own press?

SO: I have charged a committee to form a UC Press. We are ready to support that financially. Of the top 25 public research universities, we are the only one that does not have a press.

TH: Thanks.

5. Old business.

(i) Planning Committee Resolution – A Resolution Regarding the Commencement of Fall and Spring Semesters in Academic Years 2016-2017 and 2017-2018. Presented by Jeff Tilman. The resolution is reproduced here, as it was provided in the meeting packet.

Open for discussion.

MH: What about 2015-16?

JT: We already passed that as a separate resolution, but now it is time to address the subsequent years.

MH: SO the planning calendar has already been modified based on the resolution from May 2014?

SM: There was some confusion about the next year’s date.

JT: My understanding was that this decision was already made.

MH: It was presented as if the FS was protesting the
calendar change.

JT: It could be that the Provost is challenging starting on January 19th (because it would be too late). This is a recommendation to the Calendars and Examination Committee, and we are trying to fix this with this resolution.

AI: Isn’t this going to need to be changed 6 years from now?

JT: If the rubric is followed, you can plan for the next 30 years. The registrar did this, and the interim provost changed it and did not consider problems further down the years. Fall break is the main problem, because the football schedule overrides the main calendar.

MS: The Co-op calendar also relies on this – we really need to plan more than 12 months ahead.

JT: Everyone needs to plan including the Calendars and Examinations Committee.

Call for a vote: one abstention; all others approve.

(ii) December Committee Reports (provided as links in the meeting packet and reproduced below).
(ii) TH: Is there any discussion of the December committee reports? *None indicated.*

(iii) Any other old business to be raised? *None indicated.*

6. New Business

(i) Report on Diversity among UC Faculty: a 25 year retrospective: presented by Stacey Furst-Holloway, Co-Director of UC-LEAF.

Ms. Furst-Holloway presented a comprehensive slide show illustrating all the major points. The presentation can be found in the meeting packet for this meeting online.

GPG: can you break the numbers down to show why women left (children, better offer, partner had to move jobs)? I think this is oversimplification.

SFH: We did collect that data, but not for all, and not going back very far. We will be collecting it going forward.

(ii). TH: Any other new business? *None raised.*

8. and 9. There were reports from neither the undergraduate nor Graduate student Governance Associations this month (holidays).

10. Report from the AAUP President (Greg Loving).

(i) Unfortunately, Robert Reich has had to cancel his presentation in April.

(ii) The Parental Leave Policy in complete and you should for an announcement very soon. In the meantime, if you need to discuss the information, please contact your unit head.

(iii) Healthcare: Since we negotiated, Anthem has taken over the healthcare for faculty. This switch was not part of the negotiations, and there have been a lot of changes to coverage-people have been caught out. We at the AAUP are willing to help, but really we can do very little. You should contact HR with questions. Anthem is clearly not ready to take over the UC contract-they are overstretched and many people at Anthem are on 24-hour call.

AI: Regarding changes in drug and provider coverage, the available lists are not correct.

AJ: HR should be the ones helping with this, but they have not been helpful.

GL: Per the contract, we are self-insured, but HR really should be supporting us.

SS: Thank you for the family leave policy work that you have done.

11. Motion to adjourn

MH, seconded, JG