

Minutes of the faculty senate meeting held at the College of Medicine on March 12th, 2015

Recorded by Gail Pyne-Geithman, Secretary.

1. Welcome and introduction to Interim Dean of the College of Medicine, Dr. William Ball (Tracy Herrmann).

BB: As VP of research and here at COM, I am on both sides of campus. I'd like to welcome the Faculty Senate to the College of Medicine, and also to the Colleges of Nursing, Pharmacy and Allied Health, all of whom contribute to the strength of healthcare training. We are happy to host Faculty Senate, and hope to do so more often in future. We are currently engaged in developing a Strategic Plan for the COM, and the entire AHC.

2. Call to order the Faculty Senate Meeting (Tracy Herrmann).

3. Approval of the minutes of the February 12th Faculty Senate Meeting.

We would like to ask for approval of the minutes pending the inclusion of the report of the Graduate Student Governance Association, which has not yet been received from Ayça Mazman.

Moved: MH; Second: RH.

4. Report of the faculty chair.

Chair's Report:

- Please join me in congratulating Peter Stambrook (College of Medicine) on being awarded Distinguished Research Professor.
- The Faculty Tea with the President was a great success, many faculty were able to share their accomplishments and ideas with the President.
- Feedback on the Best Practices in Distance Delivered and Hybrid Courses Report from Faculty Senate Task Force on Online Teaching is still needed.
- Additional Catalyst Information is available at www.uc.edu/catalyst.

Spring Calendar, 2015

- I. FS meeting schedule—
 - March 12, 2015 at College of Medicine, Medical Sciences Building 4051 —confirm slate for committee elections
 - April 9, 2015--confirm slate for All U Elections
 - May 14, 2015
 - June 11, 2015 & July 9, 2015—summer
- II. Events—Please promote these events with your faculty
 - Life of Mind, Thursday, March 26, 2015
 - Faculty Award Ceremony on Wednesday, April 15, 2015
 - All U Faculty Meeting on Thursday, April 23, 2015
- III. Spring Election Calendars
 - FS and All U Committee Elections (Committee on Committees)
 - March 12, 2015—Nominations provided to senate
 - March 12, 2015—Date of confirmed slate
 - April 9, 2015—Election Completed (electronic voting by Faculty Senators)
 - All U Faculty Elections (Nominating Committee)—
 - By February 1, 2015—Convening of Nominating Committee
 - March 15, 2015—Call for nominations
 - April 9, 2015—Nominations provided to senate
 - April 9, 2015—Date of confirmed slate
 - April 16, 2015—Deadline for Petitions
 - April 23, 2015—Final Nominations at All U Fac Meeting
 - May 7, 2015—Election Completed (voting by all faculty)

PS: We would really like to solicit ideas for future "life of Mind" lectures. Please send suggestions to TH.

RH: I'd like to give a shout out to our chair (TH) for emphasizing the excellence of faculty already at UC.

GPG: IS the lecture open to people outside of UC?

RH: yes.

TH: The call for nominations for elections will be sent out in the next week or so. Please talk to your colleagues, we need a full slate.

CA: I'd like to enquire about parking for those of us coming from the medical campus. It is a challenge for us to park on main campus.

TH: Perhaps Dr. Ball can assist with this. At Blue Ash, they keep tickets for other campus parking for faculty that have to travel to meetings.

5. Report of the President (S. Ono)—Third Century Faculty Input Session with Rod Grabowski

The powerpoint presentation is included in the agenda packet for this meeting.

RG: The UC Foundation facilitates the process of philanthropy, but the Deans decide the priorities. One of my main jobs is to alleviate the tension between the UC Foundation and the Deans.

PS: Where is the line between the UC Foundation and the UC Health Foundation? Is there no conflict of interest?

RG: These entities were integrated on January 5th, 2015. UC Health foundation (Chris Smith) is now focused on "Grateful Patient" philanthropy.

BB: The majority of "grateful Patients" money goes straight to the COM, on a case-by-case basis.

GJPG: Mike Zenz and Chris Smith came to the COM FF to present and discuss in February.

SO: Thank you Rod for a great job; tension between leadership and foundation, as well as a lack of alignment between them was a problem, and makes strategic fundraising difficult.

We are having conversations now with the academic leadership for the next capital campaign. It is unusual in a University of this size to talk directly to the students and staff and faculty. I wanted to give multiple opportunities for feedback. The job of the UC foundation is to raise money for UC, aiming for between \$150-170M per year. We need adequate numbers of people on the ground and we don't have enough people yet. We are using science to assess the feasibility of a campaign. Today's campaigns are not so much about "how much?" as "what are the priorities?" The upcoming capital campaign is currently unnamed, but will align with the 3rd Century plan; including Cancer, sensing sustainability and neuroscience.

RG: We are always in fundraising mode, but the best campaigns align with a strategic plan (business plan). This helps us craft the message to an external audience and synergy catapults the idea.

SO: Context: Hiring faculty. We had a good meeting with the BOT, and they agreed we need to invest in people (our biggest asset). We'll increase Core support, endowed chairs and scholarships for students. We want to support current faculty, get new faculty, celebrate our milestone (Bicentennial 2019) and leverage that enthusiasm. We also want to leverage our research pathways (A, B and C). The BOT has bought into this strategy.

There followed a presentation with multiple choice questions. The Faculty were invited to use the provided Personal Response System clickers to participate. The final polls are provided below.

Session Name: New Session 3-12-2015 4-21 PM
Date Created: 3/12/2015 3:21:27 PM Active Participants: 45 of 45
Average Score: 0.00% Questions: 4

Results By Question

1.) Besides being a faculty or staff member, do you have an additional UC affiliation? (Multiple Choice)

	Responses	
	Percent	Count
Student	0%	0
Alumnus	10%	4
Donor	0%	0
UC Parent	2.5%	1
Volunteer	0%	0
Other	87.5%	35
Totals	100%	40

3.) Which focus area of Creating Our Third Century do you think will be the most important for the university moving forward? (Multiple Choice)

2.) How familiar are you with UC's Creating Our Third Century? (Multiple Choice)

	Responses	
	Percent	Count
Very Familiar	17.5%	7
Familiar	25%	10
Somewhat familiar	50%	20
Not Familiar	7.5%	3
Totals	100%	40

	Responses	
	Percent	Count
Investing in faculty and staff	58.14%	25
Leveraging research	20.93%	9
Re-imagining the student experience	11.63%	5
Excellence in E-Learning	2.33%	1
Growing our resource base	6.98%	3
Totals	100%	43

4.) What do you think UC's top philanthropic priority should be for our next major fundraising campaign? (Multiple Choice)

	Responses	
	Percent	Count
Scholarships/fellowships	32.56%	14
Faculty support	32.56%	14
Academic program support	27.91%	12
Facilities	4.65%	2
Athletics	0%	0
Other	2.33%	1
Totals	100%	43

RH: Congratulations to RG, this takes organizational and governance changes; good changes. Faculty support: we need to drill down on what that means. How do we attract the next generation of faculty, and retention policies? This would be something to discuss going forward.

SO: Please let me know if you have any thoughts about this process going forward.

RG: You can contribute at uc.edu/foundation/townhall or come to the next meeting, March 27th at t\TUC Great Hall.

SO: If you want to open deeper conversations with me, send me emails at president@uc.edu. I'd be happy to schedule freestanding meetings.

TH: SO will be receiving the People of Vision Award tonight.

Prevent Blindness and Deaconess Association, Inc. Name Dr. Santa Ono and the University of Cincinnati as 2015 People of Vision Award Recipient

Cincinnati, OH (Dec. 5, 2014) – The Ohio Affiliate of Prevent Blindness and Deaconess Association, Inc. are pleased to announce that the University of Cincinnati & Dr. Santa Ono, President will be honored at the 21st Annual People of Vision Award for their outstanding visionary leadership and philanthropic work in Southwest Ohio. The award will be presented by the Deaconess Association's Chairman of the Board, Tony Woods, at the dinner ceremony on March 12, 2015 at the Hilton Netherland Plaza.

6. Old Business

(i) Committee on Committees (Marla Hall).

RH: Motion to place this slate before the senate and accept nominations from the floor. AP: seconded.

MH presented the slate as it stands (included in the agenda packet)

MH: All in favor of taking nominations from the floor?

Unanimously approved.

Nominations were then accepted from the floor.

MH: Motion to close nominations?

DC: so motioned. JT: Seconded.

The updated slate will be distributed when the ballot is ready to be sent for elections (see calendar provided in Chair's report).

(ii) Governance committee presents restated bylaws (Sean Mangan, Chair).

The current version of the restated bylaws was sent as an attached document to the agenda packet.

SM: Over the years, many small changes have piled up and made it difficult to consult the bylaws. We plan to attack this in two phases:

1. Restatement of the bylaws; no substantive changes. Make the document more understandable and allow faculty input.
2. Substantive changes, which will be pointed out in the document.

TH: Some background to facilitate discussion. Bylaw changes can be sent directly to Sean and the governance committee will consider them before it goes out to all faculty for discussion. MH and RH already sent some points.

MH: This is a good approach; get everything clear first and then make substantive changes. I found a lot of extraneous language.

TH: Send to SM please.

RH: Point of order. The committee will “consider” additions, and if the committee does not implement the changes, they could be proposed from the floor. RH and RM changes will be sent to the committee for their opinion.

SM: TH will have to send everything out 2 weeks before the meeting.

(iii) February committee reports.

These can be found online

Academic Affairs:

http://www.uc.edu/facultysenate/standing_committees/academic_affairs.html

Budget & Priorities:

http://www.uc.edu/facultysenate/standing_committees/budget.html

(iv) Other. None raised.

7. New Business.

(i) Catalyst update: Doug Burgess, Registrar.

This information is included in the agenda packet.

The process is moving along. We are taking advantage of the project to improve processes. Withdrawal of student still has to be signed off on, because of Financial Aid tracking (Federal Law). We will talk about Title IV regulations and some more things next time.

(ii) Other. None raised.

8. AAUP (Greg Loving, President)

RPT meetings April 7th in 400 TUC.

State level lobbying groups pushing for more State funding.

9. Motion to adjourn

RH: So motioned.

MH: Seconded.