

Minutes of the Faculty Senate Meeting, September 11th, 2014.

1. Call to order.

The meeting was called to order at 3.37 PM by our Chair (TH)

2. Approval of the August minutes (provided in the meeting packet).

Motioned (CV) Seconded (RR)

Unanimously approved with no abstentions.

3. Report of the faculty Chair. Available online and reproduced here.

Report of the Faculty Chair September 11, 2014 Faculty Senate Meeting

- Faculty Senate Standing Committees are gearing up for September meetings and will be considering the feedback provided at the Faculty Senate Bootcamp as well as other current topics.
- Are you reporting to your constituents? The information you share with the faculty at your college is critical to the distribution of important ideas and topics. Please share all pertinent information with your colleagues and bring any questions or ideas back to the senate.
- The HB 616 Textbook Bill is being looked at for further clarification by our Academic Affairs Committee. Please contact Sally Moomaw (sally.moomaw@uc.edu) with your questions and concerns.
- TEACH Act and fair use policies have been drafted and will be reviewed by our IT Committee with a presentation to follow at the October Faculty Senate meeting. Please contact Robert Rokey (robert.rokey@uc.edu) with any questions.
- Today we will hear from Bleuzette Marshall, Chief Diversity Officer, regarding the Climate Survey that was conducted last spring. The Human Relations committee will be considering this more fully. Please note any questions or ideas you have regarding the survey and contact Datina Juran (datina.juran@uc.edu) with your questions and concerns.
- There have been some questions about faculty responsibilities during Reading Days. The following information has been acquired in response to these questions.
 - The Faculty Senate Resolution is available at <http://www.uc.edu/content/dam/uc/facultysenate/senate/docs/resolutions/Fall%20Break%20or%20Reading%20Days.pdf>
 - In consultation with Richard Miller, Matt Serra, and the AAUP: Reading Days are a suspension of classes to allow students "catch up" time. They are not considered vacation time. When proposed, faculty wanted to be able to use reading days for rehearsals, thesis defenses, class trips, etc. That is why the calendar on the registrar's website says "classes cancelled, co-curricular activities continue." Also, faculty are paid for these days. It is reasonable to say faculty could be required to perform reasonable duties during reading days.
- Please consider nominations for the Faculty Chair position to be elected in October.

- The next Faculty Senate meeting is on October 16, 2014 at 3:30 p.m. at UC Blue Ash College in Walters Hall Room 100. Please contact Tracy Herrmann at tracy.herrmann@uc.edu if you need to use the shuttle.
- October 23, 2014 is the All University Faculty meeting. Please mark your calendar and promote this with your college faculty.

Respectfully Submitted,

Tracy Herrmann, University Faculty Chair

4. Report of the President (S. Ono).

President Ono shared that he is excited to start off this Academic Year, and that UC remains one of the most attractive destinations locally, nationally and internationally. We had a student enrolment of 43,600 students, an all-time high. Application rates are even higher: we have a larger pool of applicants, because interest in UC is up therefore we can recruit students with higher standardized test scores. Our Situation is better than almost all of our peers. *President Ono then quoted some statistics from US News and World Report and other sources regarding UC's position over the past 5 years.* There have been challenges: Federal funding is a primary focus as we leverage the 3rd Century initiative. The erosion in federal funding for research has been more marked at UC. Our priority is to recruit new faculty to

support existing faculty and research programs. The 3rd Century initiative supports research and research faculty so that UC can remain a top research ranked institution.

We have a big focus on cluster hiring; there have been a lot of good proposals from across all campuses. We are investing in current faculty and helping recruit new faculty. We are also devoting more capital to infrastructure and buildings. For example, the Medical Sciences Building on the East Campus is the biggest building rehabilitation project in the state. Now we can funnel money to other needed places such as classrooms, studios and laboratory space. There will be a renovation of Teacher's college and we have just approved the renovation of the Health Professions Building, which has been waiting over a decade. Wherry Hall will be demolished, and a new home for the College of Allied Health Sciences will be built. We also need to invest in Lindner College of Business and DAAP. The University and the Board of Trustees has been focusing on the Research Mission of UC to keep it in the high Carnegie ratings. We need to raise dollars to keep UC up there. UC Health, the UC Foundation and the Cincinnati Children's Research Foundation are all in alignment so now we can really ramp up this effort. We would like to reach \$225-250M per year.

There are also 2 smaller initiatives I'd like to talk about.

(i) Life of the Mind Series. There has been a budget proposed and we will fund this from the president's budget beginning next semester, probably March.

(ii) We are an outlier in terms of having a University Press that published books and Journals. We plan to do that in a very strategic manner, and Xuemao Wang (Dean of Libraries) is chairing this committee.

We have invested \$3.6M in Public Safety over the last 2 years and crime has dropped 40%. This is still not enough for me. Some students and parents have transferred out of UC because of the crime. I will continue to meet with the mayor and Chief of Police monthly, and we have several finalists for the position of UC Police chief, which is very important.

Q. Has the targeted enrolment, e.g. in Chicago, yielded results?

SO: Yes, tremendously. This is probably why we are ahead of the other OH Universities.

Q. What is our International Strategy?

SO: I will discuss that next time.

Q. Can you talk more about suicide prevention?

SO: I participated in the Brogan Dulle run to raise money for suicide prevention on this campus. We have identified the Nation's experts to come and speak to UC students and faculty. They are from a Federally-funded program in Akron-Canton, OH.

5. Any Old Business

None was raised.

6. *New Business.*

(i) Climate survey report.

Bleuzette Marshall (Chief Diversity Officer) presented a summary of the Climate Survey that was sent out to the entire faculty. This report was circulated separately and can be found on the faculty Senate webpage.

Q. What was the number of people that began the survey but did not finish it?

BM: Around 900 clicked through but did not fill out any text boxes. Around 224 started, but did not finish, the survey. The data from these groups were not included in the survey analysis.

TH: Any other new business?

None was raised.

7. *Dialog with the Provost (B. Davenport).*

Dr. Davenport presented data regarding student diversity and retention. These slides are available on the Faculty Senate Website.

Q. Scholarships bring URM (Underrepresented Minorities) students to campus, but sometimes they leave because they have been offered better scholarships elsewhere. How do we address this loss of URM students?

BD: Unfortunately there has been a lack of tracking in this regard, and we have no written goals for scholarships. We don't have many named scholarships and professorships, and the money we do have is spread over many students (therefore there is less money per student).

BM: There may be opportunities with the Turner scholars program, or the Cincinnatus scholarship program.

Q. What about scholarship for talent-based programs (CCM)?

Q. Are there scholarships for older students?

BD: We (UC) cannot be exclusive based on race, gender or age, but there are scholarships from foundations available.

Q. Is there a difference between 2005 and 2014 with regard to class placement?

BD: Yes. The preparation of the student for college is the best predictor of success. The average ACT of the successful applicants has risen 15% in this time.

Q. So the students we accept have had better tutoring and counselling?

BD: Yes. And students that took 15 or more credits in their first semester did better.

Q. How do the statistics compare looking at URM by % on branch campuses vs. Main campus?

BD: There is a difference, and we will be examining the reasons for that.

TH: We really wanted to address Faculty retention, and there are slides for that, but perhaps we will discuss that more fully in the next meeting.

8. Report from the Undergraduate Student Government Association (C. Beer).

Reproduced here as provided by C. Beer.

Report of the Student Body President - Undergraduate Student Government
Christina Beer
September 9, 2014

- We are off to a great start to the school year!
- The Be Smart Be Safe Campaign will sponsor magnets for students. They will include important numbers such as UCPD emergency and non-emergency, CPD, CAPS, and NightRide. Students can use these to hang on their refrigerators in their residence halls, apartments, or off-campus houses.
- The First Year Leadership Program doubled the number of applications from last year to 185!! We are going to expand the program to 70 freshmen. Interviews are taking place this week. Thank you for promoting our program!
- Are you going to the football games this year? If not, you should! If so, stop by Bearcats at the Banks. We will be closing down Freedom Way in between Joe Nuxhall Way and Walnut Street. There will be food, drinks, a DJ and activities! Hope to see you there!
 - More info can be found here: <http://www.gobearcats.com/sports/m-footbl/spec-rel/090314aac.html>
- I am currently serving on the Public Safety Director and Title IX Coordinator search committees. These positions will hopefully be filled by the end of the month.
- If you teach any leadership-based or project-based classes, let me know if there is anything I can do to help! Students who were in a leadership class for the Honors Program actually came to me to learn about planning an event for UC. I would be happy to visit class or meet with students outside of class. My contact info is below.

If you have any questions or new ideas, please feel free to reach out to me! Here is my contact info:

- Christina Beer
- Email: beerca@mail.uc.edu
- Cell: 513-509-1941
- Office: 655 Steger Student Life Center

Go Bearcats!

A couple of items were discussed in addition.

We are currently testing a NightRide App for mobile devices. It will be available to everyone with a UC username.

Q. I have a student who had surgery and is on crutches. There does not seem to be any facility for her to park closer to class.

CB: send the details to me. We are in the process of negotiating that kind of thing with UC.

BM: She should contact disability services.

Q. Some other student ns have expressed concern over downtown travel (the football games are being held downtown while our stadium is being refitted).

CB: Only students with a season ticket can ride the shuttle, but we are trying to get that changed.

Q. I have son in freshman year. We parents were told that students could ride the shuttle to the games...

CB: Interesting!

9. *There was no report from Ayca Mazman (Graduate Student Governance Association) this month.*

10. *Report from the AAUP President (Greg Loving)*

We continue ot implement the contract, specially the parental leave items.

TH: I'd like to encourage anyone who has ideas for the Life of the Mind to join the steering committee.

11. *Motion to adjourn:* MH, Seconded, BR.