Minutes of the Faculty Senate Meeting held Thursday, November 13th, 2014 in TUC 400 ABC.

Where indicated with the following symbol , further information can be found online posted on the UC Faculty Senate Webpage http://www.uc.edu/facultysenate.html.

1. The meeting was called to order at 3.32pm by TH (Chair).

2. Approval of the minutes of the October meeting.

   Proposed: Dana Griffith; Seconded: Amber Peplow.
   Approved unanimously, no abstentions.

3. Report of the faculty Chair (TH) 

   o Ohio Faculty Council: Institutional Financial Ratios were discussed. Reports for each state college or university go to https://www.ohiohighered.org/campus-accountability. An op-ed titled “Higher Education’s Higher Returns” (See pp. 6-7) was written by two members of the Ohio Faculty Council and I have personally endorsed it.
   o IT Council & eLearning: Catalyst (PeopleSoft) is being implemented as the new student information system. For details go to http://www.uc.edu/catalyst.html. Accessibility as related to electronic course resources must be fully remediated by June, 2017 with a plan in place by March, 2015. For additional information on accessibility attend the presentation by Blackboard representative Andy Jacobson on instructor-made, accessible online content from 9-10:30 a.m. Nov. 20 in Tangeman University Center, Room 417. Information is available at http://www.uc.edu/News/NR.aspx?id=20777
   o President’s Cabinet: Legislative Reports are available on pp. 17-48. Title IX (sexual harassment, violence) policies and procedures are now available at http://www.uc.edu/titleix.html.
   o Life of Mind: The next Life of the Mind lecture will be held Thursday, March 26, 4-5:30 pm in the Russell C. Myers Alumni Center. Please email nominations to melissa.norris@uc.edu by 5pm, Thursday, November 20. Self nominations are welcome.
   o Academic Committee: Program academic assessment plans are under review.
   o FS meetings (3:30 – 5:00 p.m.) and Event dates: Please mark your calendar and share with your faculty.
     o December 11, 2014
     o January 15, 2015—Re-affirm Chair and members (first year senators) of nominating committee
     o February 12, 2015—Joint Meeting with Student Governments
     o March 12, 2015—possibly at College of Medicine
     o April 9, 2015
     o Tuesday, April 21, 2015—Faculty Award Ceremony
     o Thursday, April 23, 2015—All U Faculty Meeting and State of the University Address
   o Student Code of Conduct Committee: This committee will review and propose revisions to the Student Code of Conduct. Two faculty representatives will be included on the committee.
o Adjunct Faculty Senator Election: Election is in progress.
o UC Course Evaluation Committee: This committee is considering electronic student evaluations for all courses. Marla Hall and Lisa Beckelheimer are faculty representatives to the committee.
o College By-Laws: Updated versions needed for the web at http://www.uc.edu/facultysenate/governance.html. Please check to see if your college’s most recent version is posted. If out of date, please send updated version to T. Herrmann.

Respectfully Submitted,
Tracy Herrmann, Chair of the University Faculty
Professor of Allied Health, UC Blue Ash College

We were also reminded to try and attend the Presidential Lecture Series on Monday 17th November, featuring John Casteen III, President Emeritus of University of Virginia. See presidents website for details of this and future lectures. http://www.uc.edu/president.html

The Faculty Senate Task Force Regarding Best Practices for Distance-Delivered and Hybrid Courses will be sending out a survey soon; please take some time to respond.

4. Old business
TH asked if there were any questions or discussion pertaining to the TEACH Act or Fair Use policy (R. Rokey not present). TH requested faculty senate input and it will be discussed at a future meeting.

Edith Starbuck was able to give a brief update. At this point we are finalizing the wording of the document, but we do not have the resources to complete the requirements of the act. Libraries are in the process of recruiting and scholarly communications officer, this would be their job.
TH: The E-Learning committee wants us to have this reviewed and feedback given by December.
SM: is the intention to create one policy that would apply equally to online classes and face-to-face classes?
TH: Yes, both. Actually, if we have such a policy in place, it would allow us more protection.
AJ: Our understanding is that UC adopts the policy wholesale as it provides a sound background and latitude to use materials in the classroom that you would not be able to under “Fair Use”.
Q: What about e-books? Many of us make our own, and it would be good to have guidance and clarity.
AJ: It is essential to have the scholarly communications officer in place.
SM: I am concerned that this process is very compressed. Is this issue going to come back to us again?
TH: We’ve had it in our hands for a couple of months now.
AP: It sounds doable, but only with institutional support.
TH: UC will be providing resources and guides to help us implement the requirements.
JT (DAAP): I think I understand the scope of the problem. We have thousands of images in our presentations, and while we make efforts to provide ownership information, it’s just not available for many of them. Copyrights weren’t renewed; photos are a problem-orphaned works. What is the scope regarding photographs where the origin is unclear?
TH: please clarify.
JT: Do we need to fill out the form for every picture (particularly in our distance learning courses)? So, my question is, if we do need to fill out a spate form for every picture, then it is a huge disincentive for visual arts classes.

TH: We did ask about that terminology on the form and who is receiving/reviewing the information. I’ll give the committee feedback in this regard.

No other old business was discussed.

5. New Business

(i) Academic affairs committee (AAC: S. Moomaw). SM presented a draft resolution concerning the Proposed House Legislation on Proprietary textbooks. The draft resolution can be found in the meeting packet and is reproduced here.

SM solicited input today and over the next couple of weeks so that the resolution can be brought to a vote at the next FS meeting.

AAC consulted UC legal, and they agreed that the bill would limit faculty’s ability to use their own materials if they receive royalties on them. There were enough red flags to propose a resolution to UC Faculty Senate, and we are seeking your input.

Q. Isn’t this also an issue of academic freedom?
SM: Definitely.
R. Harknett: From a legal standpoint, they are concerned with conflict of interest and not with academic freedom. We should probably frame the resolution in alignment with their approach to the bill, rather than in opposition. That is, we should use the resolution to address their motivation (conflict of interest) and frame it as an academic issue. Attack it from a COI point-of-view and explain why their assumptions are invalid.

JH: As I recollect, the student has the right to the most appropriate and recent material?
SM: We think this might dissuade some prominent people in their fields from teaching in Ohio.
JH: ...and the royalties from textbook use are negligible anyway.
AP: Often, the locally produced proprietary materials are cheaper than the alternatives too.
GPG: I thought I read that it was OK to use your material so long as it was available in more than one place, i.e. UC bookstore, and Amazon for instance?
SM: The senators seem to think it is only OK if the material is absolutely unique and there are no alternatives at all.
JH: How does this interact with the Federal bill that stated we had to give early notification to students about textbook requirements so they could shop around for the best deal?
SM: We will take all these comments into consideration, send out a revision and vote at the next FSM.

(ii) Academy of Fellows for Teaching and Learning. (R. Leugers).
① available at http://www.uc.edu/cetl/about/aftl.html
Thank you for the opportunity to speak to the FS today. AFTL began in 2007 and has around 70 members. Some 10 new members are nominated each year. Nominees must be full-time faculty of 5 years or more, and can be self-nominated or by others. We request letters of support, a CV including awards and publication record. Members are expected to contribute their time and expertise in support of the mission. This includes CETL workshops and other organizations. We have grown to a critical mass; we have an active group without enough activity, so we need work! Every college of UC is represented. You can reach out to them about intercollegiate collaboration any time, and at the CETL teaching showcase (annually). AFTL presenters but anyone can present and attend. There will be Preparing Future Faculty sessions, GCCCU (Greater Cincinnati Consortium of Colleges and Universities) and IGNITE sessions, where you have a 5 minute fast-paced presentation, and a keynote speaker. Poster and platform presentations will also be held. Please attend and spread the word. Wednesday January 23rd, 8am-4pm in the great Hall at TUC and in breakout rooms.

(iii) Emeriti Association (R. Faaborg).
① available at http://www.uc.edu/provost/about-us/profile/academic-personnel/emeriti.html
We are pleased to announce that the Emeriti association is thriving thanks to the leadership and organizational skills of Bert Huether. Emeritus status has been awarded to some 870 former faculty and librarians. The former representative to the FS, Nancy, is doing well after her hip surgery. Dr. Faaborg then read the mission of the Emeriti Association, which can be found at the link above. We have been criticized for doing too much for UC, and not enough for Emeriti. This is good! We have been contributing to UC by giving seminars on financial literacy, giving a dinner for recently added emeriti, and directing a bus tour of campus for new faculty and their families (led by Jim Tarbell!). We also strive to make and maintain standards for selection of emeriti and benefits such as parking and a UC email address (currently HR drops the account as soon as you retire) for ease of emeriti consultation. According to the UC foundation, emeriti provide some 30% of donations.

(iv) College bylaws: updated version needed (TH).
① Current versions can be found at the following link
http://www.uc.edu/facultysenate/governance.html Please check this link and make sure your college’s bylaws are the most up-to-date version, and send them to me if not.
(V) Faculty senate committee reports for October

Reports can be found under the following link:
http://www.uc.edu/facultysenate/standing_committees

Faculty Senate/All University Committee Report (2014-2015)

Committee: Budget and Priorities
Prepared By: Dan Carr
Date: Oct. 1, 2014

1. Meeting held to order at 2:35 PM
2. Introduction: All members introduced themselves
3. Charge of Committee: “There shall be a standing committee known as the budget and priorities committee. It shall have seven members elected by the faculty senate serving two-year staggered terms. The chairperson of the university faculty shall annually appoint an individual who is both a member of the committee and a member of the faculty senate to serve as the chairperson of this committee.” The committee is discussions that shall run, when feasible, two persons for every two members of the committee. The budget and priorities committee shall examine financial matters of the university and recommend to the faculty senate ordering of priorities for new funds and for realization of present resources, including specific dollar amounts. As feasible, the committee shall provide suggestions about sources of funding that may be available to the university committee.
4. Minutes of Sept 15 meeting was approved through email exchanges.
5. Grants: Robert Amundson and Jim Plummer: Bob shared a document of ten year capital plan annual capital costs and analysis of projected debt service with the inclusion of capital projects. Bob reviewed with explanation and open discussion with the committee on the priority of the capital projects. He also shared the key financial data with respect to select universities and future debt capacity. Significant debt load was a result of the Campus Master Plan and MIP project. There will be a decline in debt service after FY 2017 which will provide long term flexibility.
6. Update from University PCI Committee: Ola Ochi shared that the PCI meeting of 10/8/14 was canceled.
7. Agenda Setting and Meeting Schedule: The committee appreciates the open and informative discussions and the committee is working on the agenda setting and meeting schedule for the upcoming year. The committee also requests the faculty senate to forward the committee’s name to the chair.
8. Adjourned.

Faculty Senate/All University Committee Report (2014-2015)

Committee: Planning
Prepared By: Jeff Talman
Date: October 8, 2014

The committee met at 1:30pm.

The committee met at 1:30pm. The committee took up the issues regarding the 2015-2016 and 2016-2017 calendars. The scheduling of the Reading Days for October 2015 needs to be addressed immediately. The registrar has proposed October 15-16 for next year, one week before than this year. The committee then placed the calendar for the next two years and decided to create a resolution for the whole senate that would endorse the suggestion that the calendar be moved “back” one week for each of the 2016-2017 and 2017-2018 academic years, so that the Spring Semester doesn’t start after MLB day. Jeff Talman will write up a draft resolution that will be considered by the whole committee at the next meeting.

The committee briefly discussed the University’s response to the issue of sexual assault and gender equity on campus. A “Title IX” Committee chaired by Dean Kathy Short Thompson has been convened to coordinate efforts across the various University entities that currently share responsibility for sexual assault. A new “Title IX Committee” has subsequently been tasked to lead this effort.

The committee briefly discussed their desire to continue examining the Third Century Plan. A draft copy of the “coloring book” found 4-5 weeks ago on the president’s website was handed out to the members of the committee.

1:30pm: Creating Our Third Century. The committee briefly discussed their desire to continue examining the Third Century Plan. A draft copy of the “coloring book” found 4-5 weeks ago on the president’s website was handed out to the members of the committee. 1:30pm: Creating Our Third Century. The committee briefly discussed their desire to continue examining the Third Century Plan. A draft copy of the “coloring book” found 4-5 weeks ago on the president’s website was handed out to the members of the committee.

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SO: I want to offer the support of the UC administration on the textbook bill resolution. You should talk to Greg Vehr (representative of UC at State level).

SM: We have communicated with Greg, and thank you for your offer of support.

SO: The next biennial budget is being discussed, and UC and OSU are big winners this time. There was a shift from funding based on enrolment to funding based on course completion on a rolling 3-year basis. Gov. Kasich agreed that the Ohio University Presidents would revisit the budget model after 2 years. A new formula was proposed and some different models were brought up at the State level. OU also received a large increase; OH and TN are the only states that have these complex formulas. There are about 5 models under consideration, labeled A-E. In all models, UC ends up being in good shape. There are lots of weightings put on the formula to protect goals. The meeting did not end in a decision for the next 2 years because OU and some other smaller institutions stood to lose millions of dollars. The presidents could not reach a consensus. We agreed to common ground aspects and to convene another meeting. UC will be in good shape regardless.

RH: Is there a plan to stabilize a chosen model going forward, or is the whole formula going to change every 2 years?
SO: Gov. Kasich put this model in place and he is very confident in his views. He is also pretty confident that he will get the presidential vote, so he may push things through based on his presidential campaign and its supporters. There is a public perception that higher education is too expensive, which would be a convenient platform to run upon. If tuition is cut 5%, we stand to lose $11M.

RH: So if the formula is based on graduation rates, we would focus our attention on retention, however if the weighting of the formula keeps changing, it would be very difficult to plan ahead.

SO: Kasich may not change the formula, but if he leaves to run for president, the next governor may change it.

Some good news regarding the Lindner College Of Business (LCOB); 5 years ago, it was pretty much unranked among US Business schools. Now their MBA program ranks 5th in Ohio, and #2 business school after OSU (the gap is narrowing fast) and #47 in USA. The BOT is discussing investments in LCOB as it is a revenue generator. We are trying to get an “Excellence Fund” like FL has. Currently, LCOB has 4500 students in a space designed for 2000. The landscape for Law is very different; top law schools are growing and attracting more top students. UC Law school has dropped in all rankings and enrolment is falling in numbers and quality. The law school building is on life support, the HVAC is about to fail. We need to invest in the infrastructure to renovate/rebuild the Law school. SO we have to make a decision; do we invest in the LCOB which has a high ROI, or in the Law school which may implode at any moment?

Q: what was Law school enrolment?
SO: Down 50%
Q: isn’t that true of all Law schools?
SO: The top 15 Law schools are doing OK, but all others falling. We could have accepted more Law students, but we would have had to have dropped our standards.
Q: What is the cost of external HVAC trailers for Law School?
SO: Not too much, but it gives a poor and embarrassing impression. We can renovate for $45M or rebuild a new Law school on the Banks for $90M.

SO: In the Academic Health Center (AHC) the Gardner foundation gift will allow hiring of 16 new faculty and a new building (corner of Eden and Piedmont) for Neuroscience. We have raised $60M so far, the goal is $160M. Also $9M from Ohio 3rd Frontier.

We have brought in an advisory panel of former Academic Health Center Deans (U. Penn, Stanford and Emory) to examine all aspects of the AHC. They will be holding discussions with all faculty (including CCHMC), staff, students and residents and fellows, clinical, basic and administrative. They are going to look at the 1 vs 2 provost model. The top 30 AHC in USA all have 2 provost model. We need to have someone dedicated to the alignment of the AHC and UC Health.

UC was awarded the “Most significant Academic Partner” award from Procter and Gamble. They are going to focus down from hundreds of academic collaborators to just a couple, and UC is one of them.
7. Report from the Undergraduate Student Government Association (C. Beer).

Report included in the meeting packet, and reproduced below.

Report of the Student Body President - Undergraduate Student Government, Christina Beer

November 13, 2014

- I hope you are enjoying your week and took some time to relax on Tuesday. I know I did!
- Look out for the It’s On Us campaign over the next several weeks. It’s On Us is a national campaign to end sexual assault. Throughout next week (times are still TBD), we will be stationed on campus with information and the opportunity to take a pledge. There will also be a video released. For more information about It’s On Us, please visit: http://itsonus.org/
- On November 8th, Student Government partnered with the Women’s Center to host the 5th Annual Elect Her. This was an event to encourage women to run for leadership positions either within Student Government or other student organizations. With that in mind, our elections will be taking place the last two weeks of February, so if you know any students who you think would be great for running for an at-large senator seat, please have them reach out to me!
- On November 19th, the 3rd Annual International Taste will be from 4-6pm in Great Hall. All are welcome to come, and there will be TONS of free food! Yes, free.
- Last Wednesday, we took our Senate meeting to City Hall. Mayor Cranley and Councilwoman Amy Murray came by to speak to us. It was a great opportunity to take our meeting on the road.
- Keep in mind, this year we will be selecting a new undergraduate student trustee. This process won’t take place until January, but, if you have a student that would be a great representative, please have them reach out to me.
- Hope to see you at the football game tonight! Tickets are still on sale!

If you have any questions or new ideas, please feel free to reach out to me! Here is my contact info:

Christina Beer
Email: beerca@mail.uc.edu
Cell: 513-599-1941
Office: 655 Steger Student Life Center

Go Bearcats!

8. Report from the Graduate Student Government Association (A. Mazman).

Ayça is at a conference, her report is reproduced here and in the meeting packet.

Report of the Graduate Student Governance Association President, Ayça Mazman

- The deadline for GSGA’s Research fellowship is on Friday, November 21, 2014 at 5pm EST. Last year, we awarded a total of $25,500 to 21 students. The funds for this fellowship are provided by the Graduate School and the Office of Research.

All documents must be submitted in 1 PDF file to the Research Fellowship Committee via email: UfresearchFellowship@gmail.com

The evaluation of the Fellowship proposals are done by a group of graduate students. We have created a rubric last year and we will continue using it. If you know of any grad students who are interested in serving in the review committee, please have them contact me at president.ugsga@gmail.com.

Any questions (but not applications!) can also be sent to president.ugsga@gmail.com.

- We have held our annual Halloween Party on Saturday, November 1st. Over 250 students attended.
- Our annual Thanksgiving dinner is coming up on Tuesday, November 25th. At this dinner, we have about 25 tables and each able has an administrator as the host of the table. Our goal is to bring the administration and graduate students together in order to facilitate fruitful conversations and celebrate Thanksgiving.
- We are getting ready to launch the first Presidential Leadership Medal of Excellence for graduate students. This prestigious award was only open to undergraduate students in the past but last year, President Ono graciously agreed to offer it to graduate students as well. The deadline to apply will be sometime mid to late January. More information is to come.

Ayça Mazman
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513-556-6101 (office)
9. Report from the AAUP President (G. Loving).

Dr. Loving gave a history of the AAUP at UC, which celebrates a 40th Anniversary (November 12th, 2014). Old images and a detailed history can be found at http://aaupuc.org/

We are trying to get Robert Reich (former secretary of labor and a professor of public policy at Berkeley) to speak at TUC in April. We are still in negotiations.

Q: How much money?
GL: $25,000

We are just days away from agreeing on the parental leave policy (with thanks to Amber Peplow). If you are due to have a baby before July 1st 2015, discuss this with your chair and we will provide the policy.

TH: Please remember to read and provide feedback on Teach Act/Fair Use document and the Textbook Bill before the next meeting.

MH: Congratulations to Tracy for being confirmed as the faculty Chair at the AUM.
All applaud
TH: Motion to adjourn?

MH first
ST Second.
Unanimous approval.