Minutes of the Faculty Senate Meeting, held Thursday, December 11th, 2014.

Recorded by Gail Pyne-Geithman, Secretary.

1. Call to order at 3:30 (TH)

2. Approval of the minutes of the November meeting (minutes were included in the emailed package)

On Dec 11, 2014, at 9:48 AM, Starbuck, Edith (starbucem) <STARBU@MAIL.UC.EDU> wrote:

Good morning Gail,

I read the Faculty Senate minutes from last month's meeting and would like to request a correction to the record of the following sentence under Old Business concerning the TEACH Act:

“Libraries are in the process of recruiting and scholarly communications officer, this would be their job.”

The correction below more closely reflects what I said:

“The UC Libraries are in the process of writing a scholarly communications officer job description.”

Thank you!
Edith

Edith Starbuck (libraries) proposed a correction (reproduced here). Edith repeated the request at the FSM, and the minutes were unanimously approved with the understanding that the corrected sentence would be in the minutes posted on the Faculty Senate Website.
3. Report of the Faculty Chair.

Reproduced here, as sent to GPG by TH.

Chair’s Report for December 11, 2014 FS meeting

1. TEACH Act Policy—A resolution will not be considered at this time due to questions and the draft nature of the policy.

2. IT Council & eLearning—An eClassroom Committee has been formed in the IT Governance structure to look at centrally and college scheduled classrooms and reinventing the classroom and refreshing digital equipment. A faculty senate representative is needed for this committee. Please let me know if you use these classrooms and are interested.

3. Search Committee for Director of Technology-Enhanced Learning—This is an instructional design position. A faculty representative is needed.

4. Life of Mind—The speaker has been selected and notification will occur in January. A 3 member panel will be needed. Many great nominees were presented.

5. Consultants for Medical Center planning visited and interviewed faculty and administration.

6. A new Enterprise Risk Management Council has been formed as an advisory group to the President to consider identification, categorization and resolution of risk related issues and the exclusions and gaps identified in UC’s programs. Assistant Vice President and Chief Risk Officer Anita Ingram serves as Chair of the Risk Council.

7. The reformed Diversity Council met yesterday and began planning for implementation of the Diversity plan. There will be a committee on Faculty to address the objective related to increasing the diversity of the faculty.

8. I’ve asked the Human Relations Committee to consider drafting a resolution related to social justice in light of the recent events that have resulted in racial unrest. Do you believe we should move in this direction? Please share any ideas you have with Datina Juran.

9. The next Faculty Senate meeting will be on January 15, 2014. Please plan to attend.

10. Our February meeting will be held as a joint meeting with the Undergraduate Student Government and the Graduate Student Government. We are in the process of identifying a possible topic for a joint resolution. Safety has been a common issue. Are there any suggestions for topics that might warrant a joint resolution for faculty and students?
Social Notice: Graduate students and undergraduates bringing topics to their student government. There was a rally on 11/25/2014 to protest events in Ferguson. The comment was made that, given UC’s recent history and the guest speaker we had (regarding diversity), coming together over issues like this could be a good way to foster a good climate. Ayca Mazman (GS President) mentioned that the graduate students had partaken in 2 National Die-ins organized via the UC Students Against Racial Injustice (UCSARI) Facebook page. 2 students were arrested and their bail was raised using social media.

Note our next meeting will be a week later than usual, on January 15th and the February meeting will be a joint meeting with UG and GS Government. Please come to the next meeting with ideas for issues of joint governance and resolution that can be placed on the February agenda.

4. Discussion with President Ono.

I am going to talk a little about post-Ferguson events at UC. Student groups, African-American and others affected by a series of decisions in Ferguson, and Staten Island have been organizing events to raise awareness of social injustice. We held a Town-Hall meeting in the TUC Cinema which was attended by around 150 people. Many efforts have been via Social Media. I have been supportive of student and faculty rights to assemble and express concerns about inequities. It is good to express feelings and express opinions about social justice issues. The Alumni Association wrote a letter, to which I responded and I have remained in communication with the UC community. Some of our faculty is engaged in research in several aspects of social justice such as racial profiling and camera placement in law-enforcement uniforms. I am pledging funds from the President’s office to support inviting a speaker to act as provocateur of discussion on social justice issues. Let me know if you know anyone who would be good in this role. This would benefit UC, and the Cincinnati community as a whole.

Cal Adler (COM): we have at least one faculty member in Psychiatry who performs research involving racial profiling (Steve Strakowski).

SO: Thank you.

I recently attended a Higher Education Summit held at the White House. UC was mentioned above all others in relation to inclusion/diversity and accessibility achievements. The UC-bridge program that builds on Emerging Ethnic Engineers to reach into neighboring schools in STEM areas has created a curriculum pipeline and was praised (currently in Hughes High School and DePaul Cristo Rey High School). We offer experiential learning and Co-op opportunities for underrepresented and minority students.

We recently underwent a site visit by LEAF (specifically interested in retention of female faculty) and they identified some weaknesses. This will be a focus in the near future.

We are in the midst of the process to identify focus areas for the next round of fundraising. I had asked the Deans to consult their faculty and provide me with ideas to identify campaign priorities. These could include faculty development, buildings and infrastructure. Bill Ball will bring together the ideas from the
health side (Pharmacy, Allied Health, Medicine and Nursing). I will now review all the suggestions and move forward.

SM (Education): Under proposed Federal legislation, the Education program here will be rated on how well their students do, re. Job placement and achievement of the students they teach. I am concerned that our efforts to place teachers in Urban schools with challenging students is detrimental to the rating of our programs.

SO: Also, Government ranking of the Colleges and Universities may impact where students go. There are some other issues to, which is why I am so involved. Issues such as State and Federal funding for Medical Schools and a possible tuition cap.

We are now looking forward to commencement. We will be bestowing an honorary Doctorate on Andrew Young, former Mayor of Atlanta, GA, and civil rights activist.

5. Old Business

Seeking approval of A RESOLUTION REGARDING THE PROPOSED OHIO HOUSE LEGISLATION ON PROPRIETARY TEXTBOOKS, for which the vote of adoption is included in the meeting packet. This was presented at the last FSM by SM. Since this comes from a group (Academic Affairs Committee) this does not need a proposer and second. Any discussion? (none forthcoming). The resolution was unanimously approved.

Any more old business? (none forthcoming)

6. New Business

(i) Tuition Refund Appeals Committee (TRAC)

Presented by SM on behalf of the Academic Affairs Committee.

Q. Can you please clarify the issue?

(Doug Burgen, Registrar) This allows streamlining of the tuition refund appeals process for students who have to drop a class due to illness, family illness of military service etc. The committee would be empowered to make decisions faster than the current hierarchy of approval. Therefore the student could drop the class and not receive a penalizing grade or incomplete.

There were no objections to empowering this committee.


Presented by Jeff Tilman on behalf of the Planning committee. The introduction to this resolution can be found on page 12 of the meeting packet.

Q. What is the problem with starting a semester on a Tuesday?
JT: We promised we would never start a Semester on any day other than Monday. If we follow the rubric, we should not have to do this again.

TH: Any comments of questions on the resolution should be directed to Jeff Tilman.

(iii) Faculty Senate Committee reports.

No comments.

7. Dialog with the Provost (Rich Miller in for BD).

Firstly I want to congratulate TH for stepping ion as Chair of the faculty and being confirmed.

As you know, we were intending to conduct the COACH survey, however since the diversity survey was recently conducted, and we have to do a Title 9 survey this year, we thought it wise to delay COACH until Spring of 2016. We have already paid for the COACH survey.

We are wrapping up the search for a new Dean of A&S, the chosen one will be announced in January.

We are assessing candidates for the Dean of the College of Law, and we have sent out an advert asking for candidates for the Dean of Clermont College. Additionally, Lee Mortimer retired, so we are looking for a replacement for him (Institutional Research, program accreditation).

Consultants have been on the Med Campus, talking to all the faculty, staff and students. They have been asked to recommend whether we should go back to a 2 provost system, split the Dean of COM position from the Vice Provost from Health affairs, or some other organizational option.

Reinstituting the milestone gifts for faculty (there already is one in place for staff). Debating what to use: pick from a catalog, pin? Looking for a August 1st date.

MH: What about retroactive?

RM: Perhaps we will have a window of opportunity.

SM: I was staff for 25 years before becoming faculty, and I appreciated it.

It will be a good thing to reinstate, but only if it is not done in an offhand manner.

GL: What about those who have an amalgam of positions and servicer, adjuncts, part-time etc?

RM: It is very difficult what we use to define “service”.

JT: It would be nice, upon achievement of tenure, to receive more than a two-line letter. Perhaps there should be a more substantial recognition package, up to and including academic regalia.

Report as provided by CB reproduced here.

Report of the Student Body President  - Undergraduate Student Government
Christina Beer
December 11, 2014

- Happy exam week!
- This week/weekend we piloted UC Airport Ride. This is a free service for
students who need a ride to the airport. Afterward, we will give feedback to
Transportation Services on if this is something that we can continue in the
future. We have had over 200 students sign up for a ride!
- On Monday, January 15th, UCPD will host a reception to recognize the work of
Duke Energy and the University on upgrading off-campus lighting to LED
lights. It will be held at 6:30 on Classen Street behind Correy Garage.
Undergraduate Student Government recently provided recommendations to
Dr. Ono and Chief Goodrich on streets that need to be addressed for Phase II
of this project.
- On December 2nd, Student Government hosted a #GivingTuesday event in
TUC Atrium. We made 200 gift bags to donate to Matthew 25 Ministries, and
collected a number of canned goods. It was a great way to give back to the
community after spending so much on Black Friday and Cyber Monday.
- If you haven’t heard, this exam week was a pilot of Langsam Library open
24/7. Student Government is working with UC Libraries to analyze whether
this is something we can continue in the future.
- Keep in mind, this year we will be selecting a new undergraduate student
trustee. This process won’t take place until January, but, if you have a student
that would be a great representative, please have them reach out to me.
- Have a great holiday season and happy New Year!

If you have any questions or new ideas, please feel free to reach out to me! Here is
my contact info:

- Christina Beer
- Email: beerca@mail.uc.edu
- Cell: 513-509-1941
- Office: 655 Steger Student Life Center

Go Bearcats!
9. Graduate Student Government report.

Report as provided by AM reproduced here.

December Faculty Senate Meeting – GSGA’s Report presented by Ayca Mazman

- Graduate and Family Housing Update

The Graduate School is about to close on a deal to rent out 73 units to be reserved exclusively for graduate students and families in 222 Senator Place. This building is at the end of a dead end street, is in walking distance from east and west campus and the Ludlow business district, with green spaces, a balcony in every apartment, coin operated laundry and off-street parking. [http://www.mynewplace.com/apartment/222-senator-place-cincinnati-oh-4ks411125026](http://www.mynewplace.com/apartment/222-senator-place-cincinnati-oh-4ks411125026) for some photos.

Projected pricing (still under negotiation):

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- The University is currently revising the Student Code of Conduct (both academic and non-academic) and as graduate students, we are working to help the process.

- GSGA’s Second Annual Thanksgiving Dinner took place on Tuesday, November 25th in TUC Great Hall. The Head Archivist, Dr. Kevin Grace, gave a small talk on the importance of Thanksgiving. Over 280 graduate students, administrators and staff attended. We would like to thank all the administrators and staff who hosted one of our tables and socialized with graduate students.

- GSGA also hosted an end-of-the-year GradPub (happy hour at Catskeller) on Friday, December 5th. Over 150 students attended. And this week, we are hosting our GradCafe from 9am-2pm every day at the GSGA office. We are doing our part to help the graduate students finish strong by providing coffee and snacks all week.

- GSGA Research Fellowship application deadline was Friday, November 20. We received about 60 applications. The applications are reviewed by a committee of graduate students, following an evaluation rubric we created last year. We will start reviewing the applications as early as this week and the projected date for announcing the awardees is December 20th. Our Research Fellowship is made possible by the generous contributions of the Graduate School and Office of Research. We are grateful for their continued support.

- In GSGA’s last General Assembly meeting, there was a discussion on how we can make it more attractive for graduate students to attend UC Basketball and Football games. Several great ideas came out of this discussion and as GSGA, we will put some of them to test as soon as possible. (Some of the ideas included family nights at the games, creating some sort of wristband system which will give you certain privileges at the stadium concession stands when bought, free food/drink coupons, etc.)

Concluded parental leave negotiations, they will be implemented July 1st 2015.
We held a Labor Solidarity luncheon, which was attended by 75 people.
We have confirmed Robert Reich for Thursday April 16th, 2015.

11. Motion to adjourn.

MH proposed, seconded RR. Unanimous vote to adjourn.