

## Minutes of the Faculty Senate meeting held May 15<sup>th</sup>, 2014.

### **1. Called to order by AL at 3.30 pm.**

### **2. Approval of the April 10<sup>th</sup> minutes.**

*MH Moved, RM seconded.*

### **3. Report of the chair.**

A. Transition: Adrienne reported that the transition in FS leadership would be smooth. Tracy Herrmann is taking over, and she and AL met with Deborah (Parliamentarian). There is no sitting chair elect (because AL was chair elect to RM, who took a position in administration, and TH is vice chair to AL who is now leaving). TH will take over June 20th and manage graduation, convocation and the senate boot camp preparations. In the regularly scheduled fall elections, there will be special elections for chair elect and a board of trustees representative will be appointed (TH sits on this and cannot do both).

Tracy Herrmann (who unfortunately cannot be here today) was vice chair for Rich Miller and AL from 2009 to 2014. She has served on the faculty senate, as an Ohio Faculty Council alternate at the OBR and since 2008 has served on the cabinet, as an at-large senator and on various committees. Adrienne shared that the AAUP-UC contract requires she inform UC that she is leaving on June 30th by May 1st.

B. OFC...Adrienne shared that she has informed the OFC at the OBR that she is leaving UC on June 30 and that Tracy Herrmann will be attending on a regular basis. The OFC meeting was May 9 and the next meeting will be in August.

C. FS Appointed E Learning Committee...Adrienne shared that Cynthia Ris is the chair of the FS appointed E-Learning Committee; Professor Ris will provide a mid project report to Tracy H at the end of July and a final report mid academic year 2014-2015. This is a crucial report that will be shared with the Provost and the all-university e learning committee. This report will be pivotal in guiding policy related to key faculty rights and responsibilities in e learning.

D. FS/Provost Committee....Adrienne reported that she and Tracy H would meet with the Provost before Adrienne leaves to set the agenda and membership for the FS/Provost Committee. President Ono and Greg Loving agreed at the AAUP-UC contract signing that a joint committee would be formed to investigate and make recommendations regarding such faculty issues as workload, part time and adjunct faculty, FT:PT faculty ratios, etc. Tracy will take the lead on this issue for Senate after June 23, 2014.

E. COACHE survey...Adrienne requested that Tracy meet with Vice Provost Rich Miller regarding the roll out of the Provost Office desired Coache Faculty Satisfaction/Climate/Work Environment survey. Tracy and Rich have met. The Provost plan is to roll out the survey next academic year....stay tuned for more information.

F. Faculty Club....Much conversation is occurring between the Faculty Club Board, Provost Office, and Faculty Chair...stay tuned.

G. Annual Report Reminder...Adrienne shared that all standing committee chairs would be completing an Annual Report. She further stated that once those were submitted to her, she would submit a FS

Annual Report. Adrienne shared that she would complete the FS Annual Report and distribute prior to June 30.

Lastly Adrienne shared it has been a great and humbling honor to serve and work with each and everyone as a senator as well as as chair. She will miss everyone immensely. Faculty Senate has been a fabulous experience..... If she can be of assistance to anyone at anytime she will be across the river at NKU...please, please contact her.

#### **4. Presidents report**

Unfortunately, president Ono was unable to attend.

#### **5. Complete College Now.**

Deborah Merchant (Vice President of Student Affairs) is the co-chair of the Ohio complete College Now initiative. She had previously presented at the Faculty Senate Committee on Academic Affairs, where a resolution was approved with changes. RL will present the resolution after DM presents.

*There followed a powerpoint presentation, which is available from Ms. Merchant upon request.*

CA: This is a great document. Would these initiatives involve increased staffing? How much administrative cost is associated with this?

DM: 3<sup>rd</sup> century has a resource subcommittee which was charged with budgeting everything. The costs involved in this initiative are built into the 3<sup>rd</sup> century budget. The estimates take into account (a) how much we have to create a strategic plan for fundraising and (b) realignment of duplicative services. We have been streamlining overlapping services to reduce costs and make efficiencies.

Bearing in mind that better qualified students tend to make better use of services, and have expectations as to the services available.

CG: The quality of the product (faculty) has to be there to attract and retain the best students; that means full-time. Research-active tenured faculty.

MS (PP): "Appropriate student advisor rates." What does that mean exactly?

DM: it is in the footnotes and includes leveraging technology.

CB: Advising-reallocation of advisors might be in order. Some students have 5 and some have 1. It might be beneficial to more strategically allocate advisors.

DM: Students give great feedback and we definitely want that.

AP: What about professional vs. academic advisors?

SM: We need flexibility from using just academic advisors.

AL: Advising is not always in the faculty contract either.

AJ: Is there an alternate phrase to "Early Warning" that can be used?

On campus employment by the libraries is almost 200 students, so library staff does a lot of informal advising. Peer groups move through the library system and learn translatable skills and leadership qualities. We could leverage that.

DM: All mentoring relationships matter.

DL: Academic affairs committee feedback has been included.

AL: PT:FT:Adjunct ratios, workload and other issues will be addressed by a separate committee and the Provosts office. Not all issues are explicitly covered in the contract.

CG: UC overuses the educator category; research faculty also needs to teach.

JH: Professor-educators are important as they free up researchers.

## **6. Standing Committees**

### *a. FSAAC...Exhibit and Resolution: Complete College Now*

RL: The motion is as follows;

*RL then read the motion, which is posted on the Faculty senate webpage.*

The discussion is now open to the floor.

CA: The goals of the motion are laudable. The concern is that money will be necessary and more full-time teaching staff. We don't have enough information to move the decision. It is a zero-sum game, moneywise, and we should focus on hiring.

AP: Can we table this motion and discuss later?

AL: The plan is for this to go to the Board of Trustees in June.

CA: Then we are adding a layer of administration.

MS: Were there any concerns raised in Academic Affairs meeting?

RL: We did question the budget, and felt that some prioritization of the monies would have to occur. Integration of language about advisor (i.e. professional vs Academic).

CG: I don't see any impediment to voting today.

CA: The only mention of class size is to do with outlying campuses.

AL: I call the vote

*In favor: 8      Opposed: 4      Abstain: 7*

AL: The motion is passed. Moving forward, the task forces need to get these things out to the senate quicker so that discussion can be held ahead of time.

### *b. Planning Committee.....Resolution: Academic Calendar*

*JT read the resolution on the new calendar which was developed to avoid having the semester start the day after MLK . This resolution can be found on the faculty senate web page.*

MH: Originally there was a 3-week gap at the end of 2015, and this resolution moves it to 2018. There will be 2 week gaps in summer and fall.

JT: Calendar creep happens every 5-6 years and this kind of amendment needs to be made.

*The motion was passed unanimously.*

**7. Cancellation of June and July FS committee meetings, reconvene at boot camp in August.**

*A motion was proposed that the June and July meetings be canceled (CA, seconded, MH). Approved unanimously.*

**8. Announcements**

**9. Recap on the Complete College Ohio Now issue;**

We will emphasize that the vote was very close and that there were sincere concerns about the cost of implementation. We will also share with TH that standing committees should have open-forum discussions with the faculty senate before these motions are brought to the floor. Issues should be brought to the faculty senate early enough that there is ample time for discussion and that the faculty senate can feel involved.

AJ: Weren't there 2 concerns?

CA: Really the financial constraints were tied together, so reprioritizing would address the other concern.

DB: For a sub-committee calendars: J Williams (A&S), JT (DAAP), Maureen (PP), S Thiel (CEAS), Carol W-S (CAHS) and Christina Beer (UGSA President).

AL: Announcements: thank you to all the chairs, secretary Patty and all the cabinet, senators, everyone.

MH: Thanks to our fearless leader. Outstanding job (*Flowers, applause, tears*).

*Motion to adjourn (MH, seconded RW)*

*Adjourned 4.57 pm*