

Order of Business – Faculty Senate

November 8th, 2012 – Room 400ABC TUC

- 1) Call to Order
- 2) Approval of the Minutes of the October 11th meeting
- 3) Report of the Faculty Chair
- 4) Committee Reports
 - a. Committee on Committees
 - i. Discussion of representation on the Provostal Search Committee
 - ii. Provostal Search Committee Election
 - iii. Calendar and Examinations Committee
 - b. Governance
 - i. Discussion of proposed bylaws changes
 - c. Nominating Committee
 - i. Appointment of the Committee
 - ii. Chair
 - iii. Election Calendar
- 5) Report of the President of the AAUP (Loving)
- 6) Report of the President of the Graduate Student Governance Association (Hutchinson)
- 7) Report of the President of Student Government Association (Hart)
- 8) Old Business
- 9) New Business
- 10) Information Session with the Provost (Johnson)
- 11) Report of the President of the University (Ono)

REPORT OF THE CHAIR:

The Provostal search committee is being convened. There was an announcement from President Ono that there will be a national search but no decision has been made on whether a search firm will be used. The Committee will be formed under University Rule 10-6-02. Under this rule, the President appoints a dean as the Chair and Dean Landgren (CCM) has been appointed. Senate has been asked to elect the required 3 members. SGA and GSGA each elect one member as does the Council of Deans. In addition, 2 more faculty members (one from the Provost's office and one member of the bargaining unit) and one "open position" will be appointed by President. This is the minimum committee. If the Committee does not properly represent "... special needs (e.g affirmative action and special interest off campus groups)," the President may appoint up to two additional members to balance the representation. President Ono has indicated that he would like the search concluded by the end of the academic year so a new provost is in place by the start of the 2013-14 year.

Ohio Board of Regents has formed a Faculty Credentials Committee. The purpose is to assure faculty in high schools and colleges have proper credentials. It appears to be a response to the increase in the number of "on-line" institutions and assuring these, and all institutions in Ohio, have properly credentialed faculty. The guidelines would be developed by OBR and enforced by the individual institutions. Senate Academic Affairs Committee has been following this and Adrienne Lane has been bringing the Committee information from Ohio Faculty Council. Feedback from the Academic Affairs Committee was transmitted to the University Academic Committee. That feedback, along with feedback from the Academic Committee, was transmitted to OBR. The proposed rules are unlikely to affect any current full time faculty as they would probably meet the proposed criteria. In many cases, credential requirements for accreditation are similar to or exceed the proposed guidelines. The rules allow the institution to make reasonable exceptions for unusual cases. Senate will be kept informed about this issue as information becomes available.

It was reported in the media that UC made a \$5M investment in Cintrifuse. The money came from the Investment Fund. No operating funds were used. The investment was properly vetted both Legal Counsel and the Investment Committee.

The University announced that Dianne Cline was hired as the new Director of UC Forward. She will have offices in Old Chem after renovation. I raised the issue of hiring yet another administrator when College and instructional funds are being cut. I was told by the Interim Provost that this decision was made and the person was hired under the Williams administration.

Compliance: The University is in the process of hiring a consultant on enterprise risk management (compliance issues). The consultant has been chosen and the contract is in negotiation. The budget is \$200K from one time UC2019 funds. The University is also looking to hire someone on Export Control Management. While the faculty, in general, is not in favor of adding to the administration, Export Control is a major issue for Faculty as Faculty can be held criminally liable, as individuals, for violations. Something as simple as giving a foreign student a lab tour is a potential violation.

The Integrated Decision Making process has been finalized. It is now possible to submit proposals through the IDM website under the President's Office website.

The Battle of the Bat (Administrators vs. Students in softball) was held on October 12th. Unlike last year (when the Administration was run ruled in 5 innings), the Administration took the students to 12 innings before falling by 2 runs. I received a number of emails from Faculty Members disappointed that they were not invited to play. Also, no graduate students were involved. I have been talking to the students about the possibility of a Basketball doubleheader – perhaps Faculty vs. Grads and Admin vs. Undergrads. We would ask for donations at the door for charity. We are looking at a January date.

Thanks to Richard Harknett and Lane Hart for putting together two incredible Debate Watches. The one on October 16th was attended by over 600 people. Based on that success, another one was scheduled for October 22nd. SGA used social media to get out the word and 120 attended. There was an election watch at Kingsgate on 11/6.

There is a University Committee on Presidential Awards for Adjunct Awards. Members of this committee are appointed. Natalia Darling and Rita Kumar of the Senate Human Relations Committee have been appointed.

The following were transmitted to Senate on 11/5/12

**A Motion to the Faculty Senate
November 8th, 2012**

It is moved that the Ballot for the Election of Faculty Representatives to the Provostal Search Committee be split such that one Representative will come from West Campus Colleges, one from East Campus Colleges and one from Branch Campuses. The Branch Campuses shall be defined as UC Blue Ash and UC Clermont and shall include those Libraries. The East Campus shall be defined as the Colleges of Medicine, Allied Health, Nursing and Pharmacy and shall include those Libraries. West Campus shall be defined as the Colleges of Arts and Sciences; Design, Architecture, Art and Planning; Conservatory of Music; Engineering and Applied Science; Education, Criminal Justice and Human Services, Business, Law, Professional Practice and all West Campus Libraries.

**A Motion to the Faculty Senate
November 8th, 2012**

It is moved that the Election of Faculty Representatives to the Provostal Search Committee shall be by plurality.

**A Motion to the Faculty Senate
November 8th, 2012**

It is moved that the Election of Faculty Representatives to the Calendar and Examination Committee shall be by plurality.

**Item of Discussion for the Faculty Senate. (Sent to Senate 11/5/12)
November 8th 2012**

To be forwarded to the University Faculty at the Fall AUF meeting.

Proposed Change to University Rule 50-3-02, Faculty Bylaws

The following change (in bold) is suggested to Article III, Section 3:

Section 3. Election of faculty to faculty senate committees.

In the spring term of each year, the committee on committees shall solicit nominations for individuals to fill open positions on the standing committees. At the final spring term meeting of the faculty senate, the senators shall vote for members of the standing committees. **Election to committee seats shall be by plurality.** Newly elected committee members will begin their terms the first day of the first month of fall term.

Rationale:

The Bylaws specifically state plurality vote for the positions of Chair-Elect of the University Faculty, Secretary, At-Large Senators and Representatives to the Board of Trustees. Elections of Senators are governed by the rules of that unit. However, nothing is said about Committee elections. Lacking any rule, Robert's Rules of Order are followed. Robert's Rules of Order specifically require a majority vote unless the Bylaws allow plurality. Using a majority vote requires the election to be repeated until someone obtains a majority. This makes electronic voting almost impossible and consumes an inordinate amount of time when paper ballots are used. The change is requested to put committee elections in line with University elections and to make the use of electronic ballots possible for committee elections.

Other Sections Impacted:

Article III, Section 4 covers elections of Faculty to University Committees. Article 4, Section 4,a,i states that these elections are covered by the same rules as Senate Standing Committees. Thus, elections of Faculty to University Committees will be by plurality.

Faculty Senate/All University Committee Report (2010-11)

| | | | | | |
|-------------------|----------------------------|---------------------|---------------|--------------|------------|
| Committee: | Academic Affairs Committee | Prepared By: | Adrienne Lane | Date: | 09/17/2012 |
|-------------------|----------------------------|---------------------|---------------|--------------|------------|

| | |
|--|---|
| Faculty Members at the Meeting: | B. Reigle, M. Magazine, C. McTague, J. Gill, T. Roig-Torres, A. Lane, (Chair) |
|--|---|

| | |
|--------------------------|--|
| Topics Discussed: | <ol style="list-style-type: none"> 1. Review of Agenda by Adrienne. 2. Introduction of members. 3. Charge—Revisited for purpose. 4. Review of FSAAC Annual Report for possible needed action. <ul style="list-style-type: none"> A. Undergraduate Grade Grievance Policy Update----B. Reigle provided an overview. Shared the College Liaison Committee (CLC) is committee of origin. Bev contacted Dr. Livingston, to whom the CLC reports. Dr. Livingston asked if FSAAC had any recommendations for revision. FSAAC agreed to create subcommittee to review 1992 policy and make recommendations for policy content revision. Members of subcommittee include B. Reigle and T. Roig-Torres. Timeline for completion is January 2013. Subcommittee report will go to Cabinet, then Senate. B. A. Lane will follow up on status of Academic Integrity Task Force report via Provost Office. 5. Undergraduate Academic Affairs Committee—During 2011-2012 Faculty Senate elected 2 faculty as members of this committee; neither member is a member of FSAAC. A. Lane recommends that in the next FS voting cycle that one of these two faculty representatives be designated as FSAAC chair or designee. All agreed. In meantime, A. Lane will attend the UAAC meetings; she has been granted permission by Gigi Escoe, chair of the UAAC. A. Lane will investigate with FS Cabinet if a resolution is needed for this revision of faculty representation. 6. Meeting for Fall semester. Meetings will be held on the 4th Monday 8:45 to 10:15 am. Mike Magazine will get a Conference Room in LCOB for the 10/22/12 meeting. 7. Open Discussion. M. Magazine brought up current rumbling of revision of SSI in state and asked, 'Is this an issue for faculty?' A. Lane shared her update from Ohio Faculty Council from last Friday. The current SSI funding is being revised by a Governor appointed commission made up of university presidents from the IUC. Vice Chancellor Cannon shared that the way for faculty input is through the university presidents. A. Lane will follow up with Richard Miller as well as the OFC specific to requisite faculty action. 8. A. Lane asked for comments regarding an active revision of the current OBR faculty credential policy. A. Lane will direct comments to contact; this was not a formal request. 9. Meeting adjourned at 10:05. |
|--------------------------|--|

| | |
|---|--|
| Action Items: List item and attach supporting document if action requires such background | |
|---|--|

| | |
|---|--|
| Describe action needed on items above (discussion and input, vote, etc): | By Whom: ___ By Faculty Senate ___ By Cabinet ___ Others (List-) |
| Next Meeting Date? October 22 at 8:45 am at LCOB, room TBA. | |

When complete, save your report with the committee name and report date as the file name.
Please send the file to Faculty Senate (Faculty.Senate@uc.edu). Thank you!

Faculty Senate/All University Committee Report (2012-2013)

| | | | | | |
|-------------------|----------------------------|---------------------|---------------|--------------|----------|
| Committee: | Academic Affairs Committee | Prepared By: | Adrienne Lane | Date: | 10/22/12 |
|-------------------|----------------------------|---------------------|---------------|--------------|----------|

| | |
|--|---|
| Faculty Members at the Meeting: | B. Reigle, M. Magazine, C. McTague, T. Roig-Torres, L. Graeter, A. Lane, (Chair) Guest: Howard Jackson |
|--|---|

| | |
|--------------------------|---|
| Topics Discussed: | <ol style="list-style-type: none"> 1. Review of Agenda by Adrienne. 2. Charge of Committee statement 3. Academic Integrity Task Force Update. Adrienne reported that she had emailed Drs. Ono, Johnson, and Livingston. Dr. Livingston’s response from 9/21/12 to Adrienne is as follows: “Attached is my response to Richard Harknett. Also, please note that the Bearcat Bond has been implemented this year which is part of the Academic Integrity initiative.” The 5/18/12 response to Richard Harknett is as follows “Richard, I am in agreement with this document, however, I would prefer it say something about academic “integrity” is a shared concern of both the Provost and the VP for Student Affairs. The first recommendation seems to imply that only the Provost has a vested interest. As you know, we emphasize the values that are stated in the Just Community Principles and they are practiced through our Office of Judicial Affairs.” Adrienne will continue to follow up. The report is found in the FSAAC 2012 Annual Report and Adrienne will distribute report to the new members. 4. Undergraduate Academic Affairs Committee—Adrienne reported she was unable to attend this month. 5. Undergraduate Grade Grievance Policy Review Subcommittee Update---Teresa is chair of this subcommittee. Teresa reported that she and Bev have reviewed the current policy and it appears to have been updated recently. She will follow up with the Ombuds for clarification. Next step is to review similar policies at other universities and to learn more about the operationalization of the current policy at UC. Next report in January. 6. Ohio Faculty Council Update---Adrienne shared that she sent the FSAAC comments on the draft Ohio Universities Faculty Credential Policy to the chair of OFC. Adrienne further shared that the guest at the October OFC meeting was Bruce Johnson, CEO of the IUC. He spoke about the SSI revision process. He noted that the committee is currently considering a weighted system that may include such measures as 1. Age (older) 2. race 3. academic preparation (ACT 17 and below); 4. at risk for not completing for income reasons. The potential new formula may be based on expectations and numbers as opposed to only numbers. Potentially the new formula will affect every campus index, including regional campuses. Potential key foci are course completions and graduation rates. The final recommendation of the revised SSI process is due from the Gee Commission to Governor Kasich by Thanksgiving. 7. PCOTE...Howard Jackson, Guest. Due to the report being a draft document it is not attached in order for it to not have widespread distribution. Professor Jackson |
|--------------------------|---|

| | |
|---|---|
| | <p>highlighted the activities of the PCOTE as noted in the report. He specifically asked the FSAAC to comment on the 'core' student evaluation questions and return comments to him. Adrienne requested that each committee member review the report in detail and come to the November meeting prepared to discuss the report. Adrienne suggested that the FSAAC provide comment on the report as a whole rather than solely on the 'core' evaluation questions following a committee discussion of the report. The FSAAC is interested in exploring intersect with CETL and AFTL, possible duplication of services, and effect of FDC funding. Adrienne will send a follow up to Professor Jackson to thank him for his report at our meeting.</p> <p>8. Next meeting: November 26 at 8:45 to 10:15. 9. Meeting adjourned at 10:15.</p> |
| <p>Action Items: List item and attach supporting document if action requires such background</p> | |

| | |
|--|--|
| <p>Describe action needed on items above (discussion and input, vote, etc):</p> | <p>By Whom:</p> <p><input type="checkbox"/> By Faculty Senate</p> <p><input type="checkbox"/> By Cabinet</p> <p><input type="checkbox"/> Others (List-)</p> |
| <p>Next Meeting Date? November 26 at 8:45 am at LCOB, room 537.</p> | |

When complete, save your report with the committee name and report date as the file name. Please send the file to Faculty Senate (Faculty.Senate@uc.edu). Thank you!

Faculty Senate/All University Committee Report (2012-2013)

| | | | | |
|-------------------|---------------------|---------------------|-----------|-------------------------------|
| Committee: | Budget and Priority | Prepared By: | Langmeyer | Date: October 17, 2012 |
|-------------------|---------------------|---------------------|-----------|-------------------------------|

| | |
|--|--|
| Faculty Members at the Meeting: | Langmeyer, Said, Gilligan, Hodges, Boyce |
|--|--|

| | |
|--------------------------|--|
| Topics Discussed: | <p>The first meeting of this academic year. We were setting our agenda and reviewing some budget material and disturbing news about what is happening with budget projections for the colleges.</p> <p>The interim provost has described his charge as stabilizing and planning the economy for UC, helping us figure out where we can increase revenues by new ventures or re-engineered processes. Our agenda is to focus on priorities but there is a sentiment that we ought to continue to focus on expenditures and drains/competition to academic funding (strategic initiatives, athletics, growth and the care and feeding of administration and the like).</p> <p>It is clear that neither academics nor the administrative functions that support the institution can continue to take 7-14% cuts/threshold expectations year after year. The President and Provost are correct in focusing on bending this curve.</p> <p>The Faculty Senate ought to be central to the planning for a stable and sustainable future.</p> <p>To that end the latest planning budget for FY2014 and beyond (although this may be quite out of date it did provide a tutorial on how budgets are or used to be constructed), the latest estimates of how colleges are doing vis a vis their PBB expectations (all but 2 colleges are not doing well at all suggesting that enrollment planning was quite off and some decisions about tuition and entry into programs was not thought through well), reports from B&P presented last year, and an example of visual displays that Larry Gilligan is good at doing were distributed.</p> <p>Before the semester is over we have invited Brian Hatch (faculty representative to the endowment's investment committee), Caroline Miller (enrollment management), Larry Johnson (Interim Provost), and Bob Ambach (senior VP for finance and administration and budget czar) to our Wednesday at 3:30 meetings. We await their replies.</p> |
|--------------------------|--|

| | |
|--|--|
| | |
|--|--|

| | |
|--|---|
| Action Items: List item and attach supporting document if action requires such background | Report to be produced and presented to faculty senate |
|--|---|

| | |
|---|--|
| Describe action needed on items above (discussion and input, vote, etc): | By Whom: |
| | <input type="checkbox"/> By Faculty Senate <input type="checkbox"/> By Cabinet <input type="checkbox"/> Others (List-) |
| Next Meeting Date? By reply from invited guests. | |

When complete, save your report with the committee name and report date as the file name.
 Please send the file to Faculty Senate (Faculty.Senate@uc.edu). Thank you!

Human Relations Committee:

Faculty Senate University Service Award – Nominations due December 7, 2012

Two Faculty Awards for Exemplary Contributions in Service to the University of Cincinnati

Description

The University of Cincinnati will continue its tradition of honoring faculty for "Exemplary Contributions in Service to the University of Cincinnati." The awards (two) are sponsored by the UC Faculty Senate. The awards will be given to full-time faculty members who have made significant and sustained service contributions to the University during their career at UC.

University Service is defined as participation and leadership in activities other than teaching and research that contribute in important ways to the mission of the University of Cincinnati.

Criteria for Nomination

Faculty members eligible for the award are full-time faculty who have exhibited sustained, significant, and impactful University service activity over several years and who have provided significant leadership within the University. Their contributions should be further evidenced by substantial time commitments and significant accomplishments related to their service activities. All individuals entitled to vote in the All-University Faculty Elections except previous winners are eligible for this award.

University Service activities might include, but are not limited to:

- Significant participation on departmental, college, and university committees.
- Leadership in service as evidenced by election or assignment to head committees and in assuming leadership roles.
- Participation in committees and/or groups related to the University's governance, growth and improvement, and its image.
- Work on programs or activities to promote faculty development.

Details and Info: http://www.uc.edu/facultyawards/awards_nomination/faculty_senate.html

Questions:

Dafina Juran

Chair of the Faculty Senate Human Relations Committee

dafina.juran@uc.edu 513-556-0328

