Order of Business
University of Cincinnati Faculty Senate
Regular Meeting, September 13th 2012
3:30 – 5:00 pm
400 TUC

1. Call to Order
2. Approval of Minutes from the August 23rd Meeting
3. Report of the Faculty Chair
4. Report of the Interim President of University
5. Old Business
   a. Confirmation of Committee on Committees Chair
6. New Business
   a. Presidential Search Committee Nominations
   b. Presidential Search Committee Election
7. Report of the President, Student Governance Ass’n
8. Report of the President, Graduate Student Governance Ass’n
9. Report of the President, AAUP
11. Adjourn

Report of the Chair

The Board has authorized the formation of the Presidential Search Committee because BOT rules require a Presidential Search Committee. The rules state:

3361:10-6-01 University committees: presidential search committee.
(A) Whenever a vacancy shall occur in the office of the president, or is imminent, the chairperson of the board of trustees shall appoint the members of a search committee, which shall be composed of:
   (1) Two members, whom the chairperson shall select from among the members of the board of trustees;
   (2) Two faculty members elected by faculty senate;
   (3) Two members, whom the chairperson shall select from among the members of the student body, one of whom shall be from the graduate student governance association and one from the undergraduate student government;
   (4) Two members, whom the chairperson shall select from among the deans of the colleges of the university;
   (5) One member, whom the chairperson may select from the community, and one member, whom the chairperson may select from the university of Cincinnati foundation;
   (6) One member, selected by the chancellor of the Ohio board of regents; and
   (7) In addition, the current and immediate past chairpersons of the board of trustees and the president of the university alumni association shall be ex-officio voting members of the search committee.
(B) The search committee shall assist the board in identifying candidates. The executive assistant to the board of trustees and sr. vice president for administration and finance shall serve as secretary to the committee.

Several Faculty Members have asked about the how the search will be conducted. Aside from setting the membership, there are no specific requirements set on how the search may or may not be conducted. Since the rules are not specific, it will be up to the Committee and the Board to determine the method in which the search will be conducted, including questions as to if the search will be national and if a search firm will be retained.

There has been a good deal of turn-over in staff positions in the upper administration. Interim President Ono told the Senate Cabinet this is just the normal shuffle that occurs on a change in leadership. In a few cases, new administrators are bringing in their own staff and in other cases staff members have decided that the transition provides an opportunity for them to make a change.

There is no additional information concerning former-President Williams’ resignation. Presidents are also members of Faculty. Williams resigned as President, but maintains a faculty position. His future plans are not clear.

Due to the changes in the upper administration, there have not been any Committee Meetings, so there is no report on University Committees.

Committee on Committees Chair

Marla Hall (BOT Rep) has agreed to serve as Committee on Committees Chair. Senate will be asked to confirm this appointment.

Presidential Search Committee

According to the Faculty Bylaws (Article III, Section 4), “If using a paper ballot, voting by faculty senators shall be conducted at faculty senate meetings in conformance with parliamentary procedures and the bylaws of the university faculty.” Parliamentary procedure requires a majority vote, but no other specifics are provided. Thus Senate may set the election rules, provided the winners have majority (not plurality) votes. If the first round of balloting does not yield at least two candidates with majority votes, some type of run-off election will be necessary.

In accordance with the Bylaws, a 3 day nomination period was held and 21 faculty members were nominated. The nominees and their optional statements of interest (if provided) are below. Senators may nominate additional faculty members from the floor at the meeting. Senators nominating additional faculty members are responsible for providing the statements of interest, if desired, to the Senate.
Presidential Search Committee Nominees and Statements of Interest:
(Note: All statements have been formatted as a single paragraph for space purposes but are otherwise unedited. If only a name appears, no statement was provided. Nominees are in order of receipt.)

Peter DePietro, Assistant Professor of Electronic Media, teaches new media in the College-Conservatory of Music (CCM), which has been named a Center of Excellence by Ohio’s Board of Regents. Prior to joining the faculty at UC, Peter served President Bill Clinton as the first Director of Digital and New Media at the William J. Clinton Foundation in New York City. His work for President Clinton won an international award. Peter is an educator with international experience, having taught in New York at New York University, Cornell University, and Pratt Institute, and in Munich, Germany at Ludwig Maximilians Universitat. Peter’s book Transforming Education with New Media will be published by Peter Lang International Academic Publishers this year. He has also held executive positions on Madison Avenue and in Silicon Alley in New York City. It is this wide range of experience, along with a strong desire to look forward and embrace change that makes Peter a unique choice for UC’s Presidential Search Committee. Peter’s biography can be found online at http://ccm.uc.edu/emedia/faculty_staff/depietro.html

Gilbert Hageman: I am Professor of Rehabilitation Sciences in the College of Allied Health Sciences. I have been an administrator (Associate Dean) and teaching faculty (classroom and on-line) at UC since 2011. I have watched and assisted in the development of the University for over a decade and realize that there are still many advances to be made. My curriculum vitae lists previous accomplishments including a sabbatical at the National Institutes of Health (Office of the Director), Established Investigator of the American Heart Association, and multiple teaching awards.

Having been born and educated in the Greater Cincinnati area, I have numerous ties to the community which permits analysis of UC over time and throughout the diverse communities of the region. For relaxation I officiate college and high school soccer and high school basketball.

Rajan Kamath: As a professor of strategy I have studied the interaction between an organization’s strategy and its leadership for two and a half decades. Along the way I have served on multiple task forces on strategy in the business school, worked closely with President Greg Williams, Executive Vice President Karen Faaborg, AD Mike Thomas, and AD Whit Babcock on the most critical issues relating to the strategic positioning and leadership of Athletics at UC. I have played a leadership role in connecting the University of Cincinnati with the India-Cincinnati Sister City Committee and organizing the 2012 interchange between UC and the Indian Ambassador to the United States. I believe that these service initiatives give me some insight into the current strategic position of UC and the kind of leadership we need to help us live up to our true potential. If selected, I will spare no effort in finding the ideal candidate to help us meet our future.

Kenneth Petren

Tim Keener has been a faculty member of the Environmental Engineering Department since 1982, and is the director of the Air Pollution Control/Air Quality Management Program. He served as the College of Engineering and Applied Science Associate Dean for Research and Graduate Studies from 2007 through
2011. Over the past 30 years, Tim has seen many changes in leadership at all levels but the current situation at UC is certainly unique even for him. Interim President, Interim Provost, Interim Deans, and Interim Department Heads ---- the list seems to cover all levels of administration. These are perilous times for UC where effective leadership at the highest level is needed in order to bring us back to our core mission – education and research. If elected, I will bring to the Presidential Search Committee a sense of commitment and experience that will be beneficial in selecting our next president. That person must be able deal quickly, efficiently and effectively with the current leadership situation, and put us on a solid trajectory for achieving the goals set out in UC2019. My reasons for seeking to serve on this committee are simple: I want to see UC achieve the level of greatness that is represented by our faculty’s hard work and dedication. I ask for your vote to help make this a reality.

Peter Stambrook  I am honored to be nominated to represent the faculty as a member of the Presidential Search Committee. I feel passionate about our University and will do what I can to ensure that it excels in all aspects of academic endeavor. The choice of University President is the most important decision that a university, its board and the search committee can make in determining an institution’s future. It is not only a candidate’s previous administrative and academic credentials that should be considered when selecting a president, but his/her perception of where an institution should be five or ten years hence and how it achieves its goals. To my mind, our future President should have high academic aspirations for our University and should work towards this and other goals with respect for all faculty, staff and students. I believe that I have the qualifications to represent the faculty and the University on this Presidential Search Committee. I have been a faculty member at UC for 31 years and served as the chair of a department in the College of Medicine for 12 of those years. I believe that I have a record of excellence in teaching, having received the Outstanding Teacher Award for graduate teaching in the College of Medicine (1990), and in research, having received the Rieveschl Award for Distinguished Scientific Research (2011). I have extensive administrative and service experience, including participation in a decanal search for the College of Medicine. At a national level I have served as an external reviewer for departments at tier 1 universities, on national and international advisory boards and as editor-in-chief of an international journal. In summary, I believe that my collective experiences qualify me well to serve on the Presidential Search Committee and to represent the faculty of our University.

Anca Ralescu  I believe that UC’s mission and further development will have to meet state and national priorities, while taking into account the global context. With this in mind, I think that the president is expected to champion and stimulate a vision for the university which will fully use current opportunities and develop new ones in order to meet future challenges in pursuing its mission. In addition to my 29-year tenure at UC, I have extensive international experience, having collaborated with, and visited (for short and long visits) several universities in various parts of the world, including Asia, Europe, and Australia. I feel that I can put this experience to good work as a member of the president search committee. Thank you for your consideration.

Ratee Aparna
Frank Wray: I, Frank Wray, would like to nominate myself to be considered for the Presidential Search Committee. As a faculty member of a regional campus, I think it is important that there should be a regional voice on this committee. Collectively, the regional campuses contain well over 25% of the university student population not counting the medical campus. UC-Blue Ash alone teeters on being the second or third largest college at the university and thus is prominent in the UC landscape. With this said, I believe I have the experience to represent both the regional campuses and the university faculty well. I have served in multiple governance roles at both the college and university level. At UC-Blue Ash, I am presently chairing the college faculty and executive committee and was the chair in 2008 as well. I have also chaired several standing committees at the college, including the strategic planning and building and grounds committees. At the university level I have served a two year term as a faculty senator from my college. While a senator I was on the Senate Governance Committee. I have also served on the faculty development council and university grievance committees. Most recently I was appointed chair of the UC ad-hoc Deregulation, Autonomy, and Internal Restructuring (DAIR) Committee by the previous Faculty Senate Chair, Richard Harknett. This committee was crucial in providing objective information to both the university and the state concerning budgetary concerns. Presently I serve on the Provost’s Faculty Advisory Board, the UC Bicentennial Educational Vision subcommittee, and most recently was asked to join the UC Innovation Council. I thank the senate for considering my nomination. Please feel free to contact me should you need more information.

Kent Lutz: As a graduate of the University of Cincinnati, a ten year Director of UC’s Goering Center for Family & Private Business, an Adjunct Faculty member for 11 years, a Visiting Assistant Professor, Business for one year, and currently a Tenure Track Assistant Professor, Business, I have a very keen interest in participating in the selection of our University’s next President. Before joining the University in 1999, I spent 30 plus years as an entrepreneur, investment banker, and Fortune 500 corporate executive. I have served on the Board of Directors of two privately owned companies and numerous non-profit organizations. At this stage of my life I have a passion for teaching, serving, and seeing that the best leadership we can find is selected to take this great University to it’s next level of achievement. There is much work to be done, and it will take dedication, passion, determination, and strong leadership skills to keep moving us forward to our long term strategic goals. It would be a great honor for me to serve and to be part of the selection team that makes that all important recommendation to the University’s Trustees in choosing the next President of the University of Cincinnati. I have served on a number of search committees during my tenure at UC. I do know the process that is required to meet all legal, ethical, and moral requirements to be sure that we follow the proper University procedures. I believe my professional background and experience lends itself well to the selection process and to the selection team. “Service Above Self” is a motto that was coined by Rotary Club International, of which I have been a member for over 30 years, but it represents the true meaning of where my interests and passions are aligned. Thank you for considering my request to serve.

Richard Harknett: Dr. Harknett is currently Past Chair of the University Faculty. Over the past three years he has been involved in most major planning committees of the university directly serving on the Steering or lead committees for UC 2019 Strategic Plan, the Academic Master Plan, the UC Foundation, Athletic Director Advisory as well as serving in governance functions on the President’s cabinet and all-
university committees, such as Fiscal Coordinating, and Faculty Senate. He has major position search committee experience beyond the department faculty level serving on decanal, vice president, and provost searches in the past. He also served previously as Faculty Representative to the Board of Trustees and, thus has multiple years of experience with the Board. He, therefore, would bring to the Presidential search wide institutional knowledge grounded in faculty governance combined with executive-level search experience.

**Melanie Cushion:** Professor Cushion is a bench scientist with funding from NIH, VA and other sources. She has been named a VA Research Career Scientist for two consecutive five-year terms and is a member of the Academy of Microbiology. She is a graduate of ELAM (Executive Leadership in Academic Medicine). As an entrepreneur, she launched a small business. As Associate Chair for Research in the Department of Internal Medicine, Professor Cushion organized symposia and built electronic tools to encourage collaboration. Most recently, she proposed and launched a university-wide series of workshops that enable research faculty to establish a successful laboratory and research program. She clearly understands interdisciplinary research. Her work is always focused on the good for UC as a whole. I have worked with Professor Cushion to secure NSF funding for an ADVANCE program at UC. Our most recent submission was recommended for funding and we eagerly await word of funding availability so that we can launch LEAF (Leadership, Empowerment, and Advancement of Women STEM Faculty). She will direct this five-year effort. Increasing women faculty in STEM serves to increase female student recruitment and retention in STEM, and preparation in STEM disciplines enhances the job/career prospects of our graduates. Appointing Professor Cushion to the Presidential Search Committee will add a first-rate faculty scientist to the committee. It will add a representative of the medical center, which accounts for about half of the UC budget. It will add a representative conversant with many 2019 goals (health, diversity, collaboration). It will add a representative with experience at making systems at UC work and who truly understands how to do interdisciplinary collaboration. It will add a representative able to assess candidates with respect to their commitment to institutional transformation regarding women faculty in STEM disciplines. And finally, it will send a loud and clear message about the importance UC places on improving our university as a place where women STEM researchers and administrative leaders can prosper. (Prepared by Steven R. Howe, Ph.D., Professor and Head of Psychology)

**Jeff Camm:** Jeff is a College of Business department head (OBAIS: Operations/Business Analytics/Information Systems) with deep selection/search committee experience, most recently having served on the Dean Search Committee in our college. Jeff is a distinguished and highly regarded member of the LCB faculty who would be a thoughtful and insightful contributor to this important process. (Prepared by Sharon McFarland, LCOB)

**Jerri Ricketts:** in addition to being a long-standing member of the Accounting faculty with considerable search committee experience, Jeri currently serves as department head, in addition to being the director of the Lindner-HonorsPLUS program, arguably the most successful honors program at UC, one which has consistently achieved national recognition under Jeri’s leadership. Jeri’s connections with the external community are broad and deep, including current and former university trustees; her dual UC-international/global business community perspective provides the significant benefit of a wider view of the
UC presidency in its place as one of the most influential and high-profile jobs in the city. Jeri is a highly respected member of the LCB faculty who would be a thoughtful and astute contributor to this important process. (Prepared by Sharon McFarland, LCOB)

Sue Sipple: As an associate professor of English at UC Blue Ash, I have worked in my college and in the larger UC community to promote teaching excellence and education abroad. I believe that the Search Committee must include regional campus representation and members who are strong voices for UC’s pedagogical excellence and its successful efforts to internationalize the university: I am qualified to do both. Finally, I am an active member of the UC-AAUP, serving as a former Advisory Board member and as a current member of the Contract Compliance Committee. Below is a short list of my qualifications. Thank you for considering my nomination.

Teaching Related Awards & Honors
- 2010 recipient of the Mrs. A.B “Dolly” Cohen Award for Excellence in Teaching
- Fellow, UC Academy of Fellows for Teaching and Learning (inducted in 2011)
- UC A&S English Department’s Boyce Award for Excellent Teaching (1999)

Teaching Related University Service & Scholarship
- Member of the Provost’s Committee on Teaching Excellence (spring 2012-present)
- Chair, UC Barbour-Cohen Awards Committee (2011-present)
- Member, UC CET&L Advisory Board (2010-present)
- Co-editor of Developing Faculty Learning Communities at Two-Year Colleges: Collaborative Models to Improve Teaching and Learning (in press, Stylus Publishing)

Internationalizing the University
- UC Study Abroad Program Leader/Program Developer (UCBA), 2005, 2007, 2012
- Visiting Faculty, Xi’an International Studies University, China (April-May 2011) as a part of a UCBA Faculty Exchange program with XISU
- Former member of the UC International Committee (2009-2011)
- Chair, UCBA Study Abroad & Exchange Committee (2008-2009; 2009-2010; 2012-13)

Shuang Zhang: I have taught and been an active researcher at UC for 23 years, contributed to the dramatic growth of UC, served on various departmental and university committees and now am leading the Department of Math Sciences to become better. I have gained adequate knowledge about the structure of UC, the A&S College, and the national frame work of higher education, in particular, of mathematics as a key component. I have also acquired extensive experience of working with international collaborators; for example, have single-handedly established two of the few 2+2 joint programs of UC with Chinese universities (one signed and another to be signed soon). I am willing to serve on the Presidential Search Committee with high enthusiasm and dedication for the best interest of UC for the years ahead.

Constantine Polychroniou

Raj Manglik: I would strive to represent faculty aspirations and work to facilitate the search process for a candidate who, as the next President of the university, would provide leadership that is based on respect for scholarship, dedication to academic advancement, professional integrity, and diversity,
among some other attributes. Having served in various committees and leadership roles (Senate, graduate faculty council, engineering dean review committee chair, professional society conference chair and organizer, graduate fellows distinguished lecture committee chair, and much more), and interacted with academics, scholars, and intellectual leaders across a broad spectrum of disciplines, I believe I will be able to engage in the search committee in a meaningful and constructive manner. In my professional capacity, I am a Professor of Mechanical Engineering; Fellow of ASME and Wessex Institute (UK); member of Sigma Xi, AIChE, and ASHRAE; Editor-in-Chief of an international journal; editorial board member of several scientific journals; and member of the US scientific committees of a variety of international advanced study institutes and global collaboration congresses.

Fred R. Beyette Jr.: Over the 16 years I have been a faculty member at the University of Cincinnati, I have been fortunate to work closely with colleagues from nearly every college. With a widely varied portfolio of projects including:

- Working with a team of faculty that has developed a cross-cutting undergraduate certificate program focused on innovation, social action and entrepreneurship.
- Participation in several multi-college undergraduate design experiences such as the Solar Decathlon House that brought UC’s technology and spirit of innovation to an international stage.
- Ongoing efforts toward expansion of graduate education programs tailored to meet the needs of our industrial partners including Northrop Grumman and GE Aircraft.
- Initiation of graduate research projects that involve multiple faculty members spanning both east and west campus.
- Leading an NIH funded research center that bridges engineering and medicine.

I have had many opportunities to experience first-hand what UC means to the diverse set of university stakeholders and the faculty, administrators and staff members that support their needs.

In addition, I have had several opportunities to participate in the hiring process including serving on multiple search committees for department chairs in my own and other engineering departments, and multiple administrative support positions including business managers, administrative assistants and research technicians. Thus, I have significant experience in identifying/encouraging applicants, narrowing an applicant pool to a short list of candidates and then narrowing the short list down to a prioritized hiring list. The recent transition in leadership at multiple levels of the university administration brings a unique opportunity for UC to establish a path into the future that boldly defines what UC is and what it means to be a member of this great academic community. Serving as a member of the presidential search committee would enable me to apply my unique set of cross-disciplinary experiences (and the insights that I have gained through those experiences) toward finding a visionary leader that will enable the faculty, administration and staff to meet the dreams that we and our many stakeholders have for UC, Cincinnati and Southwest Ohio.
**Peter Smirniotis**

**EDUCATION:** 1994 PhD Ch.Eng. SUNY-Buffalo; 1989 BS Ch.Eng. U. Patras, Greece.

**HONORS, AWARDS & DISTINCTIONS:**

*National & International:* 2006 Young Investigator Award of SIGMA XI (Central Regional); 2001 BP Faculty Excellence Award; 2000 Young Investigator Award (DoArmy); 2000 Science for Peace Programme (NATO); 1999 DuPont Young Professor; 1997 CAREER Award (NSF).

*University of Cincinnati:* 2002 SIGMA XI Young Investigator Award (UC Chapter), 3 times Outstanding Professor of the College, 2 times Outstanding Professor of the Chemical Engineering, 2 times Honor Roll Professor of the Engineering College.

**ADMINISTRATIVE EXPERIENCE:** 2010 to present Chairman of Chem.Engineering; 2009 to 2011 Director Elected of the CRE Division of AICHE; 2004 to 2008 President of the Tri-State Catalysis Society; 2005 to 2007 Head of Chemical & Materials Department.

**CURRENT STATUS OF RESEARCH:** Dr. Smirniotis started his academic career at UC in 1994 as Assistant Professor and became Full Professor in 2002. He has hold several administrative positions and has served in numerous Departmental, College and University committees since his initial appointment.

He has been a dedicated teacher and mentor for numerous classes of our undergraduate and graduate students and received several recognitions for his excellent teaching.

Dr. Smirniotis has developed an internationally recognized research in numerous exciting areas and has received numerous national awards. He has published over 130 referred journals in prestigious international journals, 2 US patents, and 2 chapters in books. He remains a very active researcher and his work is highly recognized for its breadth, excellence, and unique thoroughness resulting in an H Index equal to 34. This is the highest H Index for a faculty of his age in the entire CEAS and he has the highest average citations per paper (23) in the CEAS.

**Richard Miller:** As Faculty Chair, I have the privilege of representing the Faculty’s interests to the Administration. In the 24 years I have been at UC, I have been recognized as both an excellent educator and researcher and have won awards in both areas. I believe this gives me the ability to understand what our Faculty and students both need and want in a president. I have served on a variety of University Committees and through this; I have gained an understanding of the strengths and weaknesses of the University. This understanding has increased over the past year when I served as Chair-elect and was able to interact with a large number of committees and members of the administration. I believe that I am in a unique position to be able to evaluate whether a Presidential Candidate would be an asset to the University.

**Senate Standing Committee Reports**

None provided.