Faculty Senate
Agenda for August 21, 2014

8th floor Faculty Club Banquet Room
Richard E. Lindner Center in the Varsity Village complex

9:30 – 10 a.m. Coffee and Social

**Governance Bootcamp**

10:00 – Call to Order and Introduction (T. Herrmann)

10:10 – Legislative Update (G. Vehr, M. Rolf and M. Carroll)

10:40 – Role of AAUP and Senate (S. Spanja)

11:10 – State of the Budget (J. Plummer)

11:30 – Campus Planning Update (M. McGrew)

12:00 – Strategic Enrollment Status and Update (C. Miller)

12:30 – Lunch Break

1:30 – Integrated Decision Making (R. Miller)

2:00 – Review of Roberts Rules (D. Page)

2:10 – Faculty Senate Structure and Planning (T. Herrmann)

2:30 – Topics and Initiatives for 2014-15 (Faculty Senators)

“What will a successful year look like for the Faculty Senate?”

**Note: The Faculty Senate Meeting agenda is provided on page 12.**
2014-2015 Faculty Senate Roster

Chair: Tracy Herrmann  
UC Blue Ash, Allied Health/Radiologic Technology  
745-5689

Vice-Chair: Jeff Tilman (upon FS approval)  
DAAP, Arch & Interior Design  
556-0239

Secretary: Gail Pyne-Geithman  
CoM, Neurosurgery  
558-7358

Parliamentarian: Deborah Page  
UC Blue Ash, Foreign Language  
745-5679

Ex-Officio: Santa J. Ono  
University of Cincinnati, President  
556-2201

Board of Trustees Representatives

2012-2014  
Peter Stambrook  
CoM, Genetics  
558-6151

2013-2015  
Richard Harknett  
A & S, Political Science

At-Large Senators

2013-2015  
Marla Hall  
A&S, Psychology  
556-5332

2013-2015  
Arlene Johnson  
Libraries, Circulation Services  
556-1417

2013-2015  
Jeff Tilman  
DAAP, Arch & Interior Design  
556-0239

2013-2015  
Sarah Stitzlein  
CECH, Education  
470-2744

2014-2016  
Lawrence Bennett  
CEAS, Fire Science  
556-2438

2014-2016  
Anastasios (Tasos) Ioannides  
CEAS, Schl Advanced Structures  
556-3137

2014-2016  
Melanie Kroger-Jarvis  
Nursing  
558-5218

2014-2016  
Kent Lutz  
UC Blue Ash, Business & Economics  
936-1750

Part-Time Faculty

2013-2015  
Erwin Erhardt  
Carl H. Linder CoB, Economics  
556-2624

2013-2015  
Dana Griffith  
A&S, Judaic Studies  
556-6612

Emeritus

2014-2016  
Robert Faaborg  
A&S, Philosophy
### College Senators:

#### Allied Health

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<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Department</th>
<th>Office Phone</th>
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<tbody>
<tr>
<td>2013-2015</td>
<td>Carol Wheeler-Strother</td>
<td>School of Social Work</td>
<td>556-4635</td>
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<td>Dan Carl</td>
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#### Arts & Sciences

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#### Carl H. Linder College of Business

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<td>2013-2015</td>
<td>Ratee Apana</td>
<td>Management</td>
<td>556-7074</td>
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<td>Robert Rokey</td>
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<td>2013-2015</td>
<td>Gwendolyn Coleman Detwiler</td>
<td>Performance Studies</td>
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<td>2014-2016</td>
<td>Jeongwon Joe</td>
<td>Comp Musicology &amp; Theory</td>
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#### CEAS

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<td>2013-2015</td>
<td>Stephen Thiel</td>
<td>SEEBE</td>
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<td>2014-2016</td>
<td>Chia-Chi Ho</td>
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#### CECH

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<td>2013-2015</td>
<td>Sally Moomaw</td>
<td>Teacher Education</td>
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<td>2014-2016</td>
<td>Prentice Chandler</td>
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#### Clermont College

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<tr>
<td>2013-2015</td>
<td>Wanda McCarthy</td>
<td>Humanities/SS</td>
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<td>2014-2016</td>
<td>Carolyn Vining</td>
<td>Paramedic</td>
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#### DAAP

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<td>2013-2015</td>
<td>Michael Zaretsky</td>
<td>Arch &amp; Interior Design</td>
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<tr>
<td><strong>Law</strong></td>
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<td>Elizabeth Lenhart</td>
<td>Law</td>
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<td>2014-2016</td>
<td>Sean Mangan</td>
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<th>Edith Starbuck</th>
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<td>Jennifer Krivickas</td>
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<td>Connie Fenton</td>
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<td>Yuhang Zhang</td>
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<th>Amber Peplow</th>
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<td>Tiffany Roman</td>
<td>Allied Health/Radiologic Technology</td>
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FACULTY SENATE STANDING COMMITTEES

FACULTY SENATE ACADEMIC AFFAIRS COMMITTEE

Charge: The charge of the committee is to make investigations and recommendations for Faculty Senate action on educational or academic policy or practice.

Membership: 6 members with 3 members elected each year to serve a 2 year term. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

2014-2016:  
Chia-Chi Ho (CEAS)  
Kathryn M. Rafferty (A&S)  
Deborah Page (UCBA)

2013-2015:  
Beverly Riegle (Nursing)  
Rebecca Leugers (Allied Health)  
Lisa Beckelhimer (A&S)

FACULTY SENATE BUDGET AND PRIORITIES COMMITTEE

Charge: The charge of the committee is to examine financial matters of the university and recommend to the Faculty Senate ordering of priorities.

Membership: 6 members with 3 members elected each year to serve a 2 year term. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

2014-2016:  
Kent Lutz (UCBA)  
Steven Boyce (CoM)  
Peter J. Disimile (CEAS)

2013-2015:  
Thomas Ridgway (A&S)  
Anastasios (Tasos) Ioannides (CEAS)  
Chia-Chi Ho (CEAS)

FACULTY SENATE GOVERNANCE COMMITTEE

Charge: The Governance Committee shall be responsible for on-going review of and revisions to the by-laws, clarifying and strengthening the involvement of faculty on university committees, assuring training for faculty serving on Faculty Senate and other university committees, monitoring governance policies and practices and recommending new policies and practices to ensure effective involvement of faculty in university decision making. In addition, the Governance Committee shall be available to assist faculty with governance issues occurring within their college or unit.

Membership: 6 members with 3 members elected each year to serve a 2 year term. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

2014-2016:  
Heather Moore (UCBA)  
Carlee Escue Simon (CECH)  
Lilit Yeghiazarian (CEAS)

2013-2015:  
Arlene Johnson (Libraries)  
Cynthia Ris (A&S)  
Suzanne Bradshaw (UCBA)
FACULTY SENATE HUMAN RELATIONS COMMITTEE

Charge: The charge of the committee is to monitor existing practices and policies and recommend new policies and practices to ensure a supportive environment for women and minority faculty and students.

Membership: 6 members with 3 members elected each year to serve a 2 year term. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

2014-2016: Jennifer Ellis (UCBA)  
             Donna Shambley-Ebron (CoN)  
             Carrie L. Atzinger (CoM)  

2013-2015: Ionas Aurelian Rus (UCBA)  
             Manoj Sharma (CECH)  
             Wanda McCarthy (UC Clermont)  
             FenFang Hwu (A&S)

FACULTY SENATE INFORMATION TECHNOLOGY COMMITTEE

Charge: The information technology committee shall formulate and express faculty views on information technology issues. Matters requiring faculty action shall be sent as recommendations to the faculty senate. The committee will recommend electronic voting procedural standards and tools that assure security, anonymity, and faculty control. The committee will offer consultation and training and when asked to do so may assess the legitimacy of software employed for soliciting faculty votes.

Membership: In addition to members from each college, libraries, professional practice and 2 ex-officio members, there are 4 at-large representatives elected to serve 2 year terms. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

2014-2016: David Hartz (UCBA)  
             Michele Griegel-McCord (A&S)  

2013-2015: Andy Curran (UC Clermont)  
             Rachel Frankel (UCBA)

FACULTY SENATE PLANNING COMMITTEE

Charge: The charge of the Planning Committee is to consider all aspects of planning, both curricular and physical.

Membership: 6 members with 3 members elected each year to serve a 2 year term. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

2014-2016: Claudia Mitchell (CoN)  
             Thomas Osborne (ProPEL)  
             Rina Williams (A&S)  

2013-2015: Frank Wray (UCBA)  
             Janine Harman (A&S)  
             Laura Nabors (CECH)

FACULTY SENATE RESEARCH AND SCHOLARSHIP COMMITTEE

Charge: The Research and Scholarship Committee shall consider all aspects of research and recommend policies, processes, or procedures designed to enhance the role of research and scholarship in the university. The committee shall make recommendations concerning the development and implementation of problems designed to support and reward research and scholarly activity. In
addition, the committee shall examine, review, and make recommendations about proposals initiated by the administration and other parties.

**Membership:** 6 members with 3 members elected each year to serve a 2 year term. Retiring members may run for re-election. The chair of the committee is appointed separately by the Chair of the Faculty for a one year term and must be a current member of the Faculty Senate.

**2014-2016:**
- Kevin Li (Pharm)
- Lilit Yeghiazarian (CEAS)
- Gail Pyne-Geithman (CoM)

**2013-2015:**
- Arlene Johnson (Libraries)
- Rachel Frankel (UCBA)
- Daria Narmoneva (CEAS)

### ALL-UNIVERSITY COMMITTEES

**ACADEMIC COMMITTEE**

**Charge:** As recommending body to the Academic Operations Committee (AOC), the Academic Coordinating Committee (ACC) serves as a university-level governance committee charged to generate and to review newly-proposed policies, procedures, and programs that bear on the University’s teaching, research, and service missions. The committee interfaces with the Fiscal Coordinating Committee and is also responsible for advising the AOC and the Provost regarding the University’s UC|21 academic priorities and monitoring the next re-accreditation visit by the Higher Learning Commission of NCA.

**Membership:** In addition to appointed members, 2 faculty members are elected to serve a 2 year term. One member--elected in odd years--is elected to represent the uptown campus and one member--elected in even years--is elected to represent the regional campuses. Retiring members may run for re-election.

**2014-2016 (Regional Rep):**
- Janice Denton (UCBA)

**2013-2015 (Uptown Rep.):**
- Marla Hall (A&S)

**DIVERSITY COUNCIL**

**Charge:** The Diversity Council serves as the All-University Governance Committee charged with building an institution-wide capacity to meet the needs of an increasingly diverse campus that embraces diversity as one of our core values, infusing every aspect of campus life and purpose, and every measure of success. The Council recognizes a very broad and inclusive concept of diversity that includes commonly recognized considerations such as race, ethnicity, gender, age, disability status, socioeconomic status, sexual identity, sexual orientation, religion and regional or national origin. It will guide the University’s efforts to conceptualize, define assess, nurture and cultivate diversity and inclusion as institutional and educational resources at the University.

**Membership:** In addition to appointed members and the chair (or designee) of the Faculty Senate Human Relations Committee, 3 faculty members are elected to serve a 3 year term. Retiring members may run for re-election.

**2014-2017:**
- Page Beetem (UCCler)

**2013-2016:**
- Constance Cooper (LCoB)

**2012-2015**
- Natalia Darling (UCBA)

**INTELLECTUAL PROPERTY COMMITTEE**

**Charge:** The charge of this committee is to provide advice, as requested, to the Vice President for Research, regarding intellectual property including patent and copyright policies.
**Membership:** In addition to other appointed members, 2 faculty elected to serve a 2 year term. Retiring members may run for re-election.

**2014-2016:** Peter M. Burrell (LCoB)  
**2013-2015:** Tom Osborne (ProPEL)

**INTERNATIONAL AFFAIRS COMMITTEE**

**Charge:** The charge of the committee is to focus on all areas of international affairs. For more information go to [http://www.uc.edu/president/decisionmaking/intl.html](http://www.uc.edu/president/decisionmaking/intl.html).

**Membership:** In addition to other appointed members, 2 faculty elected to serve a 2 year term. Retiring members may run for re-election.

**2014-2016:** Constantine Polychroniou (LCoB)  
**2013-2015:** Dennis O'Neill (A&S)

**PRESIDENT’S ADVISORY COUNCIL ON THE ENVIRONMENT & SUSTAINABILITY (PACES)**

**Charge:** This committee is charged with the oversight of the University’s efforts in removing hazardous and unhealthy conditions from the work environment.

**Membership:** In addition to other appointed members, 3 faculty elected to serve a 3 year term. Retiring members may run for re-election.

**2012-2015:** Mary Justice (UCBA)  
**2013-2016:** Dominic Boccellis (CEAS)  
**2014-2017:** Virginia (Jennie) Russell (DAAP)

**PRESIDENTIAL LEADERSHIP MEDAL OF EXCELLENCE SELECTION COMMITTEE**

**Charge:** the committee reviews applications of nominees and recommends potential recipients of the award to the President of the University.

**Members:** In addition to appointed members of the committee, 2 faculty are elected to serve 2 year terms. Retiring members may run for re-election.

**2014-2016:** Deborah Schwytzer (CoN)  
**2013-2015:** Marla Hall (A&S)

**RIEVESCHL AWARD FOR CREATIVE AND/OR SCHOLARLY WORKS**

**Charge:** The charge of this committee is to select the annual award recipients for the George Rieveschl Award for Creative and/or Scholarly works.

**Membership:** Members are primarily award winners from the most recent 2 years. In cases where there are fewer than 6 members available from these winners to serve, additional members will be elected.

**2013-2015:** George Deepe (CoM) Award Winner  
**2014-2016:** Bruce S. Alt (A&S) Award Winner  
**2014-2017:** Douglas Knehans (CCM) Award Winner  
**2014-2017:** John E. Hancock (DAAP) Award winner  
**2015-2017:** Jason Heikenfeld (CEAS) Elected

**STANDING COMMITTEE ON CONFLICTS OF INTEREST**

**Charge:** This committee is charged with providing guidance in the management of conflicts of interest arising from the activities of the University and its employees, and ensures that relationships between the University, its employees, and outside entities have been examined and will be conducted in a manner consistent with institutional guidelines and all applicable law.
**Membership:** In addition to other appointed members, 3 faculty members are elected to serve 3 year terms. One elected member will come from the College of Medicine, one member from the College of Engineering and Applied Science, and one member at-large.

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<td>Jintai Ding--A&amp;S (at-large)</td>
<td>Anastasios (Tasos) Ioannides (CEAS)</td>
<td>Jeffry Strawn (CoM)</td>
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**TUITION REFUND APPEALS COMMITTEE**

**Charge:** Make decisions on students' appeals for tuition refunds.

**Membership:** In addition to appointed members, 2 faculty are elected to 2 year terms.

**Meetings:** meetings are held on the third Thursday of each month

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<td>Loxie Kistler (UCBA)</td>
<td>Marie Garrison (Nursing)</td>
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**UNDERGRADUATE ACADEMIC AFFAIRS COMMITTEE**--2 year term--will elect 1 person to a 2-year term and 1 person to a 1 year term in order to re-establish the rotating schedule.

**Charge:** The charge of the Undergraduate Academic Affairs Committee is to provide leadership and oversight to the university’s emphasis on excellence in undergraduate education; Develop goals, strategies, and timelines for implementation aligned with the Academic Master Plan; Work in coordination with Strategic Enrollment Management (SEM) and Council on Student Affairs (CSA) and other appropriate groups to determine and accomplish an annual UG agenda and assessment plan for continual program improvement

**Membership:** In addition to other appointed members, 2 faculty elected to serve a 2 year term. Retiring members may run for re-election.

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<tr>
<td>Marla Hall (A&amp;S)</td>
<td>Janine Hartman (A&amp;S)</td>
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**UNIVERSITY BRANDING COMMITTEE**--2 year term--Will elect 1 member.

**Charge:** The charge of this committee is to monitor brand compliance; offer branding/design consultation; encourage deeper brand adoption (extend beyond high-profile communication); make decisions regarding brand policy and rule exceptions; identify branding opportunities; and celebrate/congratulate branding successes.

**Membership:** In addition to other appointed members, 1 faculty elected to serve a 2 year term. Retiring members may run for re-election.

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<td>Kathryn Lorenz (A&amp;S)</td>
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**UNIVERSITY CALENDAR COMMITTEE**--2 year term--Will elect 1 member.

**Charge:** The University of Cincinnati Calendar and Examinations Committee (C&E) is responsible for developing the university’s annual per-term academic calendar and examination schedule. The calendar created by the C&E Committee becomes official once approved by the UC Board of Trustees. The C&E Committee reports to the Senior Vice President and Provost. The calendar created by the C&E Committee does not apply to the academic activities of the College of Law and the College of Medicine (M.D. programs). Academic calendars governing the College of Law and the College of Medicine are developed independently by those units.

**Membership:** In addition to other appointed members, 2 faculty elected to serve a 2 year term. Retiring members may run for re-election.

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UNIVERSITY GRADUATE COUNCIL--2 year term---Will elect 1 member.

**Charge:** The University Graduate Council is to consider matters pertaining to the policy of the Graduate School and presents recommendations to the graduate faculty. The Council, through the Dean of the Graduate School, enforces the rules and regulations of the graduate faculty. It proposes and considers measures and policies for the improvement of graduate education. It assists the Dean of the Graduate School, as needed, with issues of discipline and in deciding on petitions of the students and staff. It evaluates new graduate programs and recommends to the graduate faculty their approval or disapproval. Members of the Council are responsible for keeping the groups they represent informed of the policies considered and business transacted by the Council.

**Membership:** In addition to members representing their colleges, 2 faculty are elected for 2 year terms. Retiring members may run for re-election. Members elected by the senate must be members of the graduate faculty.

**2014-2016:**
- Raj Bhatnagar (CEAS)
- Anne Sisson Runyan (A&S)

UNIVERSITY LIBRARY COMMITTEE--2 year term--Will elect 4 members.

Charge: The University Library Committee shall advise and assist the Dean and University Librarian in the establishment of library policies, acquisitions, services, and facilities as they affect the library user.

**Membership:** In addition to appointed members, 8 faculty are elected for 2 year terms. All faculty are eligible to serve on this committee except for those from UC Clermont, College of Law, and UC Blue Ash. Those libraries report to their respective deans and have their own separate library committees. Retiring members may run for re-election.

**2014-2016:**
- Pamela Greenstone (CAHS)
- Michele Griegel-McCord (A&S)
- Stephanie King (CoN)
- Ratee Apana (LCoB)

**2013-2015:**
- Kevin Grace (Lib)
- Michael Hegener (Pharm)
- Manoj Sharma (CECH)
- Jon Lee (CECH)

UNIVERSITY RESEARCH COUNCIL--2 year term

**Charge:** This committee is to advise the Vice President for Research on funding decisions made for several university programs that sponsor faculty and student scholarship and creative activities in the areas of 1) Arts and Humanities, 2) Physical Sciences and Engineering, 3) Life Sciences and 4 Behavioral Sciences.

**Membership:** 2 faculty are elected from each of the four areas for 2 year terms. Retiring members may run for re-election.

**URC--ARTS AND HUMANITIES**

**2014-2016:**
- Amy Lind (A&S)

**2013-2015:**
- Janine Hartman

**PHYSICAL SCIENCE AND ENGINEERING**

**2014-2016:**
- Peng Zhang (A&S)

**2013-2015:**
- Heng Wei (CEAS)

**URC--LIFE SCIENCES**

**2012-2014:**

**2013-2015:**
Yuhang Zang (Pharm) Marsha Gaston (A&S)

**URC--BEHAVIORAL AND SOCIAL SCIENCE**

**2012-2014:**
Rebecca C. Lee (CoN)

**2013-2015:**
Susan Allen

**UNIVERSITY OF CINCINNATI CHILD CARE CENTER BOARD**--3 year term--**Will elect 1 member.**

**Charge:** UC Child Care Center has a long history and partnership with the University of Cincinnati and is affiliated through the Division of Student Affairs and Services. The center caters to UC students, faculty, and staff and is also open to the general public. It provides training opportunities for UC students in the Early Childhood Development program. The center also partners with the Arlitt Child and Family Research & Education Center Head Start program and supports research activities.

**Membership:** In addition to appointed members, 1 faculty is elected to serve a 3 year term. The faculty member filling this position preferably will have an interest in Early Childhood Development and Grant writing experience would be a plus. Retiring members may run for re-election.

**Meetings:** meets the first Tuesday of every month at 3:30pm

**2013-2016:**
Tiffany Roman (UCBA)
Faculty Senate Meeting  
Agenda for August 21, 2014

3:30 – Meeting of the Faculty Senate – Call to Order

3:33 – Approval of Minutes of the May Meeting

3:35 – Report of the Faculty Chair (T. Herrmann)

3:50 – Report of the President (S. Ono unable to attend)

3:50 – Old Business

3:55 – New Business
  o Confirmation of Senate Committee Chairs and Vice Chair
  o Ohio Faculty Council Rep and Alternate
  o Procedure for Election of the Faculty Chair
  o Faculty Senate Committee Vacancies

4:10 – Dialogue with the Provost (B. Davenport)
    Topic: Faculty Cluster Hiring

4:30 -- Report from the Undergraduate Student Government Association (C. Beer)

4:35 – Report from the Graduate Student Government Association (A. Mazman)

4:40 – Report from the AAUP President (G. Loving)

4:45 - Adjourn
Minutes of the Faculty Senate meeting held May 15th, 2014.

1. Called to order by AL at 3.30 pm.

2. Approval of the April 10th minutes.

   MH Moved, RM seconded.


   A. Transition: Adrianne reported that the transition in FS leadership would be smooth. Tracy Herrmann is taking over, and she and AL met with Deborah (Parliamentarian). There is no sitting chair elect (because AL was chair elect to RM, who took a position in administration, and TH is vice chair to AL who is now leaving). TH will take over June 20th and manage graduation, convocation and the senate boot camp preparations. In the regularly scheduled fall elections, there will be special elections for chair elect and a board of trustees representative will be appointed (TH sits on this and cannot do both).

      Tracy Herrmann (who unfortunately cannot be here today) was vice chair for Rich Miller and AL from 2009 to 2014. She has served on the faculty senate, as an Ohio Faculty Council alternate at the OBR and since 2008 has served on the cabinet, as an at-large senator and on various committees. Adrianne shared that the AAUP-UC contract requires she inform UC that she is leaving on June 30th by May 1st.

   B. OFC...Adrianne shared that she has informed the OFC at the OBR that she is leaving UC on June 30 and that Tracy Herrmann will be attending on a regular basis. The OFC meeting was May 9 and the next meeting will be in August.

   C. FS Appointed E Learning Committee...Adrianne shared that Cynthia Ris is the chair of the FS appointed E-Learning Committee; Professor Ris will provide a mid project report to Tracy H at the end of July and a final report mid academic year 2014-2015. This is a crucial report that will be shared with the Provost and the all-university e learning committee. This report will be pivotal is guiding policy related to key faculty rights and responsibilities in e learning.

   D. FS/Provost Committee.....Adrianne reported that she and Tracy H would meet with the Provost before Adrianne leaves to set the agenda and membership for the FS/Provost Committee. President Ono and Greg Loving agreed at the AAUP-UC contract signing that a joint committee would be formed to investigate and make recommendations regarding such faculty issues as workload, part time and adjunct faculty, FT:PT faculty ratios, etc. Tracy will take the lead on this issue for Senate after June 23, 2014.

   E. COACHE survey...Adrianne requested that Tracy meet with Vice Provost Rich Miller regarding the roll out of the Provost Office desired Coache Faculty Satisfaction/Climate/Work Environment survey. Tracy and Rich have met. The Provost plan is to roll out the survey next academic year....stay tuned for more information.

   F. Faculty Club....Much conversation is occurring between the Faculty Club Board, Provost Office, and Faculty Chair....stay tuned.

   G. Annual Report Reminder...Adrianne shared that all standing committee chairs would be completing an Annual Report. She further stated that once those were submitted to her, she would submit a FS
Annual Report. Adrianne shared that she would complete the FS Annual Report and distribute prior to June 30.

Lastly Adrianne shared it has been a great and humbling honor to serve and work with each and everyone as a senator as well as as chair. She will miss everyone immensely. Faculty Senate has been a fabulous experience..... If she can be of assistance to anyone at anytime she will be across the river at NKU...please, please contact her.

4. Presidents report

Unfortunately, president Ono was unable to attend.

5. Complete College Now.

Deborah Merchant (Vice President of Student Affairs) is the co-chair of the Ohio complete College Now initiative. She had previously presented at the Faculty Senate Committee on Academic Affairs, where a resolution was approved with changes. RL will present the resolution after DM presents.

*There followed a powerpoint presentation, which is available from Ms. Merchant upon request.*

CA: This is a great document. Would these initiatives involve increased staffing? How much administrative cost is associated with this?

DM: 3rd century has a resource subcommittee which was charged with budgeting everything. The costs involved in this initiative are built into the 3rd century budget. The estimates take into account (a) how much we have to create a strategic plan for fundraising and (b) realignment of duplicative services. We have been streamlining overlapping services to reduce costs and make efficiencies.

Bearing in mind that better qualified students tend to make better use of services, and have expectations as to the services available.

CG: The quality of the product (faculty) has to be there to attract and retain the best students; that means full-time. Research-active tenured faculty.

MS (PP): “Appropriate student advisor rates.” What does that mean exactly?

DM: it is in the footnotes and includes leveraging technology.

CB: Advising-reallocation of advisors might be in order. Some students have 5 and some have 1. It might be beneficial to more strategically allocate advisors.

DM: Students give great feedback and we definitely want that.

AP: What about professional vs. academic advisors?

SM: We need flexibility from using just academic advisors.

AL: Advising is not always in the faculty contract either.

AJ: Is there an alternate phrase to “Early Warning” that can be used?
On campus employment by the libraries is almost 200 students, so library staff does a lot of informal advising. Peer groups move through the library system and learn translatable skills and leadership qualities. We could leverage that.

DM: All mentoring relationships matter.

DL: Academic affairs committee feedback has been included.

AL: PT:FT:Adjunct ratios, workload and other issues will be addressed by a separate committee and the Provosts office. Not all issues are explicitly covered in the contract.

CG: UC overuses the educator category; research faculty also needs to teach.

JH: Professor-educators are important as they free up researchers.

6. Standing Committees

a. FSAAC….Exhibit and Resolution: Complete College Now

RL: The motion is as follows;

*RL then read the motion, which is posted on the Faculty senate webpage.*

The discussion is now open to the floor.

CA: The goals of the motion are laudable. The concern is that money will be necessary and more full-time teaching staff. We don’t have enough information to move the decision. It is a zero-sum game, moneywise, and we should focus on hiring.

AP: Can we table this motion and discuss later?

AL: The plan is for this to go to the Board of Trustees in June.

CA: Then we are adding a layer of administration.

MS: Were there any concerns raised in Academic Affairs meeting?

RL: We did question the budget, and felt that some prioritization of the monies would have to occur. Integration of language about advisor (i.e. professional vs Academic).

CG: I don’t see any impediment to voting today.

CA: The only mention of class size is to do with outlying campuses.

AL: I call the vote

*In favor: 8       Opposed: 4     Abstain: 7*

AL: The motion is passed. Moving forward, the task forces need to get these things out to the senate quicker so that discussion can be held ahead of time.

b. Planning Committee….Resolution: Academic Calendar

*JT read the resolution on the new calendar which was developed to avoid having the semester start the day after MLK. This resolution can be found on the faculty senate web page.*
MH: Originally there was a 3-week gap at the end of 2015, and this resolution moves it to 2018. There will be 2 week gaps in summer and fall.

JT: Calendar creep happens every 5-6 years and this kind of amendment needs to be made.

_The motion was passed unanimously._

7. **Cancellation of June and July FS committee meetings, reconvene at boot camp in August.**

_A motion was proposed that the June and July meetings be canceled (CA, seconded, MH). Approved unanimously._

8. **Announcements**

9. **Recap on the Complete College Ohio Now issue;**

We will emphasize that the vote was very close and that there were sincere concerns about the cost of implementation. We will also share with TH that standing committees should have open-forum discussions with the faculty senate before these motions are brought to the floor. Issues should be brought to the faculty senate early enough that there is ample time for discussion and that the faculty senate can feel involved.

AJ: Weren’t there 2 concerns?

CA: Really the financial constraints were tied together, so reprioritizing would address the other concern.

DB: For a sub-committee calendars: J Williams (A&S), JT (DAAP), Maureen (PP), S Thiel (CEAS), Carol W-S (CAHS) and Christina Beer (UGSA President).

AL: Announcements: thank you to all the chairs, secretary Patty and all the cabinet, senators, everyone.

MH: Thanks to our fearless leader. Outstanding job (_Flowers, applause, tears_).

_Motion to adjourn (MH, seconded RW)_

_Adjourned 4.57 pm_
Report of the Faculty Chair

- President Ono sends his regrets and best wishes for a successful meeting.
- Joint Committee on Faculty
- Do you know an expert faculty member who is an excellent speaker?
- Preliminary Report from the FS Task Force Regarding Best Practices for Distance-Delivered and Hybrid Courses (C. Ris) has been received and is provided below.
- Meeting Calendar—Please hold these dates and promote the AUF with your faculty
- Other

Fall All-University Faculty Meetings:
Fall—October 23, 2014 at 3 p.m., 400 ABC TUC
Spring—March or April, 2015, Great Hall with State of University Address—date TBD

Faculty Senate Meeting Schedule:
Meetings are held in TUC room 400 A, B, C 3:30 - 5:00 p.m. except as marked

Dates:
September 11, 2014
October 16, 2014 at UC-Blue Ash, 100 Walters Hall
November 13, 2014
December 11, 2014
January 15, 2015
February 12, 2015 Joint Meeting with Student Governments
March 12, 2015
April 9, 2015
May 14, 2015
June 11, 2015
July 9, 2015
## Confirmation of 2014-15 Faculty Senate Cabinet--Senate Committee Chairs and Vice Chair

<table>
<thead>
<tr>
<th>COMMITTEE</th>
<th>CHAIR</th>
<th>EMAIL ADDRESSES</th>
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</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Tracy Herrmann</td>
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<tr>
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<tr>
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</tbody>
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Procedure for Election of the Faculty Chair

- Presentation of the Election Calendar
  - August 21, 2014—Appointment of Chair of Nominating Committee and appointment of all first year Senators as members of nominating committee
  - August 29, 2014—Convening of Nominating Committee
  - Call for nominations sent out to faculty shortly after convening of Nominating Committee
  - October 16, 2014—Nominations provided to Faculty Senate
  - October 16, 2014—Date of confirmed slate
  - October 22, 2014—Deadline for Petitions
  - October 23, 2014—All University Faculty Meeting with final nominations
  - November 6, 2014—Election must be completed by 4:00 p.m.

Faculty Senate Committee Vacancies:

- Budget & Priorities—one year term
- Planning—one year term

Ohio Faculty Council Reps (2) and Alternate: Tracy Herrmann, Marla Hall, Jeff Tilman (alternate)

Resolution addressing UC Membership to the Ohio Faculty Council: The University of Cincinnati Faculty Senate (FS) recognizes the importance of a strong and consistent faculty influence at the state level through membership on the Ohio Faculty Council. UC membership on the Ohio Faculty Council will include two representatives and one alternate. One representative will be the Chair of the Faculty Senate, as outlined by the Ohio Faculty Council bylaws, and serve a two year term. The second representative will be the FS chair elect for a one year term or the FS past chair for a one year term. This second representative will be dependent on presence of office. The alternate will serve a one year term and will be selected by Faculty Senate Cabinet, with first preference being given to a past member of the Ohio Faculty Council, second preference to the Vice Chair of Faculty Senate, and third preference to a current member of the UC Faculty Senate Cabinet. Through such representation the University of Cincinnati will maintain a strong, consistent, and influential presence on the Ohio Faculty Council.

References for Dialogue with the Provost: Web Sites regarding Cluster Hiring

http://www.uc.edu/provost/priorities/cluster.html
http://ceas.uc.edu/faculty_openings.html
https://www.insidehighered.com/advice/2013/09/30/essay-how-colleges-can-engage-cluster-hiring
http://clusters.wisc.edu/index.htm
http://www.stonybrook.edu/commcms/clusterhires/
http://workthatmatters.ncsu.edu/
Report of the Student Body President  - Undergraduate Student Government

Christina Beer

August 21st, 2014

- We are in the midst of Welcome Weekend for our undergraduate freshman. Student Government is sponsoring a Foam Party and Fireworks Show tomorrow, Friday August 22nd starting at 10pm.
- The Be Smart Be Safe campaign will continue this year. We created a collateral to hand out to freshman as well as include it in the football season ticket packets. More to come!
- The Bearcat Mascot will celebrate its centennial this year on October 31st! There will be an event that takes place during the day, but more details to come.
- Are you interested in entrepreneurship and innovation at UC? Please email me at beerca@mail.uc.edu. Members of the UC community are meeting to discuss our efforts around this and new opportunities we can bring to students and faculty.
- Included is a Transportation Guide that was put together by our Director of Transportation Services.
- The First Year Leadership Program is a program for incoming freshman by Student Government. Applications can be found at uc.edu/sg/fylp. If you have freshman in your classes, please share! It’s a great opportunity to learn about Student Government and how to work on projects at UC.
- In conjunction with the President’s Diversity Council, Student Government will be starting the Student Diversity Council. The first project will be to review the Climate Survey that was completed at the end of the 2013-2014 school year.

If you have any questions or new ideas, please feel free to reach out to me! Here is my contact info:

- Christina Beer
- Email: beerca@mail.uc.edu
- Cell: 513-509-1941
- Office: 655 Steger Student Life Center

Let’s have a great year! Go Bearcats!
Graduate Student Governance Association (GSGA) Report to the Faculty Senate, August 21st

- Graduate Student Governance Association is pleased to announce that Debra Burgess, a PhD student in History Department will represent the graduate students as the Graduate Student Trustee in the Board of Trustees starting from next week.
- It has been a busy summer for us as we continued hosting social events for graduate students. We hosted four World Cup Viewing parties during summer. Attendance varied from 150-250 students.
- GSGA has been taking an active role in the orientations for the incoming graduate students. Last week, we presented in the UC International Student Welcome along with the Graduate School. This was a great opportunity for us to connect with the incoming graduate students and announce some of our upcoming social events.
- On Friday, August 15, GSGA held the first ever GSGA New Student Orientation. This was an all-day optional orientation prepared by GSGA and the Graduate School, introducing the incoming students to the resources in the University. Over 50 new graduate students attended. The topics of discussion included career and professional development, resources for teaching, safety, wellness, etc. Following the orientation, we held a mixer in Arlin's which attracted over 100 graduate students.
- We are planning to join the Black Graduate Student Welcome which is going to be held in the first week of September.
- We have been working with the college-level administrators to ensure graduate student representation at any relevant committees and work groups at the college-level. We have been widely successful in the College of Arts and Sciences and we will continue working to achieve graduate student representation at other colleges.

Submitted by,

Ayça Mazman
President, Graduate Student Governance Association
683 Steger Student Life Center
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University of Cincinnati
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513-556-6101 (office)
TO: Tracy Herrmann, Interim Chair, Faculty Senate

FROM: Cynthia Nitz Ris, Chair, Faculty Senate Task Force Regarding Best Practices for Distance-Delivered and Hybrid Courses

RE: Mid-Project Report

DATE: July 30, 2014

In April, 2014, Adrianne Lane, then Chair of the Faculty Senate, constituted a task force consisting of the following: Cynthia Nitz Ris, Chair (A&S/English); Sharon Burns (Clermont); Melody Clark (Provost’s Office/Distance Learning & Distance Education); Nikole Hicks (Nursing); Dan Milz (CECH); Debbie Page (Blue Ash); Kevin Raleigh (A&S/Geography); Eugene Rutz (Engineering); and Alan Vespie (Allied Health). The task force subsequently added Drew Boyd (Business). The charge was as follows:

Create a report that addresses Faculty Best Practices in distance education and online teaching (DE-OT). This report should include, but not be limited to, recommendations in the following areas:

1. Differentiation of faculty and staff role in development, implementation, evaluation, and revision of courses offered via DE-OT;
2. Faculty Workload Best Practices addressing, but not limited to, such topics as various instructional roles within a course, faculty student ratios, course ownership, workload credit, variation factors among disciplines;
3. Faculty Development for DE-OT, including but not limited to, core knowledge including regulations i.e. FERPA required, recommended administrative and staff (IT/ID) support, suggested knowledge updates for faculty involved with DE-OT; and
4. Program and course curricular alignment, including but not limited to, normalization of grading and other pedagogical practices between instructor of record and other instructors within a DE-OT course and faculty adherence to program and course curricular design.

A final report is due to the Chair of the University Faculty no later than the end of fall semester 2014, with a mid-project report no later than July 31, 2014.

As per the charge, we are filing this mid-project report.

Since the task force was constituted, we have met three times: on April 28, June 19, and July 22. Our goals were to clearly identify the terminology and specific focuses that we would employ; to begin to gather information across the university, within disciplines, and from applicable...
research and data relating to our focuses; and to set a plan for the second half of the project beginning Fall Semester. The following is a summary of our outcomes to date:

1. In regard to the general focus, we have adopted the terminology “Distance-Delivered and Hybrid Courses” (DD/H) in order to reflect and be consistent with the Higher Learning Commission’s terminology. This definition states that Distance Delivered courses are those in which 75% or more of the instruction and interaction occurs via electronic communication or equivalent mechanics, with the faculty and students physically separated from each other, while Hybrid courses are those in which between 25% and 75% or more of the instruction and interaction occurs via electronic communication or equivalent mechanics, with the faculty and students physically separated from each other. These definitions are meant to exclude web-enhanced courses or any courses primarily face to face that rely on technologically-enhanced or technologically-delivered course materials, even if these constitute a substantial portion of the manner in which course materials are delivered.

2. Our intent is not to duplicate efforts by other task forces on campus that are considering online education. Instead, our task force is providing a faculty perspective on existing and recommended policies and practices pertaining to the charge in regard to DD/H courses and, more immediately, the gathering of information relating to this. Toward that effort, we are currently addressing information in the following areas:

   a. Practices and Policies:
      - College and Department Practices and Policies Regarding DD/H Course Delivery
      - Compensation and Other Workload Issues
      - Disciplinary Best Practices
      - Faculty Development
      - General Perspectives and Research on DD/H Courses
      - IT/ID and Outside Third-Party Roles Relative to Faculty Roles

   b. Contract or Other Regulations/Recommendations:
      - Collective Bargaining Agreement and Other Contract Information
      - Legal Issues (FERPA, Intellectual Property, etc.)
      - Resources at UC Relating to Delivery of DD/H Courses

3. Our fall objective is to complete information gathering and move onto analysis of, and recommendations for, best practices and policies. We will do so through a series of regular meetings throughout the term. This may include discussions with invited representatives of pertinent contingents within UC.

If you have any questions, please feel free to contact me on behalf of the committee.
UNIVERSITY OF CINCINNATI
STUDENT TRANSPORTATION GUIDE

METRO
GO-METRO.COM/FARES-PASSES/UC-METRO-PROGRAM

Public bus service for Downtown and Greater Cincinnati

1. Visit website to find routes and schedules for your destination or use the transit option on Google Maps (highly recommended).
2. Arrive at stop 3-5 minutes before scheduled arrival time with payment ready. Verify route number on sign posted at stop.
3. Insert cash (typically $1.75), insert stored value card, or swipe UC*Metro card (see below) in machine upon boarding.
4. Pull the cord along the window when your stop is approaching to signal the driver to pull over.

UC*METRO PROGRAM
UC.EDU/AF/FACILITIES/SERVICES/UCMETRO

Register online to receive a UC Metro card that allows you to ride the Metro for free or a discount.

UC Metro Discount Card – $53/semester for card; unlimited free rides in Zone 1.

EZ Ride Discount Card – free card; $1 per ride.

BEARCAT TRANSPORTATION SYSTEM (BTS)
UC.EDU/AF/FACILITIES/SERVICES/SHUTTLE

Free shuttle service for UC students (one non-UC guest permitted)

Clifton area, Blue Ash campus, Downtown Cincinnati

1. Select your route and view schedule online to get approximate loop time and BTS stop locations.
2. Check the DoubleMap website (uc.doublemap.com/map/) or download the mobile app to get the real-time shuttle positions.
3. Wait at stop with UC ID ready to show driver when you board the bus.
4. Buses stop at all BTS stops so no need to signal the driver when you approach your destination.

NIGHTRIDE
513-556-RIDE - UC.EDU/PUBLICSAFETY/NIGHTRIDE

Free nighttime transportation service (one non-UC guest permitted) in Clifton area.

Sunday - Wednesday nights from 8PM to Midnight; Thursday - Saturday nights from 8PM to 2AM.

Limited service available Sunday - Wednesday nights from Midnight to 5AM; Saturday - Sunday mornings from 2AM to 5AM.

1. Call 513-556-RIDE and give your pick-up location/address to get approximate wait time.
2. Be ready 5 minutes before pick-up time and wait for driver to call.
3. Show the driver your UC ID when entering van.

GO BUS, MEGA BUS, BARONS BUS
RIDEGOBUS.COM | US.MEGABUS.COM | BARONSBUS.COM

Public bus services with stop on campus that travel from Cincinnati to various cities in Ohio and the US.

GOTO BUS, GREYHOUND, AMTRAK
LINKS INCLUDED ON UC.EDU TRANSPORTATION PAGE

Public bus/train services from Cincinnati to various cities in Ohio and the US.

ZIPCAR
UC.EDU/AF/PDC/SUSTAINABILITY/CAMPUS_INITIATIVES/TRANSPORTATION/ZIPCAR

Self-service car sharing program.

TANK - TRANSIT AUTHORITY OF NORTHERN KENTUCKY
TANKBUS.ORG

Public bus service connecting downtown Cincinnati to Boone, Kenton, and Campbell Counties.

BIKE KITCHEN
UC.EDU/AF/PDC/SUSTAINABILITY/CAMPUS_INITIATIVES/TRANSPORTATION/BIKE_SHARE

Check out a bike at no cost for up to three days at one of the various locations on campus.