Joint Governance Meeting of the Student Government Association, Graduate Student Government Association and Faculty Senate Agenda
February 12, 2015, 3:00 – 5:00 p.m.
400 ABC TUC

3:00 – Call to Order

3:05 – Faculty Senate Minutes and Reports
   Chair’s Report
   Committee Reports

3:15 – SGA Minutes and Reports

3:25 – GSGA Minutes and Reports

3:35 – Title IX Coordinator (Jyl Shaffer)

3:55 – Chief of Police (Jason Goodrich)

4:15 – Input Session with the Provost (B. Davenport)—Update on Academic Initiatives

5:00 – Adjourn

Meet and Greet with refreshments to follow

Reminders and To Do’s:

- Please note that we will begin this week early at 3:00 p.m. due to the joint nature of the meeting. Refreshments and a Meet and Greet will follow the meeting.
- Faculty Senate meetings are held on the second Thursday of the month typically from 3:30 to 5:00 p.m. Details are available at www.uc.edu/facultysenate. The remaining meetings for spring semester are on March 12 (in the College of Medicine, 4051 MSB) and April 9. We will also hold a meeting on May 14. Please mark your calendar.
- The report from the Task Force for Online Teaching was sent in a separate email on Saturday, February 7, 2015. Please share this with your faculty constituents and obtain feedback. Details are providing in the February 7 email.
- WE NEED A FEW GOOD FACULTY!! The call for elections to committees will be coming out next week via the Faculty list serve. Please remind your faculty of the importance of these committees in shared governance and in providing a strong voice for faculty and convince them to run.
- The IT Council Sub-committee on eClassrooms would like your feedback. Please complete the questions provided in the link below by February 28, 2015. Thank you for your help in providing feedback.

https://qtrial2015az1.az1.qualtrics.com/SE/?SID=SV_6hdPswzK1KoTtPL
Chair’s Report for February 12, 2015

- Please plan to attend the Presidential Lecture Series “Education, Universities and the American Future” presented by Earl Lewis, PhD, President, Andrew W. Mellon Foundation, on February 26, 2015 at 12:15 p.m. in Werner Recital Hall CCM. This lecture is free and open to the public. For details see www.uc.edu/presidential-lecture.
- Catalyst is the student information system update project. For more details visit the website at www.uc.edu/catalyst.
- Blackboard Analytics—Blackboard (Bb) representatives visited UC to share information about analytics functions available in BB. These may be useful to identify at risk students, correlations to student success, and best practices. A plan for data governance will be needed at UC. Madison Wisconsin was identified as a potential model.
- Accessibility—UC is in the process of finalizing an agreement with the US Department of Education for a plan to implement required accessibility functions, monitoring and enforcement for electronic resources. http://www.uc.edu/ucomm/web/accessibility.html
- Enterprise Risk Management (ERM)—Anita C. Ingram, Assistant Vice President & Chief Risk Officer is leading the new Enterprise Risk Management Council. The purpose of ERM is to better manage risk to support opportunities, identify, assess and prepare for what could go wrong, and focus on what is most important to the organization and its stakeholders.
- Faculty Tea in March—Mark your calendar for a Faculty Tea with President Ono. All Faculty will be invited. The date/time is March 3, 2015 from 4:30-6:00 p.m.
- Faculty Dinners with the President—Faculty Senators will be asked to select faculty leaders to attend dinners with the President to be scheduled next year. More details coming soon.
- Fifth Third Arena—Renovations for Fifth Third arena are being proposed. A business model will be presented by the Athletic Director prior to approval by Board of Trustees. A model has not been presented at this time.

Faculty Senate Committee Reports

- Academic Affairs: See notes to follow regarding Catalyst. http://www.uc.edu/facultysenate/standing_committees学术_affairs.html
- Budget & Priorities: http://www.uc.edu/facultysenate/standing_committees/budget.html
- Governance: http://www.uc.edu/facultysenate/standing_committees/Governance.html
- Human Relations: http://www.uc.edu/facultysenate/standing_committees/human_relations.html
- Information Technology: http://www.uc.edu/facultysenate/standing_committees/info_tech.html
- Planning: http://www.uc.edu/facultysenate/standing_committees/planning.html
- Research & Scholarship: http://www.uc.edu/facultysenate/standing_committees/research_and_scholarship.html
Faculty Senate Academic Affairs Committee

Notes from the January 30, 2015 meeting

Committee Members: Deborah Page, Lisa Beckelhimer, Rebecca Leuggers, Sally Moomaw

Also attending: Douglas Burgess, University Registrar, and Cecily Goode, Director SIS Administration

Doug and Cecily presented information to the committee regarding the progress in converting university systems from Universis to Catalyst. Although a 91% fit between systems has already been achieved, some changes to current business practices and procedures will be necessary to conform to the new system. These changes primarily impact registration, billing, financial aid, advising, and enrollment management. The focus of this meeting was systems changes that will affect faculty.

1. There will be a slight modification in calculating student grade point averages. Universis rounds to 4 decimal places, which will change to 3 decimal places under Catalyst. In rare situations this conversion could affect individual students in terms of graduation or awards. These will be handled individually if and when a situation arises.

2. For undergraduate students, there will be a change in the conversion of grades of “Incomplete” into what are called punitive-Is, which affect GPA. Under the current system, faculty have one year to change a grade of I into a letter grade; however, Universis converts this I into a punitive-I after one term, which means it is figured into the student’s GPA. Under the new Catalyst system, the grade of I will not turn into a punitive-I until the entire year has elapsed without a change of grade.

3. Under the current Universis system, faculty can submit a grade change for up to one year. Under Catalyst, this time restriction will end. Faculty will be able to submit a change of grade for an indefinite period.

4. Dual-level courses will not be permitted under the new Catalyst system. Therefore, the current 6000 UG/G courses will have to be reclassified as graduate courses. If programs wish to offer an equivalent undergraduate course, a new 5000-level undergraduate course will have to be created. These courses could be scheduled to be taught concurrently, but students would register under two course numbers.

5. Undergraduate class ranking will not be possible under Catalyst. Only a few programs currently request this service. While class ranking will not be compatible with Catalyst, individual programs can make queries if needed.

6. Residency policy is currently determined by colleges. Under the Catalyst system, there will be one residency policy for the entire university.

7. The last area of change is due to government regulations under Title IV and relates to the federal dispersal of financial aid. Faculty will need to develop a method of recording attendance. Schools are currently being audited and fined if they cannot produce the required information for students receiving federal aid.
Currently when a student receives financial aid and withdraws from a class at some point in the term after the drop deadline, faculty are asked to enter the grading system and indicate the student’s participation or non-participation in the class. What is being planned is that faculty will be required to indicate the *last date of participation* for that withdrawing student in that class as well as participation/non-participation. This means some record of attendance will be necessary.

For students who receive financial aid, but for a variety of reasons have not received aid disbursement prior to the first day of the term, faculty will be asked to verify that the student has begun to participate in the class by means of an act of learning (e.g., class participation, participating in a BlackBoard conversation, etc.) before the student’s aid for the term can legally be disbursed.

Faculty will also be asked to report the last date of participation of all students who enroll in class and then drop the class prior to the drop deadline (i.e., the first two weeks). This affects the return of money to students.
Minutes of the Faculty Senate Meeting, held Thursday, January 15th, 2015.

Recorded by Gail Pyne-Geithman, Secretary.

All to order at 3.30 pm (TH)

Approval of the minutes of the December meeting (minutes were included in the emailed package)

TH asked that we correct her statement as follows:

(Education): Under proposed federal legislation, the Education program here will be rated on how well their students do, re. Job placement, achievement of the students they teach. I am concerned that our efforts to place teachers in Urban schools with challenging students is integral to the rating of our programs.

Resolution to approve minutes with amendment as stated above, unanimously approved.

Report of the Faculty Chair (TH). Reproduced here as listed in the email package for the 1/15/15 meeting.

TH asked for names to be proposed from the floor for panel members for the Life of the Mind seminar with Jeff Whitsett on March 26th. Suggested names were: Chuck Dumoulin (Professor Pediatric Radiology, Director of the Imaging Research Core), James Clark (Professor Social Work) and a combination of philosophy, psychology and sociology. TH asked that we send her suggestions, and inform our colleagues of the lecture.

The Fiscal Coordinating Committee is addressing the reduced overheads (F & A) coming in from extramural funding (which are used to support infrastructure). There is less funding, therefore, less financial support for structural and administrative costs. We need to find more ways to support these research costs.

The Strategic Enrolment Management Committee reports that the DoE will be performing a review of our Federal Funding. Caroline Miller (Sr. Associate Vice President, Enrollment Management) reports that our enrolment was better and healthier (i.e. academically stronger) than previous years. A concern was raised,
however, that enrolment at Clermont Campus was down 40%.

This year we have split the elections to Faculty Senate Standing committees and All-University committees from the cabinet elections to avoid confusion.

Confirmation of Arlene Johnson as Chair of the Nominating Committee. Arlene will handle election cabinet members.

Marla Hall (Committee on Committees) will identify positions that need filling. FS committee and All-University committee positions are nominated by full faculty and elected by senate. Cabinet positions are nominated AND elected by full faculty.

TH asked that senators push their colleges to hold their elections for the senate seats coming up for election this year.

The joint meeting on February 12th, Jyl Shafer (Title IX coordinator) and Jason Goodrich (UC Police) will be there for a Q & A session. Please note that we will begin at 3 pm, TUC ABC.

He pointed out that on the election calendar, two of the dates are actually Sundays, and should probably be changed. TH agreed to work on that with MH.

ASKed if members were still wanted for the Advisory Committee on Public Safety (ACOPS)

He said this would be placed on the table as a question at the next meeting (02/12/15) since Jason Goodrich would be there.

He mentioned that there were very lengthy delays on Institutional Review Board (IRB) approvals for sociological studies. GJPG noted that they were understaffed and overwhelmed, and deferred to the COM senators (who are psychiatrists) regarding sociological studies. CA and RK agreed that the wait times were prohibitive and excessive. SO overheard the last part of the discussion and requested to be sent a memo to this effect so that he could look into it. SO mentioned that he had never had a problem with the IRB. GPG reminded him that he is at CCHMC, where administrative support is an entirely different animal.
Report of the President, Sana Ono.

opened the floor to questions; CW asked about the postponed softball game. It will be rescheduled. It was cancelled because of weather.

request was made to hear a status update on the situation in the College of Medicine. The advisory panel spent several days engaging to faculty, staff, medical students, fellows, post-docs, residents and graduate students. They then debriefed with SO. They will be coming back onto campus in February. They have some observations and possible pathways to suggest to SO, which will be communicated back to everyone along with a pathway for COM future. One major issue is whether to split the roles of Dean or College of Medicine and Vice Provost for Health Affairs; whether to stick with a one provost model or move to a two provost model for UCCOM and UC Health. Once we have the advisory panel feedback, we will pause and think carefully about our path before embarking on a hiring effort. Regarding William Ball as interim dean; He said he has a sense that Dr. Ball is engaging well with the scientists and clinicians alike. There will be encouragement of bridge/seed/pilot funding, interdisciplinary research efforts and hiring of new basic science faculty. SO will work with BB to clarify the roles of Dean and VP. SO is surprised to find that there is no strategic plan for COM or for the AHC. As interim Dean, BB will need to develop a strategic plan that will be embraced by the faculty. hopes that we enjoyed the “faces of UC”; currently features a world-renowned concert pianist on the faculty at CCM. He plans to highlight 1-2 outstanding UC faculty per semester.

has been selected to host a meeting on College affordability. This will take place on Wednesday January 28th in the Annie Lawson room (Teachers) at 10 am. Also in attendance (with SO) will be the Chancellor of the Ohio Board of Regents (John Carey) and the President of Cincinnati State (Dr. O’Dell Owens).

Regarding post-Ferguson events and other Criminal Justice issues. An email was sent to the faculty requesting ideas for scholarships, scholarly activities that could impact the Nation and contribute to racial harmony and lessen fear of law enforcement officers. The points we have identified faculty and students from multiple colleges who will review proposals.

Regarding the financing of all the things we want to do at UC. All of the things we want to do need money; we have been making efforts to increase money coming in and restructuring debt and reinvesting savings. We are aiming to match or exceed our 2014 ($170M) and are on track to do that. We are currently in the silent phase for a major capital raising effort which will likely exceed Proudly Cincinnati. In post-campaign analysis, we just took the money and used it. SO has asked Deans to engage their faculty and collect ideas about what we really need to use the money for. SO office will send out a survey on a web portal to gather input. There will also be town Halls on West, East and regional campuses; SO will come back to President Ono with report on results of this information gathering.

President Obama has mentioned instituting free 2 year degree courses. What do you think the impact will be on UC?

Many people are happy about this but where is the money coming from? This may be discussed at the January 28th round table. May be that a 2-year degree will act as a feeder into UC programs, which would be a benefit.
We appreciate your solicitation from the faculty, it’s very important to us that you empower faculty.

That’s why we want to change the way we communicate with faculty.

You are a great president, but the football coach still makes more....

Exit fee payments: Universities that have left our conference pay a penalty in order to leave. That helps us, and makes sure we are as competitive as we can be (which will increase income from entities such as ESPN). There is always some movement in and out of conferences, and it the cost can vary from <$1M to $100M if we are not successful over the next year or two.

Is there any progress on UC having its own press?

I have charged a committee to form a UC Press. We are ready to support that financially. Of the top 25 public research universities, we are the only one that does not have a press.

Thanks.

Old business.

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(i) Planning Committee Resolution – A Resolution Regarding the Commencement of Fall and Spring Semesters in Academic Years 2016-2017 and 2017-2018. Presented by Jeff Tilman. The resolution is reproduced here, as it was provided in the meeting packet.

Open for discussion.

MH: What about 2015-16?

JT: We already passed that as a separate resolution but now it is time to address the subsequent years.

MH: SO the planning calendar has already been modified based on the resolution from May 2014?

SM: There was some confusion about the next year date.

JT: My understanding was that this decision was already made.

MH: It was presented as if the FS was protesting the
It could be that the Provost is challenging starting on January 19th (because it would be too late). This is a recommendation to the Calendars and Examination Committee, and we are trying to fix this with this resolution.

Isn’t this going to need to be changed 6 years from now?

If the rubric is followed, you can plan for the next 30 years. The registrar did this, and the interim provost changed it and did not consider problems further down the years. Fall break is the main problem, because the football schedule overrides the main calendar.

The Co-op calendar also relies on this – we really need to plan more than 12 months ahead.

Everyone needs to plan including the Calendars and Examinations Committee.

for a vote: one abstention; all others approve.

December Committee Reports (provided as links in the meeting packet and reproduced below).
TH: Is there any discussion of the December committee reports? *None indicated.*

Any other old business to be raised? *None indicated.*

**New Business**

*Report on Diversity among UC Faculty: a 25 year retrospective: presented by Stacey Furst-Holloway, Co-Director of UC-LEAF.*

Furst-Holloway presented a comprehensive slide show illustrating all the major points. The presentation can be found in the meeting packet for this meeting online.

G: can you break the numbers down to show why women left (children, better offer, partner had to move jobs)? I think this is oversimplification.

: We did collect that data, but not for all, and not going back very far. We will be collecting it going forward.

TH: Any other new business? *None raised.*

And 9. There were reports from neither the undergraduate nor Graduate student Governance Associations this month (holidays).

*Report from the AAUP President (Greg Loving).*

Unfortunately, Robert Reich has had to cancel his presentation in April.

The Parental Leave Policy in complete and you should for an announcement very soon. In the meantime, if you need to discuss information, please contact your unit head.

Healthcare: Since we negotiated, Anthem has taken over the healthcare for faculty. This switch was not part of the negotiation and there have been a lot of changes to coverage—people have been caught out. We at the AAUP are willing to help, but really we do very little. You should contact HR with questions. Anthem is clearly not ready to take over the UC contract—they are overstretched and many people at Anthem are on 24-hour call.

Regarding changes in drug and provider coverage, the available lists are not correct.

HR should be the ones helping with this, but they have not been helpful.

Per the contract, we are self-insured, but HR really should be supporting us.

Thank you for the family leave policy work that you have done.

*Motion to adjourn*

, seconded, JG