Article I. Name
The name of this organization shall be the University of Cincinnati College Panhellenic Council (CPH).

Article II. Object
The object of the College Panhellenic Council shall be to develop and maintain women’s fraternity life and inter-fraternity relations at a high level of accomplishment and in so doing to:
1. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
2. Promote superior scholarship and basic intellectual development.
3. Cooperate with member women’s fraternities and the university/college administration in concern for and maintenance of high social and moral standards.
4. Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, resolutions and policies.
5. Act in accordance with such rules established by the College Panhellenic Council (CPH) as to not violate the sovereignty, rights and privileges of member women’s fraternities.

Article III. Membership
Section 1. Membership Classes
There shall be three classes of membership: regular, provisional and associate.
A. Regular membership. The regular membership of the University of Cincinnati College Panhellenic Council shall be composed of all chapters of NPC fraternities at the University of Cincinnati. Regular members of the CPH shall pay dues as determined by the CPH. Each regular member shall have voice and one vote on all matters.
B. Provisional membership. The provisional membership of the University of Cincinnati College Panhellenic Council shall be composed of all colonies of NPC fraternities at the University of Cincinnati. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC fraternity.
C. Associate membership. Local sororities or national or regional non-NPC member groups may apply for associate membership of the University of Cincinnati College Panhellenic Council. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the CPH. Associate members shall pay dues as determined by the CPH. An associate member shall have voice and one vote on all matters except extension-related matters and, if they are not participating in the formal recruitment process, they shall not have a vote on recruitment rules and establishment or modification of total. An associate member may be expelled for cause by a majority vote of the CPH. An associate member shall not be entitled to vote on the question of its expulsion.

Section 2. Privileges and Responsibilities of Membership
A. Duty of compliance. All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these University of Cincinnati College Panhellenic Council Constitution & Bylaws and any additional rules this College Panhellenic Council may establish.
Council may adopt unless otherwise prescribed in these rules. Any rules adopted by this College Panhellenic Council in conflict with the NPC Unanimous Agreements shall be void.

**B. Rights and Responsibilities for all member sororities**

1. All chapters will be recognized organizations in good standing with the University of Cincinnati Office of Student Activities and Leadership Development.
2. All chapters must have internal risk management policies addressing alcohol, social functions, and hazing.
3. All chapters must have an internal scholarship program.
4. All chapters must abide by National Panhellenic Conference policies and regulations.
5. All chapters will pay annual dues.
6. All chapters are subject to judiciary proceedings.

**C. Rights and Responsibilities for Provisional and Associate member sororities**

1. Members from women's fraternities holding associate membership in the University of Cincinnati College Panhellenic Council shall be eligible to serve as an officer except president or the officer in charge of recruitment.
2. Associate member sororities do not participate in formal recruitment with the exception of the open house round.
3. Provisional and associate member sororities are allowed and expected to participate in all Panhellenic Council programming. They are also eligible and encouraged to apply for all honoraries and awards.
4. Associate members will pay annual dues reduced by the costs associated with recruitment.

*Section 3. New groups seeking Associate Membership*

**A.** An unaffiliated group wishing to obtain Associate Membership with the University of Cincinnati College Panhellenic Council shall present a written petition to Panhellenic Executive Board which must include the following:

1. Name of the petitioning sorority or group.
2. Names of members by class standing.
3. Names of alumnae and advisors.
4. Present to the College Panhellenic Council their internal governance policies, including constitution, bylaws, recruitment policies, new member program, and risk management policies.
5. A statement of approval signed by the Panhellenic Advisor.
6. A statement of goals and contributions to the University and the Greek Community.

**B.** Once reviewed and deemed appropriate, the petitioning group will be invited to Panhellenic Council to discuss their request. A presentation not to exceed 10 minutes may be requested of the petitioning group.

**C.** Associate membership is determined through a full council vote and requires a two-thirds majority.

**Article IV. Officers and Duties**

*Section 1. Officers*

The officers of the University of Cincinnati College Panhellenic Council shall be President, Internal Vice President, External Vice President, Vice President of Member Development, Vice President of Social Responsibility, Vice President of Recruitment, Vice President of Administration, and Vice President of Philanthropy.

*Section 2. Eligibility*

Eligibility to serve as an officer shall depend on the class of membership:
A. **Regular membership.** Members from women’s fraternities holding regular membership in the University of Cincinnati College Panhellenic Council shall be eligible to serve as any officer.

B. **Provisional membership.** Members from women’s fraternities holding provisional membership in the University of Cincinnati College Panhellenic Council shall not be eligible to serve as an officer.

C. **Associate membership.** Members from women’s fraternities holding associate membership in the University of Cincinnati College Panhellenic Council shall be eligible to serve as an officer except president or the officer in charge of recruitment.

All officers must meet and maintain the following standards:

1. Be in good standing in her member fraternity; be an active participant in the collegiate chapter and be enrolled at the University of Cincinnati.

2. Achieve and maintain a 2.7 academic term GPA and cumulative college and University GPAs and be in good academic and disciplinary standing in her college.

Additional eligibility standards:

1. All candidates for the position of Panhellenic President, must have served at least one year as a Panhellenic delegate, Panhellenic Executive Council officer, or served on their chapter’s executive board.

2. All candidates for the position of Vice President of Recruitment and Rho Gamma Director(s) must have served on their chapter’s recruitment team, as a Rho Gamma, or as a Panhellenic Executive Council officer.

3. An exception on the basic requirements may be made if there is Unanimous approval of the Nominations Committee.

4. If an officer fails to fulfill their duties and responsibilities, the Panhellenic Advisor has the authority to recommend the College Panhellenic Council vote to remove the officer from her position.

5. No member of Panhellenic Executive Board may serve on their respective chapters Executive Board concurrently.

**Section 3. Office-Holding Limitations**

No more than two members from the same women’s fraternity shall hold office during the same term.

**Section 4. Elections**

A. Elections shall be no later than the fourth week of spring semester.

B. Elections will be conducted by application and slate.

   a. Interested women will submit an application form to the CPH Executive Council President by the determined due date.

   b. People may write a letter to slate if they know any information that may hinder the candidates’ ability to effectively carry out the position. Letters of recommendation may also be written. All letters will remain confidential and should be submitted to the Panhellenic Advisor.

   c. The applicant will then be arranged to interview with the Slating Committee

      i. The Slating Committee shall consider the leadership experience of interested women seeking elected office, their experience relevant to the particular
elected office, and a balanced representation of CPH member fraternities during the interviews
d. The Slating Committee then selects a nominee for each elected officer position.
A. The nominee slate presented by the Slating Committee shall be elected by a majority vote. This nominee slate must be presented to the immediately following the interviews. The CPH will vote on the nominee slate at least one week after presentation.
   a. The week in between the nominee’s slate presentation and vote will require strict silence from the CPH Executive Council, CPH chapter Presidents and Delegates, and women who interviewed after viewing the nominee slate. It is not appropriate to discuss the nominee slate outside of the official CPH meetings and without the Slating Committee present.
C. If the nominee slate is not approved, the Slating Committee shall propose a new nominee slate the next regular or special meeting.

Section 5. Term
All CPH Executive Council Officers, Recruitment Directors, Greek Week Chair, Judicial Board, and additional leadership serve shall serve for a term of one year or until their successors are elected. The term of office will begin the first regular CPH meeting following election.

Section 6. Removal
Any officer may be removed for cause by a vote of two-thirds of the CPH.

Section 7. Vacancies
Vacancies shall be filled in the same manner of election as provided in Section 5 of this article.

Section 8. Duties of Officers
All CPH officers are expected to be dependable, responsible, and available to the CPH, other elected officers, and the university fraternity/sorority advisor(s); perform other reasonable duties assigned; be familiar with, abide by, and promote the CPH rules, NPC Unanimous Agreements, University of Cincinnati Student Code of Conduct (SCOC), and other university rules; familiarity with Interfraternity Council (IFC) and National Pan-Hellenic Council (NPHC) rules. Officers may appoint additional officers or committees as needed.
A. President - The CPH Executive Council President is the main contact of the CPH Executive Council. She oversees all other officers, their training and initiatives, and conducts weekly Panhellenic meetings and monthly educational sessions. The CPH President serves as a supporter to all other officers and sits on ad hoc committees as needed. Other responsibilities include:
   • Serve as chief spokesperson for the University of Cincinnati College Panhellenic Council.
   • Coordinate with the IFC, NPHC, and other organizations and activities of Fraternity and Sorority Life.
   • Overall responsibility for the operation of the CPH and leadership of other elected or appointed officers.
   • Call and preside at all regular and special meetings of the University of Cincinnati Panhellenic Council.
   • Serve as the member ex-officio of all CPH committees with voice but no vote.
   • Report as required to the NPC Area Advisor.
   • Primary liaison of the CPH with the university fraternity/sorority advisor(s) and alumni.
- Responsible for the monthly educational sessions, the CPH Slating process, and the CPH transition and training process.

B. **Internal Vice President** - The CPH Internal Vice President is responsible for the short term and annual Panhellenic events executed by the CPH Executive Council. She, as Internal Vice President, oversees the development of the chapter Delegates and plans for all council events such as sisterhoods, Women Empowerment Week, Month of the Scholar, and Circle of Sisterhood. She also coordinates with the CPH External VP to facilitate portions of the NRLC/ELC. She also perform the duties of the President in her absence. Other responsibilities include:
  - Introducing and educating the CPH Delegates through the Delegate 101 program.

C. **External Vice President** - The CPH External Vice President is responsible for the intercouncil and Greek chapter programming. As External Vice President, she oversees the execution of National Ritual Celebration Week, the Greek Awards, Serenades, Connecting Greek Women, and the NRLC/ELC Conferences, in conjunction with the IFC and NPHC Vice Presidents of Inter-Greek Affairs. The External Vice President serves as the CPH committee head in programming events that require committee formation (such as NRLC/ELC and National Ritual Celebration Week).

D. **I. Vice President of Member Development** - The CPH Vice President of Member Development serves as the facilitator of long-term development programs coordinated by the Greek Life Office such as Future Greek Leaders and the Second Year Leadership Program. She serves, on a need basis, as a curriculum builder for the NRLC/ELC per assignment by the External Vice President. Weekly programming includes "Questions Two Go" that feature learning themes from Future Greek Leaders and the Second Year Leadership Program.

E. **Vice President of Social Responsibility** - The CPH Vice President of Social Responsibility aims to provide support and education regarding topics such as hazing, Homecoming, judicial procedures, healthy eating and living, and alcohol awareness. The Vice President of Social Responsibility prepares the CPH Chapters for compliance with the community guidelines and serves as a resource for chapters implementing FIPG Procedures. The Risk Prevention VP serves as the CPH committee head in programming events that require committee formation (such as National Hazing Prevention Week). Other responsibilities include:
  - Chair the CPH Judicial Board and select CPH Judicial Board members through an application and interview process.
  - Adjudicate alleged violations of the NPC Unanimous Agreements with the university fraternity/sorority advisor(s).
  - Call and preside over all CPH Judicial Board meetings in necessary.
  - See that all fraternal disciplinary matters are handled both professionally and with guaranteed due process, and achieve a fair and reasonable resolution for infractions.
  - Authority to administer penalties and sanctions to member fraternities found in violation of any university, CPH policy, or NPC Unanimous Agreements through a hearing of the CPH Judicial Board.
  - Promote smart risk management, safety, and healthy living educational programs and activities with IFC, NPHC, Fraternity and Sorority Life, campus, and community.

F. **Vice President of Recruitment** - The CPH Vice President of Recruitment plans and executes the Formal and Continuous Open Recruitment schedules each year. As Vice President of Recruitment, she also oversees the Recruitment Team Directors and Rho Gamma Training. Other responsibilities include:
  - Coordinate all CPH formal recruitment, Continuous Open Bidding (COB) recruitment activities, and positive Panhellenic contact.
• Create a recruitment marketing plan before the end of the spring semester preceding the summer and fall formal recruitment.
• Coordinate Go Greek! activities with IFC, NPHC, and Fraternity and Sorority Life.
• Chair the Membership Recruitment Committee (or may appoint another member of the committee), which includes advising the CPH on matters of extension and total.
• Select and train Recruitment Guides and Directors for successful Panhellenic recruitment.
• Maintain and review CPH Recruitment Rules as needed and present updated Recruitment Rules to the spring semester preceding the summer and fall formal recruitment.

G. Vice President of Administration – The CPH Vice President of Administration aims to perform all of the internal operations related to the maintenance of the CPH Council. She is responsible for communicating the weekly CPH meeting agenda and minutes, sharing community information from the Fraternity and Sorority Life Office with chapter leaders, maintaining the CPH budget (including reimbursements, sponsorships, and scholarships). The Vice President of Administration also coordinates the registration of all member CPH chapters with the University of Cincinnati. Other responsibilities include:
• Maintain and review the CPH budget, which should be approved by the CPH.
• Receive all payments due to CPH, collect all member fraternity dues, and issue receipts
• Maintain record of all CPH income and expenses.
• Responsible for prompt payment of all CPH bills, including NPC annual dues.
• Coordinate sponsorships and cost-sharing opportunities with IFC, NPHC, university fraternity/sorority advisor, campus, and community.
• Propose and facilitate Panhellenic sponsored Scholarships.
• Maintain and review all CPH contracts with university fraternity/sorority advisor.
• Record and maintain minutes and attendance of all CPH meetings.
• Accurately record each vote (yes, no, abstention) on matters of CPH business, especially recruitment, extension, total, and other rules-related business.
• Maintain and review a calendar of events of the CPH, member fraternities, and share with IFC, NPHC, Fraternity and Sorority Life, campus, and community.
• Promote social media, news, and other noteworthy items of interest to community.

H. Vice President of Philanthropy - The CPH Vice President of Philanthropy is the coordinator of CPH’s two large philanthropic events: the Community Plunge and Greek Week. For Greek Week, she serves as the Panhellenic Committee Chair and helps to execute the events with the IFC and NPHC counterpart representatives. She also plans various service events throughout the year to community members. Other responsibilities include:
• Coordinate service and philanthropy activities of the CPH, member fraternities, IFC, NPHC, and Fraternity and Sorority Life.
• Promote campus and community service and philanthropy opportunities for CPH and member fraternities.
• Support member fraternity philanthropic efforts.
• Oversee Greek Week Chair

I. Recruitment Directors will report to and work closely with the CPH VP of Recruitment and Panhellenic Advisor to ensure a successful Panhellenic Recruitment Program. Directors will assist with Recruitment Guides interviews, and with final recruitment guide selections. The Recruitment Directors are slated after the elections of the CPH Executive Council officers.
• Chapter Director
  i. Liaison between chapters and HQ
• **Rho Gamma Director**
  i. Liaison for Rho Gammas during the weekends
  ii. Serve as the primary contact between Rho Gammas and HQ during recruitment
  iii. Train the Rho Gamma’s on PNM relationships
  iv. How to contact PNMS
  v. How to engage and interact with PNMS prior and during recruitment
  vi. Train the Rho Gamma’s on summer info sessions, spotlights, etc.

• **Logistics Director**
  i. Order food for recruitment
  ii. Assist in the coordination of scheduling rooms and campus space for recruitment programs and events.
  iii. Assist with the planning of Panhellenic and Fraternity & Sorority Life marketing and promotional efforts.
  iv. Input and manage PNM interest information.

J. **Greek Week Chair** will report to the CPH Vice President of Philanthropy and the Fraternity and Sorority Life Greek Week coordinator. The CPH Greek Week Chair will be selected via slate or election (depending on timing) prior to Greek Week.

- Facilitate and coordinates all Greek Week events involving CPH Community Members
- Reports to CPH Executive Board on Greek Week business
- Corresponds with IFC, NPHC, and other Greek Organizations on Greek Week Planning

**Article V. The Panhellenic Council**

**Section 1. Authority**
The governing body of the University of Cincinnati College Panhellenic Council shall be the Panhellenic Council (or College Panhellenic—CPH). It shall be the duty of the CPH to conduct all business related to the overall welfare of the University of Cincinnati College Panhellenic Council including, but not limited to: annually review the parameters as adopted in the recruitment rules for the automatic adjustment of total; dues, finances, and approval of an annual budget; consider extension; set a calendar of events; determine programming; and establish recruitment rules and recruitment style. The CPH shall also have the authority to adopt rules governing the College Panhellenic Council that do not violate the sovereignty, rights and privileges of member women’s fraternities.

**Section 2. Composition and Privileges**
The CPH shall be composed of one Delegate from each regular, provisional and associate member group at University of Cincinnati as identified in Article III. The Delegates shall be the voting members of the CPH except as otherwise provided in Article III of these bylaws. If the Delegate is absent, the vote may be cast by a member of the fraternity, providing her credentials have been presented to the CPH President and Delegates to the CPH shall be selected by their respective women’s fraternity chapters to serve for a term of one year commencing upon selection by the chapter.

**Section 3. Vacancies**
When Delegate vacancy occurs, it shall be the responsibility of the fraternity affected to select a replacement within 2 weeks and to notify the CPH.

Section 4. Regular Meetings
Regular meetings of the CPH shall be held at a time and place established prior to the beginning of each semester.

Section 5. Special Meetings
Special meetings of the CPH may be called by the CPH President when necessary or by the written request of no less than one-fourth of the member women’s fraternities of the University of Cincinnati College Panhellenic Council. Notice of each special meeting of the CPH shall be sent to each member fraternity at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 6. Quorum
Two-thirds of the member fraternities of the University of Cincinnati College Panhellenic Council shall constitute a quorum for the transaction of business.

Section 7. Vote Requirements
A. Proposed motions on issues that influence member fraternities must be announced at a previous meeting to allow opportunity for chapter or advisor input before a vote may be taken on the issue.
B. A two-thirds vote of the CPH shall be required for all extension-related votes. All other votes, unless specified in these rules, shall require a majority vote for adoption. (See the Article XIV. Amendment of Constitution & Bylaws for specific voting requirements for the amendment of these rules.)

Article VI. The Executive Council
Section 1. Composition
The Executive Council shall be all elected and appointed officers of the CPH.

Section 2. Duties
The Executive Council shall administer routine business between meetings of the CPH and such other business as has been approved for action by CPH vote. The Executive Council shall report and record actions taken outside of regular CPH meetings.

Section 3. Executive Council Meetings
Executive Council meetings shall be held at a time and place established by the CPH President.

Article VII. The Advisor(s)
Section 1. Appointment
The Panhellenic Advisor of the University of Cincinnati College Panhellenic Council shall be appointed by the university; the university may appoint more than one fraternity/sorority advisor (e.g., Graduate Assistant).

Section 2. Authority
The university fraternity/sorority advisor(s) shall serve in an advisory capacity to the University of Cincinnati College Panhellenic Council. The Panhellenic Advisor shall have voice but no vote in all meetings of the CPH and the Executive Council.
Article VIII. Committees
Section 1. Standing Committees
A. Standing committees of the University of Cincinnati College Panhellenic Council shall be the Slating Committee, Judicial Board, and Membership Recruitment Committee.
B. Standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of Committee Membership
A. The CPH President shall be an ex-officio member of all committees except the Judicial Board.
B. Standing committees may be appointed by Executive Council officers but must be approved by the CPH.
C. Extension-related committees must be approved by the CPH.
D. Other special committees may be appointed by Executive Board officers without approval of the CPH, unless it’s determined to propose a committee as standing.

Section 3. Slating Committee
B. The Slating Committee shall consist of a member of each CPH member fraternity, nominated by their chapter. It cannot consist of current CPH Executive Board officers, Presidents, or Delegates. The committee should be approved by the CPH before the final fall semester regular meeting. The Nominations Committee considers the qualifications of women nominated for each elected officer position, and selects a nominee for each elected officer position.
C. CPH member chapters will be required to share their nomination with the CPH Executive Council President prior to the initiation of the Election Process.
D. The Panhellenic Advisor shall serve as a non-voting ex-officio member of the nominating committee.
E. The CPH Executive Council President is not a member of the Slating Committee, but serves as the organizer of the CPH Executive Council Elections.

Section 4. Judicial Board
A. The Judicial Board shall consist of the VP of Social Responsibility as chairwoman and a member of each CPH member fraternity. The university fraternity/sorority advisor(s) shall serve as a non-voting ex-officio member. The Judicial Board members shall participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning. The Judicial Board shall educate member fraternities about the Panhellenic judicial procedure. It shall be the Judicial Board’s duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the University of Cincinnati College Panhellenic Council that are not settled informally or through mediation. The hearing shall be conducted by the entire Judicial Board. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.
Section 5. Membership Recruitment Committee
A. The Membership Recruitment Committee shall consist of a chair and one representative from each regular, provisional, and associate member of CPH. The VP of Recruitment may serve as chair or may appoint another member of the committee. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. The committee shall review and develop these recruitment rules and submit them for discussion and approval to the CPH before the end of the spring semester preceding the summer and fall formal recruitment. After each formal recruitment, the chairman of this committee shall present a full report, including recommendations, to the CPH based on an analysis of the recruitment statistics and recruitment evaluations from new members, PNMs who withdrew, each member fraternity and chapter advisors. The committee shall recommend whether or not to form an exploratory committee to consider extension.
B. The fraternity/sorority advisor shall work closely with the committee to ensure recruitment rules are maintained properly and remain consistent with the NPC Unanimous Agreements and recommendations for best practices; that surveys are distributed appropriately for analysis of recruitment statistics and evaluation; that total is adjusted properly; and that recommendations for extension are consistent with NPC extension procedures and the university's expectations for fraternity/sorority growth.

Section 6. Other Committees
Other such committees, standing or special, shall be appointed as deemed necessary by the CPH.

Article IX. Finances
Section 1. Fiscal Year
The fiscal year of the University of Cincinnati College Panhellenic Council shall be from July 1 to June 30 inclusively.

Section 2. Contracts
Dual signatures of the CPH President and VP of Administration shall be required to bind the University of Cincinnati College Panhellenic Council on any contract. All contracts must be consulted with the university fraternity/sorority advisor(s). It may be determined that a contract be approved by university General Counsel, which can take approximately 30 days.

Section 3. Checks
All checks issued on behalf of the University of Cincinnati College Panhellenic Council shall bear dual signatures. The following shall be authorized to be one of the two required signatures: President and VP of Administration. The university fraternity/sorority advisor shall also be authorized as signatory.

Section 4. Payments
All payments due to the University of Cincinnati College Panhellenic Council shall be received by the VP of Administration, who shall record them. Checks for payments shall be made payable to the University of Cincinnati College Panhellenic Council.

Section 5. Dues
A. NPC annual dues shall be paid yearly as invoiced by the NPC office.
B. College Panhellenic Council membership dues shall be an assessment of $15 per active member and $20 per new member.
C. Dues shall be issued each fall and spring semester, based on a member fraternity's member roster the previous semester, and due no later than 3 weeks from the date of issue.

Section 6. Fees and Assessments
The CPH shall have the authority to determine fees and assessments as may be considered necessary.

Section 7. Purchases and Sponsorships
In accordance with NPC Policies and Procedures, College Panhellenic shall not spend Panhellenic funds to purchase of alcoholic beverages for any purpose. College Panhellenic planned or sponsored events shall be alcohol free.

Article X. Extension
Section 1. Extension is the process of adding an NPC women's fraternity.
The University of Cincinnati College Panhellenic Council shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Section 2. Voting rights
Only regular members of the CPH shall vote on extension matters.

Article XI: Judicial
Section 1. Panhellenic Council has the power to establish judicial standards and procedures used when chapters are in violation of the College Panhellenic Constitution and Bylaws, NPC Unanimous Agreements, or FIPG Policies. These standards and procedures must be approved by a majority vote of the Council.

Section 2. The Council has the power to establish and enforce sanctions against any chapter that fails to meet judicial standards and procedures as set forth by the Council.

Section 3. When University of Cincinnati policies and procedures supersede CPH policies and procedures, the CPH President shall serve as an advocate to the administration on behalf of the fraternity community.

Section 4. College Panhellenic Council will follow the Judicial Procedure stated in the National Panhellenic Council Unanimous Agreements (Section VII- College Panhellenic Council Judicial Procedure).

Article XII. Violation Resolution
Section 1. Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these rules, standing rules or Recruitment Rules of the University of Cincinnati College Panhellenic Council shall be considered a violation.

Section 2. Members are encouraged to resolve alleged violations through informal discussion with the involved parties.
Section 3. If informal discussions are unsuccessful, the judicial process will be set in motion by filing a report of the alleged violation.

Section 4. The violation must be reported within 30 days of alleged infraction and submitted to the CPH or fraternity/sorority advisor. Within one week of receiving a violation report, the CPH or fraternity/sorority advisor must issue a notice of infraction to the alleged fraternity and recommend mediation or judicial board hearing.

Section 5. Mediation is the first step of the judicial process. The University of Cincinnati College Panhellenic Council shall follow all NPC Unanimous Agreements concerning the judicial process found in the Manual of Information.

Section 6. When a violation is not settled informally or through mediation, the Judicial Board shall resolve the issue in a Judicial Board hearing. The Panhellenic Council shall adopt procedures in the standing rules for this purpose that are consistent with the NPC Unanimous Agreements.

Section 7. A decision of the Judicial Board may be appealed by any involved party to the NPC College Panhellenics Judicial Appeal Committee. The University of Cincinnati College Panhellenic Council shall follow all NPC Unanimous Agreements concerning the appeals process found in the Manual of Information.

Article XIII. Hazing
Per the Unanimous Agreements, the NPC supports all efforts to eliminate hazing. All forms of hazing are banned.

Article XIV. Parliamentary Authority
The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the University of Cincinnati College Panhellenic Council in all cases to which they are applicable and in which they are not inconsistent with the NPC Unanimous Agreements, these rules and any special rules of order the University of Cincinnati College Panhellenic Council may adopt.

Article XV. Amendment of Constitution & Bylaws
These Constitution & Bylaws may be amended at any regular or special meeting of the University of Cincinnati Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.

Article XVI. Dissolution
This Association shall be dissolved when only one regular member exists at University of Cincinnati. In the event of the dissolution of this Council, none of the assets of the Council shall be distributed to any members of the Council, but after payment of the debts of the Council, its assets shall be given to the National Panhellenic Conference.

Article XVI. Standing Rules
The University of Cincinnati Panhellenic Council maintains standing rules, separate from this document, currently the following:

- Recruitment Rules
Refer to the NPC Manual of Information and Unanimous Agreements for further clarification of rules.