

**BYLAWS  
of the  
UNIVERSITY OF CINCINNATI INTERFRATERNITY COUNCIL**

**Article I – Member Fraternity Duties & Policies**

1. It shall be the duty of the member fraternities to uphold and abide by the Constitution, By-Laws, **Fraternity & Sorority Life Guidelines, FIPG Policy**, and all other rules and regulations of the Interfraternity Council.
2. Each member fraternity will support open expansion by NIC fraternities on to the University of Cincinnati campus.
3. Community Service
  - a. Each member chapter is expected to commit its membership to service in the surrounding community.
4. Academics
  - a. Each member chapter is expected to commit its membership to academic excellence at the University of Cincinnati.

**Article II – Membership**

1. IFC shall recognize a member Fraternity in accordance given by that chapter's national office.
2. All member Fraternities must adhere to the Constitution and Bylaws of the Interfraternity Council, **University of Cincinnati Fraternity & Sorority Life Guidelines, and FIPG Policy**
3. All member Fraternities shall be granted voting rights regardless of their status being defined as full Membership, Associate Membership, or Colony.

**Article III – Officer Duties**

1. General Duties
  - a. Each Interfraternity Council officer shall:
    - i. Submit a written statement of goals for term in office as well as goals for each academic term to the Vice President of Communications and all member chapters by the fourth full Council meeting of each academic term;
    - ii. Provide his successor with a written summary of his term in office as well as the specific duties of that office at the officer transition retreat.
    - iii. Keep updated officer manuals, files, and reports for their respective positions.
    - iv. Be in good standing with their chapter and their chapter must be in good standing with IFC to hold an officer position.
    - v. Be in good standing with their chapter and their chapter must be in good standing with IFC to hold a director position.

2. Officer Descriptions

1. **The President shall:**

- a. Serve as the chief spokesperson for the IFC;
- b. Conduct the meetings of the IFC and the Executive Board;
- c. Call special meetings of the IFC and the Executive Board;
- d. Be responsible for all internal and external affairs dealing with the IFC;
- e. Meet with the Program Coordinator of Fraternity and Sorority Life on a regular basis
- f. Meet with the Dean of Students once per Academic term;
- g. Meet with University Judicial Officers regularly;
- h. Keep a file of each academic term and the term specific goals of each officer in the IFC office for future reference;
- i. Maintain close contact with the officers and committee chairmen of the IFC in order to coordinate and expedite projects and business of the Council;
- j. Be responsible for all correspondence and any reports of the IFC to the NIC;
- k. Have the power to appoint such special committees and their chairpersons as he deems necessary for efficient conduct of IFC business;
- l. Attend regional meetings and other educational programming offered nationally by the NIC and AFLV;
- m. Compile an agenda prior to each IFC meeting.

**2. The Executive Vice President shall:**

- a. Oversee and coordinate all Internal operations, events, and communications including but not limited to;
  - i. Chapter rosters/forms
  - ii. Bylaws and Policy records and changes
  - iii. IFC brotherhood events
  - iv. Parliamentary procedure
  - v. Academics success, and reports
  - vi. Meeting minutes and records
  - vii. Historian
  - viii. Acts as president in absence
  - ix. Greek Excellence Week

**3. The Vice President of Conduct shall:**

- a. Along with the other Greek Governing councils plan and coordinate the distribution of applications, interviews, and selection of a Greek Judicial Board before the end of their first academic term in office;
- b. Schedule and oversee a IFC Judicial Board training session before the end of their first academic term in office;
- c. Serve as Chief Justice of the Judicial Board;
- d. Shall appoint a Head Justice from within his Judicial Board that will assume the roles and responsibilities of the Chief Justice during times of absence or a conflict of interest;
- e. Ensure that Judicial Board procedures are followed (chapter notifications, meeting scheduling, hearing procedures, and sanctioning);
- f. Vote to break ties at Judicial Board hearings;
- g. Shall have the authority to administer penalties and sanctions to chapters found in violation of any University or Interfraternity Council policy through the Judicial Board;

- h. Promote risk management through semester educational programs for the Greek community;
- i. Perform an annual review of the Risk Management and Crisis Management Policies for the Greek Community.

**4. Vice President of Leadership Development**

- a. Be responsible for all Leadership development initiatives including but not limited to;
  - i. New Member Welcome
  - ii. NRLC
- b. Be responsible for all Educational Programming including but not limited to;
  - i. FGL
  - ii. GLR
- c. Oversee and assist with IFC New Member Programs.

**5. The Vice President of Public Relations and Events shall**

- a. be responsible for all external communications and events including but not limited to;
  - i. Communication between councils
  - ii. Social media accounts
  - iii. Website
  - iv. Marketing
  - v. Press Releases
  - vi. Outreach
  - vii. Design
  - viii. Chapters events
- b. be responsible for all external events including but not limited to;
  - i. Greek Awards
  - ii. President's Dinner

**6. The Vice President of Recruitment shall:**

- a. Be responsible for formulating a semester calendar for IFC recruitment to be submitted for IFC approval as dates arise;
- b. Develop and distribute lists of potential new members to all fraternities as they become available;
- c. Be responsible for the production and dissemination of recruitment books and materials;
- d. Serve as chairman of the Interfraternity Recruitment Team (IRT);
- e. Coordinate IFC sponsored recruitment programs;
- f. Serve as Chairman of the IFC Expansion Committee.

**7. The Vice President of Finance shall:**

- a. Be responsible for the maintenance of a checking account in the name of the Council at a bank agreed upon by the Council;
- b. Follow the finance policies of the Council;
- c. Submit an annual budget projection for their term in office, as well as a semesterly budget at the first meeting of each academic term;
- d. Submit a semesterly cost report at the first meeting of each academic term;
- e. Bill and collect all bills and fines;
- f. Be responsible for prompt payment of all bills;

- g. Maintain a file of financial records for audit purposes;
- h. Give out discounts based on the criteria listed in Article V, Section 5 (Finance, Membership Dues).

**8. The Vice President Diversity and Engagement shall**

- a. Be responsible for all Diversity, Inclusion, and Community Engagement work including but not limited to;
- b. Greek Diversity Council
- c. Community plunge
- d. IFC chapter Philanthropy Development

**Article IV – Committees**

1. The Council shall be vested with the power to create committees in order to execute the objectives of the Council. These committees include, but are not limited to Judicial, Membership, Greek Recruitment, Expansion, Future Greek Leadership Council and Greek Week.
2. Descriptions:
  - a. Judicial Board
    - i. The Judicial Board shall consist of the Chief Justice (VP of Risk Management), the Head Justice and nine (9) members chosen according to the judicial policy.
      1. Members shall be appointed by the VP of Risk Management and must be approved by the Council with a two-thirds (2/3) vote.
        - a. The Judicial Board shall be responsible for addressing violations of the constitution, bylaws and policies of the University of Cincinnati Interfraternity Council.
    - ii. The Judicial Board members shall also be utilized in the following sub-committees:
      1. The Constitution & Bylaws Committee
        - a. This committee shall be responsible for reviewing and updating the Constitution & Bylaws at least once per academic term to ensure its compliance with University, NIC, and Greek community policies and procedures.
      2. The Greek Wellness Committee
        - a. This committee shall be responsible for promoting health and wellness initiatives throughout the Greek community.
        - b. They shall be responsible for holding at least one (1) relative programming or educational event per academic term.
  - b. Interfraternal Recruitment Team (IRT)
    - i. The IRT shall be led by the Vice President of Recruitment
    - ii. Members shall be appointed by the Vice President of Recruitment with approval from the President of the Council.
    - iii. The Vice President of Recruitment shall administer an application process to assemble the IRT.
    - iv. Applications must be made available at least four (4) weeks before the deadline.

- v. There shall be no limit to the number of members of IRT.
- vi. Members of IRT are expected to attend summer meetings as arranged by the Vice President of Recruitment, as well as IFC-sponsored recruitment events.

- c. Expansion Committee
    - i. The expansion committee shall deal with all matters pertaining to the expansion of the Council. All facets of the expansion process must be reviewed and approved by this committee.
    - ii. Refer to Article X Section II of the Bylaws for the composition and duties of the Expansion Committee.
  - d. Future Greek Leaders Council (FGLC)
    - i. The purpose of the FGLC is to bring new members of the Tri-Council together in an effort to cultivate leadership potential and instill core values of respect for the overall Greek Community.
    - ii. The FGLC committee shall reside under the direction of the Vice President of Inter-Greek Affairs, who possesses the following roles:
      - 1. Helping the FGLC executive board council run effective meetings and programs for its constituents;
      - 2. Ensuring that weekly meetings are held and attending all said meetings;
      - 3. Holding the members of the FGLC accountable for all obligations set and participating in all FGLC events.
        - a. All issues regarding the FGLC will be resolved at the bi-weekly Tri-Council Presidents meeting.
        - b. IFC, CPH, and NPHC shall be responsible for providing funding for all FGLC-sponsored programming.
        - c. FGLC is responsible for providing assistance for all Tri-Council programming initiatives.
        - d. FGLC shall undertake its own programming initiatives under the approval and direction of the Tri-Council.
        - e. The FGLC may not become an autonomous student organization. They must remain under the control of the IFC, CPH and NPHC councils.
  - e. Greek Week Committee
    - i. Shall function as an autonomous committee under the Council.
    - ii. Committee chairpersons shall be selected by the previous year's Greek Week committee, the delegates of the Tri-Council and the Executive Presidents of the Tri-Council.
    - iii. Greek Week reports will be given periodically throughout the year at IFC meetings.
3. Special Committees may be established by the Executive Board as needed for the benefit of the Greek Community.
  4. The Executive Board shall appoint, and may remove, committee members and chairmen for each committee.

## **Article V – Finances**

1. The fiscal year of the IFC shall be from January 1 to December 31, inclusive.

2. The signatures of the IFC President or the Vice President of Finance and the Program Coordinator for Fraternity and Sorority Life shall be required to bind the Council on all contracts.
3. The IFC President or the Vice President of Finance and the Program Coordinator for Fraternity and Sorority Life shall sign all checks issued on the behalf of the Council.
  - a. No IFC funds shall be spent on the purchase of alcoholic beverages for any purpose.
4. All payments due to the Council shall be paid to the Vice President of Finance, who shall record them.
  - a. Checks for payments shall be made payable to the University of Cincinnati Interfraternity Council.
  - b. Payments of any fees from the Council shall be paid at the next Council meeting following billing.
    - i. Failure to pay by the designated date will result in a late fee of \$50.00 and an interest rate of 5% per week of the total delinquent bill and referral to the Judicial Board.
5. Membership Dues
  - a. The Council Executive Board shall assess dues on every member fraternity on a per capita basis. The Vice President of Finance shall base this assessment on the member fraternity's roster on file with the Student Activities and Leadership Development (SALD) office.
  - b. The amount of such dues shall be \$12.50 for each member (initiated and new member) utilizing the numbers per the roster management system, maintained by the Program Coordinator for Fraternity and Sorority Life.
  - c. A chapter may reduce its dues to the Interfraternity Council in the following ways:
    - i. Community Service
      1. Each chapter will have the opportunity to participate in 1 large-scale community service event per Fall and Spring Semester. This event will be announced by the Director of Community Service.
        - a. Discounts will be determined by the percentage of chapter in attendance at the event and will be applied to the following semester's bill.
          - i. 25% chapter attendance – 7.5% discount
      2. Each chapter will have the opportunity to turn in chapter service hours at the end of the semester. Hours can be recorded via Campus Link.
        - a. Discounts will be determined by the average hours per member. Discounts will be applied to the following semester's bill.
          - i. Average of 10 hours per member – 7.5% discount
    - ii. Academics
      1. Each chapter maintaining an exemplary GPA per semester shall receive a discount from their IFC dues according to the following schedule:

- a. If a chapter maintains a GPA between a 2.90 and a 3.00, the chapter shall receive a 5% discount.
    - b. If a chapter maintains a GPA between a 3.01 and a 3.25, the chapter shall receive a 10% discount.
    - c. If a chapter maintains a GPA above a 3.25, the chapter shall receive a 15% discount.
  - iii. The Council Executive Board may update these amounts, with approval from a majority vote of the Council.
- 6. Other financial obligations expected of the member fraternities by the Council Executive Board must be brought before the Council to be voted upon.
- 7. Records
  - a. The Vice President of Finance shall be bonded at Council expense.
  - b. A financial audit must be performed and submitted for IFC approval at the beginning of each Council Executive Board term.

### **Article VI – Academic Standards**

1. The Council has the power to establish academic standards for all member chapters.
2. The Council has the power to enforce established sanctions against any chapter failing to meet the minimum academic standards as set forth by the Council.
3. Academic disciplinary measures:
  - a. Every chapter at the University of Cincinnati is expected to strive for academic excellence and failure to do so will result in the following disciplinary measures.
    - i. Note that the summer academic term is excluded from all disciplinary measures whether having a positive or negative effect.
  - b. Academic Probation: If a chapter falls below a 2.80 GPA for one (1) semester, then the chapter will be placed on academic probation:
    - i. The chapter must meet with the IFC Director of Academic Affairs.
      1. During this meeting, the chapter will present a scholarship proposal, along with the chapter's academic standards explaining how the chapter intends to raise its grades.
      2. During this meeting, the chapter will be well informed and warned of the disciplinary measures that will ensue if their grades do not improve.
  - c. Academic Suspension: If a chapter falls below a 2.80 GPA for the second consecutive semester, then the chapter will be placed on academic suspension:
    - i. The chapter must meet with the IFC Director of Academic Affairs, the IFC Executive Board, and the Membership Committee;
      1. During this meeting, the chapter will present a scholarship proposal, along with the chapter's academic standards explaining how the chapter intends to raise its grades.
      2. During this meeting, the chapter will be well informed and warned of the disciplinary measures that will ensue if their grades do not improve.
    - ii. The chapter will be placed on social suspension;
  - d. If a chapter falls below a 2.80 GPA for a third consecutive semesters then:



- i. The chapter must meet with the IFC Director of Academic Affairs, the IFC Executive Board, and the Membership Committee;
  - ii. The chapter will lose its vote on IFC
  - iii. The chapter's status as a member of IFC will be reviewed by the Judicial Board
  - iv. The Program Coordinator for Fraternity and Sorority Life Advisor will also contact the Fraternities National Headquarters informing them of the situation and asking for assistance.
- e. If a chapter rises above a 2.80 GPA for one (1) semester, the chapter will then revert to next highest level of academic standing for the following academic term. Ex. A chapter currently on Academic Suspension will revert to Academic Probation upon receiving a 2.80 GPA for one (1) semester. However, the summer term does not qualify as a resetting term to the GPA.

### **Article VII – Recruitment Policies**

1. The Council has the power to establish recruitment policies, which must be approved by a two-thirds (2/3) vote of the Council.
2. Regulations
  - a. IFC Showcase Week will take place during a seven (7) day period during each academic term.
    - i. The Vice President of Recruitment will announce the dates of recruitment during the previous academic term.
    - ii. The Council must then approve these dates by a majority vote.
  - b. During this determined recruitment period, all chapter houses and recruitment events must remain alcohol free.
  - c. A recruitment event shall be defined as a gathering led by fraternity men, convened for the sole purpose of recruiting new members.
    - i. Note that recruitment events are not limited to chapter houses and outside venues are still governed by IFC recruitment policies.
  - d. The Chapter's Recruitment Chairman or President must submit all recruitment events for the recruitment period to the Vice President of Recruitment two weeks prior to the beginning of the recruitment period.
    - i. Any changes must be announced to the Vice President of Recruitment 24 hours prior to the event.
  - e. Advertising of rush events shall not contain (either by explicit emphasis or by implying):
    - i. Any connections with alcohol;
    - ii. Sexual content;
    - iii. Racial discrimination;
    - iv. Any negative connotation, slanderous description or depiction of other fraternities.
  - f. Bids may be handed out at any time. However, no bids may be accepted until 1 week prior to the first day of class.
  - g. The Vice President of Recruitment will provide a list of all new members as they are submitted to him by Chapter's Recruitment Chairmen.

- i. This list will be posted and be viewable by all chapters.
  - h. The beginning of fall recruitment will have several IFC sponsored events. Chapters are expected to have knowledge of these events in advance and plan accordingly.
- 3. Rights and Requirements of the Potential New Member
  - a. No potential new member shall be sought after by a fraternity in a manner that isolates him from members of other fraternities or does not allow enough personal time to perform his regular University activities.
  - b. Once a potential new member has accepted their bid to a chapter, other chapters may not pursue or contact the potential new member with the intent of recruiting.
  - c. For potential new members, all functions on nights before classes must end by 10:00 PM and may not begin before 10:00 AM.
  - d. A potential new member must be a full time registered University of Cincinnati male student who has a cumulative GPA of 2.3 or above from High School or College.

### **Article VIII – Judicial Proceedings & Due Process**

1. The Council has the power to establish judicial standards and procedures used when chapters are in violation of the IFC Constitution, Bylaws, **Fraternity & Sorority Life Community Guidelines, and FIPG Policy**. These policies must be approved by a majority vote of the Council, per quorum.
2. The Council has the power to enforce established sanctions against any chapter that fails to meet the judicial standards and procedures as set forth by the Council.
3. When University of Cincinnati policies and procedures supersede IFC policies and procedures, the IFC President shall serve as an advocate to the administration on behalf of the fraternity community.

### **Article IX – Legislative & Judicial Provisions**

1. During all legislative and judicial issues and/or proceedings, the VP of Risk Management shall be referred to by his title of “Chief Justice” and all Judicial Board Members shall be referred to by their titles of “Justices.”
2. Pre-Hearing Procedures
  - a. Filing of a Complaint
    - i. A complaint alleging fraternity misconduct or violation of the Interfraternity Council Constitution, Bylaws, **Fraternity & Sorority Life Community Guidelines, and/or FIPG Policy** must be submitted in writing within thirty (30) days of the date of the incident to the Chief Justice.
    - ii. Any member of the Greek, University of Cincinnati or City of Cincinnati community may file a complaint.
    - iii. Complaints filed during University holidays or during summer break will be considered when classes begin and time limits will begin from the first day of classes.
  - b. Holding of a Complaint Conference

- i. Upon receipt of a complaint, the Chief Justice shall immediately notify all named individuals of the complaint and the course of action that is being taken.
  - ii. The Chief Justice will then schedule a conference with the complainant and the IFC Advisor to occur within five (5) days.
  - iii. The conference will review the nature of the complaint, solicit relevant facts and determine the charges.
    - 1. The Chief Justice may appoint Justices to aid in the initial investigation so long as there is no conflict of interest.
- c. Formal Notification
  - i. Within three (3) days of the conference, the Chief Justice will review the findings and notify all accused and involved parties in writing of one (1) of the following courses of action:
    - 1. Dismiss Complaint
      - a. Not enough evidence was found to bring formal charges against the accused parties and the complaint will be dismissed.
      - b. Both the complainant and IFC Advisor both must be notified prior to dismissal.
    - 2. Recommend Arbitration
      - a. Enough evidence was found to hold the accused parties accountable, but the severity of the complaint was determined to not be enough to warrant a hearing.
      - b. Each named fraternity must agree to arbitration.
        - i. If arbitration is not agreed upon, then the complaint will move to a hearing.
      - c. The Chief Justice and the Judicial Board will review all facts and findings again and then coordinate arbitration.
        - i. An arbitration decision must be made within five (5) days of formal notification.
        - ii. The accused parties will be formally notified of any sanctions and/or punishments.
    - 3. Hearing
      - a. Enough evidence was found to hold the accused parties accountable, and the severity of the complaint was determined to be enough to warrant a hearing.
      - b. If a hearing is decided upon, the following steps shall be taken and coincide simultaneously with formal notification:
        - i. The date, time, and location of the hearing must be included within the formal notification, and must be scheduled for no later than five (5) days after formal notification.
      - c. Within at least three (3) days prior to the hearing, the Chief Justice will also send a reminder notification both in writing and by telephone, to the following of the date, time and location of the hearing:

- i. Complainants;
- ii. Defendants;
- iii. Judicial Board Members;
- iv. Program Coordinator for Fraternity and Sorority Life;
- v. President of the Council.

### 3. Hearing Procedures

#### a. General Rules

- i. The hearing panel shall consist of the Chief Justice and all Justices from non-named fraternities.
  - 1. If the Chief Justice has a conflict of interest, he shall be replaced by the Head Justice.
  - 2. Any Justice with a conflict of interest will not be permitted to be a member of the hearing panel.
  - 3. The Program Coordinator for Fraternity and Sorority Life shall also be present for consultation on procedural matters.
- ii. Quorum shall be declared when at least four (4) Justices are present.
  - 1. Quorum must be maintained throughout the hearing.
- iii. The hearing shall be closed to only parties involved.
  - 1. Each party is permitted to have in attendance no more than three (3) representatives provided they are an active collegiate member of their organization and not an attorney.
- iv. The Chief Justice will appoint a clerk for keeping a record and recording an audio tape of the hearing.
- v. The Chief Justice will be responsible for maintaining order and control of all hearing procedures.
- vi. The Chief Justice has the power to interpret and adapt any judicial procedure allowing for additional time, witnesses, evidence, etc. provided he deems it necessary to gain a better understanding of all relevant facts involved within the hearing.

#### b. Opening Statements

- i. Complainant(s) will make opening statement first; defendant(s) will follow.
  - 1. Any organizational representative will speak before an individual representative.
- ii. The complainant(s) and respondent(s) will each be limited to five (5) minutes for opening statements.

#### c. Presentation of Evidence

- i. Complainant(s) will present all evidence first; defendant(s) will follow.
- ii. Physical and/or testimonial (witnesses) evidence are allowed.
  - 1. Direct and cross-examination is permitted and shall follow the initial examination of each witness.
  - 2. The Judicial Board may also question any spokesmen or witnesses.
- iii. The number of witnesses shall be limited to four (4) for each side.
- iv. Objections are allowed during questioning.

1. The Chief Justice retains the right to overrule or sustain any or all objections.
- v. The complainant(s) and defendant(s) will each be limited to twenty (20) minutes to present their evidence.
- d. Closing Statements
  - i. Complainant(s) will make closing statement first, defendant(s) will follow.
  - ii. The complainant(s) and defendant(s) will each be limited to five (5) minutes to present closing statements.
  - iii. No new evidence may be presented in closing statements.
- e. Deliberation
  - i. Deliberation will take place immediately after closing statements and will be held in a closed session.
  - ii. Majority vote is needed to decide the verdict and determine sanctions.
    1. In the case of a tie, the Chief Justice will cast the deciding vote.
4. Post-Hearing Procedures
  - a. Formal Notification
    - i. Formal notification of the decision shall be rendered in writing, within three (3) days of the hearing.
    - ii. Notification shall be sent to the named fraternity presidents, Alumnus Advisors and/or general headquarters, IFC President and Interfraternity Council Advisor.
    - iii. Notification will consist of a letter detailing the outcome of the hearing and sanctions levied by the Judicial Board as well as a sanction contract.
    - iv. To accept the sanction, the sanction contract must be signed and returned to the Chief Justice within five (5) days.
      1. A Justice will be assigned to monitor progress toward sanction completion.
      2. To appeal the sanction, the chapter must follow the appeals process as outlined in Section 6.
  - b. Sanctions may include (alone or in any combination), but are not limited to, the following:
    - i. Restitution;
      1. Complete reimbursement and/or replacement of damaged property and/or a written apology to designated group(s).
    - ii. Fines;
      1. With a maximum of five hundred dollars (\$500), fines will be determined on a case-by-case basis;
      2. Fines are payable to the IFC and shall be used for future Council activities.
    - iii. Community Service;
      1. The specific beneficiary may or may not be defined by the Judicial Board, but hours, percentage of fraternity participation and completion date requirements shall be specified in the sanction.
    - iv. Educational Seminars;
      1. Seminar requirements, beneficiaries, and topics may be set by the Judicial Board;

2. The sanctioned fraternity shall be responsible for planning, advertising, executing and attending the event.
- v. Loss of Posting Privileges;
    1. Loss of posting privileges for a determined time frame shall include all banners, flyers and printed advertisement, which include fraternity letters or identification.
  - vi. Judicial Probation;
    1. Shall consist of a written reprimand from the Judicial Board which outlines the reasons for, and duration of, probation;
    2. The member fraternity's delegates shall be required to meet with the Executive Board to outline a plan for corrective action;
    3. Probation notification letters shall be sent to the fraternity President, alumnus advisor and/or executive headquarters, IFC President and IFC Advisor;
    4. Probation shall be lifted at the end of the time period if the fraternity corrects the cause for probation and pays any accompanying fines;
  - vii. Judicial Suspension;
    1. Shall consist of written reprimand from the Judicial Board which outlines the reasons for, type and duration of, suspension.
    2. Suspension notification letters shall be sent to the fraternity President, alumnus advisor, executive headquarters, IFC President and Interfraternity Council Advisor;
    3. The member fraternity's delegates shall be required to meet with the Executive Board to outline a plan for corrective action;
    4. Suspension shall be lifted at the end of the time period if the fraternity corrects the cause for suspension and pays any accompanying fines.
    5. Four (4) types of suspension may be levied.
      - a. Social Suspension (Max. 2 Semesters);
      - b. Intramural Suspension (Max. 2 Semesters);
      - c. Organizational Suspension (Max 2 Semesters).
        - i. No members may serve on any IFC committees (including the Executive Board) and the fraternity loses voting privileges, but not attendance or voice rights during IFC meetings.
  - viii. Expulsion;
    1. A fraternity may be expelled for serious, flagrant breach of IFC rules or if it is on suspension and the situation is not corrected;
    2. Expulsion notification letters shall be sent to the fraternity's President, alumnus advisor, executive headquarters, IFC President and Interfraternity Council Advisor;
    3. The period of expulsion shall be at least two (2) years;
    4. At the end of the expulsion period, the chapter must reapply for membership in the Council according to the procedures in the most current Bylaws.

5. Appellate Procedure
  - a. Judicial Board decisions may be appealed on the following grounds:
    - i. Insufficient evidence to support decision;
    - ii. Sanction imposed was too harsh;
    - iii. An error significantly prejudiced the rights of the accused;
    - iv. Significant new information discovered after the hearing.
  - b. Written notification of intent to appeal shall be filed with the Executive Board within five (5) days of the Judicial Board decision.
  - c. The argument shall be formally scheduled and heard by the Executive Board within five (5) days of the filed appeal.
  - d. The decision of the Executive Board shall be final and binding.
  - e. If the appeal fails, the original decision stands.
  - f. If the appeal is approved, the Executive Board will notify both the appellant and Judicial Board and will schedule a hearing review to take place within ten (10) days.
  - g. The Executive Board will review hearing records and take new evidence in writing only.
  - h. Written notification of outcome shall be sent within five (5) days of the review.
6. Disciplinary Records
  - a. Records of Judicial Board proceedings, hearings and any appeal hearings shall be held by the IFC Advisor.
  - b. Except as provided by law, all such records shall be confidential and available only to the student(s)/fraternity to which they relate, to University and general fraternity administrators who have an official need to know, and to the Judicial Board for sanctioning purposes in later hearings.
  - c. No records shall be released to individuals outside the University without written permission of the fraternity against whom the complaint was filed.

### **Article X – Expansion & Colonization Procedures**

1. Expansion Philosophy: In accordance with the North-American Interfraternity Conference’s Position on Open Expansion, the IFC at the University of Cincinnati believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:
  - a. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and
  - b. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.
2. Expansion Processes: There are several routes for an expansion to occur, including:
  - a. Open Invitation to Colonize: In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the North-American Interfraternity Conference (NIC) for assistance with communicating with

- inter/national organizations. If multiple inter/national organizations submit Letters of Intent, the IFC President will coordinate with the inter/national organizations and the NIC to establish an agreeable timeline for expansion.
- b. Inter/national Fraternity Colonization: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.
  - c. Student Interest Group Colonization: A group of enrolled students at the University of Cincinnati may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization.
3. Letter of Intent: Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:
- a. Overview of the Fraternity's History, Mission, and Values;;
  - b. Summary of the Colonization Plan, including: outline of the colonization timeline, inter/national and/or local support, and contact information; and
  - c. Statement of agreement with the Minimum Expectations as stated in Article III, Section III and the NIC Standards as stated in Article III, Section VI of the IFC Constitution.
  - d. Upon receipt of the Letter of Intent, the IFC President shall notify the IFC General Body of the inter/national fraternity's intent and the process by which the inter/national organization intends to colonize. Following NIC Standards, the IFC General Body shall grant the organization Associate Membership.

### **Article XI – Posting**

1. All postings on campus must adhere to the regulations described in the Student Activities Board's Posting Policy.
  - a. Copies of the policy are available through the Student Activities Board (SAB), Interfraternity Council, and Student Activities and Leadership Development.

### Article XII – Amendments of the Bylaws

1. These Bylaws may be amended by a two-thirds (2/3) vote of the Council, provided the proposed amendment has been presented, distributed and tabled to the body for two (2) regular meetings.
2. Any member of the Council may propose amendments.
3. These Bylaws shall be reviewed, amended and updated in their entirety each year under the direction of the IFC Vice President of Risk Management.

#### Revision History

Initial	???
1	Fall 2011
2	11/18/2014
3	2/18/2016



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