



July 19, 2016

To the Members of UC's Fraternity & Sorority Community,

Today marks the one-year anniversary of the death of Sam DuBose. In response to his death, The Irate 8, named for the eight percent of black students at University of Cincinnati, was established to "reform some of the institutionalized policies that result in a negative and unsafe experience for a number of Black students on the University of Cincinnati campus." Members of our National Pan-Hellenic Council Executive Board were directly involved in the creation of this movement, but as a fraternity and sorority community, we failed to speak up.

**We can no longer ignore that our Greek brothers and sisters are hurting and do not feel supported by this silence.**

We recognize that we have not adequately advocated for our community members, and extend our sincerest apology. As governing councils, it is our obligation to think critically and to promote the best interest of all members, and our Bearcat family. After reflecting, and in response to Interim President Davenport's call to action, we commit to the following:

**Support of identity-based campus resources:**

Participation in, promotion of, and collaboration with initiatives from the African American Cultural Resource Center, Office of Ethnic Programs and Services, the LGBTQ Center, the Women's Center, and identity-based student organizations.

**Implementation of education and development:**

Over the coming weeks, our executive boards will identify and/or develop educational opportunities for our council officers and organize educational efforts with chapter leaders.

These efforts are meant to help cultivate a more purposefully engaged community that will better support our neglected Greek brothers and sisters. We must stand together to see the change we need. We recognize that this is not an easy task and that these conversations may be uncomfortable, but we challenge you to join us in this journey.

Loyally Greek,

UC InterFraternity Council Executive Board  
UC National Pan-Hellenic Council Executive Board  
UC Panhellenic Council Executive Board