Fall Term Will Be Here Before You Know It!

Tuition Remission - Fall 2012

If your dependent child/ren will be attending UC in the fall and taking advantage of Tuition Remission, we encourage you to submit a Tuition Remission Application soon! Classes start in August! Avoid the rush! Dependents applying for Tuition Remission must provide proof of dependency either by submitting a copy of the employee/parent’s most recent tax return (2011) showing the child listed as a dependent or by submission of a Tuition Remission Affidavit. Both the Tuition Remission Application and Affidavit are available on the HR website under Forms. Submission of your 2011 tax return will enable us to verify your dependent’s eligibility for Tuition Remission through 8/14/2013.

Retirement Savings Opportunities

If you choose to take advantage of enrolling in the university’s 403(b) Plan, you must establish an account with your chosen 403(b) provider in addition to completing the Salary Reduction Agreement.

Information on supplemental savings opportunities and a list of approved providers can be found online at www.uc.edu/hr.

New Address? OPERS or STRS Member?

If your address changes and you are an OPERS or STRS member, you must contact OPERS or STRS with updated address information. The state retirement systems will not accept address updates from UC.

Pharmacy Benefit

Questions regarding recent changes in the pharmacy benefit for unrepresented employees can be directed to Humana (at the number on your ID card) or RightSource at 800-379-0092.

Important Life Insurance Reminders

Dependent Status Reminder: Children are eligible for dependent life insurance once they are 14 days old or older until the age of 25 (for AAUP members) or age 23 (for all other employee groups) if a full time student in an accredited post secondary school. If not a full time student, dependent life coverage ends when the child reaches age 19.

It is your responsibility to contact Human Resources Department when your child is no longer eligible for dependent life insurance so that premiums may be discontinued. If a dependent’s coverage terminates because he or she has reached the maximum age limit, the dependent life insurance may be converted to a policy of individual insurance with Minnesota Life provided the first premium payment reaches Minnesota Life within 31 days of the date coverage ended. Call UC Human Resources at 1-513-556-6381 for assistance.*

Double coverage is not available: If both parents of a child qualify as eligible employees under the group policy, the child shall be considered a dependent of only one parent for the purpose of dependent life insurance.

An employee may not carry UC life insurance as both an employee and a spouse/domestic partner.

*Children age 19 or older are also eligible if they are physically or mentally incapable of self-support, were incapable of self-support prior to age 19 (25 or 23 if a full-time student) and are financially dependent on the certificate holder for more than one-half of their support and maintenance.

Impact Solutions - A Resource Designed For You!

Impact Solutions is the university’s EAP (Employee Assistance Plan). Impact is a valuable resource specifically tailored to meet the needs of the faculty and staff at the University of Cincinnati.

Impact offers professional, confidential assistance 24/7. The phone number is 1-800-227-6007. Impact’s website provides free webinars on a wide variety of topics, interactive health and financial planning tools and other resources to help you meet the daily challenges life presents.

Visit http://myimpactsolution.com (login bearcats).

Questions? Call HR at 513-556-6381
Looking for ways to take control of your health and wellness and don’t know where to start? Visit the UC Healthy Living Connection (HLC)! The HLC is a new website offered by the University of Cincinnati through a partnership of campus programs, services and resources in an effort to address the health and wellness needs of our diverse university community. This centralized website connects students, faculty and staff to the multiple existing resources available on campus. The Healthy Living Connection website uses a multidimensional approach to addressing wellness. The Wellness Wheel concept, developed by Dr. Bill Hettler in 1976, offers a visual representation of the concept of wellness and the need for balanced living.

Visit the Healthy Living Connection at www.uc.edu/healthylivingconnection to learn about the health and wellness resources provided at UC.