

University of Cincinnati - Medical Contributions - 2012

| WAIVER | | | POINT OF SERVICE PLAN | | HMO | | FIRST 1000 | |
|--|----------|--|---|---------------|-------------|------------------|-------------|---------------|
| | | | BASE RATE | EMPLOYEE COST | BASE RATE | EMPLOYEE COST | BASE RATE | EMPLOYEE COST |
| AFSCME | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 32.00 | \$ 611.00 | \$ 62.00 | N/A | N/A |
| Double | | | \$ 1,274.00 | \$ 64.00 | \$ 1,222.00 | \$ 124.00 | N/A | N/A |
| Family | | | \$ 1,845.00 | \$ 96.00 | \$ 1,961.00 | \$ 197.00 | N/A | N/A |
| IUOE | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 97.00 | \$ 611.00 | \$ 62.00 | N/A | N/A |
| Double | | | \$ 1,274.00 | \$ 194.00 | \$ 1,222.00 | \$ 124.00 | N/A | N/A |
| Family | | | \$ 1,845.00 | \$ 277.00 | \$ 1,961.00 | \$ 197.00 | N/A | N/A |
| SEIU | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 91.00 | \$ 611.00 | \$ 49.00 | N/A | N/A |
| Double | | | \$ 1,274.00 | \$ 182.00 | \$ 1,222.00 | \$ 98.00 | N/A | N/A |
| Family | | | \$ 1,845.00 | \$ 259.00 | \$ 1,961.00 | \$ 157.00 | N/A | N/A |
| FOP - ULEO | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 103.00 | \$ 611.00 | \$ 68.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,274.00 | \$ 206.00 | \$ 1,222.00 | \$ 136.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,845.00 | \$ 296.00 | \$ 1,961.00 | \$ 216.00 | \$ 1,310.00 | \$ 0.00 |
| FOP - Security Officers | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 103.00 | \$ 611.00 | \$ 68.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,274.00 | \$ 206.00 | \$ 1,222.00 | \$ 136.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,845.00 | \$ 296.00 | \$ 1,961.00 | \$ 216.00 | \$ 1,310.00 | \$ 0.00 |
| FOP - Dispatchers | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 103.00 | \$ 611.00 | \$ 68.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,274.00 | \$ 206.00 | \$ 1,222.00 | \$ 136.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,845.00 | \$ 296.00 | \$ 1,961.00 | \$ 216.00 | \$ 1,310.00 | \$ 0.00 |
| ONA (FTE 75% or above) | | | | | | | | |
| Single | \$100.00 | | \$ 643.00 | \$ 199.00 | \$ 611.00 | \$ 68.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,274.00 | \$ 398.00 | \$ 1,222.00 | \$ 136.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,845.00 | \$ 535.00 | \$ 1,961.00 | \$ 216.00 | \$ 1,310.00 | \$ 0.00 |
| ONA (FTE 50% - 74%) | | | | | | | | |
| Single | \$0.00 | | N/A | N/A | \$ 611.00 | \$ 305.50 | N/A | N/A |
| Double | | | N/A | N/A | \$ 1,222.00 | \$ 611.00 | N/A | N/A |
| Family | | | N/A | N/A | \$ 1,961.00 | \$ 980.50 | N/A | N/A |
| Unrepresented Employees* | | | ANNUAL BASE SALARY LESS THAN \$40,000 | | | | | |
| Single | \$100.00 | | \$ 654.00 | \$ 105.00 | \$ 463.00 | \$ 51.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,297.00 | \$ 210.00 | \$ 926.00 | \$ 102.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,873.00 | \$ 300.00 | \$ 1,486.00 | \$ 164.00 | \$ 1,310.00 | \$ 0.00 |
| Unrepresented Employees* | | | ANNUAL BASE SALARY \$40,000-\$79,999 | | | | | |
| Single | \$100.00 | | \$ 654.00 | \$ 112.00 | \$ 463.00 | \$ 56.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,297.00 | \$ 224.00 | \$ 926.00 | \$ 112.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,873.00 | \$ 319.00 | \$ 1,486.00 | \$ 179.00 | \$ 1,310.00 | \$ 0.00 |
| Unrepresented Employees* | | | ANNUAL BASE SALARY \$80,000 - \$99,000 | | | | | |
| Single | \$100.00 | | \$ 654.00 | \$ 118.00 | \$ 463.00 | \$ 61.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,297.00 | \$ 236.00 | \$ 926.00 | \$ 122.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,873.00 | \$ 338.00 | \$ 1,486.00 | \$ 194.00 | \$ 1,310.00 | \$ 0.00 |
| Unrepresented Employees* | | | ANNUAL BASE SALARY MORE THAN \$100,000 | | | | | |
| Single | \$100.00 | | \$ 654.00 | \$ 125.00 | \$ 463.00 | \$ 70.00 | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,297.00 | \$ 250.00 | \$ 926.00 | \$ 140.00 | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,873.00 | \$ 356.00 | \$ 1,486.00 | \$ 223.00 | \$ 1,310.00 | \$ 0.00 |
| AAUP | | | | | | | | |
| Single | \$100.00 | | \$ 626.00 | 1.0% | \$ 498.00 | 1.0% | \$ 444.00 | \$ 0.00 |
| Double | | | \$ 1,251.00 | 1.5% | \$ 994.00 | 1.5% | \$ 888.00 | \$ 0.00 |
| Family | | | \$ 1,758.00 | 1.85% | \$ 1,563.00 | 1.85% | \$ 1,310.00 | \$ 0.00 |
| | | | % OF BASE SALARY | | | % OF BASE SALARY | | |
| INTERNS, OCC HEALTH RESIDENTS AND SPECIAL FELLOWS | | | | | | | | |
| Single | \$0.00 | | N/A | N/A | \$ 463.00 | \$ 0.00 | N/A | N/A |
| Double | | | N/A | N/A | \$ 926.00 | \$ 0.00 | N/A | N/A |
| Family | | | N/A | N/A | \$ 1,486.00 | \$ 0.00 | N/A | N/A |
| ANNUALLY APPOINTED ADJUNCT FACULTY | | | | | | | | |
| Single | \$0.00 | | N/A | N/A | \$ 463.00 | \$ 231.50 | \$ 444.00 | \$ 222.00 |
| Double | | | N/A | N/A | \$ 926.00 | \$ 463.00 | \$ 888.00 | \$ 444.00 |
| Family | | | N/A | N/A | \$ 1,486.00 | \$ 743.00 | \$ 1,310.00 | \$ 655.00 |
| POST DOC FELLOWS** | | | | | | | | |
| Single | \$0.00 | | \$ 654.00 | \$ 0.00 | \$ 463.00 | \$ 0.00 | N/A | N/A |
| Double | | | \$ 1,297.00 | \$ 0.00 | \$ 926.00 | \$ 0.00 | N/A | N/A |
| Family | | | \$ 1,873.00 | \$ 0.00 | \$ 1,486.00 | \$ 0.00 | N/A | N/A |

* Includes unrepresented bi-weekly and monthly paid employees, COM Faculty 65-99%FTE, COM GEO Faculty 65-100% FTE and Visiting Faculty

** POS available in the event the Post Doc Fellow lives outside the Greater Cincinnati/NKY area.

| Monthly Rates Applicable to Adult Child Surcharge (age 26 and 27) | | | | |
|---|-----------|-----------|------------|--------|
| | HMO | POS | First 1000 | |
| AAUP | \$ 244.00 | \$ 306.00 | \$ | 217.56 |
| Others | \$ 226.87 | \$ 320.46 | \$ | 217.56 |

