Retirement Benefits

Congratulations on your retirement! As a retiree of the University of Cincinnati, you are eligible for certain retiree benefits as described in the following paragraphs.

BOOKSTORE
Retirees are eligible to receive discounts at the UC Bookstore upon presentation of a retiree identification card. The discount is valid as long as the discount is available to active employees.

DENTAL INSURANCE – HIRED PRIOR TO 7/1/1977 ONLY
If you are a grandfathered TIAA/Fidelity/Vanguard retiree, you and your spouse, and unmarried dependent children may continue participation in the dental plans available to retirees as long as financial arrangements are made with UC Benefits at the time of retirement. Eligible retirees of State and City Retirement systems may have access to dental coverage through their retirement system. Alternative Retirement Plan (ARP) retirees are not eligible for dental insurance coverage through their ARP provider or through the University of Cincinnati.

FACILITIES
You may be eligible to use University facilities on a similar basis as active employees. Retirees are eligible to become members and have access to both the Campus Recreation Center and the Fitness Center at CARE/Crawley for a fee per month. You will need to show your retiree identification card in order to join.

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<tr>
<th>Campus Recreation Center</th>
<th>Fitness Center at Care/Crawley</th>
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<tr>
<td>University of Cincinnati</td>
<td>University of Cincinnati</td>
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<tr>
<td>2820 Bearcat Way</td>
<td>3230 Eden Ave</td>
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<tr>
<td>Cincinnati, OH 45221-0017</td>
<td>Cincinnati, Ohio 42567</td>
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<tr>
<td>Member Services Desk: 513-556-0604</td>
<td>Member Services Desk: 513-558-0604</td>
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FACILITIES RENTAL
You may rent University facilities for special events by making reservations with UC Conference and Event Services. More information about the reservation process and possible rental fees can be found at www.uc.edu/ eventservices.

IDENTIFICATION CARDS
Public Safety, located at 4 Edwards Building on Main Campus, issues retiree identification cards. Once the retirement is recorded within the UC Human Resources system, retirees may stop at Public Safety to obtain a retiree identification card which is necessary as proof of retiree status when using UC retiree benefits.
LIFE INSURANCE
Eligible retirees may convert the amount of their current term life insurance and that of their eligible dependents to a private insurance policy. Application to convert or port without proof of insurability must be sent to the UC life insurance company within 31 days following termination of coverage, along with the initial premium payment.

Contingent upon approval by the life insurance company, life insurance may be continued for disabled retirees if a waiver of premium application is completed and submitted within 90 days of the last day worked.

LONG-TERM CARE INSURANCE
If you have Long-Term Care (LTC) coverage paid for through UC payroll deduction at the time of retirement, you, your spouse and eligible parents and/or parents-in-laws may continue this coverage through a bill-at-home policy.

If you choose to continue coverage, you should contact your LTC provider directly:
- **John Hancock** *(For policies effective after November 1st, 2009)*
  1-800-824-0332
- **Mutual of Omaha** *(For policies effective prior to November 1st, 2009)*
  1-800-877-1052

MEDICAL INSURANCE-HIRED PRIOR TO 7/1/1977 ONLY
If you are a grandfathered TIAA/Fidelity/Vanguard retiree, you and your spouse, and unmarried dependent children may continue participation in the medical plans available to retirees as long as financial arrangements are made with UC Benefits at the time of retirement. Eligible retirees of State and City Retirement systems may have access to medical coverage through their retirement system. Alternative Retirement Plan retirees are not eligible for medical insurance coverage through their ARP provider or through the University of Cincinnati.

PARKING
Retirees with active parking privileges at the time of retirement may obtain a parking pass that allows complimentary parking of one use per day, up to 3 hours (fees will begin after 3 hours), in any garage when cash parking is available. This pass is made available once the Retiree status has been entered into the UC computer system. For more information, contact Parking Services at 513-556-2283.
RE-EMPLOYMENT
Retirees of the Retirement System of the City of Cincinnati, Ohio Public Employees Retirement System, and State Teachers Retirement System have a waiting period of two (2) months before re-employment with the state of Ohio.

If re-employment of a retiree from any of the above retirement systems occurs during the waiting period, retirement benefits are forfeited for each month of the waiting period.

Retirees of the Teachers Insurance and Annuity Association (TIAA), Fidelity, Vanguard or an Alternative Retirement Plan (ARP) have no waiting period before returning to employment with the state of Ohio.

Re-employed retirees, who work part-time, are required to contribute to either the State Teachers Retirement System (STRS) or the Ohio Public Employees Retirement System (OPERS), depending on the position. Re-employed retirees, who work full-time, are required to contribute to STRS, OPERS, or an Alternative Retirement Plan (ARP), depending on the position.

TICKETS
For information about discounts on tickets to athletic events, contact 1-513-556-2287 or visit the web site at www.gobearcats.com.

For information pertaining to upcoming cultural events, contact the CCM Box Office at 513-556-4183 or visit the web site at www.ccm.uc.edu/boxoffice.

TUITION REMISSION
You, your spouse and unmarried, dependent children are eligible for tuition remission as governed by University Rules.