Title: Groundskeeper 3 (Pest)  
Pay Scale Group: 94A

Essential Function
Under general supervision from higher level supervisor, perform skilled and semi-skilled grounds, pest control and preventative maintenance functions.

Characteristic Duties
1. Treatment and disposal of pest, including application of pesticides, spraying buildings and grounds, setting traps and pest control devices to prevent and eliminate insects (flying/otherwise), rodents and birds; removal and disposal of live and dead animals/rodents.

2. Ensure pest control devices use and application is in accordance with regulations.

3. Perform follow-up inspections and maintain pest-free condition of assigned area(s).

4. Perform record keeping, documentation and/or reporting tasks (e.g., may order materials, supplies and equipment, maintain records regarding pesticide usage); inform supervisor of materials, tools, and supplies needed for grounds.

5. Perform routine grounds maintenance, moving services and general labor (e.g., transport and deliver equipment, materials, and supplies remove snow and apply salt to ice; sweep and clean steps, walkways, and patios; pick up paper and empty trash cans, weed, edge, and clean lawns and flower beds, etc.).

6. Clean and maintain tools and equipment.

7. Maintain housekeeping conditions as prescribed by area.

8. May serve as a lead worker (e.g., provide work direction, training of others) over lower level workers.


Unusual Working Conditions
- Work outside in all weather conditions; work with potentially dangerous equipment and chemicals; exposed to dirt, dust, fumes, noise, and pest(s).

Minimum Qualifications
Ability to calculate fractions, decimals and percentages and to read and write common vocabulary; must have one (1) year of commercial grounds keeping maintenance and/or pest control experience; must be able to lift 60-100 pounds and be able to demonstrate full range of motion for bending, stooping, and lifting. Must have current valid driver’s license with acceptable driving record. Must have and maintain Ohio Commercial Pesticide Applicator License, specifically Core and 10A and acquire 10B and 10D within one (1) year of employment.

New: April 2016