Title: Groundskeeper 1

Pay Scale Group: 81L

Essential Function

Under supervision from higher level supervisor, performs routine, unskilled grounds maintenance functions (e.g., mows, lawns, removes snow, clean grounds) and/or moving and concrete work (e.g., repair/replace grounds surrounding finished masonry, assist with moving work, etc.).

Characteristic Duties

1. Perform unskilled grounds maintenance (e.g., mow, trim and edge lawns; weed and water lawns and flower beds; trim shrubs and bushes; seed and sod lawns; assist with planting shrubs and plants; under close supervision applies pesticides to limited areas, etc.).

2. Keep grounds clean (e.g., pick up papers and other debris; operate vacuum sweeper and/or blower to clean sidewalks, steps, patios, and parking lots when necessary.)

3. Plant trees, shrubs, and other plants; fertilizes lawns, trees, shrubs, and plants.

   OR

   Assist in concrete and/or moving work (e.g., assist in removing/breaking up concrete; repair, replace and replant grounds surrounding finished masonry; assist in moving and set-up of equipment, furniture, property, etc.).

4. Perform general routine maintenance of grounds equipment (e.g., clean, paint, oil, sharpen); delivers materials and equipment.

5. Remove snow and ice (e.g., uses hand shovel, broom, operate snow blower and/or power shovel when necessary); applies salt to snow and ice.

6. Maintain housekeeping conditions as prescribed by area.

7. Perform related duties based on departmental need.

Unusual Working Conditions

- Work outside in all weather condition; work with potentially dangerous equipment and chemicals; exposed to dirt, dust, fumes and noise.

Minimum Qualifications

- Ability to calculate fractions, decimals and percentages and to read and write common vocabulary; must be able to lift 60-100 pounds and be able to demonstrate full range of motion for bending, stooping, and lifting; must have three months of commercial grounds maintenance experience; must have current valid Ohio driver’s license with acceptable driving record.