Title: Groundskeeper 2 (Horticulturist)  
Pay Scale Group: 93L

Essential Function

Under general supervision from higher level supervisor, perform skilled and semi-skilled grounds maintenance functions (e.g., landscape grounds, maintain athletic fields, operate and maintain heavy equipment).

Characteristic Duties

1. Perform skilled and semi-skilled grounds maintenance functions without direct supervision (e.g., plant, fertilize, prune, trim, shrubs and trees; plant and maintain flower beds, ground covers, and perennials; apply pesticides to lawns, shrubs, and trees; apply topsoil, grade surfaces).

2. Clean and repair tools; service and repair grounds equipment (e.g., tractors, bobcats, saws, blowers, weed eaters, etc.); install attachments on equipment; operate heavy equipment.

3. Perform routine grounds maintenance and general labor (e.g., remove snow and apply salt to ice; sweep and clean steps, walkways, and patios; pick up paper and empty trash cans, weed, edge, and clean lawns and flower beds; pick up, transport and deliver grounds equipment, materials, and supplies, etc.).

4. Maintain housekeeping conditions as prescribed by area.

5. Perform related duties based on departmental need.

Unusual Working Conditions

- Work outside in all weather conditions; work with potentially dangerous equipment and chemicals; exposed to dirt, dust, fumes and noise.

Minimum Qualifications

- Ability to calculate fractions, decimals and percentages and to read and write common vocabulary; must have six months of commercial groundskeeping maintenance experience; must be able to lift 60-100 pounds and be able to demonstrate full range of motion for bending, stooping, and lifting; must have current valid driver’s license with acceptable driving record. Must acquire Ohio Commercial Pesticide Applicator License, specifically Core, Ornamental
Plant & Shade Tree Pest Control Category 6-A and Turf Pesticide Control Category 8 within six (6) months of employment.

_Last updated: April 2016_