Title: Laboratory Animal Technician 3

Essential Function

Under direct supervision from designated supervisor, oversee the implementation of sanitation programs for a variety of animal species, housing systems, and equipment. Maintain receiving area and implement various quality control programs. May coordinate the work of Laboratory Animal Aide (LAA), Laboratory Animal Technician 1 (LAT 1), and Laboratory Animal Technician 2 (LAT 2) positions.

Characteristic Duties

1. Perform duties of Laboratory Animal Technician 2 (LAT2) positions, plus:

2. Oversee the implementation of sanitation programs, including room level sanitization, barrier operations, cagewash, and autoclave operations for a variety of animal species, housing systems, and equipment.

3. Implement various quality control and maintenance programs, such as, but not limited to, cage washer inspections, filter changes, light timer checks, and verifying room sanitizations.

4. May assist in preparing, evaluating, and modifying specialized protocols and operations procedures.

5. Coordinate and ensure husbandry and sanitization activities are performed in accordance with Standard Operating Procedures (SOPs) in a timely manner.

6. May coordinate the work of LAA, LAT 1, and LAT2 positions.

7. Perform related duties based on departmental need.

Unusual Working Conditions

- Subject to animal bites and diseases; exposure to animal waste, urine, feces, blood, dander (allergens), and odors; exposure to physical, chemical, and biological hazards (for example: carcinogens, radioactivity, acids, and cleaning agents); pushing of heavy carts.

Minimum Qualifications
• Must meet the minimum qualifications of an LAT 2, plus any combination of experience, degree or AALAS certification or vocational school diploma/certification (animal care). Must pass a physical examination and test negative for active infectious tuberculosis prior to starting employment. Must have the ability to lift up to 40 pounds. Must have experience with all species and caging systems at the university. Some positions may require a current valid driver’s license with an acceptable driving record.

Classification Specification for Classified Service

Title: Laboratory Animal Technician 3
Pay Scale Group: 89A

Career Path

• A Laboratory Animal Technician 3 (LAT 3) will be eligible for promotion to Laboratory Animal Technician 4 (LAT 4) provided the employee meets the following criteria:
  1. complete all requirements of the LAT 3;
  2. meets the minimum qualifications of LAT 4;
  3. satisfactorily completes probation;
  4. must have a performance and attendance record that consistently meets or exceeds standards;
  5. plus any combination of experience, degree and American Association for Laboratory Animal Science (AALAS) certification or vocational school diploma/certification (animal care), as outlined in the departmental Upward Mobility Program.
• The employee must submit a written request to progress to the next level.
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