Title: Blood Bank Technologist

Pay Scale Group: 11C

Essential Function

Under general supervision from a designated administrator, prepare blood component products for transfusion, using specialized equipment and procedures.

Characteristic Duties

- Prepare component products for transfusion (i.e., red blood cells, washed red blood cells, frozen red blood cells, deglycerolized red blood cells, fresh frozen plasma, recovered plasma, cryoprecipitate, platelet concentrated and source leukocytes and blood salvage).

- Label products (i.e., fresh frozen plasma, cryoprecipitate and platelet concentrates for transfusion and dispose of unusable units.

- Assist with instruction of students, new employees, residents, etc.

- May perform procedures to freeze bone marrow, platelets and semen.

- Process incoming blood specimens and orders.

- Evaluate acceptability of incoming specimens and perform electronic data entry related to sample preparation for blood bank testing. Retrieve and interpret blood bank test results as they relate to sample preparation.

- Retrieve, interpret and update blood product inventory data.

- Prepare pooled platelet concentrates and pooled cryoprecipitate.

- Inform physicians when substitutions must be made in producing specific platelet concentrates.

- Process incoming specimens; order issue and/or release blood components.

- Communicate appropriate information to individuals internal, as well as external, to the department.

- Maintain a safe and clean work area.

- Monitor inventory of supplies and reagents.

- Perform related duties based on departmental need.
Title: Blood Bank Technologist

Minimum Qualifications

- Bachelor’s degree with six (6) months related experience; -OR- Associate’s degree with two (2) years related experience; -OR- four (4) years related experience.

Career Path

- A Blood Bank Technologist will be eligible for promotion to Blood Bank Technologist-Advanced in 24 months, provided the employee has good performance reviews, demonstrates an ability to perform at the Blood Bank Tech-Adv level, and meets the minimum qualifications of that level. In addition, movement within the career path requires a documented business and management need as well as prior approval from the Director or Associate Director. Under no circumstances will a Blood Bank Technologist be eligible for promotion to Blood Bank Technologist-Advanced if he/she fails to satisfactorily perform any duty assigned as a Blood Bank Technologist.