**Title:** Clinical Nurse Specialist - COM  

**Pay Scale Group:** 00 D

**Essential Function**

Responsible for providing nursing care and education to clinical staff and patients to support quality care; duties include, but are not limited to, providing patient care to patients, counseling and follow-up, and outreach services.

**Characteristic Duties**

Coordinate with the nursing staff to identify patient care problems, to implement approaches to these problems, and to evaluate the effectiveness of the approaches;

Perform clinical evaluations and make clinical judgments based on a synthesis of concepts, principles, models and theories to solve complex problems;

Serve as a consultant in a nursing specialty area for patients, nurses and other health team members throughout the organization and community agencies;

Participate in departmental and hospital committees and meetings to facilitate improvement of patient care and development of goals, philosophies and objectives for a specialized patient population;

Maintain liaison with faculty members of schools of nursing to arrange and facilitate clinical experience for nursing students; communicate with faculty members concerning students' needs and progress;

Coordinate the development and implementation of an educational program designed to convey specialized knowledge and skills to nursing personnel;

Coordinate plans for the professional development of the nursing staff assigned to a specialty unit area and serve as a practitioner of specialized patient care. Perform other related duties incidental to the work described herein;

Perform other duties as assigned.

**Minimum Qualifications**

Bachelor’s degree; current state RN licenses; two to five years of experience.