Title: Licensed Independent Social Worker - COM

Pay Scale Group: 00 D

Essential Function

The therapist will provide outpatient mental health services. He/she will primarily provide assessments, diagnosis, treatment planning, individual and group therapies while meeting all standards of practice as required. This position will also provide social work services as needed.

Characteristic Duties

Provide psychosocial assessments of patients and families to identify emotional, social, and environmental strengths and problems related to their diagnosis, illness, treatment, and/or life situation;

Provide education and counseling to patients and families around issues related to adaptation to the patient's illness and/or life situation; may utilize crisis intervention, brief and long-term individual, group, and family therapies;

Provide therapy through face-to-face sessions, via tele-medicine, or telephone conferencing;

Collaborate with social workers, psychologists, psychiatrists and other appropriate treatment team members in diagnostic formulation, treatment direction, and recommendations;

Maintain knowledge of external resources for patient needs to foster recovery;

Liaison with community agencies; participate in area activities related to mental health;

Manage department appointment schedules as appropriate;

Ensure that patient care documentation is timely, legible, and efficient. Documentation should be concise, pertinent, and meet the profession's and department's documentation standards. Oral reporting should be clear, concise, relevant, and timely;

Perform all required data collection for the department accurately and within expected time frame;

Participate in clinical supervision as needed on a scheduled basis;

Maintain current licensure, participate in continuing education, and meet competency skills for evaluations in area of practice;

Maintain knowledge of and compliance with HIPAA policies, documentation guidelines, and other related regulatory requirements;
Participate in departmental and outpatient Psychiatry meetings, quality improvement efforts, and make sure peer review standards are met;

Keep current with social work and health care developments and seek to increase further enhancement of job-related knowledge;

Provide education to other health care professionals;

Perform other duties as assigned.

**Minimum Qualifications**

Master’s degree or doctorate in social work; at least two years of supervised social work experience; LISW for the state of Ohio.