Title: Research Assistant

Essential Function

Applies professional knowledge, skills, and training to help conduct experimental research work in a particular discipline.

Characteristic Duties

Performs experiments and records data according to research protocols;

May perform statistical and graphical analysis of data;

Interprets data and assists in judging validity of data;

Responsible for successfully completing assigned tasks;

Applies research principals for less complex assignments;

Serves as a developing level research assistant.

Minimum Qualifications

Bachelor's degree in a profession/field or equivalent level of knowledge.

Knowledge/Experience

Entry level professional that demonstrates understanding of research fundamentals (e.g. testing and evaluating procedures, data validation and interpretation) and knows fundamental concepts of particular field or research discipline; demonstrates ability to learn, work in teams, and work on pieces of projects/studies. To Progress Through This Level: Continuously demonstrates increasing independence and decreasing need for work direction to succeed in an ever-widening range of projects and studies. Demonstrates increasing independence and decreasing need for work direction; succeeds in an ever widening range of projects; and successfully manages small projects.

Communication:

Summarizes test results; responds to concrete project/study questions specifically related to the work performed.

Interaction with Others

Responsible for the timeliness and quality of own work assignments as it relates to timeliness and quality of team work.
**Work Complexity**

Performs assigned research; works under guidance of a more experienced professional; meets assigned deadlines.

**Guidance & Supervision Received**

Relies on more experienced staff; most work is subject to frequent review.

Updated 3-10-15