Title: Speech Pathologist

Pay Scale Group: 00 D

Essential Function

Plan and administer speech language pathology evaluations and plan and implement appropriate treatment. Document provision of such care, utilizes support staff and participate in special projects as designated.

Characteristic Duties

Independently maintains a clinical caseload in designated clinical areas;

Provides evidence based evaluation and treatment to diverse, medically challenging patient populations;

Provides quality service delivery techniques that facilitate optimum services to meet patient needs being sensitive to patient’s age, social, cultural, educational and vocational background;

Provides appropriate written and/or verbal education on communication and/or swallowing disorders to patients, families, and professionals;

Completes required documentation accurately and within the designated time frame which may include report writing and/or professional education database;

Works collaboratively as part of a multidisciplinary team as well as with Division colleagues to promote best patient care standards;

Participates in performance improvement initiatives within assigned work area under the supervision of Clinical Coordinator;

Takes initiative to remain current in clinical practice through lectures, literature, and other educational opportunities;

Organizes daily schedule to prioritize responsibilities including the integration of meetings, responsibilities, or tasks into schedule without negative impact on patient care or productivity;

Maintains confidentiality pertaining to patient care and all Division policies and procedures;

Functions in a self-directed manner and takes ownership to manage self and work including responsibility for actions and accountability for results;

Maintains professional demeanor and is responsible for quality care in all interactions;
Responds promptly to communication (e.g., e-mail, pages and phone messages);

Uses technology (e.g., computer skills) to meet job requirements;

Completes clinical privileges consistent with job responsibilities and personal development plan;

Performs duties/ tasks/ assignments as directed to support Division goals or needs;

Meets and adheres to ASHA, state licensure board and Division clinical practice guidelines;

Performs other duties as assigned.

**Minimum Qualifications**

Master’s Degree in Speech Language Pathology; license issued by Ohio Medical Board as well as Ohio Speech Language Pathology and Audiology Board; previous medical setting experience preferred, although other relevant clinical experience considered.