University of Cincinnati Retiree Benefits

BENEFITS

MEDICAL INSURANCE
If you are a grandfathered TIAA/Fidelity/Vanguard retiree, you and your spouse, and unmarried dependent children may continue participation in the medical plans available to retirees as long as financial arrangements are made with the Human Resources Department at the time of retirement. Eligible retirees of State and City Retirement systems are provided medical coverage through their retirement system. ARP members are not eligible for medical insurance coverage through their ARP provider or through the university after retirement.

DENTAL INSURANCE
If you are a grandfathered TIAA/Fidelity/Vanguard retiree, you and your spouse, and unmarried dependent children may continue participation in the dental plans available to retirees as long as financial arrangements are made with the Human Resources Department at the time of retirement. Eligible retirees of State and City Retirement systems are provided dental coverage through their retirement system. ARP members are not eligible for dental insurance coverage through their provider or through the University after retirement.

LIFE INSURANCE
Eligible retirees may convert the amount of their current term life insurance and that of their eligible dependents to a private insurance policy. Application to convert without proof of insurability must be made within 31 days of termination of coverage.

Life insurance coverage is continued for disability retirees if a waiver of premium application is completed and submitted within one (1) year from the last day worked, contingent amount approval by the insurance company.

TUITION REMISSION
Tuition Remission eligibility for you, your spouse, domestic partner and dependents continues as long as it is offered to regular employees. A Tuition Remission application may need to be completed once per academic year.

PARKING
Retirees may obtain a parking pass for three hours of complimentary parking a day. The parking pass may be used in any of the university’s garages as long as the “full” light is not displayed. Any amount above three hours used in one given day will be charged at the exit of the parking garage. Parking passes are mailed to the retiree’s home address by the Parking Services Department.

For more information, restrictions and limitations, please contact Parking Services at 513-556-2283.

LONG-TERM CARE INSURANCE
Eligible retirees and their spouses may apply for Long-Term Care coverage contingent upon the insurance company’s approval. If you have Long-Term Care coverage at the time of retirement, you, your spouse and eligible parents and parents-in-laws may continue this coverage through a bill-at-home policy.

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LONG-TERM CARE INSURANCE (cont.)
If you choose to continue coverage, you should contact your LTC provider directly:

- **John Hancock** *(For policies effective after November 1st, 2009)*
  1-800-824-0332
- **Mutual of Omaha** *(For policies effective prior to November 1st, 2009)*
  800-877-1052
- **Ohio Public Employees Retirement System of Ohio (OPERS)**
  1-800-222-7377 or 614-466-2085
- **State Teachers Retirement System of Ohio (STRS)**
  1-888-227-7877 or 614-277-4090

FACILITIES
You may be eligible to use University facilities on a similar basis as employees in active status. Retirees are eligible to become a member and have access to both the Campus Recreation Center and the Fitness Center at CARE/Crawley for a fee per month. The retiree will need to show their retiree identification card at the time of joining.

**Campus Recreation Center**
University of Cincinnati
2820 Bearcat Way
Cincinnati, OH 45221-0017
**Member Services Desk:** 513-556-0604
Website: [http://www.uc.edu/reccenter](http://www.uc.edu/reccenter)

**Fitness Center at CARE/Crawley**
University of Cincinnati
3230 Eden Ave.
Cincinnati, OH 42567
Member Services Desk: 513-558-0604

FACILITIES RENTAL
You may rent University facilities by contacting Campus Scheduling. There is a charge associated with the space and the charge varies based upon the space you are reserving. Please contact the Campus Scheduling Office at 513-556-2442 to discuss the availability of space prior to submitting your written request.

To schedule an event you must submit your request in writing to CampusScheduling@uc.edu indicating all event details. Once your request has been received and reviewed, you will receive a confirmation by email along with an attached invoice indicating any fees associated with your event.

IDENTIFICATION CARDS/LIBRARY PRIVILEGES
Retirees may obtain a photo identification card from Public Safety. If you have a retiree identification card without a photo please visit Public Safety to obtain a new card. Faculty and staff who retire from the University of Cincinnati have borrowing privileges at all University of Cincinnati Libraries. To borrow materials, University of Cincinnati retirees must show a valid retiree photo identification card.

Some restrictions may apply to certain library privileges. Please consult the Circulation Policies and Procedures section of the University Libraries website ([http://libraries.uc.edu/services](http://libraries.uc.edu/services)) for details on policies regarding circulation of library materials.

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DISCOUNTS

TICKETS
Information regarding discounts on ticket purchase for athletic events varies throughout the year. You may call 513-556-2287 for information or visit the website at www.gobearcats.com. For information pertaining to upcoming cultural events, contact the CCM Box Office at 513-556-4183 or visit their website at www.ccm.uc.edu.

BOOKSTORE
Retirees are eligible to receive discounts at the UC Bookstore upon presentation of a retiree identification card. The discount is valid as long as it is still being offered to regular employees.

ACADEMIC EVENTS (Faculty only)
You will receive invitations to University academic events in the same manner as faculty members on active status and are welcome to participate in academic processions of the University.

COMMITTEES (Faculty only)
You may serve as a consultant to various standing and ad hoc committees of the University when called upon by a committee chairperson.

If your appointment originates from a Taft department or a Taft discipline in the College of Arts and Sciences, you are eligible to apply to the Taft Faculty Committee for travel funds to present papers at scholarly meetings overseas.

RE-EMPLOYMENT
Retirees of the Retirement System of the City of Cincinnati, Ohio Public Employees Retirement System, and State Teachers Retirement System have a waiting period of two (2) months before re-employment with the State of Ohio. If re-employment of a retiree from any of the above retirement systems occurs prior to the waiting period, retirement benefits are forfeited for each month of the waiting period.

Retirees of the Teachers Insurance and Annuity Association (TIAA), Fidelity, Vanguard or an Alternative Retirement Plan (ARP) have no waiting period before returning to employment with the State of Ohio.

Re-employed retirees, who work part-time, are required to contribute to either the State Teachers Retirement System (STRS) or the Ohio Public Employees Retirement System (OPERS), depending on the position. Re-employed retirees, who work full-time, are required to contribute to STRS, OPERS, or an Alternative Retirement Plan (ARP), depending on the position.